



Impact

2024-2025 DONOR IMPACT REPORT

August, 2025



Immaculata
CATHOLIC SCHOOL

WHERE FAITH AND KNOWLEDGE GROW

From the Principal's Desk



Dear ICS Community,

On behalf of the entire Immaculata community, I extend our heartfelt and profound gratitude for your unwavering support and generosity. Every gift—no matter the size—carries with it a ripple of impact that touches the heart of our school. Your contributions help shape the lives of our students, uplift our families, and strengthen the very foundation of our mission.

From our loyal ICS Corporate Sponsors and devoted 1909 Society Members to our compassionate Angel Donors, Immaculata has been richly blessed by your steadfast commitment. Your belief in our vision fuels our ability to nurture minds, inspire faith, and build a future rooted in excellence and service.

In the spirit of Catholic stewardship, we honor and celebrate every offering of time, talent, and treasure. Whether it's providing daily lunches for students in need, offering essential tuition assistance, or supporting our programs through sustaining annual gifts, your generosity has made a tangible difference. You have helped ensure that Immaculata remains a place of hope, learning, and community—not just for today, but for generations to come.

Our mission thrives because of you. As we look ahead to the coming school year, we invite you to continue walking alongside us in faith and purpose. Your continued engagement is not only appreciated—it is essential.

For now, we invite you to reflect on the incredible impact of this past year. Within the pages that follow, you'll find stories of transformation, milestones of growth, and heartfelt expressions of gratitude—all made possible by your support.

Sincerely,

A handwritten signature in black ink, appearing to read 'Pat Kurz'.

Pat Kurz
Principal

2024–2025: A Year of Excellence and Growth

496 students
in PreK through 8th grade



We were named **2024 National Blue Ribbon School** by the U.S. Department of Education this fall, our second time earning this honor.



78 students with Academic Support Plans

56 students enrolled in AIG (Grades 3-5)



Student Life

107 middle school students participated in athletics



Superior rating earned by our band and choir



Class of 2025

Immaculata's Class of 2025 consisted of 57 Eagles heading into the next chapter of their educational journey—high school. Our graduates will be attending a wide range of schools, including Cary Academy, Cardinal England High School (South Carolina), Cardinal Gibbons High School, Carrboro High School, Durham Academy, Durham School of the Arts High School, Early College at ACC, East Chapel Hill High School, Excelsior Classical Academy High School, Hillside High School, JD Clement Early College High School, Jordan High School, Leesville Road High School, Research Triangle High School, and Riverside High School.

The Advancement Mission at ICS



Immaculata Catholic School, founded in 1909,

"empowers students with a faith-based education shaping curious thinkers, engaged citizens, and compassionate leaders. Embracing our diversity, students build a foundation of empathy, integrity, and academic excellence that prepares them for a life of service to the common good."

Thanks to your generosity, we've been able to invest in three critical areas that directly enrich our school community.

Student and teacher programming fosters innovation, engagement, and growth both inside and outside the classroom.

Tuition assistance opens doors for students who might not otherwise have access to a quality education.

Campus improvements ensure that our learning environment remains safe, welcoming, and inspiring for all. Together, these investments create a stronger, more vibrant community, and none of it would be possible without your support.

While tuition provides critical funding, it does not fully cover the true cost of educating a student at Immaculata. The actual cost to educate one child exceeds the average tuition paid, creating a gap that must be filled through fundraising, donations, and foundation support. Your generosity bridges that gap. It fuels access to tuition assistance, supports exceptional programming, and allows for the continued improvement of our campus facilities. In short: giving is not extra—it is essential.

"I am so grateful to have had the financial support so that I can experience Immaculata. ICS has given me a safe and comfortable environment to learn and grow as a person. The educational environment is exceptional, and I am prepared for my future!"
—2025 ICS Graduate

