

Los Alamos Middle School

2025-2026

Main Office 505-663-2375

Attendance 505-663-2376

Nurse 505-663-2411

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HOMEROOM TEACHER: _____

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WELCOME MESSAGE

Dear LAMS Students and Parents,

Welcome to Los Alamos Middle School. Our entire staff hopes your year will be one of academic growth and success. We have dedicated ourselves to support that growth through daily lessons and activities.

As a middle school student, you are experiencing great intellectual, emotional, social, and physical changes which make these years both exciting and challenging. The Hawk Way consists of facing challenges, developing character, and participating in a variety of curricular and extra-curricular activities, to explore the world, make sense of it, and your relationship to it. You will learn that the work required in middle school is different from that in elementary school, and that difference requires adjustments.

This agenda is a very important source of information and tool for success. You and your parents are encouraged to read all the information carefully and refer to it often. It will answer many of the frequently asked questions parents and students have concerning general information, school policies, organizational structure, discipline, and attendance procedures. Policies may also be found on line at the LAPS website and can be checked for the most recent updated regulations and policies.

Please make it a habit to use this agenda on a daily basis as a tool for success in school, to plan and organize your homework, study, and prepare for classes the next day. If you have any questions, please contact the school at 663-2375.

LAMS operates on a block schedule, starting with an A day every Monday and ending with Friday being a 7 period day. If school is cancelled for weather, the following day will meet as scheduled.

LAMS BELL SCHEDULE:



BUSES

Students should be at the designated school bus stops five minutes before the scheduled pick-up time and should wait until the bus comes to a complete stop before attempting to board.

While on or off the bus, students should follow the posted bus rules and directions of the driver at all times. Any misconduct on or off the bus can cause the driver to be distracted and jeopardize the safety of the students. Student misconduct on any LAPS bus may result in removal of that privilege. The Transportation Director and Principal will make the determination if riding privileges are to be suspended or revoked.

SCHOOL VOLUNTEERS

LAMS welcomes volunteers. Volunteer activities include office/clerical assistance, chaperoning field trips, media center assistance, guest

speakers, Hawktime presenters, classroom assistance, assistance with athletics, supporting band and orchestra events, etc. Anyone wishing to volunteer time should contact the school office at 663-2375. A background check may be required; cost of which is paid for by volunteers.

CIVIL CONDUCT OF PARENTS, OTHER VISITORS, AND DISTRICT EMPLOYEES

It is the intent of the School Board to promote mutual respect, civility, and orderly conduct among district employees, parents, and the public. It is not the intent of the School Board to deprive any person of his or her right to freedom of expression. The intent of this policy is to maintain a safe, harassment-free workplace for teachers, students, administrators, staff, parents, and other members of the community. In the interest of presenting teachers and other employees as positive role models, the School Board encourages positive communication and discourages volatile, hostile, or aggressive communications or actions. **(School Board Policy 4002)**

PERSONAL APPEARANCE/DRESS CODE - STUDENTS

The School Board recognizes that each student's mode of dress and grooming is a matter of individual preference. The Board will not interfere with the students' and parents' decisions regarding appearance except when their choices disrupt the educational process, interfere with **the maintenance of** a positive teaching/learning climate or violate reasonable standards of health, safety, decency, and respect for others. LAMS encourages students to come to school prepared for the instructional program.

The Board prohibits the displaying of apparel, accessories, or the marking of the skin with designs or patterns, which advocate drugs, tobacco, and/or alcohol use, violence, disruptive behavior, disrespect for others, or denotes gang membership. **(School Board Policy 5151)**

LOCKERS - It is a privilege to have a locker and each student is assigned a hall locker for the storage of backpacks and **all electronic** devices during the day, school supplies, PE clothing, etc. **NOTE: BACKPACKS MUST BE STORED WITHIN YOUR LOCKER THROUGHOUT THE SCHOOL DAY!** Wheeled backpacks do NOT fit inside of the LAMS lockers. Music, PE, and shop students may also be assigned lockers for instruments, equipment, and projects. It is the student's responsibility to see that his/her locker is **kept locked** and in order at all times. **The school is not responsible for items lost or stolen.** Once lockers are assigned, remember that they belong to the school. Students are expected to keep them in good condition. Students will be assessed for damage to lockers and loss of locks if necessary. Locks are NOT allowed to be brought from home. **Do not share combinations with anyone.** No one may leave class to go to his/her locker except with a hall pass. It is a privilege to have a locker. **Lockers are subject to searches at any time (School Board Policy 5155).**

SEARCHES AND SEIZURES

The following policy is issued by the School Board and shall be observed by all authorized school personnel conducting or involved in searches or seizures. The Fourth Amendment of the United States Constitution and Article II, Section 10, of the New Mexico Constitution prohibit "unreasonable" searches and seizures. The School Board recognizes the need to conduct searches and seizures of students, when necessary, in order to enforce school policies or to help maintain discipline in accordance to 6.11.2.10(B)NMAC.

SEARCHES:

All school property, including, but not limited to, lockers, school buses, and school grounds are subject to search. Searches can be conducted on any item brought onto school grounds provided that there is reasonable individual suspicion to search that item. A student's person or property are subject to search while under the authority of the public schools, including, but not limited to school sponsored activities and trips.

SEIZURE OF ITEMS:

Any illegal items and legal items which threaten the safety or security of others and items which are used to disrupt or interfere with the educational process may be seized by authorized persons. **(School Board Policy 5155)**

Student Behavior Expectations and Rules

HAWK STUDENTS WILL BE:

SAFE
RESPONSIBLE
RESPECTFUL

POSITIVE PROGRAMS/INCENTIVES

- I Caught A Hawk Soaring (weekly)
- Student of the Semester
- Hawk Time
- Academic/Athletic Recognition
- 8th Grade Celebration
- Field trips
- Dances
- Pep Rallies
- Clubs & Activities
- Improved Attendance Incentive program

PHILOSOPHY OF DISCIPLINE

Students are taught and encouraged to make good choices and take responsibility for their behavior. Our discipline policy was developed in accordance with the Los Alamos Public Schools Board of Education Policies. We work to incorporate educational, reflective, and restorative components with disciplinary consequences.

STANDARDS OF CONDUCT

LAMS Administration reserves the right to make individual determinations on discipline/conduct issues that may or may not be spelled out directly but cause any type of disruption. Students may not disrupt the learning environment. This violates Board Policy 5131 and State Statute NMCT 30-20-13-D. Students who disrupt the learning environment will face administrative consequences.

