

**Strategic Writing Committee Notes  
Humiston Building – Conference Room  
103 Main Street, Meredith, NH  
July 16, 2025  
5:30 p.m. – 7:30 p.m.**

**Present:**

**Strategic Plan Writing Committee Members**

**Present:**

Kim Amicangioli, Parent  
Louisa Cartier, Parent  
Siobhán Connelly, School Board Member  
Sawyer Evert, Student Representative  
Jocelyn Judge, Staff Member  
Sarah Larrabee, Parent  
Mary Moriarty, Superintendent  
Jim Mykland, Community Member  
Kim Spencer, Parent  
Nancy Starmer, School Board Member  
Edward Twaddell III, School Board Member

**Strategic Plan Writing Committee  
Members Absent (with notice):**

Lisa Holiday, Director of Student Services  
Benjamin Yolda, Parent

**I. Introductions**

Group members introduced themselves.

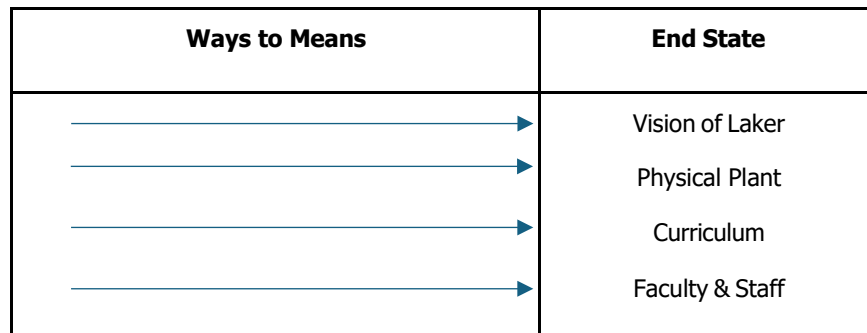
**II. Group Agreements**

Group Agreements were reviewed. Discussion included that if a personal story that someone shares to inform the work is one that the individual wants to remain private, the group will honor this request.

**III. Discussion**

Discussion took place about our Why? Customer, Product (Graduate) connection to Vision of a Laker; Agreement seemed to be our product is our student and ultimately, graduate.

Mr. Twaddell III shared a diagram similar to the one below:



#### **IV. Breakout Groups**

Parent Group, Student/Teacher/Community Member Group, School Board Group were formed to brainstorm revisions to current Vision, Mission, and Core Values.

After about an hour each group shared an overview of their discussions/ideas. Each group's notes are listed below.

##### **A. PARENT GROUP NOTES**

###### **Vision Statement**

The Inter-Lakes School District, in partnership with its communities, will provide opportunities and resources to prepare students to contribute to a global society and prepare them to pursue their personal fulfillment (chosen path) with the mindset and emotional intelligence to make meaningful impacts on their communities and beyond.

###### **Mission Statement**

Add Evidence Based Curriculum.

###### **Core Values**

- Should these mirror values in Vision of a Laker.
- Resilience, Empathy, Integrity and Honesty, Citizenship and Community Engagement, Personal Fulfillment, and Well Being, Purpose.

##### **B. STUDENT/TEACHER/COMMUNITY MEMBER GROUP NOTES**

###### **Vision Statement**

- No measurement.
- Needs to encompass future potentials.
- Focus on "academic" and technical, if that is the right word.

###### **Mission**

- Weakest is community connections.
- Quality teacher practices is the strongest.
- Sustain?

###### **Core Values**

- What does success mean?
- Too many - 2 and #3 could be combined?
- #4 - "commitment" to "partnership".

###### **Future Challenges**

- Currently childless people are paying taxes for the schools.
- Economy of scale.

##### **C. SCHOOL BOARD GROUP NOTES**

###### **Discussion:**

We first discussed the mission, vision and core values statements to get a sense of

our understanding of these elements (they seemed off to us). We all agreed that we thought:

- 1.** The mission statement is supposed to be timeless, not focused on the future, to describe the school's purpose and reflect the school value the school brings to its students and community.
- 2.** The Vision is supposed to focus on what we want to achieve in a specific period of time.
- 3.** And the Core Values are the reminder of why we want to achieve the vision.

The Vision statement we were given seemed to be more of a mission statement, and the mission statement more of a vision. We didn't critique that statement or bullet points because we went directly to the core values and decided they were crazily long and many included several different ideas in one statement. That got us into an attempt to distill the list into as few words as possible. This is what we came up with:

**Core values:**

Responsiveness  
Communication  
Engagement  
The unique value of each child

We thought that many (all?) of the ideas in the list of core values can be extensions of these 4 concepts.

Then we tried a mission (which in retrospect we should have built from the documents already given us but since we'd decided that the mission should reflect our purpose and core values this is what we came up with:

Our mission, in partnership with our families and our communities, is to nurture the unique gifts of each student throughout their educational journeys. We do this by...  
...and our time was up!

**V. Process/Objective Reviewed**

The Strategic Writing Committee will produce a draft revised Vision, Mission, Core Values and develop overarching 5-year goals. The draft will go to the community for feedback and the Strategic Writing Committee will make revisions, if necessary based on the feedback. The "how" to reach the proposed goals will be drafted by the Administrative Team. A draft Strategic Plan will go to the School Board for consideration in December 2025.

**VI. Announcements**

Next Meeting - Wednesday, July 23 from 5:30 p.m. - 7:30 p.m. Humiston Conference Room