Our Pillars of Philanthropy



Student & Teacher
Programming



Tuition
Assistance

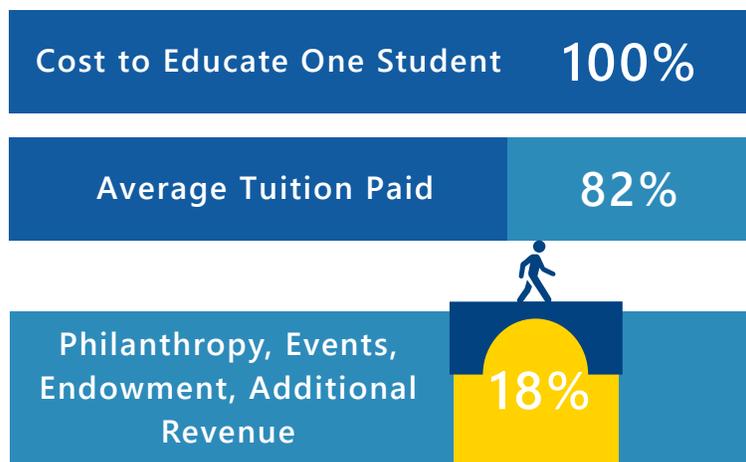


Campus
Improvement

Filling the Gap, Fueling the Mission

While tuition provides critical funding, it does not fully cover the true cost of educating a student at Immaculata.

How your support bridges the gap



"Our wonderful experience with Immaculata started in 2005 when the children and I moved from Savannah, Georgia to Durham, to begin our new life. Mic started kindergarten, Madison started PreK at Westminster (too young for ICS), and I started classes to get my real estate license. We quickly felt at home at ICS and the children loved their school. I began volunteering and saw firsthand how wonderful this school is...from the respect the teachers show the students, to the politeness of the students, it was magical. As my real estate career started to flourish, I wanted to give back in a different way. So I started donating to the ICS Tuition Assistance Fund in honor of my clients for each closed transaction. This is a small gesture compared to what this school has given to our family. I still volunteer with the lunch program and absolutely love being a part of this Immaculata Family!"

**-Tonya Snow-Saleeby
Past Parent & Active Volunteer**

The Power of Philanthropy

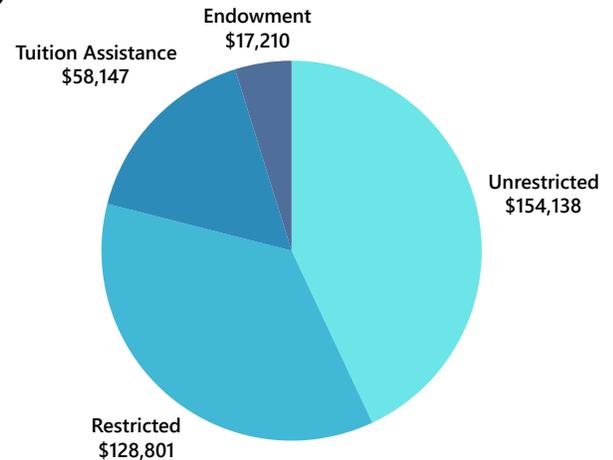
This year, total philanthropic support to Immaculata Catholic School reached \$358,296—a powerful testament to the generosity and dedication of our community.

Your gifts made a meaningful impact across every corner of our school:

- Supporting financial aid for families in need
- Investing in classroom innovation and student learning tools
- Advancing faculty development opportunities
- Funding vital campus improvements that enhance safety and functionality