1. **BULLYING, HAZING, AND/OR HARASSMENT OF OTHER STUDENTS** - All students regardless of race, color, national origin, sex, or handicapping condition deserve consideration and respect. Hazing is any willful act done to another individual for the purpose of subjecting that person to indignity, humiliation, intimidation, physical abuse or ***threats of abuse***, social or other ostracism, shame, or disgrace. Hazing or assisting another person in hazing, derogatory remarks and/or racial slurs are inappropriate behaviors and will be subject to disciplinary measures. Bullying typically consists of direct behaviors in person and/or cyber-bullying such as teasing, taunting, threatening, negative social media posting, hitting, and stealing that are initiated by one or more students against a victim or victims. Bullying also may be indirect, such as spreading rumors that cause victims to become socially isolated through intentional exclusion. Whether bullying is direct or indirect, the key component is physical or psychological intimidation that occurs repeatedly over time to create an ongoing pattern of harassment and abuse. **Bullying will not be tolerated at LAMS.**
2. **CYBER BULLYING** means electronic communication (a communication transmitted by means of an electronic device, including but not limited to: a phone, computer or social media applications) that:
 - Targets a specific student;
 - Is published with the intention that the communication be seen or disclosed to the targeted student;
 - Is in fact seen by or disclosed to the targeted student; and
 - Creates or is certain to create a hostile environment on the school campus that is so severe or pervasive as to substantially interfere with the targeted student's educational benefits, opportunities, or performance.Examples: Negative Tik Tok or Instagram posts, using a student's photo without permission, participating in negative group chats, threatening messages, fake accounts, bullying, racial language, offensive speech, threats, etc.
3. **SEXUAL HARASSMENT** - The purpose of this Policy is to require a school environment in which students feel safe and secure. All students have a right to be educated in an environment free from sexual harassment. The Los Alamos School Board

prohibits sexual harassment of or by any student, employee, volunteer or non-employee who conducts business with the school district. This policy applies to conduct during and relating to school and school sponsored activities. Sexual harassment of students impairs the proper atmosphere for education, and creates an inequitable climate for learning. **(School Board Policy 5152)**

DEFINITION OF SEXUAL HARASSMENT - Prohibited sexual harassment includes, but is not limited to, unwelcome sexual advances, requests for sexual favors, and other verbal, visual or physical conduct of a sexual nature when:

- Submission to the conduct is explicitly or implicitly made a term or condition of a student's academic status or progress.
- Submission to or rejection of the conduct by a student is used as the basis for academic decisions affecting the student.
- The conduct has the purpose or effect of having a negative impact on the student's academic or work performance, or of creating an intimidating, hostile or offensive educational or work environment for a student or school district employee.
- Submission to or rejection of the conduct by the student is used as the basis for any decision affecting the student regarding benefits and services, honors, programs, or activities available at or through the school.
- Examples of conduct, which may constitute sexual harassment and would therefore be prohibited include:
 - Unwelcome leering, staring, sexual flirtations or propositions
 - Unwelcome sexual slurs, epithets, threats, verbal abuse, derogatory comments or sexually degrading descriptions
 - Unwelcome graphic verbal comments about an individual's body, or overly personal conversation
 - Unwelcome sexual jokes, stories, drawings, pictures, notes, or gestures
 - Unwelcome spreading of sexual rumors
 - Unwelcome teasing or sexual remarks about student enrolled in a predominately single-sex class
 - Sexually oriented touching, pinching, patting, pulling at clothing, or intentionally brushing against another
 - Conditioning academic and/or student activity privileges on submission to unwanted sexual conduct from students or staff
 - Cornering or blocking of a sexual nature of normal movements
 - Displaying sexually suggestive objects in the educational environment
 - Writing graffiti of a sexual nature on school property

Any of these occurring student to student, staff to student, student to staff, or staff to staff are considered sexual harassment.

4. **OFFENSIVE CONDUCT; BULLYING, CYBER BULLYING, HARASSMENT, HAZING, INTIMIDATION, AND VIOLENCE** – "Harassment" means knowingly pursuing a pattern of conduct that is intended to annoy, alarm or terrorize person. 6.12.7.7 NMAC (2006) Harassment includes but is not limited to:
1. Verbal acts, teasing, use of sarcasm, jokes;
 2. "Name "Calling" means the chronic, habitual, or recurring use of names or comments to or about a student, as well as any verbal or physical or personal characteristics when the student has indicated by their conduct, that the names or comments are unwelcome, or when the names or comments are clearly unwelcome, inappropriate, or offensive by their nature;
 3. Belittling;
 4. Nonverbal behavior such as graphic or written statements;
 5. Conduct that is physically threatening, harmful, or humiliating; and
 6. Has the purpose or effect of creating an intimidating, hostile, or offensive academic environment.

(School Board Policy 5158R)

Please note that racial language, images, gestures, racialized aggression, offensive speech/bullying will not be tolerated at LAMS. This also applies to all social media, i.e. Instagram, fake social media accounts.

5. **WEAPONS ON SCHOOL PREMISES** - For the purposes of this regulation, a "weapon" shall mean any device, instrument, material or substance (animate or inanimate) that is used for, or is readily capable of, causing death or serious bodily injury. The term "weapon" shall also include, but is not limited to, the following NMSA 1978 § 30-1-12(B):

Any firearm that is designed to or may readily be converted to or will expel a projectile by the action of an explosion. A "firearm" is further defined as any weapon, including a starter gun, which will or is designed to or may readily be converted to expel a projectile by the action of an explosive. This definition also includes the frame or receiver of any such weapon; any firearm muffler or firearm silencer, or any destructive device NMSA 1978 § 22-5-4.7, 6.11.2.7(W) NMAC (2000).

