

**The Somerset Hills School District
Regular Meeting Agenda - August 27, 2025
Executive Session - 6:30 P.M.
Public Input & Action - 7:30 P.M.
Bernards High School - Community Room**

I. Call to Order & Welcome

Welcome to a meeting of the Board of Education of the Somerset Hills School District. Please be advised that this and all meetings of the Board are open to the public and media, consistent with the Open Public Meetings Act: (Chapter 231 Laws of 1975), and that advance notice required therein has been provided. This is a meeting of the Board of Education of Somerset Hills at which formal action may be taken. The public will have an opportunity to be heard as shown on the Agenda.

The New Jersey Open Public Meetings Act, N.J.S.A. 10:4-6, was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the Open Public Meetings Act, the public notice of this meeting, which included the time, date, location and to the extent known, the agenda of this meeting was distributed at 3:00 P.M on July 9, 2025 in the following manner:

- a. Posted on the Bulletin Board reserved for announcements in the Board Office, 25 Olcott Avenue, Bernardsville, NJ 07924.
- b. Posted in the Main Office of Bedwell, Bernardsville Middle School and Bernards High School.
- c. Mailed to the Courier News and the Bernardsville News, and posted on the SHSD website.
- d. Filed with the Clerk of the Borough of Bernardsville, Far Hills, Peapack and Gladstone and Bedminster Township.
- e. Delivered to the ten (10) duly elected board members.

II. Roll Call

III. Board Norms

Before a Meeting
<ul style="list-style-type: none"> ● Arrive on time and prepared (read agenda and all attachments, including committee minutes in advance). ● Understand the placement of items on the agenda and understand why. ● Observe the board chain of command and respect the distinction between the role of the superintendent and the board. ● Understand what our role as members of the board is, including what items are executive session discussions versus public meeting discussions. ● Be problem solvers by working through issues and seeking advice and clarity from fellow board members and NJSBA if there are points of concern or contention.
During a Meeting
<ul style="list-style-type: none"> ● No active use of phones in executive sessions or at the board table. ● Why speaking/why not?

- Value all voices; everyone has a chance to respond while being respectful of others.
- Non-repetition of issues/debate by the same individual until all have had the opportunity to speak.
- Signal to the board president to speak, the board president acknowledges the next speaker to allow uninterrupted opinions with time in mind.
- No surprises to the board or administration.

After a Meeting

- Support the outcomes determined by the majority while ensuring that minority voices are acknowledged.
- Abide by your responsibilities as a board member and be respectful of administrative and board time constraints.
- Be dedicated to supporting and attending school functions.
- Strive to develop professionally as individual board members and as a Board.
- Remember that students are always at the center of our decisions.

IV. District Goals

2025-2026 District Goals

- **Academic**
 - Show progress in decreasing achievement gaps by advancing academic performance through increased support in areas of instruction for academic subgroups. Evaluate progress annually using all available assessment data.
 - Identify staff to leverage existing education by assessing interest in obtaining further certifications to expand available dual enrollment and career and technical education (CTE) student course offerings.
- **Facilities**
 - To prioritize planning for STEM/Robotics/CTE curriculum, develop a prioritized long-range facility plan and cost estimates.
- **Community Integration**
 - To support the belief that every community member is a stakeholder, develop 2-3 avenues to expand community connectivity and engage with all community members to communicate district outcomes and opportunities for further engagement with those residents with and without school-aged children.
- **Culture & Climate / Social Emotional Learning**
 - Identify and implement tools and mechanisms to establish a baseline understanding of student and staff experience in Somerset Hills School District to develop a future strategic plan to enhance workplace and school culture, climate, and social-emotional learning.

V. Executive Session

WHEREAS the “Open Public Meetings Act:” (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the “circumstances” test of such Act:

RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Student Matters.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board’s consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such public disclosure will no longer clearly endanger the public interest.

VI. Pledge of Allegiance**VII. Report of the Superintendent**

1. Recognition of Webmaster
 - a. Connor Flynn
2. Superintendent Report: NJSBA Training on Referendum
3. Superintendent Report: Remaining Items
4. Semi-Annual School Safety Report

VIII. Public Comments for Actionable Agenda Items

We very much welcome input from the public. Public comments are welcome at this time on any actionable agenda item. Towards the end of the meeting, there is a second public forum on any topic. Please state your name and address. Comments are limited to three minutes. At three minutes you will be interrupted and asked to pause to allow any other members of the public who would like to speak an opportunity to do so. An individual may return to the podium to complete their statement after everyone else has had an opportunity to speak for a total of two times at the podium. Please understand that our public forums are not structured as question and answer sessions, but are offered as opportunities to share your thoughts with the Board. In instances where the Board feels there is a misunderstanding or inaccuracy, the Board President or Superintendent may address the comment. In accordance with New Jersey Statute, the Board will not discuss matters regarding specific personnel. Public Comments will be limited to 30 minutes. A reminder for all parties in attendance to remain respectful and that there should be no interaction between the speaker and the audience. No members of the audience should interfere with or interrupt a speaker's comments. Thank you in advance for your input.

IX. Approval of Minutes*

1. Approval of Minutes

Resolved, that the Somerset Hills Board of Education approve the Public Input & Action and Executive meeting minutes for June 16, 2025.

X. Public Hearing - Annual Nursing Services Plan

A. Action Items:

1. PUBLIC HEARING REGARDING NURSING SERVICES PLAN

WHEREAS pursuant to N.J.S.A. 18A:22-13, the Board is required to conduct a public hearing for the 2025-2026 Nursing Services Plan; and now

THEREFORE, be it resolved that the Board hereby opens the public hearing on the 2025-2026 Nursing Services Plan.

- Discussion
- Public Comments
- Motion to close public hearing and adopt the 2025-2026 Nursing Plan

2. Approve the Somerset Hills School District Nursing Services Plan 2025-2026*

RESOLVED, that the Somerset Hills Board of Education approve the Nursing Services Plan for the 2025-2026 school year.

XI. NEGOTIATIONS

A. Action Items: #1

1. Approve Memorandum of Agreement*

RESOLVED, that the Somerset Hills Board of Education hereby ratifies and approves the memorandum of agreement between the Board and the Somerset Hills Administrators Association, dated August 27, 2025 and covering the period of time between July 1, 2025 and June 30, 2028.

