



# SUPPLEMENTAL PAY

EMPLOYEE RETENTION

BOARD APPROVED  
11/18/2021



## PURPOSE

Weldon City Schools and districts across the state are reporting challenges in hiring for various positions, such as bus drivers, substitutes, specialty teachers, and others. The current employees often fill the gaps to ensure the environment is safe and conducive to delivering and receiving a quality education.

This retention bonus is an incentive to retain our current employees on the job during the pandemic. The bonus pay will also aid in recruiting employees for current hard-to-fill positions.

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## CRITERIA (CURRENT EMPLOYEES)

- Board Approved 11/18/2021
  - Employees employed in the district between July 1, 2021, and November 18, 2021, will receive \$1,250.00 (ESSER III) on December 15, 2021, and employed January 1, 2022 through May 25, 2022. (ESSER III)
    - Total Cost – \$446,864.81 ESSER III Funding

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## CRITERIA (NEW EMPLOYEES)

- Board Approved 11/18/2021
  - New Employees hired as of the November 18, 2021 will receive \$1,250.00 sign-on supplemental retention pay on May 25, 2022.

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## CONTRACTED EMPLOYEES (PROCESS THROUGH PAYROLL)

- Board Approved 11/18/2021
  - District contracted employees who are compensated through Weldon City Schools payroll department between July 1, 2021 and November 18, 2021, will receive \$250.00 (Current Expense Funds) on December 15, 2021, and \$1,250.00 (Current Expense Funds) on May 25, 2022.
    - Total Cost - \$14,532.76 Current Expense Funds

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# QUESTIONS

CREATED BY:

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