



Issaquah School District #411
Board Minutes – August 7, 2025

OFFICIAL

Call to Order and Pledge of Allegiance – 7:06 p.m.

President Marnie Maraldo called the August 7, 2025 meeting of the Issaquah School Board to order in regular session in the boardroom of the ISD Administration Center at 7:06 p.m. Present along with President Maraldo, were Board Directors Matt Coyne, Harlan Gallinger, Sydne Mullings and A.J. Taylor, Superintendent Heather Tow-Yick and ISD Administrators. The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Public Comment – 7:07 p.m.

Introduction of New Administrators:

Rachel Pearson, Principal, Discovery Elementary
Jason Golec, Chief Information and Technology Officer, Admin

Public Comment:

- None

Approval of Consent Agenda – 7:11 p.m.

Board Director Mullings moved the consent agenda be approved as presented. Director Taylor seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Approved for payment General vouchers 448250 through 448891 in the total amount of \$7,653,281.50; Capital Projects 448250 vouchers through 448891 in the total amount of \$1,502,973.13; ASB vouchers 448250 through 448824 in the total amount of \$69,381.72; TVF vouchers 448753 through 448824 in the total amount of \$838,423.18; Payroll vouchers 193002 through 193073 in the total amount of \$4,409,016.06; Electronic Transfer – Payroll in the total amount of \$21,898,076.70; Electronic Transfer – Dept. of Rev in the total amount of \$7,995.15; Electronic Transfer – GF AP in the total amount of \$20,638.30; Electronic Transfer – ASB AP in the total amount of \$911.40, as presented;
2. Approved the following gifts/donations: 1) \$15,000 has been donated by the Discovery PTSA to Discovery Elementary School, as presented;
3. Approved the minutes for the July 10, 2025 regular board meeting, as presented;
4. Approved the Certificated Employee Contracts (2025-26), as presented; *



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5. Approved the Certificated Employee Resignations/Retirements/Terminations (2024-25), as presented; *
6. Approved the Certificated Employee Leaves (2025–26), as presented; *
7. Approved the Supplemental Contract/Employment Agreements, as presented; *
8. Approved the Classified New Employee Contracts (2025-26), as presented; *
9. Approved the Classified Employee Resignations/Retirements/Terminations (2025-26), as presented; *
10. Approve the agreement reached with the International Association of Machinist and Aerospace Workers, AFL-CIO, District Lodge 160, Local Lodge 289, Issaquah School District Mechanics, September 1, 2025 through August 31, 2029.

* personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

Establishment of the Regular Agenda – 7:12 p.m.

No changes.

Public Hearing: 2025-26 Budget Hearing – 7:12 p.m.

The Board conducted a hearing to obtain input on the 2025-26 Budget. Adoption of the budget is scheduled for the August 21, 2025 board meeting.

Board President Maraldo gaveled the Board into the Public Hearing at 7:12 p.m.

Martin Turney, Chief of Finance and Operations, and Moriah Banasick, Executive Director of Finance and Budget, gave a presentation and explained the documents attached to the board agenda under Public Hearing.

Public Comment:

- None

Board President Maraldo then asked three (3) times for public input. There were no additional comments. Board President Maraldo closed the Public Hearing at 7:30 p.m. and gaveled back into the regular meeting, opening the floor for board questions. Martin Turney and Moriah Banasick remained to answer questions.

Work Study Recap – 7:51 p.m.

Prior to tonight's regular meeting, the Board held a work study to review early planning for the potential February 2026 levy package. The Board recapped the highlights of the meeting.



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Works in Progress – 8:04 p.m.

Superintendent Tow-Yick updated the Board on various projects and events around the District.

School Improvement Plan Meetings – Preparation Discussion – 8:14 p.m.

The Board held a preparation discussion about School Improvement Plan (SIP) meetings.

WSSDA Board of Distinction Application and Board Self-Assessment – 8:27 p.m.

Annually, the Washington State School Directors Association presents Boards of Distinction awards. The Board held a discussion on this year's parameters and Board Self-Assessment.

Legislative Update – 8:35 p.m.

Director Taylor did not have items to bring forward regarding legislation as it pertains to education.

Announcements and Correspondence – 8:36 p.m.

This is a standing opportunity for the Board to share announcements and correspondence. Please note that correspondence related to specific students and staff are not listed, in alignment with our district regulations on student privacy and civility.

The Board reported the following correspondence since the last meeting:

- G. Zhang Re: Grand Ridge clock
- Staff Re: Report card system

This list reflects correspondence sent to individual Board members since the last board meeting:

- C. Reichley Re: Financial literacy

Calendar and Future Agenda Items – 8:36 p.m.

The Board also reviewed and identified topics for future board meeting agendas as well scheduled special meetings and work sessions.

The start time of the August 21, 2025 regular board meeting will shift to 7:00 PM. There will be a work study prior to the meeting.



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Director Gallinger reported out that the proposed presentation that was submitted for the WSSDA Annual Conference in November 2025 was accepted.

President Maraldo reported out that the Healthy Youth Survey will be this coming school year. The data this survey produces is extremely helpful to the school district's Board, staff, and community partners. Please encourage your students to complete the survey, so that the minimum 40% participation threshold is met.

President Maraldo reminded those in attendance that the Board had been invited to the New Hire Academy, pre-Covid. They were hoping to see if they could join this year.

Adjournment: 8:42 p.m.

These minutes were approved as presented during the August 21, 2025 board meeting.