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President, Superintendent, and Board Attorney to draft the new collectively bargained agreement, covering the period of time between July 1, 2025 and June 30, 2028, and thereafter, authorizes the Board President to execute same.

XII. BUSINESS OPERATIONS

A. Committee Report & Discussion

B. Finance Action Items: #1-38

C. Business Operations Old Business / New Business

1. Board Secretary & Treasurer Reports & Board Certification*

WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of June showing the following balances:

FUND	Board Secretary Cash Balance (1)	Treasurer Cash Balance (2)
(10) General Fund	\$9,312,704.51	\$9,312,704.51
(20) Special Revenue Fund	\$253,190.39	\$253,190.39
(30) Capital Projects Fund	\$114,058.25	\$114,058.25
(40)Debt Service Fund	(\$116,058.06)	(\$116,058.06)
Total Government Funds	\$9,563,895.09	\$9,563,895.09

(1) From Secretary's Report (2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it
 RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it
 FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

2. Board Secretary & Treasurer Reports & Board Certification*

WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of July showing the following balances:

FUND	Board Secretary Cash Balance (1)	Treasurer Cash Balance (2)
(10) General Fund	\$9,780,873.91	\$9,780,873.91
(20) Special Revenue Fund	\$293,244.47	\$293,244.47
(30) Capital Projects Fund	\$114,058.25	\$114,058.25
(40)Debt Service Fund	\$142,901.61	\$142,901.61
Total Government Funds	\$10,331,078.24	\$10,331,078.24

(1) From Secretary's Report (2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it
 RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it
 FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

3. Approve 2024-2025 Budget Transfers*

Resolved, that the Somerset Hills Board of Education approves the attached list of budget transfers for June 2025.

4. Approve 2025-2026 Budget Transfers*

Resolved, that the Somerset Hills Board of Education approves the attached list of budget transfers for July 2025.

5. Approve 2024-2025 Budget Transfers Exceeding Ten Percent (10%)*

RESOLVED, that the Somerset Hills Board of Education approve budget transfers in account lines #11-000-230-XXX and #11-000-251-XXX as approved by the Executive County Superintendent of Schools pursuant to N.J.A.C. 6A:23A-16.10.

6. Payment of Bills*

WHEREAS, the Board Secretary has presented attached final June 2025 check register with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$4,102,081.25
(20) Special Revenue Fund	\$39,810.92
(30) Capital Projects Fund	-
(40) Debt Service Fund	-
(60) Cafeteria Fund	\$130,182.93
(90) Agency Fund	\$1,247,264.99
TOTAL	\$5,519,340.09

7. Payment of Bills*

WHEREAS, the Board Secretary has presented attached final July 2025 check register with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$3,220,134.22
(20) Special Revenue Fund	-
(30) Capital Projects Fund	-
(40) Debt Service Fund	-
(60) Cafeteria Fund	-
(90) Agency Fund	\$333,525.43
TOTAL	\$3,553,659.65

8. Payment of Bills*

WHEREAS, the Board Secretary has presented attached August 2025 check register with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$1,285,538.78
(20) Special Revenue Fund	\$400.00
(30) Capital Projects Fund	-
(40) Debt Service Fund	-
(60) Cafeteria Fund	-
(90) Agency Fund	\$107,467.79
TOTAL	\$1,393,406.57

9. Approve Substitute Rates*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following substitute rates for the 2025-2026 school year:

Credential	Rate
Teacher with Substitute Credential, CEAS or CE	\$130
Teacher with Standard Certificate	\$140

Teacher with Substitute Certificate - Extended Assignment 11-40 days	\$190
Teacher with Standard Certificate - Extended Assignment 11-40 days	\$210
Teacher Long Term Assignment – 41 plus days	\$265
Nurse	\$225
Nurse - Field Trip	\$260
Nurse – Overnight Field Trip	\$500
Secretary	\$17/hour
Confidential Secretary	\$22/hour
Paraprofessional	\$18/hour
Custodian	\$18/hour
Maintenance	\$20.50/hour
Technology	\$37/hour
Bus/Van Driver	\$34/hour
Bus Paraprofessional	\$20/hour
Athletic Games - Ticket Collectors	\$60/event

10. Approve Special Education Schools*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following schools for the 2025-2026 school year and extended school year.

	Student ID#	School	Location	Cost
a	6365497884	Hunterdon Prep - SY	Annandale, NJ	\$63,180.00
b	7191128366	Shepard School - ESY	Kinnelon, NJ	\$14,610.50

11. Approve Special Education Evaluations*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following facilities to conduct evaluation services for the 2025-2026 school year.

	Evaluator	Services	Location	Cost	Not to Exceed Amount
a	Kid Therapy	OT & Speech Evals	Chester, NJ	\$160/Eval	\$3,000
b	Therapy Source	Speech Evals	Plymouth Meeting, PA	\$550/hr	\$3,000

12. Approve Special Education Providers*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following providers for the 2025-2026 school year and extended school year.

	Provider	Services	Location	Cost	Not to Exceed Amount
a	Aveanna Healthcare	Nursing Services	Clark, NJ	\$70-\$75/hr	10,000.00
b	Bayada	Nursing Services	Morristown, NJ	\$69/hr	10,000.00
c	High Rise Healthcare Services	Nursing Services	Middlesex, NJ	\$98-\$103/hr	\$3,000
d	Invo Healthcare	Speech & Language Pathology and Psychology	Doylestown, PA	\$97.44-\$99.89/hr	\$5,000
e	Kid Therapy	OT & Speech Services	Chester, NJ	\$89-\$132/hr/	\$3,000
f	Therapy Source	BCBA, OT & Speech Services	Plymouth Meeting, PA	\$91.90- 119.90/hr	\$3,000
g	We Care Autism	ABA & BCBA Services	Cranford, NJ	ABA - \$120/hr BCBA - \$160/hr	\$1,500

13. Approve Joint Transportation Agreement*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the Joint Transportation Agreement with Delaware Valley Regional High School to provide transportation services for the 2025-2026 school year, at an amount not to exceed \$15,000.