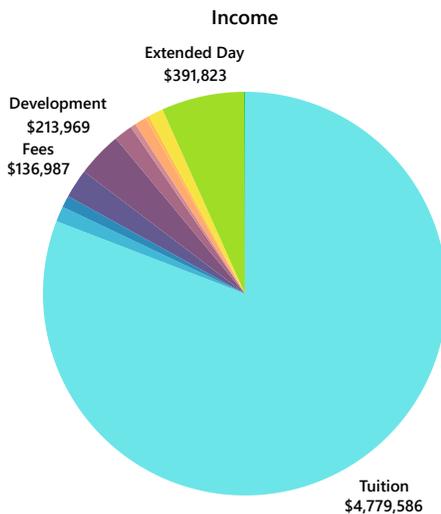


Donor Contributions Breakdown

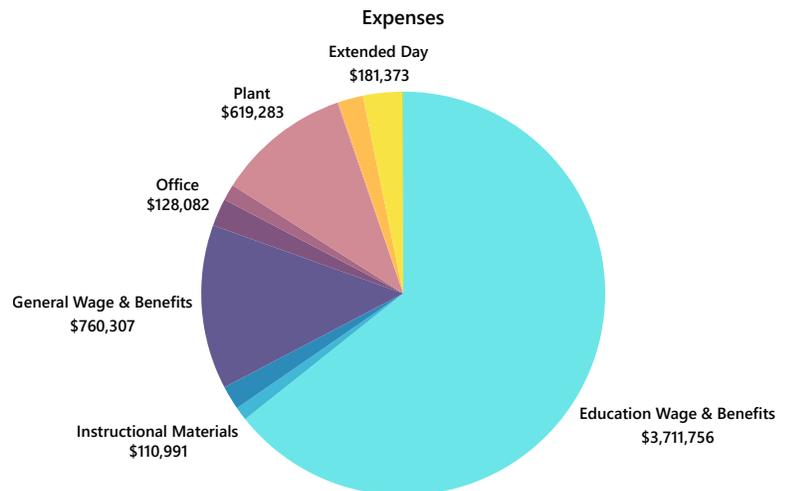


ICS Operating Budget vs. Expenses

We are committed to transparency, responsible financial stewardship, and long-term sustainability. For the 2024–2025 fiscal year, ICS reported \$5,911,750 in income and \$5,772,253 in expenses, resulting in a surplus of \$139,497. Of this, \$27,000 funded teacher bonuses, with the remainder allocated to the maintenance reserve fund to plan for future facility needs and upgrades.



Total Income: \$5,911,750



Total Expenses: \$5,772,253

[Full report will be released by the Parish in September 2025.](#)

Donor Impact in Action



Tuition Assistance

Our Scholarship and Tuition Assistance Program ensures that an ICS education remains accessible to families who need additional financial support. This school year, we awarded \$119,683 in financial aid to 11% of our families, including \$37,734 from our dedicated endowments.

Investing in our Educators

One meaningful initiative we proudly supported this year is tuition assistance for ICS teachers and staff pursuing advanced degrees in education. To help offset the cost of continuing education, we offer up to \$1,000 in tuition reimbursement per semester per staff member. This year, four dedicated educators took advantage of the program.



As a newer teacher, I was eager to learn all I could about the profession and continue my schooling through pursuing a Masters in Elementary Education. Working as a full time teacher and pursuing a masters was intimidating at first, but Immaculata's support alleviated some of that stress. Through financial support and kind encouragement from ICS, I have been able to tackle the joys and challenges of continuing my education knowing my school community is there for me through it all.



-Ms. Jamie



Campus Enhancements

Thanks to your generosity this fiscal year, we've been able to make — and continue to make — key campus improvements that enhance the safety, functionality, and overall learning environment, including:

- \$85,000 for breezeway renovation (completed July, 2025)
- \$5,000 for upgraded security technology (completed Spring, 2025)
- \$5,000 for a new Fellowship Hall sound system (completed Spring, 2025)
- \$4,000 toward playground upgrades (Ongoing)
- \$2,000 for Learning Center improvements (Planned Fall, 2025)

Endowments & Scholarships



Investing in the future of ICS

Endowments play a vital role in the long-term strength and stability of Immaculata Catholic School. These permanently invested funds generate annual income, allowing us to provide consistent support for tuition assistance, academic programming, and mission-aligned initiatives—now and for generations to come.

Each named endowment or scholarship fund honors a legacy of generosity and reflects a deep belief in the transformative power of a Catholic education. The principal remains untouched, while a portion of the investment earnings is used each year to support the purpose designated by the donor.

As of March 31, 2025, ICS manages over \$944,000 in endowed funds. With over \$17,000 raised this year and strong investment performance, we were able to draw \$37,000 in interest to support tuition assistance. See the full endowment breakdown below:

- Rita Fitzgerald Scholarship – \$143,972
- Robert A. Citrini Endowment – \$184,874
- Kaitlyn Lovett Memorial Scholarship – \$141,006
- Sean & Carol Reilly Scholarship – \$111,707
- Aloysius Endowment – \$199,858
- Regis B. Lyons Endowment – \$162,911

Foundation Spotlight: Donald D. Lynch Family Foundation

Since 2006, the Donald D. Lynch Family Foundation has been a steadfast partner in our mission, supporting ICS students—our Lynch Scholars—throughout their educational journey. Their generosity has made a Catholic education rooted in faith, excellence, and community possible for many families. More than a benefactor, the Foundation has been a dream changer. Thank you to Susan Campbell, Executive Director, for your continued partnership in the lived mission of ICS.

Looking Ahead Playground Structure

Building a Space for Joy and Connection

As we look to the future, we are excited to share that plans are underway to upgrade our playground's green structure over the next two years. This revitalized space will benefit not only our K-5 students but also offer a safe, engaging area for middle schoolers and parish families to enjoy.

