



**Amended Agenda -August 24, 2025
Noted on Page 8**

AGENDA

AUGUST 27, 2025

***4:30 P.M. (CLOSED SESSION) *6:00 P.M. (OPEN SESSION)
BOARD OF EDUCATION, REGULAR MEETING**

**THIS MEETING WILL BE HELD AT
2309 TULARE STREET, FRESNO, CALIFORNIA 93721
FRESNO UNIFIED SCHOOL DISTRICT
SECOND FLOOR - BOARD ROOM**

**BOARD MEMBER ISLAS WILL PARTICIPATE FROM THE
TELECONFERENCE LOCATION AS FOLLOWS:**

**Hacienda San Antonio
S/N San Antonio, Comala, Colima, Mexico**

**PURSUANT TO GOVERNMENT CODE SECTION 54953 (B) (2)
ALL ACTION TAKEN DURING THIS TELECONFERENCE MEETING
SHALL BE BY ROLL CALL VOTE**

***DESIGNATED TIMES FOR CONFERENCE/DISCUSSION ITEMS ARE ESTIMATES.**

Please note: Parking will be available for board meetings after 5:00 p.m. at the N Street Parking Pavilion, located on the southeast corner of Tulare and "N" streets - entrance on "N" street. Board meeting

attendees without key cards should report to the parking booth attendant. Please do NOT take a ticket. Additionally, the City of Fresno will not enforce the street meters in this area after 6:00 p.m., Monday through Friday.

For the safety of all who attend Fresno Unified Board Meetings, everyone entering the Education Center building is subject to metal detector scanning. Board Policy 5145.12 allows for the use of metal detectors. Prohibited items are as follows: alcohol, illegal drugs, knives, or firearms.

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board President or Board Office at 457-3727. Notification at least 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Any member of the public who wishes to address the Board shall submit a speaker card specifying the item(s) they wish to address. The card must be submitted before or during the Board's consideration of the item.

In accordance with Board Bylaw 9322, students and parents/guardians may request directory information or personal information (as defined in Education code 49061 and/or 49073.2) be excluded from the minutes by making a request in writing to the Superintendent or Board Clerk.

Public materials are available for public inspection at our website at: fresnounified.org/board

TRANSLATION SERVICES: Available in Spanish and Hmong in the meeting room upon request.



Agenda Approved by:
Mao Misty Her, Superintendent

***4:30 P.M.**

PLEDGE OF ALLEGIANCE

Carlos Castillo, Ed.D., will lead the Pledge of Allegiance.

OPPORTUNITY FOR PUBLIC COMMENT ON CLOSED SESSION AGENDA

RECEIVE INFORMATION & REPORTS (See Section A)

RECESS FOR CLOSED SESSION TO DISCUSS THE FOLLOWING:

1. Student Expulsions Pursuant to Education Code Section 35146.
2. Conference with Labor Negotiator (Government Code Section 54957.6); Fresno Unified School District Negotiator(s): David Chavez and Paul Idsvoog; Employee Organizations(s): FTA, CSEA, Chapter 125, CSEA, Chapter 143, SEIU, Local 521, FASTA/SEIU, Local 521/CTW, CLC, Fresno Unified Building & Construction Trades/FTA; International Association of Machinists and Aerospace Workers (IAMAW), Unrepresented Employees: All Management, Confidential, and Supervisory Employees.
3. Public Employee Discipline, Dismissal, Release, Reassignment, Resignation (Government Code Section 54957).
4. Public Employment/Appointment (Government Code Section 54957).
 - a. Chief Information Officer
 - b. Deputy Superintendent
5. Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9 (d)(1)).
6. Conference with Legal Counsel – Anticipated, Pending, Threatened Litigation (Government Code Section 54956.9(d)(2)).
 - a. Potential Case (one)

***6:00 P.M., RECONVENE and Report Action Taken During Closed Session**

OPPORTUNITY to View Opening of Schools Video

A. RECEIVE INFORMATION & REPORTS

There are no items for this section of the agenda.

B. CONFERENCE/DISCUSSION AGENDA

1. *6:05 P.M.

