

President, Hope Hill, called the **August 19, 2025** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Justin Henry, Ken Killian, Jody Seward, Charles Snyder, Hope Hill – All Present

Pledge of Allegiance

Recognition of Public

Mike Fuller and Dennis Vargo - Boy Scouts of America

Service to District Recognition

20 Years

Sara Amato

Kelly Hull

Josh Witting

Dan Woods

30 Years

Alison Kurtz

Kristine Scheetz

25 Years

Angie Andrews

Christina Giauque

Natalie Gilkerson

Betsy Hisrich

Tina Peters

Sarah Peterson

Sharon Ritenour

Lori Neueschwander

Tiffany Schoeppner

159.25 Motion by Snyder, seconded by Killian to approve Financial Reports for June 30, 2025 and July 31, 2025, and board minutes of June 18, 2025 regular and June 27, 2025 special meetings.  
Roll Call: Snyder, Killian, Henry, Seward, Hill – All Yes Passed

160.25 Motion by Seward, seconded by Snyder to approve an agreement with Stark County Board of Developmental Disabilities for Medicaid School Program Services for the term July 1, 2025 through June 30, 2026.  
Roll Call: Seward, Snyder, Henry, Killian, Hill – All Yes Passed

161.25 Motion by Seward, seconded by Henry to approve Ken Killian as OSBA delegate for the annual business meeting, November 2025.  
Roll Call: Seward, Henry, Killian, Snyder, Hill – All Yes Passed

162.25 Motion by Snyder, seconded by Killian to approve resolutions to accept the First Amended Master Facility Plan for the Ohio Facilities Construction Commission Expedited Local Partnership Program and the First Amended & Restated Project Agreement.  
Roll Call: Snyder, Killian, Henry, Seward, Hill – All Yes Passed

163.25 Motion by Seward, seconded by Henry to approve an agreement with a cybersecurity firm to provide services for the 2025-2026 school year.  
Roll Call: Seward, Henry, Killian, Snyder, Hill – All Yes Passed

164.25 Motion by Killian, seconded by Henry to approve an agreement with Sand Castle Educational Services for the education of one student at a daily rate of \$114.00 for the 2025-2026 school year.  
Roll Call: Killian, Henry, Seward, Snyder, Hill – All Yes Passed

165.25 Motion by Snyder, seconded by Henry to approve the following food service prices for the 2025-2026 school year:

| <b>Breakfast</b>   | <b>Lunch</b>  |
|--|---------------|
| K-12: \$2.00   | K-5: \$3.25   |
| Adult: \$2.40  | 6-12: \$3.50  |
|  | Adult: \$4.25 |
| Milk: 0.60   | Milk: 0.60    |
| Free/Reduced: No cost with approved application                  |               |
| Roll Call: Snyder, Henry, Killian, Seward, Hill – All Yes Passed |               |

166.25 Motion by Seward, seconded by Killian to approve an agreement between the Fairless Local Schools and Stark County Educational Service Center to provide an Assistant Stark County Prosecutor to the school district for legal support focused on reducing truancy.  
Roll Call: Seward, Killian, Henry, Snyder, Hill – All Yes Passed

167.25 Motion by Henry, seconded by Snyder to approve a Combined Funding Agreement and Memorandum of Understanding for purchase services between Fairless Local Schools and Stark County Mental Health & Addiction Recovery (Pathway Caring for Children) covering the 2025-2026 school year, at a cost of \$6,242.00.  
Roll Call: Henry, Snyder, Killian, Seward, Hill – All Yes Passed

168.25 Motion by Seward, seconded by Killian to approve a Behavioral Health Services Agreement with Pathways for Children to be a provider of services to students.  
Roll Call: Seward, Killian, Henry, Snyder, Hill – All Yes Passed

**Report of the Superintendent:**

HB 8 & SB 29

Business Advisory Council Update

169.25 Motion by Snyder, seconded by Killian to approve transportation routes and bus stops for the 2025-2026 school year.  
Roll Call: Snyder, Killian, Henry, Seward, Hill – All Passed Yes

170.25 Motion by Seward, seconded by Snyder to approve payment for mandatory certified meetings beyond the school day at the B/0 hourly rate for the 2025-2026 school year.  
Roll Call: Seward, Snyder, Henry, Killian, Hill – All Yes Passed

171.25 Motion by Henry, seconded by Killian to approve certified substitute teacher list as provided by the Stark County ESC for the 2025-2026 school year.  
Roll Call: Henry, Killian, Seward, Snyder, Hill – All Yes Passed

172.25 Motion by Seward, seconded by Henry to approve an agreement with Megan Russell as Certified Athletic Trainer, on an as needed basis, at a rate of \$30.00 per hour for the 2025-2026 school year.  
Roll Call: Seward, Henry, Killian, Snyder, Hill – All Yes Passed

173.25 Motion by Snyder, seconded by Seward to approve the following EMT's to help on an as needed basis to cover athletic events at a rate of \$20.00 per hour:  
Richard Annen  
Rhys Lewis  
Chris Colucy  
Cody Walter  
Marissa Holderbaum  
Dustin King  
Nick Schlabach  
Roll Call: Snyder, Seward, Henry, Killian, Hill – All Yes Passed

- 174.25 Motion by Killian, seconded by Seward to approve resolution to expand employment of substitute teachers pursuant to Ohio House Bill 33 for the 2025-2026 school year:

WHEREAS, the Fairless Local School District Board of Education (“Board of Education”) anticipates that the District may experience difficulty obtaining substitute teachers; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education was authorized to establish its own education requirements for individuals to serve as substitute teachers in the District during the 2021-2022, 2022-2023, and 2023-2024 school years; and

WHEREAS, the General Assembly has permanently extended this authority through the enactment of House Bill 33 which is codified in R.C. §3319.102; and

WHEREAS, the Board of Education desires to adopt education requirements for substitute teachers in accordance with the law as a measure to help ensure the availability of a sufficient number of substitute teachers.

