

**SNOHOMISH SCHOOL DISTRICT #201
PUBLIC SCHOOL EMPLOYEES
2025-26 SALARY SCHEDULE
Effective: September 1, 2025**

	0 yrs	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	0.20 Longevity 10+yrs	0.35 Longevity 15+yrs	0.60 Longevity 20+yrs	1.10 Longevity 25+yrs
Office Personnel										
Level A	\$27.51	\$27.97	\$28.38	\$28.84	\$29.57	\$30.33	\$30.53	\$30.68	\$30.93	\$31.43
Level B	\$29.24	\$29.64	\$30.09	\$30.49	\$31.36	\$32.11	\$32.31	\$32.46	\$32.71	\$33.21
Level C	\$30.88	\$31.31	\$31.78	\$32.18	\$33.15	\$33.90	\$34.10	\$34.25	\$34.50	\$35.00
Level D	\$31.86	\$32.29	\$32.76	\$33.20	\$34.11	\$34.95	\$35.15	\$35.30	\$35.55	\$36.05
Level E	\$34.76	\$35.22	\$35.68	\$36.23	\$37.10	\$38.10	\$38.30	\$38.45	\$38.70	\$39.20
Level F	\$38.10	\$38.61	\$39.08	\$39.57	\$40.45	\$41.49	\$41.69	\$41.84	\$42.09	\$42.59
Level G	\$38.54	\$39.09	\$39.59	\$40.13	\$41.16	\$42.17	\$42.37	\$42.52	\$42.77	\$43.27
Level H	\$47.11	\$47.86	\$48.46	\$49.11	\$50.32	\$51.58	\$51.78	\$51.93	\$52.18	\$52.68
Level I	\$53.01	\$54.16	\$54.91	\$55.68	\$57.31	\$58.56	\$58.76	\$58.91	\$59.16	\$59.66
Facilities										
Warehouse Delivery/Courier	\$29.60	\$30.09	\$30.49	\$30.92	\$31.84	\$32.54	\$32.74	\$32.89	\$33.14	\$33.64
Custodian	\$30.92	\$31.37	\$31.84	\$32.25	\$33.10	\$33.92	\$34.12	\$34.27	\$34.52	\$35.02
Maint I (Grounds Laborer)	\$26.05	\$26.44	\$26.84	\$27.16	\$27.90	\$28.57	\$28.77	\$28.92	\$29.17	\$29.67
Maint II (Grounds)	\$34.41	\$34.81	\$35.27	\$35.75	\$36.75	\$37.54	\$37.74	\$37.89	\$38.14	\$38.64
Maint III (General)	\$35.79	\$36.20	\$36.69	\$37.18	\$38.22	\$39.04	\$39.24	\$39.39	\$39.64	\$40.14
Maint IV (Paint/Prev.Maint.)	\$39.37	\$39.87	\$40.41	\$40.98	\$42.16	\$43.06	\$43.26	\$43.41	\$43.66	\$44.16
Maint V (Plumber/Carp/HVAC)	\$41.51	\$42.10	\$42.69	\$43.33	\$44.52	\$45.53	\$45.73	\$45.88	\$46.13	\$46.63
Maint VI (Jrnyman Electrician)	\$49.23	\$49.89	\$50.61	\$51.34	\$52.75	\$53.96	\$54.16	\$54.31	\$54.56	\$55.06
Security (bldg)	\$31.89	\$32.27	\$32.76	\$33.16	\$34.06	\$34.91	\$35.11	\$35.26	\$35.51	\$36.01
Security (dist)	\$33.08	\$33.49	\$33.97	\$34.44	\$35.43	\$36.25	\$36.45	\$36.60	\$36.85	\$37.35
Transportation										
Drivers	\$32.57	\$33.01	\$33.50	\$33.90	\$34.85	\$35.56	\$35.76	\$35.91	\$36.16	\$36.66
Mechanic	\$41.35	\$41.90	\$42.47	\$43.06	\$44.24	\$45.26	\$45.46	\$45.61	\$45.86	\$46.36
Driver Trainer	\$35.91	\$36.09	\$36.66	\$37.12	\$38.24	\$39.05	\$39.25	\$39.40	\$39.65	\$40.15
Educational Support										
Para Ed Level A	\$26.43	\$26.74	\$27.20	\$27.56	\$28.33	\$28.99	\$29.19	\$29.34	\$29.59	\$30.09
Para Ed Level B	\$27.91	\$28.31	\$28.76	\$29.13	\$29.99	\$30.64	\$30.84	\$30.99	\$31.24	\$31.74
ECEAP Instr./Family Svc Worker	\$34.01	\$34.44	\$34.99	\$35.47	\$36.51	\$37.31	\$37.51	\$37.66	\$37.91	\$38.41
ML Family & Migrant Liaison	\$38.66	\$39.17	\$39.70	\$40.24	\$41.05	\$41.87	\$42.07	\$42.22	\$42.47	\$42.97
Sign Language Interpreter	\$41.59	\$42.16	\$42.67	\$43.12	\$44.13	\$45.04	\$45.24	\$45.39	\$45.64	\$46.14
Speech Lang Pathology Asst	\$38.26	\$39.00	\$39.58	\$40.10	\$41.18	\$42.16	\$42.36	\$42.51	\$42.76	\$43.26
Braillist	\$36.27	\$37.26	\$37.80	\$38.27	\$39.33	\$40.26	\$40.46	\$40.61	\$40.86	\$41.36
COTA & Physical Therapy Asst	\$36.85	\$37.38	\$38.01	\$38.45	\$39.50	\$40.43	\$40.63	\$40.78	\$41.03	\$41.53
Health Services										
LPN	\$35.12	\$35.65	\$36.23	\$36.64	\$37.64	\$38.54	\$38.74	\$38.89	\$39.14	\$39.64
RN	\$45.64	\$46.29	\$46.98	\$47.62	\$48.92	\$50.06	\$50.26	\$50.41	\$50.66	\$51.16
Athletic Trainer (hourly)*	\$32.40	\$32.91	\$34.47	\$35.05	\$42.57	\$36.80	\$37.00	\$37.15	\$37.40	\$37.90
*exempt from overtime as per FSLA										
Technology										
Technician	\$43.67	\$44.27	\$44.89	\$45.49	\$46.65	\$47.64	\$47.84	\$47.99	\$48.24	\$48.74
Tech Assistant	\$34.85	\$35.43	\$35.90	\$36.38	\$37.39	\$38.24	\$38.44	\$38.59	\$38.84	\$39.34