14. Approve 2025-2026 ESSA-ESEA Grant*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, authorizes the submission and acceptance of funds for the 2025-2026 school year for the ESSA-ESEA Federal Grant Application as follows:

Grant	Somerset Hills (Public)	Far Hills (Non-public)	St. Elizabeth's (Non-public)	Total
Title I-A	\$77,539	\$0	\$0	\$77,539
Title II-A	\$25,739	\$3,178	\$2,491	\$31,408
Title III	\$21,601	\$477	\$0	\$22,078
Title III Immigrant	\$0	\$0	\$0	\$0
Title IV Part A	\$8,195	\$1,012	\$793	\$10,000

15. Approve IDEA Grant for 2025-2026*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, authorizes application and approves the submission and acceptance of funds for the 2025-2026 school year for the IDEA Federal Grant Allocation as follows:

IDEA Basic Public:	\$388,556
IDEA Basic Non Public:	\$34,084
IDEA Preschool Public:	<u>\$17,838</u>
TOTAL	\$440,478

16. Approve State Aid for Non-Public Schools*

RESOLVED, that the Somerset Hills Board of Education approve the following state aid for non-public schools for the 2025-2026 school year:

	Far Hills Country Day	School of St. Elizabeth
Nursing Service Aid	\$27,518	\$21,549
Textbook Aid	\$10,512	\$8,232
Technology Aid	\$7,501	\$5,874
Security Aid	\$38,745	\$30,340

17. Approve Substitute Board Secretary*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Dr. Brian Brotschul as substitute Board Secretary for the 2025-2026 school year.

18. Appoint One-Time Board Secretary*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, appoint Dr. Brian Brotschul as Board Secretary for the second Executive Session on June 16, 2025.

19. Approve Truancy Officer Agreement*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve James Anthony as the District's Truancy Officer for the 2025-2026 school year, at an amount not to exceed \$15,000.

20. Approve YMCA Before/After Care Program

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the Before/After Care Program with the Somerset Hills YMCA for the 2025-2026 school year.

21. Accept Donations*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accept the following donations:

	Organization	Purpose	School	Amount
a	Bernards Lions Club, Inc.	Portion of Summer Support breakfast costs	District	\$300

b	Somerset Hills Chiropractic LLC	Portion of Summer Support breakfast costs	District	\$200
c	Anonymous	Portion of Summer Credit Recovery costs	BHS	\$2,205

22. Approve School Health Insurance Fund Commissioner and Alternate*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, appoint Richard Liguori as Fund Commissioner to the Schools Health Insurance Fund, effective July 1, 2025, to represent the Somerset Hills School District, and

BE IT FURTHER RESOLVED that Kathy Mehan is appointed as Alternate Fund Commissioner to the Schools Health Insurance Fund effective July 1, 2025.

23. Approve WeatherWorks Renewal Agreement*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the renewal of the Weather Service Renewal Agreement with WeatherWorks for 2025-26 in the amount of \$2,125.00.

24. Approve Change of Use Submission to DOE*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the submission of the Application for Change of Use of Educational Space for the 2025-2026 School Year to the DOE for the BHS Podcast Studio.

25. Approve Updated Bid Threshold*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, had designated its bid threshold at \$44,000 at its May 13, 2025 public meeting, pursuant to N.J.S.A. 18A:18A-3a, and be it further

RESOLVED, that for contracting units that avail themselves of the related higher bid threshold pursuant to N.J.S.A 40A:11-3 and 18A:18A-3, the maximum bid threshold has been increased from \$44,000 to \$53,000, and be it further

RESOLVED, that the threshold for soliciting quotations, which is 15% of the bid threshold in accordance with 40A:11-6.1(a) and 18A:18A-37(a), is correspondingly increased from \$6,600 to \$7,950.

THEREFORE be it resolved that the Somerset Hills Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the updated bid threshold amount of \$53,000 for the Board of Education, while continuing to authorize Richard Liguori as the Temporary Purchasing Agent to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

26. Approve Renewal Agreement for Class III Special Police Officers (SLEOs)*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the renewal of the Class III Special Police Officers (SLEOs) agreement for the 2025-26 school year with the Borough of Bernardsville, continuing at the rate of \$42.50 per hour, at an amount not to exceed \$205,000.

27. Approve JAG-One Agreement*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve year 3 of the JAG-One 3-year agreement to provide athletic training services for the 2025-26 school year, at an amount not to exceed \$80,000.

28. Approve Professional Service Contract*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of Ronald M. Frank, MD from Green Brook Family Medicine as school physician for the 2025-2026 school year, at an amount not to exceed \$10,500.

29. Approve FY27 Budget Calendar*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the FY27 Budget Calendar; *Attachment A*

30. Approve NJSBA Workshop Fee*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the early bird group registration fee for the NJSBA Workshop 2025, to be held October 20-23, 2025, in the amount of \$2,200.

31. Approve Disposal of Old Assets

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the disposal of the following unusable assets at Bedwell Elementary School:

	Item	Quantity
a	Projectors	2
b	Projector Screens	3
c	Children's Kitchen Set	1
d	Dehumidifier	1
e	Lunch Tables	2
f	Chairs	17
g	Desks	2
h	Tables	13
i	Student Desks	54
j	CRT Television	1
k	Rolling Cart	1

32. Approve Revised Not to Exceed Amounts*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the revised not to exceed amounts for the 2024-25 school year:

	Vendor	Description	Amount Not to Exceed
a	360 Translations	Translation Services	\$8,500
b	Anderson & Shah Law	Legal Services	\$50,000
c	Atlantic Tomorrow's Office	Print Management Service	\$27,000
d	Behavior Therapy Associates	Behavioral Evals & BCBA Consults	\$5,500
e	Benchmark Education	Bilingual literacy materials	\$12,500
f	Best Choice	Nursing Services (RN & LPN)	\$325,000
g	Borough of Bernardsville	Gasoline	\$47,000
h	Educere, LLC	Home & Bedside Instruction	\$40,000
i	Green Brook Family Medicine (Ronald Frank)	School Physician	\$10,500
j	Horizon Healthcare Staffing	Healthcare Staffing	\$7,500
k	Hunter Technologies	Phone Systems	\$50,000
l	IXL	Reading & Math Assessments	\$2,200
m	Learnwell (EI US, LLC)	Home & Bedside Instruction	\$15,000
n	Lift As We Climb Consulting, LLC, (Dordoni, Kiina)	PD - Sheltered instruction and bilingual program coaching	\$23,000
o	National Geographic / Cengage Learning	Math Curriculum	\$41,000
p	Pediatric Workshop (Cindy Argiro)	Physical Therapy & Evaluations	\$64,000
q	Qualtrics	Software Licenses	\$32,500

r	School Office Solutions	Business Office Consulting	\$77,500
s	Silvergate Prep	Home & Bedside Instruction	\$10,500
t	Swank Film Services	Film Services	\$3,200
u	We Care Autism	ABA Services	\$74,000

33. Approve Revised Not to Exceed Amounts*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the revised not to exceed amounts for the 2025-26 school year:

	Vendor	Description	Amount Not to Exceed
a	Heinemann Publishing	Reading & Writing K-2	\$32,000

34. Approve Waiving of Outstanding Food Service Debt*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, waives an outstanding food service debt in the amount of \$11,605.33, inclusive of students identified as free or reduced, who have accumulated debt through June 2025; and

BE IT FURTHER RESOLVED, that a transfer from the general fund to the food service fund will occur in this amount; and

BE IT FURTHER RESOLVED, that immediately thereafter the Board of Education will continue to enforce policy 8550.