NOW, THEREFORE, be it resolved by the Fairless Local School District Board of Education as follows:

#### SECTION I

The Board of Education authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3301.071, 3319.102, 3319.226, 3319.30, 3319.36, and Chapters 3314 and 3326 Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04 - Employment of Substitutes. To be eligible to serve as a substitute in the District, the Board requires that the employee have a high school diploma or equivalent diploma to fulfill the educational requirement.

In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid, temporary, non-bachelor’s degree substitute teaching license or pre-service teacher permit issued by the Ohio Department of Education and Workforce to serve as a substitute teacher in the District.

Roll Call: Killian, Seward, Henry, Snyder, Hill – All Yes Passed

- 175.25 Motion by Killian, seconded by Snyder to approve the following one-year temporary certified substitute teacher, as needed, for the 2025-2026 school year:

Molly Kegley

Roll Call: Killian, Snyder, Henry, Seward, Hill – All Yes Passed

- 176.25 Motion by Henry, seconded by Killian to approve the following game workers:

Angela Andrews

Tammie Kramer

Mary Beth Christner

Marla Terrell

Kimberly King

Krista Doane

Jamie Seward

Joshua Witting

Jory Oakleaf

Chad Pfeiffer

William Morarity

James Jennings

Eric Witting

Roll Call: Henry, Killian, Snyder, Hill – All Yes Passed      Seward – Abstained

- 177.25 Motion by Seward, seconded by Snyder to accept the resignation of Deanna Miller, Head Cook, effective August 29, 2025.  
Roll Call: Seward, Snyder, Henry, Killian, Hill – All Yes Passed
- 178.25 Motion by Killian, seconded by Seward to approve Sara Singer as Head Cook at middle school, effective September 1, 2025.  
Roll Call: Killian Seward, Henry, Snyder, Hill – All Yes Passed
- 179.25 Motion by Henry, seconded by Seward to increase hours to 5 ½ for Gayle Mizer as cook, effective August 19, 2025.  
Roll Call: Henry Seward, Killian, Snyder, Hill – All Yes Passed
- 180.25 Motion by Snyder, seconded by Henry to approve permanent certified substitutes for the 2025-2026 school year, at a rate of \$110.00 per day:  
Brianna Studer  
Amelia White  
Roll Call: Snyder, Henry, Killian, Seward, Hill – All Yes Passed
- 181.25 Motion by Seward, seconded by Snyder to approve additional hours for Angela Baus (lunch monitor), up to 2 ½ hours per day for the 2025-26 school year.  
Roll Call: Seward, Snyder, Henry, Killian, Hill – All Yes Passed
- 182.25 Motion by Killian, seconded by Henry to approve the following certified staff salary advances due to additional training, pending proof of hours and degree, beginning with the 2025-2026 school year:  
Lindsie Newtz - Masters+30  
Danielle Perich - Masters+15  
Katherine Goodnight - Bachelors+15  
Tina Peters - Masters+30  
Leah Manack - Bachelors+30  
Jamie Webb - Bachelors+30  
Jennifer Cochran - Bachelors+15  
Erin Rose - Masters+30  
William Moriarty - Masters+15  
Roll Call: Killian, Henry, Seward, Snyder, Hill – All Yes Passed
- 183.25 Motion by Seward, seconded by Henry to approve the following substitute custodians:  
Caleb Webber, effective 7/8/25  
Donald Gore, effective 7/17/25  
Roll Call: Seward, Henry, Killian, Snyder, Hill – All Yes Passed
- 184.25 Motion by Snyder, seconded by Seward to approve a one-year probationary custodian contract for Miah Harris, Step 1, effective July 15, 2025.  
Roll Call: Snyder, Seward, Henry, Killian, Hill – All Yes Passed
- 185.25 Motion by Killian, seconded by Henry to rescind the following supplemental contracts:  
Madison Reese JH Girls Basketball  
Haley Hoskins Reserve Girls Basketball  
Roll Call: Killian, Henry, Seward, Snyder, Hill – All Yes Passed
- 186.25 Motion by Seward, seconded by Snyder to approve the following one-year supplemental contracts for the 2025-2026 school year:  
Joshua Witting Head Baseball  
Benjamin Russell Head Track & Field  
Ashley Schott Asst. Softball (7.4%)  
Haley Hoskins JH Girls Basketball  
Theresa Lemus Santos Resident Educator Mentor  
Kelly Hull Resident Educator Mentor  
Danielle Perich Head Fall Drama