- Any destructive device that is an explosive or incendiary device, bomb, grenade, rocket having a propellant charge of more than four ounces, missile having an explosive or incendiary charge of more than one-quarter-ounce, mine or similar device is considered a weapon.
- BB guns, pellet guns, air soft and other devices that expel projectiles through various means of projection are also included in the definition of "weapon".
- Any other item or device which may be used as a weapon, including all pocket knives or other knives regardless of length of blade, or other objects, even if manufactured for a nonviolent purpose, that have a potentially violent use, or any "look-a-like" objects that resemble objects which have a potentially violent use (if, under the surrounding circumstances, the purpose of keeping or carrying the objects is for use, or threat of use) may be considered a weapon. **(School Board Policy 5154)**

6. **ALCOHOL, TOBACCO AND OTHER ILLICIT DRUGS** - Alcohol and other illicit drug use, including manufacturing, possessing, smelling of, being under the influence of, selling, trading, dispensing in any way, and/or transporting alcohol/illicit drugs, or substances purported to be alcohol and/or illicit drugs, or products containing alcohol, is prohibited on school property, at school, at school sponsored activities, or in school vehicles. Further, manufacturing, possessing, selling, dispensing in any way, and/or using drug paraphernalia are prohibited on school property, at school, at school sponsored activities, or in school vehicles. **(School Board Policy 5129)**

7. **ELECTRONIC DEVICES** - The School Board recognizes that cell phones, smart phones, smart watches, smart eye glasses (ex. Ray-Ban Meta Glasses), computers or similar devices can play a vital communication role during emergency situations at school and in a student's family. However, the ordinary use of cell phones, smart phones, computers, wireless headphones/devices or similar devices (hereafter electronic communication devices or ECD) in school situations can be disruptive to the educational environment and is not acceptable. Current technology allows students to take digital photographs or digital video, record conversations, and may be used to text messages to other students. Due to current technological advances, such devices now have even more potential for disruptive applications in the educational process. Emergency phones are available for student use at all school offices and may be accessed by gaining permission from school staff and administration. In addition, LAMS students attending school dances are prohibited from videoing/filming at the event. Photo stations/booths are provided at dances.

At the Middle School, students may bring such devices, but they are to be left in the off position and in their lockers during the instructional day, including during lunch. The first opportunity to use an ECD is after regular school hours at the conclusion of the instructional day. **(School Board Policy 5159)**

The School District shall not be responsible for loss, theft, or destruction of electronic communication devices and/or their contents brought onto school property.

ELECTRONIC DEVICES VIOLATIONS AND ADMINISTRATION CONSEQUENCES (LD=Lunch Detention)

- First Offense: 1 LD - The phone or device is taken for the day and that action is documented in the administrative office and returned to the student at the end of the school day.
- Second Offense: 2 LD's - The phone or device is taken for the day and that action is documented in the administrative office and returned to the student at the end of the school day. Discipline consequences may be administered and parents will be contacted.
- Third Offense: 3 LD's - Phone or device(s) is taken away and the parent/guardian of the student may reclaim the electronic device at the end of the day. Discipline consequences may be administered and parents will be contacted.
- Fourth Offense: 4 LD's - Daily check in/check out process with front office for 30 school days or parent agreement to not send phone. Discipline consequences may be administered and parents will be contacted.
- The use of an electronic signaling device that is in violation of another school policy (hazing, bullying, drug violation, etc.) may also result in the permanent loss of privileges to have such devices on campus.

If a student refuses to give a staff member their electronic device when found in violation, they will receive additional consequences.

8. **VANDALISM, DAMAGE OR LOSS OF SCHOOL PROPERTY AND MATERIALS** - The Los Alamos School Board shall seek restitution in the amount of the damage from any individual or the parents/guardian of any minor who commits any act of vandalism. Vandalism is defined as negligent, willful, or unlawful damaging or taking of any district-owned real or personal property. The parents/guardian having custody or control of a minor who commits an act of vandalism may be held liable for the act and may also be held liable for rewards of up to \$3,000. (**School Board Policy 5157/ 5131R**)
9. **Cheating and/or academic insubordination/plagiarism will not be tolerated and may result in a “zero” in addition to disciplinary consequences.**
 10. No fighting, including play-fighting, pretend fighting, “messaging around,” horse-play, encouraging a fight.
 11. No throwing items of any kind, including but not limited to: rocks/snowballs.
 12. Only one person at a time is permitted in a **bathroom stall**.
 13. If the student is out of the classroom during class or lunch period, he/she **must** have a hall pass or their agenda, signed by a teacher/staff member.
 14. Public displays of affection between any students and among any groups of students, (kissing, embracing, holding hands, hugging, sitting on laps, etc.) are inappropriate in a middle school setting. “Hello/goodbye type hugs are permitted.”
15. **SELLING ON SCHOOL PROPERTY** - Students are prohibited from selling products on school property.
16. Water is the ONLY drink allowed in the classrooms. All water bottles must be made of a material other than glass. No high caffeine drinks
17. **SKATEBOARDS AND OTHER SIMILAR MODES OF TRANSPORTATION** - Skateboards or other similar modes of transportation may only be used as a mode of transportation to and from school. They must be carried onto campus and stored in the appropriate area during the school day. They are not to be carried on/in backpacks. If a student chooses to use a skateboard or other similar modes of transportation at any time on the LAMS campus, the student will be subject to school discipline policy. LAMS is not responsible for skateboards that are lost, stolen, or damaged while on school property. Students’ parents are encouraged to file a report with the Los Alamos Police Department.
18. **LAMS is a fragrance- free school.** Colognes/sprays are prohibited due to allergies and disruption to the learning environment.
19. **Blankets, pillows, and other lounge/toy items are not allowed on campus.**

DISCIPLINE – At LAMS, we believe that every mistake is a learning opportunity. Students are going to make mistakes and we need to learn from them in order to make better choices and grow. As such, our response is three-fold: Education, Restoration, and Consequence.

EDUCATION: What can be learned from this mistake? Interventions may include but not limited to:

- Student conference – review expectations
- Learn about rule, policy or law that was broken
- Write a reflection or complete an assignment related to understanding the harm of the infraction, and what the student would do differently next time

RESTORATION: What can be done to repair the harm? Interventions may include but not limited to:

- Participate in a mediation
- Write or verbally give an apology to someone
- Pay for broken or damaged item(s)
- Clean area that was trashed or was left in disarray
- Participate in a restorative circle with those impacted by the behavior
- Enter into a Stay Away Contract
- Participate in campus-community service

CONSEQUENCES: In life there are consequences for our actions. Interventions may include but not limited to:

- Lunch detention with activities geared towards providing students with movement, reflection activities and campus service
- Removal of privileges such as athletics, field trips, dances, assemblies, clubs, etc.
- Assigned time out (Period ISS) – a time out from class to allow student a reset
- In School Suspension (ISS) – students are removed from class and assigned to an alternative setting such as the Academic Support Center (ASC) to do school work
- Out of School Suspension (OSS) – this option is used sparingly when ISS isn’t a safe or appropriate option. Parents will be notified if a student needs to be picked up from school
- Emergency removal

- Suspension pending and Expulsion Hearing.

