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## **School Improvement Plan**

**School Year: 2025–2026**

**Prepared by: Brent May**

**School Name: West Ridge Middle School**

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### **Focus Area 1: Enhancing School Safety**

#### **Goal:**

Ensure a physically and emotionally safe environment where students and staff feel secure and supported.

#### **Strategies & Actions:**

- 1. Conduct Campus Safety Audit (Fall & Spring)**
  - Partner with local law enforcement and district safety team.
  - Identify and address any structural or procedural vulnerabilities.
- 2. Implement School-Wide Positive Behavior Interventions and Supports (PBIS)**
  - Regularly reinforce expectations (e.g., through morning announcements, visuals).
  - Track behavior data to identify and support at-risk students.
- 3. Establish an Anonymous Reporting System**
  - Utilize online or text-based tip line for students to report bullying or threats.
- 4. Increase Supervision and Monitoring**
  - Assign additional staff to hallways, restrooms, and common areas during transitions.

- Use surveillance cameras strategically.

## **5. Mental Health and Conflict Resolution Support**

- Provide professional development on trauma-informed practices.
  - Partner with counselors and social workers to offer small group sessions on anger management, anxiety, and peer conflict.
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## **Focus Area 2: Data-Driven, Rigorous Instruction**

### **Goal:**

Utilize student data consistently to guide instruction, increase academic rigor, and close learning gaps.

### **Strategies & Actions:**

#### **1. Establish a Data-Driven Instruction (DDI) Cycle**

- Weekly or bi-weekly PLC meetings to review formative assessment data.
- Use data protocols to identify trends and adjust instruction.

#### **2. Provide Targeted Professional Development**

- Train teachers in using data platforms (IXL, OnCourse)
- Focus PD on creating rigorous lesson plans aligned to state standards (LEAP 2025).

#### **3. Implement Formative Assessments with Fidelity**

- Common Assessments
- Exit tickets and quick checks used daily in all core classes.

#### **4. Data Walls and Student Data Trackers**

- Maintain class or ILT-level data walls for internal monitoring.

- Teach students to set goals and track their own progress.

#### **5. Instructional Coaching and Feedback**

- Conduct weekly classroom walkthroughs with feedback focused on rigor and student engagement.
  - Schedule peer observations to share best practices.
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## **Focus Area 3: Improving ELA and Science LEAP Scores**

### **Goal:**

Increase ELA and Science LEAP 2025 scores by at least 10% by the end of the academic year.

### **Strategies & Actions:**

#### **1. ELA: Strengthen Literacy Across the Curriculum**

- Implement daily, structured reading blocks using Tier 1 curriculum (e.g., Guidebooks or CKLA).
- Increase opportunities for writing with text-based evidence in all subject areas.

#### **2. Science: Emphasize Hands-On, Inquiry-Based Learning**

- Utilize Science curriculum aligned with LDOE standards (e.g., OpenSciEd, IXL)
- Incorporate weekly labs and STEM-focused projects.

#### **3. After-School and Saturday LEAP Prep Programs**

- Provide targeted interventions for bubble students based on diagnostics.

#### **4. Integrate Cross-Curricular Literacy Strategies**

- Use common graphic organizers and vocabulary routines school-wide.

## 5. Family Engagement for Academic Support

- Send home student progress updates biweekly.

## 6. Monitor and Celebrate Growth

- Use interim and benchmark assessments to track progress.
- Recognize students showing growth with certificates, events, and recognition.



## Monitoring & Review Timeline

Month	Action	Lead
Sept.	Safety audit, initial benchmark testing	Admin, Teachers
October	PD on data use, LEAP goal setting	Instructional Coach
December	Mid-year data review & reteach planning	Admin Team
April	Final LEAP Prep, Spring Safety Audit	All Staff
June	Analyze LEAP results, plan adjustments	Leadership Team

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## Measurable Outcomes

Area	Target
Student safety incidents	20% decrease from previous year
LEAP ELA Scores	10% increase in students scoring Mastery+
LEAP Science Scores	10% increase in students scoring Mastery+
Data Use in Instruction	100% of teachers using data to drive plans