PRESENT and DISCUSS Revisions to the Interim Goals and Interim Guardrails

[Present and Discuss Revisions to the Interim Goals and Interim Guardrails.docx](#) 

[Present and Discuss Revisions to Interim Goals and Guardrails-BACKUP.pdf](#) 

Included in the Board material are revisions to the Interim Goals and Interim Guardrails. Revisions are underlined and highlighted and include the establishment of baseline data on items where baseline data was not readily available at the time of initial development. Revisions also include updated targets, in alignment with the newly established baselines. There is no fiscal impact at this time. Contact Persons: Carlos Castillo, Ed.D., telephone (559) 457-3750 and David Chavez (559) 457- 3713.

2. *6:20 P.M.

DISCUSS and APPROVE Revisions to the Literacy Intervention Goal

[Discuss and Approve Revisions to Literacy Intervention Goal.docx](#) 

[Discuss and Approve Revision to the Literacy Intervention Goal-Backup.pdf](#) 

Included in the Board material are revisions to the Literacy Intervention Goal. Revisions are underlined and highlighted and include the establishment of baseline data which was not yet available at the time the goal was established. A 2030 target has also been established, in alignment with the baseline. The Superintendent **recommends approval**. There is no fiscal impact at this time. Contact person: Carlos Castillo, Ed.D., telephone (559) 457-3731.

3. *6:35 P.M.

PRESENT and DISCUSS Student Outcomes Focused Governance Monitoring Report

[Present and Discuss Student Outcomes Focused Governance Monitoring Report.docx](#) 

[Present and Discuss Student Outcomes Focused Governance](#)

[Monitoring Report-BACKUP](#) 

Included in the Board material is the August 2025 Student Outcomes Focused Governance monitoring report for the following goals and guardrails: Early Literacy Goal, Early Literacy - Interim Goal 2, and Effective Staff - Interim Guardrail 2. Fiscal impact: There is no fiscal impact to the district at this time. Contact persons: Carlos Castillo, Ed.D., telephone (559) 457-3750 and David Chavez, telephone (559) 457-3713.

4. *7:35 P.M.

DISCUSS and APPROVE the Initial Proposal from the Fresno Teachers Association Trades to Fresno Unified School District for the 2025/26 Reopener Agreement

[Discuss and Approve Initial Proposal from FTA Trades to FUSD.docx](#) 

[Discuss and Approve Initial Proposal from FTA Trades to FUSD-BACKUP.pdf](#) 

Included in the Board material is the initial proposal from the Fresno Teachers Association Trades to Fresno Unified School District for the 2025/26 Reopener Agreement. In accordance with Government Code 3547, all initial proposals of the exclusive representative shall be presented at a public meeting of the public-school employer and thereafter shall be public record. The Superintendent **recommends approval**. Fiscal Impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.



5. *7:40 P.M.

DISCUSS and APPROVE the Initial Proposal from Fresno Unified School District to the Fresno Teachers Association Trades for the 2025/26 Reopener Agreement

[Discuss and Approve Initial Proposal from FUSD to FTA Trades.docx](#) 

[Discuss and Approve Initial Proposal from FUSD to FTA trades - BACKUP.pdf](#) 

Included in the Board material is the initial proposal from Fresno Unified School District to the Fresno Teachers Association Trades for the 2025/26 Reopener Agreement. In accordance with Government Code 3547, all initial proposals of the exclusive representative shall be presented at a public meeting of the public-school employer and thereafter shall be public record. The Superintendent **recommends approval**. Fiscal Impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, (559) 457-3713.



6. *7:45 P.M.
DISCUSS and APPROVE Proposition 28 Annual Report
[Discuss and Approve Proposition 28 Annual Report](#) 
[Discuss and Approve Proposition 28 Annual Report-
BACKUP.pdf](#) 

Included in the Board material is information regarding the Proposition 28 Arts and Music in Schools Funding Guarantee and Accountability Act Annual Report. Education Code Section 8820[g][4] requires a Proposition 28 Annual Report to be Board approved and posted on the Local Education Agency and California Department of Education web pages. The Superintendent **recommends approval**. Fiscal Impact: Sufficient funds in the amount of \$12,172,000 are available in the Proposition 28 budget. Contact person: Carlos Castillo, Ed.D., telephone: (559) 457-3750.