35. Approve Atlantic Tomorrow Print Services*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Atlantic Tomorrow for managed print services for the 2025-2026 school year, at an amount not to exceed \$25,000.

36. Approve Parent Organization Fundraisers*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following parent organization fundraisers for the 2025-2026 school year:

	Organization	School	Event	Date
a	PAC Parents	BHS	Concession & Program Ad Sales for Fall Play and Spring Musical	2025-2026 SY
b	PAC Parents	BHS	Bernardsville Cinema Movie Event	Fall 2025/Spring 2026
c	PAC Parents	BHS	Local Business Fundraisers	2025-2026 SY

37. Approve Parent Organization Fundraisers

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following parent organization fundraisers for the 2025-2026 school year:

	Organization	School	Event	Date
a	Bedwell HSA	BES	BES Family Picnic Concessions	Sept 2025
b	Bedwell HSA	BES	Charleston Wrap Sale	Oct 2025
c	Bedwell HSA	BES	Book Fair Sale	11/3/25-11/5/25
d	Bedwell HSA	BES	Holiday Shoppe/Breakfast	12/6/25
e	Bedwell HSA	BES	Wreath Sale	Sept/Oct 2025
f	Bedwell HSA	BES	Spirit Wear	2025-2026 SY
g	PE Dept	BMS	Color Run	2025-2026 SY

38. Approve NJ Quality Single Accountability Continuum (NJQSAC) Placement Results*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following NJQSAC placement results:

NJQSAC Areas	Initial Placement (August, 2025)
Instruction and Program	85%
Fiscal Management	98%
Governance	100%
Operations	100%
Personnel	95%

XIII. CURRICULUM

- A. Committee Report & Discussion
- B. Action Items: #1-15
- C. Curriculum Old Business / New Business

1. Approve Professional Development/School Business

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business, for the 2025-2026 school year:

	School	Name	Workshop/Conference/School Business	Date(s)	Est. Cost
a	BES	Akauola, Jasmine	The Four Essential Roles of Leadership	7/10/25	\$0
b	BES	Akauola, Jasmine	Lead with Joy: NJ Principals & Supervisors Association/Foundation for Educational Administration/NJ Association for Supervision and Curriculum Development 2025 Fall Conference	10/16/25, 10/17/25	\$1,035.69
c	BMS	Fabregas, Kelly	Conquer Math 2025-26 Workshops	9/18/25, 11/12/25, 2/2/26	\$224.16
d	BMS	Fitzgerald, Marianne	Conquer Math 2025-26 Workshops	9/18/25, 11/12/25, 2/2/26	\$225.19
e	BMS	Garofalo, Lisa	2025 Annual NJ School Board Association Workshop	10/21/25- 10/24/25	\$945.45
f	BMS	Koellhoffer, Keith	Capturing Kids' Hearts Training	8/27/25, 8/28/25	\$450
g	BES	Lippert, Mercedes	Tools of the Mind Virtual Training	10/28/25, 10/29/25, 12/4/25, 12/9/25, 4/28/26	\$2,750
h	BMS	Pasquarelli, Jaelyn	2025 Annual NJ School Board Association Workshop	10/21/25- 10/24/25	\$945.45

2. Approve Professional Development/School Business*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business, for the 2025-2026 school year:

	School	Name	Workshop/Conference/School Business	Date(s)	Est. Cost
a	District	Barna, Lindsay	Lead with Joy: NJ Principals & Supervisors Association/Foundation for Educational Administration/NJ Association for Supervision and Curriculum Development 2025 Fall Conference	10/16/25, 10/17/25	\$952.78
b	District	Barna, Lindsay	Advancing Literacy Leadership Conference	10/8/25, 11/5/25, 12/10/25, 2/4/26, May-TBD	part of Advancing Literacy contracted services
c	District	Brotschul, Brian	NJ Association of School Administrators/ L.E.A.D. Summer Conference	7/31/25	\$125

d	District	Brotschul, Brian	Strauss Esmay Harassment, Intimidation, or Bullying Training Program - Fall 2025	9/29/25	\$165
e	District	Butler, Coleen	Atlas Curriculum Writing Workshop	7/1/25, 7/2/25	\$52.64
f	District	Butler, Coleen	interNETworking 2025	7/23/25, 7/24/25	\$69.56
g	District	Catelli, Michael	Lead with Joy: NJ Principals & Supervisors Association/Foundation for Educational Administration/NJ Association for Supervision and Curriculum Development 2025 Fall Conference	10/16/25, 10/17/25	\$481
h	District	Edgerton, Olga	First Annual Technology Summit	9/19/25	\$0
i	District	Edgerton, Olga	Administrators' Workshop: How Our Prior Ideas About Science Teaching and Learning Get in the Way of Successful Implementation	9/10/25	\$0
j	BHS	Hoppe, Michael	National Athletic Directors Conference	12/12/25- 12/16/25	\$1,605
k	BHS	Hoppe, Michael	Skylands Athletic Director Meetings	8/27/25, 9/10/25, 10/22/25, 11/19/25, 12/17/25, 1/22/26, 2/25/26, 3/18/26, 4/8/26, 4/20/26, 5/6/26, 6/3/26	\$315.84
l	BHS	Hoppe, Michael	County Athletic Director Meetings	11/14/25 3/6/26 6/5/26	\$53.58
m	BHS	Hoppe, Michael	New Jersey Interscholastic Lacrosse League Meetings	10/17/25, 3/20/26, 6/19/26	\$39.48
n	BHS	Hoppe, Michael	NJ Ice Hockey League Meetings	10/1/25, 2/1/26, May-TBD	\$43.24
o	BHS	Hoppe, Michael	Middle School Athletic Scheduling Meetings	10/1/25, 1/7/26, 4/8/26	\$65.34
p	BHS	Hoppe, Michael	NJ State Interscholastic Athletic Association Meeting	5/5/26	\$48.18
q	BHS	Hoppe, Michael	Field Trip Chaperone	9/22/25	\$0

