

**Tulsa Public Schools  
2025-2026  
Full Year (12 Month Contract)**

<b>Business Grade Compensation Schedule</b>			
<i>Grade</i>	<i>Min</i>	<i>Mid</i>	<i>Max</i>
14	112,200	140,300	168,400
13	100,100	125,100	150,100
12	89,300	111,600	133,900
11	79,500	99,400	119,300
10	70,900	88,600	106,300
9	63,400	79,200	95,000
8	56,400	70,500	84,600
7	50,400	63,000	75,600
6	44,400	58,000	69,600
5	38,500	53,500	64,200
4	35,568	50,500	59,600

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**Daily Rates**

<i>Grade</i>	<i>Min</i>	<i>Mid</i>	<i>Max</i>
14	496.46	620.80	745.13
13	442.92	553.54	664.16
12	395.13	493.81	592.48
11	351.77	439.82	527.88
10	313.72	392.04	470.35
9	280.53	350.44	420.35
8	249.56	311.95	374.34
7	223.01	278.76	334.51
6	196.46	256.64	307.96
5	170.35	236.73	284.07
4	157.38	223.45	263.72

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District pays 3% of Retirement
District does not pay 3% of Retirement

**The following Career Increments will be added after board approval, effective at the beginning of:**

10 years of creditable Tulsa Public Schools service	\$500
15 years of creditable Tulsa Public Schools service	\$500
20 years of creditable Tulsa Public Schools service	\$500
25 years of creditable Tulsa Public Schools service	\$1,000
30 years of creditable Tulsa Public Schools service	\$1,000
34 years of creditable Tulsa Public Schools service	\$1,000
37 years of creditable Tulsa Public Schools service	\$1,000