C. **CONSENT AGENDA**

All Consent Agenda items are considered routine by the Board of Education and will be acted upon by one motion. There will be no separate discussion of items unless a Board member requests, in which event, the items will be considered following approval of the Consent Agenda.

OPPORTUNITY for Public Comment on the Consent Agenda

1. **ADOPT Findings of Fact and Recommendations of District Administrative Board**
The Board of Education received and considered the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the regular meeting of the Board held August 13, 2025. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone (559) 457-3750.
2. **ADOPT Resolution 26-02, Vehicle Procurement Delegation**
[Adopt Resolution 26-02, Vehicle Procurement Delegation.docx](#) 
[Adopt Resolution 26-02 Vehicle Procurement Delegation-
BACKUP.pdf](#) 


2. Included in the Board material is Resolution 26-02, Vehicle Procurement Delegation to approve the procurement of specialty vehicles required for various operational and student transportation uses. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Paul Idsvoog, telephone (559) 457-3134.

3. ADOPT Provisional Internship Permits

[Adopt Provisional Internship Permits](#) 

Included in the Board material are Provisional Internship Permit (PIP) recommendations to rehire or hire upon Board adoption. Site principals recommended to Human Resources that the teachers referenced in the support material be rehired or hired in their positions in 2025/26 due to hard-to-fill credential positions. These individuals are all working towards completing the required classes/exams by the end of 2026/27 school year. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.

4. ADOPT Variable Term Waiver for Bilingual Cross-Cultural Language and Development

[Adopt Variable Term Waiver for Bilingual Cross-Cultural Language and Development.docx](#) 



Included in the Board material is a Variable Term Waiver recommendation for Bilingual Cross-Cultural, Language and Development (BCLAD) Authorization for the 2025/26 school year. The Education Code 44225(m) allows the commission to grant waivers to fill in an area that is deemed hard-to-fill. The candidate referenced in the support material is working towards completing the required coursework for the Multiple Subject Credential and BCLAD Authorization. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.


5. ADOPT Variable Term Waiver for Career Technical Education Credential Holders


[Adopt Variable Term Waiver for Career Technical Education Credential Holders.docx](#) 

Included in the Board material are Variable Term Waiver recommendations for Career Technical Education Credential Holders.

5. The Commission on Teacher Credentialing (CTC) has stated that Preliminary Career Technical Education (CTE) credential holders should be issued a Variable Term Waiver for the English Learner Authorization until the CTE program is completed. The English Learner classes are embedded in the CTE program. Individuals will not have the English Learner Authorization on their credential document until the CTE program is completed and the clear credential is issued. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez (559) 457-3713.

6. APPROVE Personnel List
[Approve Personnel List.docx](#) 
[Approve Personnel List-BACKUP.pdf](#) 
Included in the Board material is the personnel List, Appendix A, as submitted. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.

7. APPROVE Meeting Minutes
[Approve Meeting Minutes-BACKUP.pdf](#) 
Included in the Board material are the draft minutes for the regular meeting of the Fresno Unified School District Board of Education held, August 13, 2025. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Superintendent, Mao Misty Her, telephone (559) 457-3884.

8. APPROVE Employment Agreement for Ben Amuku Drati, Deputy Superintendent
[Approve Employment Agreement for Ben Amuku DratiDeputy Superintendent.docx](#) 
The Superintendent will present in open session an Oral Report of the Deputy Superintendent's Employment Agreement as required by Government Code section 54953(c)(3). The term of the Deputy Superintendent's Employment Agreement begins on September 02, 2025, and continues through June 30, 2028, unless otherwise modified pursuant to law and/or the terms of the Employment Agreement. The Superintendent **recommends approval**. Fiscal impact: Costs will be as stated in the Oral Report and as noted in the terms of the Deputy Superintendent's Employment Agreement. The Oral Report and Employment Agreement of the Deputy Superintendent shall be available for review in the Board of

Education Office no later than August 26, 2025. Contact person: David Chavez, telephone (559) 457-3713.