Student Conduct guidelines are found in **School Board Policy 5131R**.

ACADEMIC INFORMATION

ACADEMIC INTEGRITY

Students are expected to do their own work. Student work that is copied directly from any source, including but not limited to AI, another student's work, the internet or out of a book is considered plagiarism may result in receiving a grade of zero. Any student who knowingly allows another student to copy his or her work may also receive a zero for the assignment. Academic dishonesty will not be tolerated; LAMS Administration will handle academic dishonesty as a discipline matter.

STUDENT PLACEMENT

Promotion/Acceleration/Retention/Class Assignment

The building principal is responsible for class assignment and promotion of students from one grade level to the next. The principal welcomes information from parents regarding individual student needs and learning styles that may be helpful in making these decisions.

Acceleration (moving ahead more than one grade level) or retention (repeating a grade level) are decisions which require careful study and data collection. If acceleration or retention is being considered, the parents will be included in discussions with the Student Assistance and Referral Procedure (SAT, MLSS) early in the process. Every effort is made to meet the student's needs in the regular class assignment before a recommendation to accelerate or retain is made. **(School Board Policy 5123)**

STUDENT ASSISTANCE AND REFERRAL PROCEDURES

When a student shows signs of needing some type of special help, the student may be referred to the building Student Assistance Team (SAT). The SAT is made up of the principal, counselors, teachers and other personnel as needed. The student may be referred to the SAT by the school staff, a parent, or through self-referral. Parents or students who wish to make a referral to the Student Assistance Team may contact the classroom teacher, the counselor or the principal.

The SAT reviews the student's records and other information, recommends general education intervention strategies and support, and develops a time-line for reviewing the success or failure of these interventions. The SAT, after reviewing the student's response to the interventions may decide that there is sufficient information to substantiate the need for a multidisciplinary educational evaluation. If the SAT determines through appropriate evaluation that a student is eligible for modifications to the general education program under Section 504 of the Rehabilitation Act, a 504 Plan is developed with participation of the parents. The SAT will continue to provide support as needed should the student not be eligible for either an IEP or a 504 program.

HOMEWORK

Homework may be expected of students in most courses offered at LAMS. Students learn to work in classrooms as individuals and also as members of a group, cooperating to reach high levels of achievement. Homework is an opportunity for students to practice and apply the skills they learn at school. Every effort is made by the staff of each team to coordinate homework assignments and tests.

SEVENTH GRADE GUIDELINES:

Total in core subjects = 70 minutes/night

EIGHTH GRADE GUIDELINES:

Total in core subjects = 80 minutes/night

Exception: Students taking advanced math or foreign language courses should expect an additional amount of homework.

***Adjustments will need to be made by the team core teachers when large projects are assigned.**

Orchestra: 100 minutes a week practice

Band: 100 minutes a week practice

Foreign Language: 10 minutes/night (review notes, vocabulary, etc.)

Students who have assignments to complete and are ill may utilize Google Classroom and/or their teachers. Please remember that teachers request at least 24-hour notice to process a homework request.

REPORT CARDS

The middle school is on a semester system, and report cards will be mailed home or sent electronically at the end of each 9-week period.

End Q1	October 9, 2025
End of Q2	December 19, 2025
End Q3	March 20, 2026
End of Q4	May 29, 2026

Students receiving a D or F in any of their classes will receive a letter at mid quarter.

TEXTBOOKS

Textbooks are the property of Los Alamos Public Schools. Books are on loan to students for their use. Any lost, stolen, or damaged books are the responsibility of the student to whom the textbooks were issued. Students must report stolen textbooks to school security and file a report. Books will be reissued. A school id is required to check out any textbook. Fines will be assessed at the end of the year for damaged or lost books. No transcripts will be issued without payment of fines.

HEALTH, MEDICAL INFORMATION, AND NURSING SERVICES

Students who become ill or injured at school should report directly to the nurse's office, and the student's parents will be contacted as needed.

EMERGENCY MEDICAL AUTHORIZATION INFORMATION

The district requires annual completion of medical and emergency medical information uploaded into the SchoolMint system. This lists all phone numbers to be used in case of illness or injury at school. Parents should update information by notifying the school registrar throughout the school year if there are changes. If urgent medical care is required OR school personnel cannot reach a parent, guardian or designated representative, then the child will be taken by ambulance to Los Alamos Medical Center. School personnel are not allowed to take ill or injured children to the hospital.

HEALTH SCREENINGS

School nurses conduct vision, hearing, and height and weight screening on all new students, and on students at selected grade levels. Parents will be notified of any detected deficiencies. If parents are concerned about their child's hearing, vision, height or weight, they should contact the school nurse to make sure the particular screening has been completed.

HEALTH CONCERNS

Parents or guardians of students with known health concerns should contact the child's school nurse as soon as possible at the beginning of the school year to ensure appropriate assistance.

MEDICATIONS AT SCHOOL

If your child requires medication during the school day, please contact your school nurse regarding the medication policy for daily and as needed medications. A Medication Permission Form will need to be completed by you and your child's physician.

CHECK-IN/OUT & VISITOR INFORMATION

VISITORS/VOLUNTEERS

All visitors must report to the office, show a picture ID, and obtain a visitor pass, which must be prominently displayed. School personnel are required to know the identity of all persons in the building for the safety of staff and students. Please do not enter the building without first reporting to the office. **Anyone coming to visit a teacher must schedule an appointment with the teacher 24 hours in advance. No person/persons may come without first making an appointment.** Middle school is the bridge between elementary and high school and a time in which a more independent and responsible student atmosphere is encouraged.

PARENT COMMUNICATION

To help ensure the best possible communication between parents and teachers, please refer to the Communication Flow Chart on page 14.

Teachers scheduling special events that do not require 24 hour advance notice will need to notify the front office.

Students from other schools visiting classrooms may become a disruption to the educational process and may not be allowed at LAMS. The teachers and school administration will determine if a middle school aged student will be allowed to visit. Unauthorized visitors such as high school students will be considered to be trespassing and will be referred to the police if they return after being told to leave.

