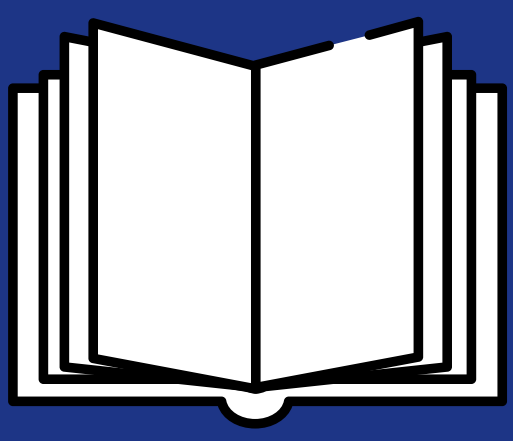
EDUCATIONAL EQUITY AT SSFUSD

School Board Priorities

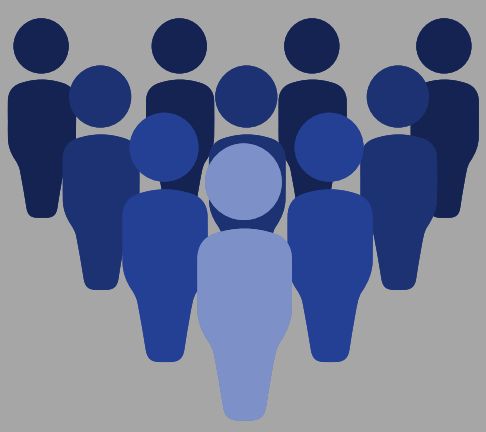
LOCAL CONTROL AND ACCOUNTABILITY PLAN

The priorities of the South San Francisco Unified School District (SSFUSD) school board flow out of the district's LCAP goals, which include: (1) high academic achievement; (2) provision of high-quality, job embedded, professional learning; and (3) student, parent, and community engagement. At SSFUSD, equity means giving students what they need, when they need it, so they can fulfill their potential. Learn more at: www.ssfusd.org.

ACADEMIC EXCELLENCE



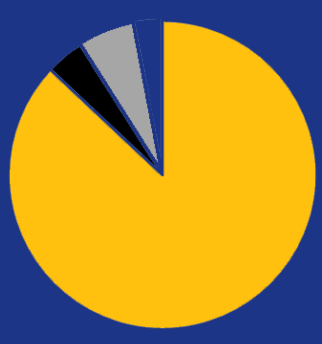
- Partner with Equal Opportunity Schools to analyze and increase access to higher level coursework.
- Develop scope and sequence to ensure alignment and coherence in ELA and math.
- Establish equity, diversity, and inclusion committee and implement equity impact action plan.
- Monitor classroom instruction and provide feedback.
- Address grading and homework policies.
- Participate in board governance equity network.



TALENT MANAGEMENT

- Develop data system to monitor evaluations and align professional learning to help educators meet professional goals and practices.
- Develop professional learning system to support ongoing growth and development.
- Provide coaching support after monitoring evaluations.
- Shift hiring practices to reflect student population by recruiting more educators of color.

OPERATIONAL AND FISCAL STEWARDSHIP



- Allocate resources equitably.
- Secure grants to support priorities.
- Invest in staff and their development.
- Improve school facilities.

COMMUNITY ENGAGEMENT AND CONNECTEDNESS

- Institute restorative justice practices.
- Help students feel safe and seen.
- Provide social, emotional, and mental health supports.
- Implement alternative to suspension program.
- Implement online registration.
- Establish student advisory committee.