

Teachers, Librarians, & Nurses Pay Plan 2025-2026

Years of Experience	Bachelor's Degree	Master's Degree	Doctoral Degree
0	\$63,000	\$64,000	\$65,000
1	\$63,250	\$64,250	\$65,250
2	\$63,500	\$64,500	\$65,500
3	\$64,200	\$65,200	\$66,200
4	\$65,456	\$66,456	\$67,456
5	\$68,173	\$69,173	\$70,173
6	\$69,107	\$70,107	\$71,107
7	\$69,477	\$70,477	\$71,477
8	\$71,177	\$72,177	\$73,177
9	\$71,377	\$72,377	\$73,377
10	\$71,577	\$72,577	\$73,577
11	\$71,877	\$72,877	\$73,877
12	\$72,077	\$73,077	\$74,077
13	\$72,277	\$73,277	\$74,277
14	\$72,577	\$73,577	\$74,577
15	\$72,877	\$73,877	\$74,877
16	\$73,277	\$74,277	\$75,277
17	\$73,677	\$74,677	\$75,677
18	\$74,077	\$75,077	\$76,077
19	\$74,477	\$75,477	\$76,477
20	\$74,877	\$75,877	\$76,877
21	\$75,477	\$76,477	\$77,477
22	\$75,877	\$76,877	\$77,877
23	\$76,277	\$77,277	\$78,277
24	\$76,877	\$77,877	\$78,877
25	\$77,477	\$78,477	\$79,477
26	\$78,277	\$79,277	\$80,277
27	\$78,812	\$79,812	\$80,812
28	\$79,712	\$80,712	\$81,712
29	\$80,552	\$81,552	\$82,552
30	\$81,342	\$82,342	\$83,342
31	\$82,102	\$83,102	\$84,102
32	\$82,802	\$83,802	\$84,802
33	\$83,352	\$84,352	\$85,352
34	\$83,902	\$84,902	\$85,902
35	\$84,452	\$85,452	\$86,452
36	\$85,002	\$86,002	\$87,002
37	\$85,552	\$86,552	\$87,552
38	\$86,102	\$87,102	\$88,102
39	\$86,652	\$87,652	\$88,652
40+	\$87,202	\$88,202	\$89,202

* These salary ranges include \$2,500 teacher retention pay for teachers with 3-4 years of experience and \$5,000 for teachers with 5+ years of experience funded from House Bill 2.

*Scale approved for 187 day staff or alternative number of days based on DOI plan. Teachers assigned to work more than 187 days are compensated at their daily rate for each additional day worked.