9. APPROVE Use of Individual Piggyback Contracts

[Approve Use of Individual Piggyback Contracts.docx](#) 

[Approve Use of Individual Piggyback Contracts-BACKUP.pdf](#)



Included in the Board material is a list of seven piggyback contracts for use during 2025/26 for efficient and cost-effective procurement. This is in addition to the piggyback contracts approved by the Board previously, to allow for expedited purchases related to janitorial supplies, software, tires, disposable nutrition products, and refrigeration parts. Use of piggyback contracts is allowed under Public Contract Codes 10299 and 20118 and is a procurement best practice that takes advantage of competitive pricing from a contract formally bid by another school district or public agency. The Superintendent **recommends approval**. Fiscal impact: Estimated annual expenditures for each piggyback contract (if utilized) are indicated on the backup material; funding will be determined on a project-by-project basis. Contact person: Paul Idsvoog, telephone (559) 457-3134.


10. APPROVE Award of Request for Proposals 26-02,
Cybersecurity Augmentation for Internal Equipment

[Approve Award of Request for Proposals 26-02, Cybersecurity Augmentation for Internal Equipment](#) 

Included in the Board material is information on Request for Proposals (RFP) 26-02, to purchase enhanced cybersecurity tools and monitoring services. These tools and services allow improved network and data security for students, staff, and district resources. Staff recommend award to Development Group, Inc., (Redding, CA) for the amount of \$3,278,707 as \$2,692,053 has been approved for reimbursement by the Federal Communications Commission under the Cybersecurity Pilot Program. The Superintendent **recommends approval**. Fiscal Impact: Sufficient funds for the remaining amount of \$586,654 are available in the Information Technology budget. Contact person: Tami Lundberg, telephone (559) 457-3560.

11. APPROVE Rejection of Bid 26-05, Early Learning Department
Conversion and Site Improvements

[Approve Award of Bid 26-05, Early Learning Department Conversion and Site Improvements.docx](#) 

[Approve Award of Bid 26-05, Early Learning Department Conversion and Site Improvements-BACKUP.pdf](#) 

Included in the Board material is information on Bid 26-05, Early Learning Department Conversion and Site Improvements. The project consists of the installation of new playground equipment, the relocation and addition of perimeter fencing, and associated site work. Staff recommend rejecting all bids. The Superintendent **recommends approval of rejection**. Fiscal impact: Rejecting the bids results in no fiscal impact to the district at this time. Contact person: Paul Idsvoog, telephone (559) 457-3134.

12. RATIFY Early Math Initiative - Count Play Explore Grant Agreement

[Ratify Early Math Initiative - Count Play Explore Grant Agreement](#) 

[Ratify Early Math Initiative - Count Play Explore Grant Agreement-BACKUP.pdf](#) 

Included in the Board material is an agreement with Fresno County Superintendent of Schools. Early Learning will receive funding from the Early Math Initiative/Count Play Explore grant. The funds will be used to increase awareness among educators and families about the critical role of early math and science, while also strengthening their ability to support young children's development in these areas. The grant award was received May 13, 2025. The Superintendent **recommends ratification**. Fiscal impact: The grant award is \$350,000. Contact person: Carlos Castillo, Ed.D., telephone (559) 457-3750.

13. RATIFY Change Orders

[Ratify Change Orders.docx](#) 

[Ratify Change Orders-BACKUP.pdf](#) 

Included in the Board material is information on Change Orders for the following projects:

- Bid 24-18, Farber Educational Campus South Building A Modernization
- Bid 24-35, Roosevelt High School Administration Building, Library, West Hall, and Theater Modernization
- Bid 24-56, Fresno High School Auxiliary Gym and Site Improvements
- Bid 24-84, Scandinavian Middle School Sitework and Portable Improvement
- Bid 24-92, Cambridge High School Sitework and Portable Improvement
- Bid 24-93, Computech Middle School Sitework and Portable

Improvement

- Bid 24-97, Tehipite Middle School FUSD Technology Hub

The Superintendent **recommends ratification**. Fiscal impact: Sufficient funds in the amount of \$709,776 are available in the Measure M Fund for Bids 24-18, 24-35, and 24-97, \$121,782 is available in the Measure M and Q Savings Budget for Bid 24-56, and \$143,821 is available in the Measure M and Elementary and Secondary School Emergency Relief III Federal Fund for Bids 24-84, 24-92, and 24-93. Contact person: Paul Idsvoog, telephone (559) 457-3134.