More than just a play space, this project is about fostering community, encouraging physical activity, and creating a welcoming environment that reflects the joyful spirit of ICS.

Thanks to a generous \$4,000 gift from a dedicated donor, we've already taken the first step. We look forward to remodeling a space that brings students, families, and our parish community together for years to come.



2025-2026 Events & Fundraising Updates

We're excited to share a few key updates to our annual community events:

- Phil's Challenge is moving to the fall with a refreshed format to kick off the school year with energy and purpose. Phil's Challenge will kick-off on Friday, September 19 with an all-school BBQ cook-out hosted by our Knights of Columbus.
- Our annual Winter Gala will be held on February 6, 2026, at The Cookery in Durham. Mark your calendars—full details coming this fall!



Appreciation to our Donors



ICS 1909 Society

We are deeply grateful for the generosity of our leading donors, whose gifts of \$1,000 or more have had a transformative impact on our school community this year. Your commitment to our mission is not only a blessing, but a reflection of the shared values that unite us.

Our giving levels, new this year — St. Dominic, St. Francis, and Our Lady of Guadalupe — were chosen with intention. Each honors a patron whose life reflects the virtues we strive to instill in our students: faith, compassion, justice, and love.

Thank you for walking alongside us and for helping make the ICS mission possible each day.

- St. Dominic Members (6) — Fiscal Year Giving of \$10,000 or More
- St. Francis Members (8) — Fiscal Year Giving of \$5,000 to \$9,999
- Our Lady of Guadalupe Members (49) — Fiscal Year Giving of \$1,000 to \$4,999

- Theodros and May Abraha
- Javier and Lisa Alarcon
- Rich and Dorian Barry
- James Beadle
- Kyle Black and Heath Aldridge
- Jeff and Robin Bolte
- Steve and Diane Bolte
- James and Natira Bullock
- Staci Bush
- Susan Campbell - The Lynch Family Foundation
- Leandro and Marcia de la Torriente
- Virginia M DelToro-Ramirez
- Adam Dickinson and Susan Novak
- Patrick and Jeanne Dolan
- Joanne and Dennis Donohoe
- Courtney Duffy-Schnee
- Lauren Elmore
- Todd and Megan Esporas
- David and Altagracia Evert
- John and Juliana Fitzpatrick
- Bryan and Angela Fox
- John and Shirley Gaither
- Randy and Ellen Garcia
- Dylan and Jillian Gehrken
- Drew Hains
- Laura Lynn Hall
- John and Ashleigh Harlow
- Grant and Hannah Harve
- Edmund and Karen Herald
- Robin Higgins
- Chris Hyland
- David C Hyland
- Rachel Wade Kahungi
- Jeffrey and Allison Keenan*
- Patrick and Maureen Kurz*
- Thomas and Debra Kurz
- Deborah Lane
- Monique LeBlanc
- Eric Lindblom and Ms. Desiree Korelich*
- Jack Lorbacher
- Regis Lyons
- Carlos Mahoney
- Silvano and Veronica Martinez
- David and Judith May
- Brian and Pat McDonnell
- Chuck and Stephanie McElhinny
- Chad and Katherine Merritt
- Chris Mosher and Amber Oberle
- Barbra Murray*
- Tony Ning and Juliessa Pavon
- Glenn and Patricia Phillips
- Ann Reed
- Todd Robinson
- Eric and Melody Rodgman
- Antonio Rodriguez and Elsa Guzman
- Piero and Mary Ruggiero
- Stan and LaVerne Sims
- James and Kelly Smedley
- Fredrick and Debra Smith
- Tonya Snow-Saleeby
- Tom and Karen Tierney
- Celia Triggs Honohan
- Jin Yoo and Erica Sudyk

*Current Teacher or Staff Member

Appreciation to our Donors



With Gratitude to All Our Donors

We are deeply grateful to every individual, family, and organization who made a gift to Immaculata this year. Donor Gifts up to \$999.