CHECK-OUT PROCEDURE

1. Upon arriving at the school, the person checking out the student must sign the sign-in/sign-out sheet and show a valid picture ID. Office personnel will verify that the adult checking the student out is permitted to do this through the Raptor ID System and the information in Powerschool. **If the person's name is not in the system, office personnel will have to call the parent/guardian to verify release of the student.** Pick up by a person not currently listed in Powerschool, will need a verified and signed /dated parent note that is either faxed (662-4270), scanned and/or emailed to the school prior to the release of the student. Students are required to be signed back in on the sign-in/sign-out sheet when returning to school in order to document exactly which periods the student was absent. If a student is not signed in with the proper documentation, (i.e. doctor's note) the student's absence will be unexcused. A doctor's note must be provided within 24 hours.
2. **Any person wishing to check out a student must be listed on the contact list in PowerSchool.** Picture identification is required to sign out a student. This will be verified by the administration.
3. Parents may complete a lunch release form at LAMS to allow students to go to their own homes for lunch.
4. **If the custodial parent is unavailable for verification (computer system or medical card), the student will NOT be released.**
5. **School Board Policies 1411R, 4013R, and 5145R:**
 - A member of a law enforcement agency or Children, Youth and Families Department may interview a child without school notification of parents or guardians in cases of child abuse/neglect. An agency may remove a child without school notification of parents or guardians in cases of child abuse/neglect.
 - A qualified representative of the court or another governmental agency may have a student called out of classes for conferences without parental permission. However, the principal shall notify the parents or guardians as soon as possible, except as noted in paragraph one.
 - Police officers or social service personnel who have warrants or other legal documents are expected to notify the principal whenever they come into the school for any official police business including taking into custody or arresting a student or school employee.
 - A school official must check and verify the identification of police or other governmental agency officials not personally known to them before releasing any student into their custody.
 - **The principal/supervisor shall sit in, if possible, on the student interviews if parents are not present to ensure the rights of students, parents, and guardians are protected.**

LUNCHTIME PICK UP POLICY

Lunch time at LAMS holds many opportunities for your child. Although we have a closed campus, our campus offers many options for students during lunch -- i.e., recess, cafeteria, student clubs, library, help sessions. As a result, it is often difficult to locate a student in a timely manner. If you plan to pick your student up during the lunch recess, please call the office in advance. We will notify their 2A or 2B teachers respectively, and have the student come to the office to await pick up.

NO OUTSIDE FOOD VENDORS OR DELIVERIES TO STUDENTS DURING THE SCHOOL DAY

This includes delivery of food/drink or items for special events (pizzas, fast food, birthdays, cake, balloons, flowers, etc.) This is a disruption to the learning environment.

MESSAGES

If a parent/guardian wishes to have a message sent to their student during the school day, they may call the main number, 663-2375. The message will be given to the student during the next passing period. LAMS requests that you minimize sending messages through the day as it disrupts the educational process.

ATTENDANCE INFORMATION

LAMS attendance regulations are based on **New Mexico Compulsory School Attendance Law, NM Stat § 22-12-2 (2018)**, which mandates students to attend class and teachers to keep accurate daily attendance records. The sole intent and purpose of this regulation is to attain the highest degree of student success and academic progress for each student.

According to the New Mexico Compulsory School Attendance Law, children are required to attend school until they have reached their eighteenth birthday unless the child has previously graduated from high school or has received authorization for excuse by the local school board.

All students are expected to attend school regularly and **to be on time for classes in order to benefit from the instructional program**

and to develop habits of punctuality, self-discipline, and responsibility. There is a direct relationship between attendance and student success. Students who have good attendance generally achieve high grades, enjoy school more, and are more employable after completion of high school.

LAMS provides several intervention strategies that support regular attendance. Efforts are made to identify the barriers and design a plan of support. These include phone calls, emails or letters to parent(s)/guardians; meetings with school guidance counselors; attendance contract; meetings with Dean of Students and/or an administrator and teachers to form a remediation plan.

EXCUSED ABSENCES

School absences may be excused pursuant to the rules of the **New Mexico Compulsory School Attendance Law and School Board Policy/Regulation 5110/5110R.**

1. Parents must notify the office on the morning of the student's absence or appointment by calling 663-2376. Students who arrive late, leave early, or check out for an appointment **MUST** sign in or out in the office. They must have a parent excuse presented to the office upon arrival at school. Students may be transported to/from school by older siblings if listed on the medical emergency card.
2. Parents are allowed to excuse up to ten (10) absences (**50 periods**) for their child per school year including "Parent Excuse", "Illness" without a doctor's note, and "Preapproved Travel" following completion of the appropriate form.
3. **In addition to parent-excused absences, absences are defined as excused per "Medical, health, or legal appointments" confirmed with proper documentation, Religious observance", "Family deaths," Documentation verifying such absences must be provided upon the student's return to school. In addition, "Limited family emergencies," "Hazardous weather conditions," "Late bus arrivals," "Suspensions," College or University visits," "Deployment of a military parent," "Parent or Adult Student Requested absences for educational travel as approved in advance by the school principal," and "Limited extenuating circumstances as approved in advance by the school principal."**
4. **Absences expected to be of duration greater than 3 days (except medical appointments and emergencies) need to be requested by completion of the "Prearranged Absence Form."** This form can be picked-up from the main office and should be turned in at least one week prior to the absence in order for teachers to prepare make-up assignments for the student. Absences will be pre-excused up to 5 days per year.
5. If a student has exceeded the ten (10) days of excused absences for their child, a notification letter will be sent to the parent/guardian in this regard. Further absences will be "Unexcused." (See Unexcused Absences below)
8. **Work missed because of an excused absence needs to be made up as quickly as possible. The student must check with the teacher(s) as soon as he/she returns to school. This is the student's responsibility!** On the third day of absence, parents may call and request homework. If the absence is expected to continue, parents should request additional work at that time. Requests should be made before 9:00 A.M. for work to be picked up after 3:30 P.M.
9. **A parent or guardian must verify all absences within 24 hours of the absence. After 24 hours the absence is unexcused.**

UNEXCUSED ABSENCES

School absences are unexcused when a student does not have an allowable excuse pursuant to the rules of the **NM Stat § 22-12-2 (2018).**

