

## SUBSTITUTE TEACHERS

### 1. CASUAL SUBSTITUTE TEACHERS

- a. Casual substitute teachers will be paid at the rate of \$170.00 per day, \$85.00 per half day. Casual substitute teachers who have substituted a total of 50 or more days in the previous fiscal year or who have retired (completed at least 5 years of teaching service) from FLAS shall be paid at the rate of \$175.00 per day at the start of the current fiscal year. Any teacher who does not substitute teach 50 or more days in the previous fiscal year will start the current fiscal year at a rate of \$170.00 per day.
- b. In those cases where a casual substitute teacher has taught 5 consecutive days for the same teacher, the rate of pay will automatically increase to the daily rate of a beginning teacher on a B.A. lane beginning with the 6th day. This rate of pay will continue only until the regular teacher returns to work.

### 2. LONG-TERM SUBSTITUTE TEACHERS

- a. In those cases where teachers are granted leaves of absence of 5 days or more (child care, sabbatical, medical, adoption, military, jury duty, or a miscellaneous leave as permitted in Policy 415), the replacement teacher will be paid at a rate the same as a beginning teacher on the B.A. lane.
- b. A long-term substitute teacher contract is not a continuing contract. Its duration is for less than one school year.
- c. Long-term substitute teachers contracted for less than a full year will be paid on the basis of a beginning teacher on the B.A. lane. In the event that the district is unable to fill a long-term substitute position at the rate of a beginning teacher on the B.A. lane, the district may consider other placement on the salary schedule according to the prospective substitute's experience and degree.

Note: Rates are effective August 21, 2025

REVISED:	2/18/86	7/10/00
1/14/74	9/06/88	6/30/11
7/21/75	1/21/92	2/05/15
12/05/77	10/24/94	6/4/20
11/19/79	3/4/96	8/03/23
1/18/82	11/18/96	8/21/25
2/20/84	11/3/97	