r	BHS	LaPine, Matthew	Field Trip Chaperone	9/2/25	\$0
s	District	Liguori, Richard	NJ Association of School Business Officials SBA Certification - School Finance, Food Service, Core Curriculum, School Law, Insurance/Risk, Personnel Admin/Labor	Various	\$2,266.99
t	District	Liguori, Richard	National Asbestos & Environmental Training Institute Asbestos Awareness Online Course	9/5/25	\$79
u	District	Liguori, Richard	NJ Association of School Business Officials Academy - BA Reports & DOE Basics	8/19/25	\$50
v	BHS	Neigel, Scott	Lead with Joy: NJ Principals & Supervisors Association/Foundation for Educational Administration/NJ Association for Supervision and Curriculum Development 2025 Fall Conference	10/16/25, 10/17/25	\$620.99
w	BHS	Taesler, Stephen	Field Trip Chaperone	9/4/25	\$0
x	BHS	Volosin, Lauren	Field Trip Chaperone	Various TBD	\$0
y	BHS	Volosin, Lauren	Field Trip Chaperone	10/23/25	\$0
z	BHS	Walker, Jaime	Somerset County Legal Update	7/16/25	\$0
aa	District	Ballard, Felicia	2025 Annual NJ School Board Association Workshop	10/21/25- 10/24/25	\$945.45
bb	District	Cooper, Nicole	2025 Annual NJ School Board Association Workshop	10/21/25- 10/24/25	\$945.45
cc	District	Frenda, Sam	2025 Annual NJ School Board Association Workshop	10/21/25- 10/24/25	\$945.45
dd	District	Gils, Silvia	2025 Annual NJ School Board Association Workshop	10/21/25- 10/24/25	\$945.45
ee	District	Gomez, Gabriela	2025 Annual NJ School Board Association Workshop	10/21/25- 10/24/25	\$945.45
ff	District	Santoro, Heather	2025 Annual NJ School Board Association Workshop	10/21/25- 10/24/25	\$945.45
gg	District	Wry, Pat	2025 Annual NJ School Board Association Workshop	10/21/25- 10/24/25	\$945.45
hh	District	Brotschul, Brian	2025 Annual NJ School Board Association Workshop	10/21/25- 10/24/25	\$945.45
ii	District	Liguori, Richard	2025 Annual NJ School Board Association Workshop	10/21/25- 10/24/25	\$945.45

3. Approve Field Trips

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following field trips for the 2025-2026 school year:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BMS	Grow-a-Row Farm - Pittstown, NJ	30	4	0

4. Approve Field Trips*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following field trips for the 2025-2026 school year:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BHS	Rutgers University - New Brunswick, NJ	75	1	4
b	BHS	Hershey Park Festival - Hershey, PA	100	1	6
c	BHS	Escape the Mystery Room - Rockaway, NJ	21	1	1
d	BHS	Matheny - Peapack, NJ Bernardsville Public Library - Bernardsville, NJ Roxiticus Country Club - Mendham, NJ Center for Hope Hospice - Scotch Plains, NJ	21	1	1
e	BHS	United Reformed Church - Somerville, NJ	21	1	1
f	BHS	Bernardsville Middle School - Bernardsville, NJ Bedminster School - Bedminster, NJ	80	2	4
g	BHS	Choral Connections - Kendall Park, NJ	56	1	4
h	BHS	Roxbury Choral Festival - Succasunna, NJ	21	1	1
i	BHS	North Hunterdon High School - Annandale, NJ	9	1	0
j	BHS	Bernardsville Public Library - Bernardsville, NJ	4	1	0

5. Approve Benchmark Advance Elementary Program

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Benchmark Advance 2022 Grade K and 1 bilingual literacy materials from Benchmark Education for Bedwell Elementary School for the 2025-2026 school year, not to exceed \$6,000.

6. Approve Benchmark Adelante Elementary Bilingual Program

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Benchmark Adelante 2023 bilingual literacy materials and PD from Benchmark Education for the Bedwell Bilingual Program for the 2025-2026 school year, not to exceed \$6,000.

7. Adopt Curriculum Documents*

RESOLVED, that the Somerset Hills Board of Education adopt the newly revised and completed curriculum documents for the 2025-2026 school year.

8. Approve 2025-2026 Professional Development and Mentoring Plan*

RESOLVED, that the Somerset Hills Board of Education approve the Professional Development and Mentoring Plan for the 2025-2026 school year, on file in the Curriculum Office.

9. Approve 2025-2026 Anti-Bullying Specialists*

RESOLVED, that the Somerset Hills Board of Education approve the following Anti-Bullying Specialists for 2025-2026:

Jaime Walker- District Anti-Bullying Coordinator

Lauren Cava- Bernards High School Anti-Bullying Specialist

Chris Habermas & Michele Adkins- Bernardsville Middle School Anti-Bullying Specialists

Megan Dooley- Bedwell Elementary School Anti-Bullying Specialist

10. Approve Affirmative Action Officers*

RESOLVED, that the Somerset Hills Board of Education approve the following Affirmative Action Officers for 2025-2026:

Coleen Butler- District

Scott Neigel- Bernards High School

Lisa Garofalo- Bernardsville Middle School

Scott Wolfe- Bedwell Elementary School

11. Approve 504 Coordinators*

RESOLVED, that the Somerset Hills Board of Education approve the following 504 Coordinators for 2025-2026:

Jamie Koransky- District

Scott Neigel- Bernards High School

Lisa Garofalo- Bernardsville Middle School

Scott Wolfe- Bedwell Elementary School

12. Approve 2025-2026 School Improvement Panels (ScIPs)*

RESOLVED, that the Somerset Hills Board of Education approve the following School Improvement Panels (ScIPs) for 2025-2026:

Bedwell Elementary School

Scott Wolfe- Principal

Jasmine Akauola- Assistant Principal

Megan Dooley- School Counselor

Bernardsville Middle School

Lisa Garofalo- Principal

Keith Koellhoffer- Assistant Principal

Michael Georgiana- Teacher

Bernards High School

Scott Neigel- Principal

Mike Corbett- Assistant Principal
 Christine Whitlock- Teacher
 Ashley Paulmeno- Teacher

13. Approve 2025-2026 School Safety/School Climate Teams*

RESOLVED, that the Somerset Hills Board of Education approve the following School Safety Teams for 2025-2026:

Bedwell Elementary School

Scott Wolfe– Principal
 Jasmine Akauola- Assistant Principal
 Megan Dooley- School Counselor
 Maureen Ziolkowski- Teacher
 Lee Eaton- Parent

Bernardsville Middle School

Lisa Garofalo- Principal
 Keith Koellhoffer- Assistant Principal
 Jaclyn Pasquarelli- Mental Health Counselor
 Phil Mahlik- Teacher
 Ayesha Failey- Parent

Bernards High School

Scott Neigel- Principal
 Lauren Cava- Substance Awareness Coordinator
 Melissa Gomez- School Nurse
 Matt Bale-Peña- Teacher
 Suzie Stevinson- Parent
 Tori Resnick- School Counselor

14. Approve Memorandum of Understanding with Seton Hall University*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the Memorandum of Understanding (MOU) with Seton Hall University for Concurrent Enrollment Program (CEP) for the 2025-2026 school year.

15. Approve Memorandum of Understanding with Raritan Valley Community College*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the Memorandum of Understanding (MOU) with Raritan Valley Community College for Concurrent Enrollment Program (CEP) for the 2025-2026 school year.

XIV. PERSONNEL

- A. Committee Report and Discussion
- B. Action Items: #1-27
- C. Personnel Old Business / New Business

1. Accepts Resignation

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the resignation of the following employees:

	Employee	School	Position	Effective
a	Sievert, Janine	BES	Special Education Paraprofessional	8/31/25
b	Petrie, George	BMS	Special Education Paraprofessional	8/31/25

2. Approve Appointment Certified Staff*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following non-tenured certificated staff for the 2025-2026 school year; *subject to further investigation pursuant to law:*

	Name	School	Position/UPC	Level	Step	Salary	Replace	Effective
a	Neiss, Joanna	BHS	Biology Teacher TCH.HS.SCNC.NA.06	BA	2-3	\$67,895	Palmere	9/1/25

3. Approve Appointment Leave Replacement

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following leave replacement for the 2025-2026 school year; *subject to further investigation pursuant to law:*

	Name	School	Position/UPC	Level	Step	Salary	Replace	Effective
a	Cortigiani, Deborah	BES	ESL Teacher TCH.ES.ESL.NA.02.LR	MA	15-16	\$92,275 <i>prorated</i>	Rodriguez	9/1/25-10/17/25
b	Johnson, Theresa	BES	Art Teacher TCH.ES.ART.LR.01	BA	17	\$88,800	McCarron	9/1/25 - 6/30/25 <i>Pending clearance</i>

4. Approve Appointment Non-Certified Staff

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following non-certified staff for the 2025-2026 school year; *subject to further investigation pursuant to law:*

	Name	School	Position	Step	Salary	Replace	Effective
a	Manger, Gabrielle	BES	Special Education Para PARA.DIST.INCL.NA.03	4	\$23.82/hour	Sievert	9/3/25
b	Minassian, Tanya	BES	Special Education Para PARA.DIST.RR.NA.01	6	\$24.22/hour	Browe	9/3/25
c	Simeone, Cindy	BES	Special Education Para PARA.DIST.RR.NA.15	3	\$23.61/hour	Grzeczkwicz	9/3/25
d	Locatelli, Thomas	BES	Special Education Para PARA.DIST.RR.NA.08	4	\$23.82/hour	Petrie	9/3/25

5. Approve Overloads*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following overloads for the 2025-2026 school year;

	Type of Support	Teacher	Term	Periods/ week	Salary	OVERLOAD Salary prorated
a	Special Education BHS	Lehnhoff, Robert	9/1/25 - 11/25/25	5	\$86,950	\$4,348.37
b	Special Education BHS	Paulmeno, Ashley	9/1/25 - 11/25/25	5	\$83,680	\$4,184.84
c	Special Education BHS	Snyder, Allison	9/1/25 - 11/25/25	5	\$102,425	\$5,122.27
d	Special Education BHS	Stypolkowski, Emily	9/1/25 - 11/25/25	5	\$78,430	\$3,922.28
e	Special Education BHS	Tripp, Amanda	9/1/25 - 11/25/25	5	\$107,650	\$5,383.58
f	Special Education BHS	Wierzbicki, Kyle	9/1/25 - 11/25/25	5	\$74,245	\$3,712.99

6. Amend Overloads*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following overloads for the 2025-2026 school year;

	Type of Support	Teacher	Term	Periods/ week	Salary	OVERLOAD Salary prorated
a	Math - SIP	Camuto, Lisa	S1*	5	\$92,275	\$7,691.12
b	Latin/WL	Ciocco, Jared	FY	5	\$81,130	\$13,524.37
c	Financial Literacy	Murphy, Theresa	FY	2	\$92,275	\$6,152.90
d	English - Debate	Volosin, Lauren	S1	5	\$92,275	\$7,691.12
e	English - SIP	Weltler, Lynn	S1*	5	\$117,800	\$9,818.63
f	Biology	Young, Joseph	FY	3	\$90,050	\$9,006.80

★ Per diem until completed as determined by Principal

7. Approve Overloads

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following overloads for the 2025-2026 school year;

	Type of Support	Teacher	Term	Periods/ week	Salary	OVERLOAD Salary prorated
a	Math I/E BMS	Froysland, Megan	FY	5	\$87,450	\$14,577.92
b	Math I/E BMS	Georgiana, Michael	FY	5	\$105,300	\$17,553.51

8. Approve Leave of Absence*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following leave of absence:

	Employee #	School	Position	Type of leave	Date of Leave/Notes
a	9367	BHS	Certified Staff	NJFLA	11/01/2025 - 01/02/2026 (unpaid w/ benefits)

9. Approve Summer Instruction*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following 2025 summer instruction:

	Name	Position	Not to Exceed	Per Hour Rate
a	O'Halloran, Anne	Math Support	8 days	\$56.83