1. When a student receives his/her third (3) unexcused absence, written notification listing the dates of all absences will be sent to the parent(s)/guardian. The parent will be contacted by the Dean of Students to develop an attendance intervention plan. This may be done over the telephone and signed subsequently at reception.
2. Once a student has accumulated seven (7) unexcused absences, the parent(s)/guardian and student will be contacted to set up an Attendance Review Board Hearing with the Dean of Students and relevant support staff.
3. Students who accumulate ten (10) unexcused absences will be referred to the StART Board and/or the Children Youth and Family Department. The Juvenile Probation Office for enforcement of the New Mexico Compulsory School Attendance Law: "If violations continue after written notice...the student shall be reported to the probation service of the judicial district where the child resides for a child in need of supervision and thus subject to the provisions of the Children's Code." **NM Stat § 32A-4-2 (2020)** in the Children's Code: "neglected child" means a child: (2) who is without proper parental care and control or subsistence, education, medical or other care or control necessary for the child's well-being because of the faults or habits of the child's parent, guardian or custodian or the failure or refusal of the parent, guardian or custodian, when able to do so, to provide them;

State law requires schools to withdraw a student after ten (10) consecutive days of absences.

TRUANCY

Truancy due to an excessive unexcused absence is outlined as per the Public Education Department (6.10.8.1 NMAC-N, effective

12/30/04): "Student in Need of Early Interventions" means a student who has accumulated five unexcused absences within a twenty-day period. "Habitual Truant" means that a student who has accumulated the equivalent of ten or more unexcused absences within a school year. These offenses will result in disciplinary action and parents will be notified. Chronic violators will be referred to the appropriate intervention agency (as per "Unexcused Absences" above).

TARDIES

All students are expected to arrive at school by 8:30 A.M., regardless of traffic, distance from school, etc. Tardiness due to inclement weather and/or traffic issues will be excused at the discretion of the Superintendent. School begins promptly at 8:40 A.M. and students should be seated and ready to work when that bell rings. **Students who arrive after the tardy bell rings (< 5 minutes) will be considered "tardy."** Students who arrive more than half the period late, will be considered **absent** for that period.

The importance of being on time to class cannot be over-emphasized. It will be the responsibility of each student to be in class and ready to work when the tardy bell rings (i.e. seated with materials needed for class).

1. The accumulation of five (5) tardies will result in one lunch detention.
2. The accumulation of ten (10) tardies will result in two lunch detentions.
3. The accumulation of fifteen (15) tardies will result in three lunch detentions and a parent conference with Administration.
4. Persistent tardiness will result in further school discipline.

DITCHING/TRUANCY

Safety of the student is a priority. Truancy is absence from school without permission. Ditching is leaving school grounds or cutting classes without permission.

These offenses will result in disciplinary action, and parents will be notified. Chronic violators will be referred to the appropriate agency.

Students will not be penalized for tardies related to school operations such as late bus runs, a teacher keeping a student beyond the start time of class, etc. Students are responsible for obtaining a note from a teacher that has kept them and caused them to be tardy to their next class.