- Rosalind Abram
- Amanda Adamo
- Jason and Wendy Albano
- Erminio Alesii
- Julia Alesii
- Judith Alfante
- David Althoff
- Valerie Althoff
- Joaquin Alvarez
- Ana C Alvarez-Prieto
- Isabella Anlyan
- Estenia Aquino
- Robert and Linda Ardoin
- Adrienne Arkontaky
- Jacqueline Armistead
- Haydee Arreola
- Stephen and Christy Arrowood
- Andrew and Elizabeth Atkins
- Barry Atkins
- Troy and Kim Austin
- Oscar and Katja Avila
- Forgive Avorgbedor
- Frances Aylward
- Kathleen Badillo*
- Daniel West and Krista Barbour
- Dennis Barry
- Kayla Barry
- Lauren Barry
- Meghan Barry
- Sheila Barry
- Kyle Bartee
- Carmen Barton
- Jayne Baskin
- Tina M Bastyr
- Chelsie Batten
- Peggy Batten
- Peg Baum
- Beatriz Bautista
- Kate Benner
- Patricia H Benner
- Joseph and Roxanne Benz
- William P Benz
- Bernard and Mary Bernacki
- Matthew and Jeanne Bernacki*
- Jonathan Bernacki
- Lucas Bernacki
- Monica Bernstein
- Nora Bishop
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- Charles and Judy Blakemore
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- Jeffrey and Erika Boden
- Dillan Bono
- Laura Bono
- Nancy Bono
- Scott Bono
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- David Boyd*
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- David Brooks
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- Pam Buckley
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- Sharon Bush
- Alice Butgereit
- Leigh Butgereit
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- Courtney Caley
- Kristi Caley
- Katherine Cardoza
- Michael and Shelley Carpenter
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- Jerelene Carver
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- Matthew and Jelena Catania
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- Megan Chang
- RJ Chaparro
- Itzel Chavez
- Steve Choi and Tracy Delozier
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- Chad and Jamie Christensen
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- Annabelle Chua
- Andrew Church
- Benedetto Cicillini
- Stephanie Cicillini
- Nancy Cimbrello
- Ana Cisneros
- Tim and Andrea Cisneros*
- Carmen Cisneros
- Julia Cisneros
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- David and Karen Clark*
- Regina Clark
- Stanley and Dianne Clark
- Donna Clohessy
- Krista Cochran
- Paula Coffey
- Sara Coleman
- Cameron Conklin
- Carol Connelly
- Meg Connelly-Hotchkin
- Shirley Cooper
- Robert Cox, Jr.*
- Janet Craig
- Ryan and Blair Craig
- Kristen Cresante
- Charles and Lynn Crow
- Peter P Cruz, Jr.
- Mercedia Cureton
- Carmen D'armiento
- John Danowski
- Shelly Davidson
- Antwaine Davis
- Catherine Davis
- Marian Davis
- Sara Davis
- Jose DeZavala Mendez
- James Delgehausen
- Lori DeMartini
- Marty Diamond

*Current Teacher or Staff Member

Appreciation to our Donors



With Gratitude to All Our Donors

We are deeply grateful to every individual, family, and organization who made a gift to Immaculata this year.

- Carlos Diaz Taveras
- Jennifer Diaz
- Brian and Laura Diefendorf
- Mary DiMaria
- Michael and Carrie Dombeck
- Cynthia Donaldson
- Andrew Donohoe
- Kevin and Carla Dougherty
- Chris Draper
- Donna Dulay
- Rod and Patti Ebbe
- Carl and Eileen Edinger
- Maria Edwards
- Courtney Ellender
- Karen Elliott
- Jane Elmore
- Daniel and Gabriela Espitia
- Januario Estrada
- Kimberly Estrada
- Denise Eve
- Francisca Fabian
- Julia Fallon
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- Matt and Suzanne Harris
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- Elizabeth Hart
- Jackie Harter
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- Julie Holt
- Catherine Hope
- Patrick Francis Hopkins
- Barbara Hotchkin
- Meg Hotchkin
- L J Howard
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- Kathy Hower
- Sarah Hower
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- William and Janice Hunt
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- William T Hyland, MD
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- Eileen Jeffer
- Herman and Kelly Jeffer
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- Lidia Jimenez
- Martina Jimenez
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- Calvin Johnson
- Ashley Johnston
- Margaret Johnston
- Ashley Jonasson
- Andre and Rayleen Jones
- Stacy Jones
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- Sharlemagne Jurado
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- Matthew Kenney
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- Tadeusz Kleindienst
- Tim Kennedy
- Rickla Kounga
- Linda Kovacich
- William Kovacich
- David Krumrei
- Julie Kulp
- David and Laura Kuntarich
- Christopher Lafargue
- Roger Lai
- Nam Tonthat and Susanna Lai
- Angelique Lamour

*Current Teacher or Staff Member

Appreciation to our Donors



With Gratitude to All Our Donors

We are deeply grateful to every individual, family, and organization who made a gift to Immaculata this year.