10. Amend Summer Instruction*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following 2025 summer instruction:

	Name	Position	Not to Exceed	Per Hour Rate
a	Pietroluongo, Jade	Support Teacher History	4 days	\$60.46

11. Approve Summer Work

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following 2025 summer work:

	Name	Position/Work	Not to Exceed	Per Diem Rate
a	Escobar-Chaffee, Salomee	Teacher/Classroom Transition BES	2 days	\$405.65

12. Amend Stipend Positions

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the appointment of the following stipend positions for the 2025-2026 school year:

	Name	Position	School	Stipend
a	Komsiri, Bianca	Head Custodian	BMS	\$4,500
b	Singsongkam, Khambone	Head Custodian	BES	\$4,500

13. Amend Stipend Position*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the appointment of the following stipend position for the 2025-2026 school year:

	Name	Position	School	Stipend
a	Gonzalez, Didier	Head Custodian	BHS	\$7,000

14. Rescind Co-Curricular & Athletic Positions

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, rescind the appointment of the following athletic and co-curricular position for the 2025-2026 school year:

	Name	Position	School	Stipend
a	Riley, Kathryn	Robotics	BMS	\$2,872.45
b	O'Connor, Leslie	Field Hockey: Assistant	BMS	\$2,825.92

15. Approve Co-Curricular & Athletic Positions

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following co-curricular and athletic positions for the 2025-2026 school year:

	Name	Position	School	Stipend
a	Wertman, Suzanne	Kindness Club Advisor 50%	BMS	\$1,436.23
b	Sheehan, Carolyn	Field Hockey: Assistant	BMS	\$2,825.92
c	Berry, Courtney	Robotics	BMS	\$2,872.45
d	Koch, Kevin	Soccer: Boys Head 50%	BMS	\$2,173.99
e	Daben, Jose	Soccer: Boys Head 50%	BMS	\$2,173.99
f	Koch, Kevin	Soccer: Boys Assistant 50%	BMS	\$1,412.96

g	Daben, Jose	Soccer: Boys Assistant 50%	BMS	\$1,412.96
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16. Rescind Co-Curricular & Athletic Positions*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, rescind the appointment of the following athletic and co-curricular positions for the 2025-2026 school year:

	Name	Position	School	Stipend
a	Golding, Zachary	Volleyball: Women's Assistant	BHS	\$5,583.60
b	Crisman-Butler, Gillian	Soccer: Women's Assistant JV	BHS	\$6,204.00
c	O'Reilly, Brendan	Football: Assistant JV	BHS	\$8,142.75
d	Rivera, Fernando	Soccer: Men's Asst FR	BHS	\$5,790.40
e	Zangara, Timothy	Soccer: Men's Asst JV	BHS	\$6,204.00
f	Blakeslee, Garret	Fencing: Asst 1	BHS	\$5,583.60
g	Kotz, Caitlin	Fencing: Asst 2	BHS	\$5,583.60

17. Approve Co-Curricular & Athletic Positions*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following co-curricular and athletic positions for the 2025-2026 school year:

	Name	Position	School	Stipend
a	Nadolny, Tyler	Volleyball: Women's Assistant	BHS	\$5,583.60
b	Fritsche, Macklin	Soccer: Women's Assistant JV	BHS	\$6,204.00
c	Wierzbicki, Kyle	Football: Assistant JV	BHS	\$8,142.75
d	Zangara, Timothy	Soccer: Men's Asst FR	BHS	\$5,790.40
e	Rivera, Fernando	Soccer: Men's Asst JV	BHS	\$6,204.00
f	Manore, Paul	Assistant AD: Winter	BHS	\$4,963.20
g	Clemson, Trevor	Hockey	BHS	\$5,583.60 <i>pending clearance</i>
h	Simoneau, Jon	Weight Training: Summer	BHS	\$1,809.50
i	McDowell, Caroline	Cross Country Volunteer	BHS	\$0
j	Maddaluna, John	Football Volunteer	BHS	\$0
k	Shilts, Christopher	Football Volunteer	BHS	\$0
l	O'Reilly, Brendan	Football Volunteer	BHS	\$0
m	Joyce, Ian	Soccer M/W Volunteer (Varsity only)	BHS	\$0

18. Approve Permanent Substitutes*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following permanent substitutes for the 2025-2026 school year *subject to further investigation pursuant to law*:

	Name	Substitute Position	Certification	Effective
a	DiSabto, Felicia	Teacher/Paraprofessional	County Substitute Certificate	9/3/25
b	Taesler, Rachael	Teacher/Paraprofessional	County Substitute Certificate	9/3/25
c	Flood, Karen	Teacher/Paraprofessional	County Substitute Certificate	9/3/25
d	Blackstock, Julie	Teacher/Paraprofessional	County Substitute Certificate	9/3/25

19. Approve Substitutes*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following substitutes for the 2025-2026 school year *subject to further investigation pursuant to law*:

	Name	Substitute Position	Certification	Effective
a	Tandon, Geeta	Teacher/Paraprofessional	County Substitute Certificate	9/1/25 <i>Pending clearance</i>
b	deCavaignac, Lindsey	Teacher/Paraprofessional	County Substitute Certificate	9/1/25 <i>Pending clearance</i>
c	Reina, Olivia	Teacher/Paraprofessional	County Substitute Certificate	9/1/25 <i>Pending clearance</i>
d	Puzzo, Danielle	Teacher/Paraprofessional	Standard	9/1/25 <i>Pending clearance</i>
e	Krumbiegel, Larissa	Teacher/Paraprofessional	Standard	9/1/25 <i>Pending clearance</i>
f	Marconi, Gary	Teacher/Paraprofessional	County Substitute Certificate	9/1/25 <i>Pending clearance</i>
g	Karami, Mona	Teacher/Paraprofessional	County Substitute Certificate	9/1/25 <i>Pending clearance</i>
h	Grenard, Sharon	Teacher/Paraprofessional	Standard	9/1/25 <i>Pending clearance</i>
i	Davis, Nijee	Maintenance	n/a	9/1/25 <i>Pending clearance</i>

20. Amend Summer Work*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following 2025 summer work for staff members to be paid at their 2025-2026 per hour rate; *Attachment B*

21. Amend Summer Work

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following 2025 summer work for staff members to be paid at their 2025-2026 per hour rate; *Attachment B*