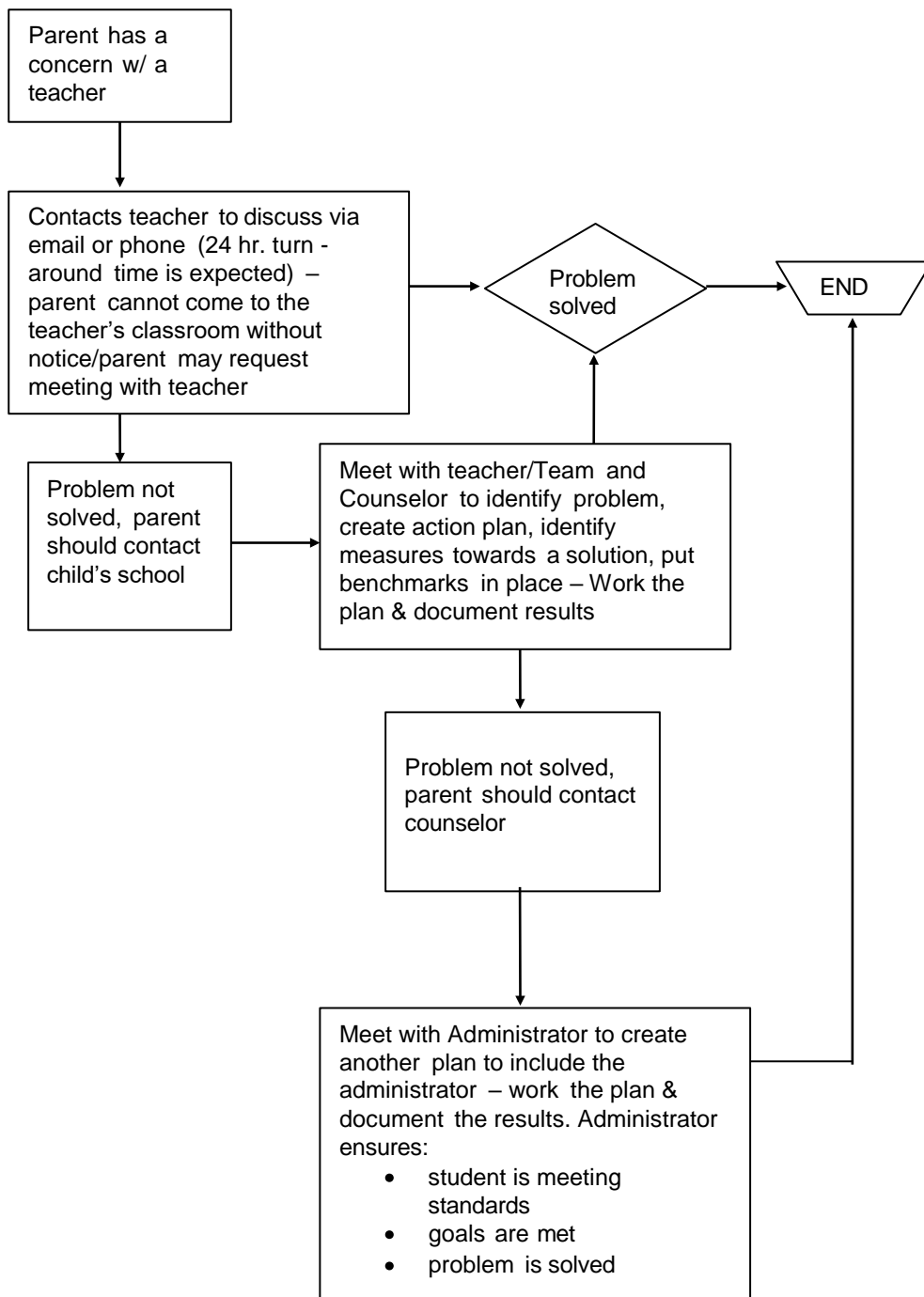
CHROMEBOOK USE AND REPAIR POLICY

All students will be issued a ChromeBook for use at school and home for the school year. Please remember that the ChromeBook is school property and does not belong to the student. No stickers/decorations should be applied to the device. There is a \$25 replacement charge if a student removes the asset tag or name tag from the ChromeBook. **Do not remove these tags.** If the Chromebook is modified in any way such as "changing keys keyboard arrangement, removing cover sensor magnets from the top cover, etching and carving the Chromebook case, decorating with a permanent marker, applying stickers", there will be a \$25 to \$300 vandalism repair charge depending on the extent of the damage done. If your device is broken or lost, LAPS will provide a one-time repair/ replacement of your ChromeBook at no charge. The ChromeBook insurance fee that you paid at registration will cover the cost of this replacement. You will be issued a working replacement device and your broken device will be refurbished and put in stock.

For any additional breakage or loss of your device beyond the first incident, the student will be billed at the current repair cost for the calendar year, typically \$70 - \$300. Lost chargers are also not covered by the insurance and charger replacements will be billed to the student at \$50.

If you are issued a broken device, you must bring it in for repair within 30 days of issue or you will be charged accordingly. Please take care of your Chromebook!

Parent Teacher Communication Flow Chart



LOS ALAMOS MIDDLE SCHOOL

HAWKS' ATHLETICS NMAA ACTIVITIES

PARENT AND STUDENT INFORMATION

2025 – 2026

This handbook defines the rules, policies, and procedures for students participating in the above activities, however rules and regulations are subject to change per LAPS Policies and/or NMAA.

It is an exciting prospect to think about wearing your school's sports uniform and competing for your school. This opportunity begins at Los Alamos Middle School. Prior to participating in sports, there are important actions that need to be taken. Students must comply with all the New Mexico Activities Association and Los Alamos Public School policies. These include:

- Sports Related Physical Examination (dated after April 1st of current year) including Consent to Treat form
- RankOne online Athletic Paperwork which includes Permission to Participate, Authorization for Medical Services, Acknowledgement of Injury Risks, Permission to Publish
 - NFHSLearn Online Concussion for Students Course to RankOne
- Academic Eligibility – 2.0 GPA, and NO "F"s". Grades are checked at the semester (7th grade students in fall sports begin with a clean slate)

**Students may not participate in tryouts, practices, or contests without completion of the above.

Teams will play an interscholastic schedule with frequent travel during the season. Be aware that students must be able to keep up in classes even during heavy practices and tightly scheduled games.

Mandatory Parent/Athlete Meeting For All Sports

All students who are involved in athletics at LAMS are **required to attend a mandatory team meeting along with a parent**. The meeting will cover all aspects of that particular sport. This will include NMAA rules and regulations to participate, team rules and expectations, the Los Alamos Public Schools Extracurricular Activities Code, and eligibility requirements. This will be the time to meet the coaches and ask your specific questions.

Eligibility:

- LAMS athletes must follow all NMAA requirements.
- Scholastic – Grades checked at semester. 2.0 GPA, failing no classes – NO EXCEPTIONS!
- LAMS is on a semester grading period. If ineligible, the athlete cannot travel or compete, but may practice.

Dual Participation:

- NMAA Handbook Jr. High Section 9.5
- Participation on a non-school team in the same sport during the school season is discouraged. If a student is allowed by the school to participate in this manner, the student is expected to give the interscholastic schedule preference. In the event of a conflict with the school schedule, the decision will be left up to the local school administration.
- Participation in different sports-school/club: students required to disclose conflicts with school sports.

Attendance:

- In order for students to participate in an extracurricular activity, they must attend all classes the day of the activity up to the departure time set by the activity leader. Participants must attend all classes on Friday in order to participate in an activity on the weekend. Unusual circumstances will be handled on an individual basis with the school administrator.
- Students are expected to be at every practice. Exceptions can be made for help sessions, doctor or dentist appointments, etc.
 - ***Please communicate with your coach – Any absence may affect playing time.***

Athletic Training:

- If an injury occurs, please notify your coaches. Athletes are encouraged to utilize our Athletic Trainer at the HS. If an athlete is seen by a doctor, he/she cannot participate until released by a doctor.

***** A current physical, Consent to Treat form, RankOne online paperwork, and the NFHS Courses must be completed prior to any participation (practice or competitions) in LAMS Athletics.***

Travel:

- All student athletes are expected to ride with the team in school transportation to and from an athletic event. If requesting special permission to transport your child to/from an event, please ask 24 hours in advance through the LAPS Athletic Office, 505-663-2531 or 505-663-2587
- Parents can sign their child out from an away contest and transport them home. If a student will ride home with another parent, permission must be given by email to the Athletic Department 24 hours prior to the event.
- Appropriate Pick-up/Drop-off Locations:
 - Mid School
 - High School
 - White Rock Speedway Station
 - Phillips 66 in Pojoaque
 - Lowes Hardware in Espanola

Home School Student-Athletes:

- Additional paperwork is needed to meet NMAA requirements.
- Please make an appointment with Guy Meyer, LAPS Athletic Director, to complete these requirements.

Concussion Law in New Mexico (Senate Bill 1):

- Return to Play Guidelines:
 - Immediately remove athlete from activity
 - 10 day minimum out of activity **from the late of last symptom before returning to activity**
 - A written release from a medical professional is required to return to activity
 - Coach monitors athlete after returning to physical activity

Locker Room Expectations:

- Athletes are required to conduct themselves in a manner that is safe, responsible, and respectful at all times.
- Expectations in the locker room include: hands to self, appropriate language, no harassment, teasing, or hazing.
- Staff and coaches do their best to actively monitor locker rooms, however incidents may occur. Any issues should be reported immediately to the coach and/or school administration.
- Students are responsible for locking their belongings in their athletic locker. Lost or stolen equipment is the responsibility of the athlete. They may not use a lock from home. It must be a school issued lock. Do not share your locker combination.
- NO CELL PHONES

8th Grade Participation at the High School Level

- 8th grade athletes have the opportunity to try-out for HS teams in the following sports: Soccer, Golf, Tennis, Swimming, and Diving.
- At the conclusion of their 8th grade sports season, some athletes may have the opportunity to try-out for HS teams in the following sports: Cross Country, Volleyball, Wrestling, Girls Basketball, and Track & Field.
- NMAA rules do not allow 8th grade out-of-district students to participate on HS teams.