- Mark and Catherine Lamphere
- Alejandro and Karania Landa
- Deborah Landi
- Jason Langlois
- Brandon Leach and Oriana Johnson
- Carolyn Leach
- James Leak
- Mark Ledesma
- Jennifer Lee
- Soulangie Leeper
- Rufus and Maureen Lefler
- Robyn Leland
- David and Molly Leverenz
- Patricia Lewen
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- Laura Lindsey
- Coby and Kristin Linton
- Michelle Logel
- Caroline Long
- Karen Lorbacher
- Treve and Amanda Lumsden
- Peter Lunn
- Steve Lusk
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- Carol Mahoney
- Frida Mahoney
- Jennifer Mahoney
- Kevin and Osiris Mahoney
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- Sandra Mahoney
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- Jerry and Sue Moorman
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- Julio Morillas
- Maria Morlacci
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- Julio Moscoso
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- Rebecca Nick-Dart
- James Ning
- Ker-Shih and Judy Ning
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- Maria Quinones
- Cynthia Rains*
- Jill Ramirez
- Miguel Ramirez-Del Toro
- Josh Turnpaugh and Ginny Ramirez-DelToro

*Current Teacher or Staff Member

Appreciation to our Donors



With Gratitude to All Our Donors

We are deeply grateful to every individual, family, and organization who made a gift to Immaculata this year.

- Salvador and Theresa Ramos
- Kelly Raney
- Robert Raniolo, MD
- William Rankin
- Colin and Janelle Ratsey
- Patricia and Patrick Raymond
- Chris and Keri-Ann Reeves
- Mara Revkin
- Suleyma Reyes
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- Anthony and Sarah Smithson
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- Lauren Terry
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- Eileen Thoede
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- Rebecca Thomas
- Lauren M Thompson
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- Sandra Tilley
- Kristine W Tindol
- Grainne Tobin
- Lawrence Tolomay
- Daniel and Kimberly Tolomay
- Mary Tomer
- Alissa Tompkins
- Brendon Tompkins
- Helen Tompkins
- Jennifer Tompkins
- Ralph and Noreen Tompkins
- Lorie Tomsyck
- Nicholas Tomsyck
- Bill Trofi
- Laura Trofi
- Tracy Trofi
- Holly Tucker
- Joshua Tucker
- Tiffany Tuitt
- Joni Underwood
- Ginger Unruh
- Olin Utterback
- Patrick and Jenny Van Kirk
- Luke VanderHart
- Sheldon and Deborah Fox
- Marion and Beatrice Wade
- Linda Wahlert
- Joseph Walker
- Tamara Walker
- Tim and Jamie Walsh*
- Jennifer Wasilewski*
- Thomas Watkins
- Christina Webb
- Laura Webb
- Suzanna Webb
- Daniel and Sophia Weinmann
- Douglas Weitzel and Angela Cinski
- Andrea White
- Willie T White
- Cara Williams
- Jonathan Wilson
- Yoon Yoo
- James and Vivian Young
- Alicia Yuvienco
- Gregory and Nicole Zakowicz
- Robert Zarzour
- Sasha Zarzour
- Ira Zecher

*Current Teacher or Staff Member

Corporate Sponsors 2024-2025



We are deeply grateful for the generous corporate sponsors who have invested in our mission and walked alongside us in service of our students. Their support has not only provided essential resources but has also affirmed the value of our work and the potential within every child we serve. Because of their belief in our vision, we continue to grow, inspire, and transform lives. **THANK YOU** for your partnership!

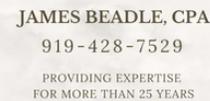
Gold

- Adam Dickinson Realty
- Smith & Heymann Orthodontics
- Tonya Snow-Saleeby | West and Woodall Real Estate



Silver

- Atlantic Welding & Fabrication Co.
- Hyland, Padilla & Fowler, PLLC
- James Beadle, CPA
- Robinson Family Dentistry
- ShotBot



Bronze

- Mills + Mahoney, P.A.
- Mode Consignment Shop



Blue

- Emerge Pediatric Therapy
- Packaging Express
- Trust Company of the South



Contact:

Kathy Badillo, Director of Advancement

Badillok@icdurham.com

Give Online: [immaculataschool.org/advancement/invest-now](https://www.immaculataschool.org/advancement/invest-now)

