

**Tulsa Public Schools
2025 - 2026
Full Year (12 Month Contract)**

Educational Grade Compensation Schedule			
<i>Grade</i>	<i>Min</i>	<i>Mid</i>	<i>Max</i>
EG-14	110,000	137,500	165,000
EG-13	102,300	127,900	153,500
EG-12	95,000	118,800	142,600
EG-11	88,200	110,300	132,400
EG-10	81,800	102,300	122,800
EG-09	76,000	95,000	114,000
EG-08	70,500	88,100	105,700
EG-07	65,600	82,000	98,400
EG-06	60,900	76,100	91,300
EG-05	56,500	70,600	84,700
EG-04	52,500	65,600	78,700
EG-03	48,700	60,900	73,100
EG-02	47,476	57,100	68,500
EG-01	47,476	53,600	64,300

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Daily Rates

<i>Grade</i>	<i>Min</i>	<i>Mid</i>	<i>Max</i>
EG-14	486.73	608.41	730.09
EG-13	452.65	565.93	679.20
EG-12	420.35	525.66	630.97
EG-11	390.27	488.05	585.84
EG-10	361.95	452.65	543.36
EG-09	336.28	420.35	504.42
EG-08	311.95	389.82	467.70
EG-07	290.27	362.83	435.40
EG-06	269.47	336.73	403.98
EG-05	250.00	312.39	374.78
EG-04	232.30	290.27	348.23
EG-03	215.49	269.47	323.45
EG-02	210.07	252.65	303.10
EG-01	210.07	237.17	284.51

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The following Career Increments will be added after board approval, effective at the beginning of:

10 years of creditable Tulsa Public Schools service	\$500
15 years of creditable Tulsa Public Schools service	\$500
20 years of creditable Tulsa Public Schools service	\$500
25 years of creditable Tulsa Public Schools service	\$1,000
30 years of creditable Tulsa Public Schools service	\$1,000
34 years of creditable Tulsa Public Schools service	\$1,000
37 years of creditable Tulsa Public Schools service	\$1,000