Parent/Coach Relationship:

- We want athletes to have a positive experience at LAMS.
- Communication is essential to help keep issues from forming into conflicts.
- You have every right to know what expectations are placed on your student.
- Things may not go the way you or your student wishes; discussion may clear up the issue and avoid misunderstanding – **please talk to the coach.**

Communication You Should Expect from Your Child's Coach:

- Philosophy
- Expectations
- Location/times of practices/games
- Team requirements
- Procedures following an injury
- Code of conduct/discipline
- Lost/damaged/outstanding equipment
- Spirit Packs, Fundraising efforts, etc.

Appropriate Concerns to Discuss with Coaches:

- Mental/physical treatment of your child
- Ways to help your child improve
- Concerns about your child's behavior

Inappropriate Issues to Discuss with Coaches

- PLAYING TIME – THIS IS A COACH'S DECISION
- Team strategy and what position your child plays
- Play Calling
- Matters concerning other student-athletes – against FERPA laws

To Discuss An Issue:

- Please discuss your concern with your student. The parent view may be different from the student view. We want everyone to be on the same page.
- Request a meeting with the coach. **Please DO NOT make the request immediately preceding or following a practice or game.**

- **Please go to the coach before you contact the Athletic Director.**
- The student-athlete will be present in the meeting with parents and coaches.
- If necessary, please contact the Athletic Director.

MS ATHLETIC POLICIES

1. Students who are assigned to In School Suspension or Out of School Suspension (ISS or OSS) will not be eligible to participate in practice or competition during the suspension period. If the athletic contest is a home event, the student may *not join the team* after 3:00 p.m.; if away, the student *will not travel with the team*.
2. Additional consequences for ISS or OSS will be determined by the coach.
3. A student must finish one sports season "IN GOOD STANDING" before joining another sports program in another season (this includes the next sports season at the high school).
4. We are developmental, yet competitive programs. We do not offer equal playing time for all athletes, however:
 - All athletes on a cut-sport team will participate in all contests. An athlete must be IN GOOD STANDING to participate. All athletes in a non-cut sport will have an opportunity to participate in contests that allow for 5th quarter play, scrimmages, exhibitions, etc.
 - Playing time/participation IS used as a consequence for discipline issues, bullying, harassment, hazing, offensive hate speech, tardies, breaking team rules, ISS and OSS, etc.
5. A MS student athlete will NOT participate in two interscholastic sports during the same season.
6. Students who do not notify classroom teachers of an absence due to athletics and complete class work in a timely manner, may be subject to not participating in an out of town event on a case-by-case basis and determination of the coach or school admin.
7. Students who engage in negative social media posts will be disciplined under school rules of harassment/bullying. Consequences could result in dismissal from their team.

FOOTBALL

Football is a non-cut sport, but it is not an intramural program, and all students do not play equal time. Coaches will determine playing time as they see each student's performance best fitting the team.

CROSS COUNTRY

Cross Country is a non-cut sport, but students are ranked by their times in the 1.5 and 2 mile run. The team may have an opportunity to allow 8th graders to move up to the high school level for competitions when the mid school season ends.

VOLLEYBALL

Volleyball is a cut sport for both 7th and 8th grade girls. Coaches will select between 12 and 15 girls for each grade level. Making the team will be based on volleyball skills, attitude, cooperation, and teamwork.

TENNIS

The Hawks tennis team practices at Mesa Courts and Urban Park. The teams play tournaments in Albuquerque and are usually able to host one match during the fall season. Tennis is not a cut-sport, but students must understand that coaches will place students into matches based on skills and how they see each student helping the team.

GIRLS BASKETBALL

Girls Basketball is a cut sport for both 7th and 8th grade. Only 12 – 15 girls will be selected for each grade level. At the end of the season, 8th graders may have an opportunity to try out for the HS Team.

WRESTLING

Wrestling is open to both girls and boys. Wrestling is a non-cut sport and there is only one team for both the 7th and 8th grade levels. At the end of the season, 8th graders may have the opportunity to continue to work out with the HS team.

BOYS BASKETBALL

Boys basketball begins in November with tryouts spread out over a couple of weeks. Teams will begin practice in December, with games in January and February. Again, only 12 – 15 students will be selected to each grade level team.

TRACK AND FIELD

The track and field season will begin in February. Due to the weather, sometimes practices are limited for the first few weeks into March. Track is a non-cut sport, but students do participate interscholastically. If numbers allow, track may have a Varsity/travel team and a JV/practice/non-travel team.

CHEER

Cheer is a cut sport and lasts through 3 sports seasons. An athlete may try out for other sports while being a part of the cheer squad. (Exceptions apply)

SOFTBALL

Softball is a cut sport and will begin in February. Games will begin in March.

BASEBALL

Baseball is a cut sport and will begin in February. Games will begin in March.

LAMS Athletic Department Contact Information

LAPS Athletic Director – Guy Meyer	505-663-2532	g.meyer@laschools.net
LAPS Assistant AD – Doug Weiss	505-663-2587	d.weiss@laschools.net
LAPS Athletic Trainer	505-663-2622	
LAMS Principal – Jill Gonzales	505-663-2375	j.gonzales@laschools.net
LAMS Asst. Principal – Alicia Cardiel	505-663-2375	a.edgin@laschools.net
LAMS Asst. Principal – Colby Holland	505-663-2385	c.holland@laschools.net

LAMS STUDENT – ATHLETICS & ACTIVITIES

In order to be eligible to participate in LAMS Athletics or Activities, students and a parent must sign the LAMS Student-Athletics & Activities Contract.

We acknowledge that we have received the Parent and Student Handbook for Los Alamos Mid School Athletics.

We acknowledge that we have read and understand and agree to the NMAA, LAPS, and LAMS rules, policies, and procedures.

We agree to support Hawk athletics as participants and parents/fans in a positive manner.

We acknowledge that breaking the terms of this contract could result in the loss of participation in athletics at LAMS.

Student-Athlete Name – Print

Student-Athlete Signature

Date

Parent Signature

Date



