



**HB2 TEACHER RETENTION ALLOTMENT ELIGIBLE  
2025-26 TEACHER SALARY PLAN**

2024-2025 Years Experience	2024-2025 Salary	+	HB2 Funded Increase	+	Locally Funded Increase	=	2025-2026 Years Experience	2025-2026 New Hire Salary
							<b>0*</b>	\$66,000
<b>0</b>	\$65,500	+		+	\$1,834	=	<b>1*</b>	\$67,334
<b>1</b>	\$66,823	+		+	\$1,834	=	<b>2*</b>	\$68,657
<b>2</b>	\$67,627	+	\$2,500	+		=	<b>3*</b>	\$70,127
<b>3</b>	\$68,425	+	\$2,500	+		=	<b>4*</b>	\$70,925
<b>4</b>	\$70,166	+	\$5,000	+		=	<b>5</b>	\$75,166
<b>5</b>	\$70,338	+	\$5,000	+		=	<b>6</b>	\$75,338
<b>6</b>	\$70,439	+	\$5,000	+		=	<b>7</b>	\$75,439
<b>7</b>	\$71,440	+	\$5,000	+		=	<b>8</b>	\$76,440
<b>8</b>	\$71,765	+	\$5,000	+		=	<b>9</b>	\$76,765
<b>9</b>	\$72,498	+	\$5,000	+		=	<b>10</b>	\$77,498
<b>10</b>	\$72,743	+	\$5,000	+		=	<b>11</b>	\$77,743
<b>11</b>	\$73,988	+	\$5,000	+		=	<b>12</b>	\$78,988
<b>12</b>	\$75,479	+	\$5,000	+		=	<b>13</b>	\$80,479
<b>13</b>	\$77,921	+	\$5,000	+		=	<b>14</b>	\$82,921
<b>14</b>	\$80,363	+	\$5,000	+		=	<b>15</b>	\$85,363
<b>15</b>	\$81,223	+	\$5,000	+		=	<b>16</b>	\$86,223
<b>16</b>	\$82,342	+	\$5,000	+		=	<b>17</b>	\$87,342
<b>17</b>	\$83,237	+	\$5,000	+		=	<b>18</b>	\$88,237
<b>18</b>	\$83,851	+	\$5,000	+		=	<b>19</b>	\$88,851
<b>19</b>	\$84,352	+	\$5,000	+		=	<b>20</b>	\$89,352
<b>20</b>	\$84,702	+	\$5,000	+		=	<b>21</b>	\$89,702
<b>21</b>	\$85,051	+	\$5,000	+		=	<b>22</b>	\$90,051
<b>22</b>	\$85,401	+	\$5,000	+		=	<b>23</b>	\$90,401
<b>23</b>	\$85,751	+	\$5,000	+		=	<b>24</b>	\$90,751
<b>24</b>	\$86,102	+	\$5,000	+		=	<b>25</b>	\$91,102
<b>25</b>	\$86,452	+	\$5,000	+		=	<b>26</b>	\$91,452
<b>26</b>	\$86,802	+	\$5,000	+		=	<b>27</b>	\$91,802
<b>27</b>	\$87,151	+	\$5,000	+		=	<b>28</b>	\$92,151
<b>28</b>	\$87,501	+	\$5,000	+		=	<b>29</b>	\$92,501
<b>29</b>	\$88,101	+	\$5,000	+		=	<b>30</b>	\$93,101
<b>30</b>	\$88,702	+	\$5,000	+		=	<b>31</b>	\$93,702
<b>31</b>	\$89,302	+	\$5,000	+		=	<b>32</b>	\$94,302
<b>32</b>	\$89,902	+	\$5,000	+		=	<b>33</b>	\$94,902
<b>33</b>	\$90,502	+	\$5,000	+		=	<b>34</b>	\$95,502
<b>34</b>	\$91,101	+	\$5,000	+		=	<b>35</b>	\$96,101
<b>35</b>	\$91,701	+	\$5,000	+		=	<b>36</b>	\$96,701
<b>36</b>	\$92,301	+	\$5,000	+		=	<b>37</b>	\$97,301
<b>37</b>	\$92,926	+	\$5,000	+		=	<b>38</b>	\$97,926
<b>38</b>	\$93,552	+	\$5,000	+		=	<b>39</b>	\$98,552
<b>39</b>	\$94,177	+	\$5,000	+		=	<b>40</b>	\$99,177
<b>40</b>	\$94,802	+	\$5,000	+		=	<b>41</b>	\$99,802

\*Teachers with 0-4 years of experience will also receive a \$1,969 one-time payment in December 2025

\*\*Per TEA: Position must have a role ID of 087 (Classroom Teacher) of at least 50% to qualify for HB2 retention allotment  
Applicable Positions: Classroom Teachers, High School & Middle School Instructional Coaches, RTI Specialists, Dyslexia Teachers

The salaries listed are based on 187 days of employment for the 2025-2026 school year. Compensation plans are reviewed annually and are subject to the annual budget approved by the Board of Trustees.

Updated 8/25/2025