

Tulsa Public Schools

Executive Leadership Compensation Schedule

2025-2026

Full Year (12 Month Contract)

<i>Grade</i>	<i>Min</i>	<i>Mid</i>	<i>Max</i>
XG-8	140,600	175,700	210,800
XG-7	132,600	165,700	198,800
XG-6	125,100	156,400	187,700
XG-5	118,100	147,600	177,100
XG-4	111,400	139,300	167,200
XG-3	105,000	131,300	157,600
XG-2	99,100	123,900	148,700
XG-1	93,500	116,900	140,300

XG

XG

Daily Rates

<i>Grade</i>	<i>Min</i>	<i>Mid</i>	<i>Max</i>
XG-8	622.12	777.43	932.74
XG-7	586.73	733.19	879.65
XG-6	553.54	692.04	830.53
XG-5	522.57	653.10	783.63
XG-4	492.92	616.37	739.82
XG-3	464.60	580.97	697.35
XG-2	438.50	548.23	657.96
XG-1	413.72	517.26	620.80

XG

XG

The following Career Increments will be added after board approval, effective at the beginning of:

10 years of creditable Tulsa Public Schools service	\$500
15 years of creditable Tulsa Public Schools service	\$500
20 years of creditable Tulsa Public Schools service	\$500
25 years of creditable Tulsa Public Schools service	\$1,000
30 years of creditable Tulsa Public Schools service	\$1,000
34 years of creditable Tulsa Public Schools service	\$1,000
37 years of creditable Tulsa Public Schools service	\$1,000