22. Amend Renewal and Salaries for Certificated Staff 2025-2026 School Year*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following renewal and salaries for certificated staff for the 2025-2026 school year; *Attachment B*

23. Amend Renewal and Salaries for Certificated Staff 2025-2026 School Year

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following renewal and salaries for certificated staff for the 2025-2026 school year; *Attachment B*

24. Amend Renewal and Salaries for Title I Certificated Staff 2025-2026 School Year

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following renewal and salary for Title I certificated staff for the 2025-2026 school year; *Attachment B*

25. Amend Renewal and Salaries for Non-Certificated Staff 2025-2026 School Year*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following renewal and salaries for non-certificated staff for the 2025-2026 school year; *Attachment B*

26. Amend Renewal and Salaries for Non-Certificated Staff 2025-2026 School Year

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following renewal and salaries for non-certificated staff for the 2025-2026 school year; *Attachment B*

27. Amend Internship

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following clinical practice internship for the **2025-2026** school year:

	Name	School/Subject	Mentor	Program	Service Agreement Effective
a	Van Kooy, Emma	School Counseling	Ellis, Amanda	Seton Hall University MA Program	Fall Semester 2025 <i>pending clearance</i>

XV. POLICY

- A. Committee Report and Discussion
- B. Action Items: #1-2
- C. Policy Old Business / New Business

1. First Reading*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the first reading of the following bylaws, policies & regulations:

Policy/Regulation #	Title
P 0173	Duties of Public School Accountant
P 0174	Legal Services
P 0177	Professional Services
P & R 1570	Internal Controls
P 1620	Administrative Employment Contracts
P & R 6111	Special Education Medicaid Initiative (SEMI) Program
P & R 6220	Budget Preparation
P 1636.01	Notification of Promotion, New Job, and Transfer Opportunities
P 2422	Statutory Curricular Requirements
P 5231	Open Campus
P 5339.01	Student Sun Protection

2. Abolishment*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the abolishment of the following bylaws, policies & regulations:

Policy/Regulation #	Title
P 1648.15	Recordkeeping for Healthcare Settings In School Buildings –COVID-19-Abolish

XVI. STUDENT SERVICES

A. Committee Report and Discussion

B. Action Items: #1-7

C. Student Services Old Business / New Business

1. HIB Report

RESOLVED, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on June 16, 2025, and upheld the findings and/or consequences recommended by the Superintendent:

School	Report #	Outcomes
BES	35	Unfounded
BES	36	Unfounded
BES	37	Unfounded
BES	38	Unfounded
BES	39	Founded
BES	40	Founded
BES	41	Founded
BMS	30	Founded
BMS	31	Founded
BMS	32	Founded
BMS	33	Unfounded
BMS	34	Unfounded
BMS	35	Founded
BMS	36	Founded
BMS	37	Founded
BMS	38	Unfounded

HIBs to Date (24-25 SY)	Founded	Unfounded	Split	Total
BES	8	31	2	41
BMS	15	22	1	38

2. HIB Report*

RESOLVED, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on June 16, 2025, and upheld the findings and/or consequences recommended by the Superintendent:

School	Report #	Outcomes
BHS	37	Founded
BHS	38	Unfounded

HIBs to Date (24-25 SY)	Founded	Unfounded	Split	Total
BHS	21	17	0	38

3. Student Safety Data System Report

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the submission of the Student Safety Data System Report Period 2 (January 1-June 30, 2025)

School Name	Incidents **	Other Incidents Leading to Removal	Restraint/ Seclusion	HIB Alleged	HIB Trainings	HIB Programs
030-BES	4	1	0	20	0	0
040-BMS	11	30	1	14	4	0

**Violence, Vandalism, Substances, Weapons and HIB Confirmed

4. Student Safety Data System Report*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the submission of the Student Safety Data System Report Period 2 (January 1-June 30, 2025)

School Name	Incidents **	Other Incidents Leading to Removal	Restraint/ Seclusion	HIB Alleged	HIB Trainings	HIB Programs
020-BHS	18	35	0	10	2	0
District	**	**	**	**	3	1

**Violence, Vandalism, Substances, Weapons and HIB Confirmed

5. Approval of Parent-Student Handbooks

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the Bedwell Elementary School Parent/Student Handbook and the Bernardsville Middle School Parent/Student Handbook.

6. Approval of Parent-Student Handbooks*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the Bernards High School Student Handbook and the Bernards High School Student Athletes, Parents, and Coaches Handbook.

7. Approval of Registration*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the registration of student(s) whose names are on file with the Board of Education Secretary pursuant to Board of Education Policy 5111: Eligibility of Resident/Nonresident Students.

XVII. Board Announcements

The views and opinions that are/may be expressed by individual members of the Somerset Hills Board of Education during Board Announcements are solely those of the individual Board members, and do not reflect the views, opinions, policies, regulations and/or positions of the Somerset Hills Board of Education and/or any other individual members of the Board.

XVIII. Public Comments

Public comments are welcome at this time on any topic. Please state your name and address. Comments are limited to three minutes. At three minutes, you will be interrupted and asked to pause to allow any other members of the public who would like to speak an opportunity to do so. An individual may return to the podium to complete their statement after everyone else has had an opportunity to speak for a total of two times at the podium. Please understand that our public forums are not structured as question-and-answer sessions, but are offered as opportunities to share your thoughts with the Board. In instances where the Board feels there is a misunderstanding or inaccuracy, the Board President or Superintendent may address the comment. In accordance with New Jersey Statute, the Board will not discuss matters regarding specific personnel. A reminder for all parties in attendance to remain respectful and that there should be no interaction between the speaker and the audience. No members of the audience should interfere with or interrupt a speaker's comments. Thank you in advance for your input.

XIX. Adjournment

***Note: The areas of permitted voting for the Bedminster district representative of the Board of Education are: (a) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district; (b) New capital construction to be utilized by sending district pupils; (c) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; (d) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district; (e) Any matter directly involving the sending district pupils or programs and services utilized by those pupils; (f) Approval of the annual receiving district budget; (g) Any collectively negotiated agreement involving employees who provide services utilized by sending district pupils; (h) Any individual employee contracts not covered by a collectively negotiated agreement, if those employees provide or oversee programs or services utilized by sending district pupils; and (i) Any matter concerning governance of the receiving district board of education including, but not limited to, the selection of the board president or vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.**

(cf: P.L.1996, c.103, s.1)