14. RATIFY Filing of Notices of Completion

[Ratify Filing of Notices of Completion.docx](#) 

[Ratify Filing of Notices of Completion-BACKUP.pdf](#) 

Included in the Board material are Notices of Completion for projects which have been completed according to plans and specifications as follows: Bid 24-66, Edison High School Athletic Field Improvements, and Bid 24-97, Tehipite Middle School Fresno Unified School District Technology Hub. The Superintendent **recommends ratification**. Fiscal impact: Retention funds are released in accordance with contract terms and California statutes. Contact person: Paul Idsvoog, telephone (559) 457-3134.

15. RATIFY Purchase Orders from April 01, 2025, through April 30, 2025 – Primary Report

[Ratify April Purchase Orders Primary Report.docx](#) 

[Ratify April Purchase Orders Primary Report-BACKUP.pdf](#) 

Included in the Board material is information on purchase orders issued from April 01, 2025, through April 30, 2025 - Primary Report. Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item. The Superintendent **recommends ratification**. Fiscal impact: Funding is noted in the support material. Contact person: Paul Idsvoog, telephone (559) 457-3134.

16. RATIFY Purchase Orders from April 01, 2025, through April 30, 2025 – Supplemental Report



[Ratify April Purchase Orders Supplemental Report.docx](#) 



[Ratify April Purchase Orders Supplemental Report-](#)

[BACKUP.pdf](#) 

Included in the Board material is information on purchase orders issued from April 01, 2025, through April 30, 2025 - Supplemental Report.

16. Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item. The Superintendent **recommends ratification**. Fiscal impact: Funding is noted in the support material. Contact person: Paul Idsvoog, telephone (559) 457-3134.

17. RATIFY Purchase Orders from May 01, 2025, through May 31, 2025 – Primary Report
[Ratify Purchase Orders from May 01, 2025, through May 31, 2025 - Primary Report.docx](#) 
[Ratify Purchase Orders from May 01, 2025, through May 31, 2025 - Primary Report-BACKUP.pdf](#) 
Included in the Board material is information on purchase orders issued from May 01, 2025, through May 31, 2025 - Primary Report. Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item. The Superintendent **recommends ratification**. Fiscal impact: Funding is noted in the support material. Contact person: Paul Idsvoog, telephone (559) 457-3134.

18. RATIFY Purchase Orders from May 01, 2025, through May 31, 2025 – Supplemental Report
[Ratify Purchase Orders from May 01, 2025, through May 31, 2025 - Supplemental Report.docx](#) 
[Ratify Purchase Orders from May 01, 2025, through May 31, 2025 - Supplemental Report-BACKUP.pdf](#) 
Included in the Board material is information on purchase orders issued from May 01, 2025, through May 31, 2025 - Supplemental Report. Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member.

18. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item. The Superintendent **recommends ratification**. Fiscal impact: Funding is noted in the support material. Contact person: Paul Idsvoog, telephone (559) 457-3134.

UNSCHEDULED ORAL COMMUNICATIONS

Individuals who wish to address the Board on topics within the Board's subject matter jurisdiction, but **not** listed on this agenda may do so at this time. If you wish to address the Board on a specific item that is listed on the agenda, you should do so when that specific item is called. Individuals shall submit a speaker card specifying the topic they wish to address. To the extent practical, the card should be submitted before the Board President announces unscheduled oral communications.

While time limitations are at the discretion of the Board President, generally members of the public will be limited to a maximum of three (3) minutes per speaker for a total of thirty (30) minutes of public comment as designated on this agenda. The Board recognizes that individuals may ask the Board to answer questions or respond to statements made during unscheduled oral communications and in accordance with Board Bylaw 9323, the Board shall take no action or discussion on any item not appearing on the posted agenda, except as authorized by law.

Members of the public with questions on school district issues may submit them in writing. The Board will automatically refer to the Superintendent any formal requests that are brought before them at this time. The appropriate staff member will furnish answers to questions.

OPPORTUNITY for Board Member Reflections on the Board Shared Agreements

Board members will have the opportunity to reflect on the Board Shared Agreements.

D. ADJOURNMENT

NEXT SCHEDULED REGULAR MEETING

WEDNESDAY, SEPTEMBER 10, 2025