

VIKING VISION
DISTRICT STRATEGIC PLAN

2025-2030





Dr. Ann Jackson, Superintendent

Board Members

- Mr. Willie Moore III, Board Chairman
- Mrs. Teresa Sherer, Board Vice Chairman
- Mrs. Mary Beth Barber, Board Member
- Mr. Reed Pilling, Board Member
- Mr. Scott Thornley, Board Member

Strategic Planning Committee

FOCUS RECOMMENDATIONS COMMITTEE:

Tana Collins Allred, Jim Trotter, Dr. Ann Jackson, Jonathan Allen, Kristy Watkins, Amy O'Rear, Cathy Edgil, Rita Pilling

STUDENT LEARNING COMMITTEE:

Kristy Watkins, Chair

Gayle Crump, Eric Rigsby, Kerri Trawick, Marc Sargent, Lutis Moore, Beth Kennedy

CURRICULUM AND INSTRUCTION COMMITTEE:

Meagan Fields, Chair

Sonya Parnell, Kristy Watkins, Cathy Edgil, Gayle Crump, Kerri Trawick

COMMUNITY INVOLVEMENT COMMITTEE:

Jonathan Allen, Chair

Susan Chandler, Ginger Mitchell, Patrick Darwin, Chelsea Byrd, Jonathan Jordan

FACILITIES AND SAFETY COMMITTEE:

Patrick Darwin, Chair

Ginger Mitchell, Amy O'Rear, Lutis Moore, Jonathan Jordan, Jonathan Allen

FISCAL RESPONSIBILITY COMMITTEE:

Amy O'Rear, Chair

Monique Rector, Cathy Edgil, Amy O'Rear

Community Stakeholder Feedback

SURVEYS:

Community members created surveys shared through social media and the *Daily Mountain Eagle*.

COMMUNITY REPRESENTATION:

Rep. Matt Woods, Tana Collins-Allred, Linda Lewis, Mike Putman, Mayor David O'Mary, Green Suttles, Sen. Greg Reed, Connie Rowe, Dr. Dennis Willingham, David Knight, Chief J.C. Poe, Christye Medlock, Brian Alexander, Dr. David Jones, Greg Williams, Judge Allison Jones, Emily Donaldson, Dr. Taylor Mosley, Dorothy Baker, Stephanie Maddox, Dr. Jill Bivona

Tradition Rich, Future Focused

Vision

To transform our community through teaching and learning

Mission

To inspire and equip students to make positive contributions to our local and global communities

Viking Beliefs



- All students can learn.
- All students deserve a year's worth of academic growth each school year.
- Teachers have the greatest impact on student learning.
- Instruction should be rigorous and relevant.
- Relationships depend on trust and commitment.
- Communication with stakeholders supports understanding and accountability.
- Leaders focus on supporting and equipping educators.
- All staff members play a critical role in supporting student learning.

Viking Vision Goals 2025-2030

Goal 1: Ensure safe and supportive schools

- Ensure safe and supportive schools
- Engage students in effective teaching in every classroom
- Improve student achievement across all content and subgroups
- Strengthen community partnerships

Goal #1



Ensure safe and supportive schools

- Encourage programs and practices that foster respect among students and staff
- Provide services to support students emotional and psychological well-being
- Routinely evaluate emergency operational plans
- Manage fiscal, operational, and technological resources to support teachers and students
- Recruit, hire, and retain effective employees

Goal #2



Engage students in effective teaching in every classroom

- Provide Professional Learning Community opportunities to analyze data
- Align professional development with the New Art and Science of Teaching
- Increase student achievement through a guaranteed and viable curriculum
- Implement a comprehensive assessment plan
- Support college and career readiness in all levels

Goal #3



Improve student achievement across all content and subgroups

- Analyze and monitor student progress
- Identify individualized learning goals through the use of proficiency scales
- Identify and address student achievement gaps
- Provide appropriate interventions for students to meet a year's worth of growth

Goal #4



Strengthen community partnerships

- Establish clear communication with all stakeholders
- Increase opportunities for parental and community involvement
- Integrate community based learning opportunities into the curriculum

JASPER CITY SCHOOLS



TRADITION RICH, FUTURE FOCUSED