Level A	
Level B	Assistant, Bookkeeper, High School Assistant, Records, High School Main Office Secretary, Elementary Main Office Secretary, Middle School Main Office Secretary, High School Receptionist
Level C	Administrative Assistant, Counseling Office Administrative Assistant, ECEAP Administrative Assistant, Middle School Assistant Principal, Attendance Administrative Assistant, High School Assistant Principal Administrative Assistant, High School Attendance Assistant, Career Center
Level D	Administrative Assistant, Athletics Administrative Assistant, Career and Technical Education Administrative Assistant, High School Registrar Administrative Assistant, Human Resources Administrative Assistant, Maintenance and Custodial Services Administrative Assistant, Middle School Registrar & Counseling Administrative Assistant, On-Line Programs Administrative Assistant, Special Services and Psychologists Administrative Assistant, TLS, ELL/Migrant and Truancy Programs Administrative Assistant, Teaching and Learning Systems Administrative Assistant, Transportation Bookkeeper, Middle School Bookkeeper, High School
Level E	Administrative Assistant, Alternative Education Administrative Assistant, Elementary Principal Administrative Assistant, Academic Services, Executive Director Administrative Assistant, Guest Teacher/Substitute Services Administrative Assistant, Middle School Principal Administrative Assistant, K-12 Student Success Administrative Assistant, High School Principal Administrative Assistant, Systems Support Administrative Assistant, Teaching and Learning Assessment Administrative Assistant, Teaching and Learning, Executive Director Administrative Assistant, Technology, Executive Director Fiscal Technician Fiscal Technician, Purchase Order/Inventory Fiscal Technician, Facility Use
Level F	Administrative Assistant, Student Enrollment & Skyward Services Fiscal Specialist Human Services Technician, Certificated
Level G	Administrative Assistant, Special Services Compliance Administrative Assistant, Special Services Contracts and Grants Dispatcher/Router Payroll Technician
Level H	Payroll Specialist Router Specialist
Level I	Accountant Senior Payroll Specialist

Level A Paraeducator, Basic Education/General Supervision
Paraeducator, Career and Technical Education
Paraeducator, Crossing Guard
Paraeducator, High School Science
Paraeducator, In-School Intervention
Paraeducator, LAP/Title
Paraeducator, Library Support
Paraeducator, Resource Room

Level B Paraeducator, Adult Transition
Paraeducator, Special Education Preschool
Paraeducator, Early Childhood Education (ECEAP)
Paraeducator, Health Room
Paraeducator, Life Skills
Paraeducator, Multilingual Learners
Paraeducator, Positive Behavior Support
Paraeducator, Social Skills & Communication
Paraeducator, Transition to Kindergarten