



**ASHLAND CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING**

**Monday, August 25, 2025 – 5:30 p.m.
Ashland City School District Administrative Offices
Samaritan Hospital Foundation Conference Room
1407 Claremont Avenue
Ashland, Ohio 44805**

I. ROLL CALL

Mrs. Deppert

Mrs. Mowry

Mr. Hart

Mr. Summers

Mr. Teevan

II. PLEDGE OF ALLEGIANCE

- **Led by Grant Lawrence, 3rd Grade student, at Edison Elementary School.**

III. APPROVAL OF AGENDA

A. Motion to approve the agenda as presented

OR

B. Motion to approve the agenda with addendum items presented

MOTION _____ SECOND _____

Mrs. Deppert

Mrs. Mowry

Mr. Hart

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

IV. COMMENTS/QUESTIONS – (On agenda items only.)

A. Public

V. SUPERINTENDENT'S REPORT

A. Start of School

B. Final Forms/Free and Reduced Lunch

C. Transportation Reminders

D. Art Calendar Donations

- A & M Fire
- Ashland Eyecare
- B B & C
- Bartley & Bolin Trucking
- Bartley & Bolin Excavating
- Lighthouse Wealth Management Group
- Milestone Benefits Agency
- Next Home/Next Stepp
- Ohio Fire
- Ohio Risk Sharing Authority (SORSA)
- Rockin' R Meats
- Simonson Construction Services, Inc.
- South Street Grille
- Spreng-Smith Agency
- Sponsler Automotive
- The Fin
- Truax
- Whitcomb & Hess CPA

E. September 19th – Military Appreciation Night at Home Football Game

F. PI Renewal Levy – Tuesday, November 4, 2025

G. Policy - Revision to 5136 Personal Communication Devices
 - Update to Attendance Policy in regards to the
 Parent/Student Handbooks

H. Other

VI. FINANCIAL/BUSINESS REPORT**A Treasurer's Consent Calendar**

Note: Items under the Treasurer's Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Treasurer recommends the following actions:

1. Financial Report

Approval of the Financial Reports (July 2025) as presented.

2. Minutes

Approval of the minutes of the following Board meeting(s) as presented by the Treasurer:

Regular Meeting
Work Session

July 28, 2025
August 11, 2025

3. Approval of income earned from commercial paper and bankers acceptances through Red Tree Investment Group. (EXHIBIT A)

4. The Treasurer recommends approval of the following contracts (EXHIBIT B):

KidsLink	Student Services Contract	FY26	\$ 98,000.00
NWEA	MAP Growth K-12 – A computer-adaptive assessment designed to measure both academic achievement and growth across multiple subjects.	FY26-FY28	\$ 60,651.50
Renaissance	Accelerated Reader & Star Assessments – Accelerated Reader is a reading practice and monitoring program that motivates independent reading. Star assessments are computer-adaptive assessments aimed to track student achievement, growth, and readiness.	FY26	\$ 16,543.20

Tri-County ESC	Educational/Special Services Contract FY26 Contracted services for Fine Arts, Career Connections, Medicaid, Administration, and Math Coaching.	Variable rates listed
Tri-County ESC	Employment Services Contract Contracted services for Preschool Teachers, Preschool Parapros and Nursing.	FY26 \$ 1,088,002.25

5. Items Removed for Separate Consideration

MOTION _____ SECOND _____

Mrs. Deppert Mrs. Mowry Mr. Hart Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

VII. NEW BUSINESS**A. Superintendent's Consent Calendar**

Note: Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Superintendent recommends the following actions:

1. **Certificated/Licensed Personnel**

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable specified conditions and pending completion of all state, local and district requirements.

- a. Supplemental Duty Contracts for the 2025-2026 School Year (EXHIBIT C)
- b. Substitute Teachers/Home Instructors for the 2025-2026 School Year (EXHIBIT C)
- c. Grade Level Facilitators for the 2025-2026 School Year (EXHIBIT C)
- d. Assessment and School Improvement Coordinator for the 2025-2026 School Year (EXHIBIT C)
- e. MLL Tutor for the 2025-20226 School Year (EXHIBIT C)
- f. Morphology Training Summer 2025 (EXHIBIT C)
- g. Lead Mentor and Mentors for the 2025-2026 School Year (EXHIBIT C)

2. **Support Staff**

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. Classified New Hires (EXHIBIT D)
- b. Classified Transfers (EXHIBIT D)
- c. Classified Resignation (EXHIBIT D)

- d. Classified Substitutes for the 2025-2026 School Year (EXHIBIT D)
- e. Other for the 2025-2026 School Year (EXHIBIT D)
- f. Special Duty Contracts for the 2025-2026 School Year (EXHIBIT D)
- g. Game Workers for the 2025-2026 School Year (EXHIBIT D)
- h. Student Workers for the 2025-2026 School Year (EXHIBIT D)
- i. Volunteers for the 2025-2026 School Year (EXHIBIT D)

3. Items Removed for Separate Consideration

MOTION _____ SECOND _____

Mrs. Deppert Mrs. Mowry Mr. Hart Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

B. Policy

The Superintendent recommends adoption of the following new policy for the Ashland City School Board of Education:

- 5780.01 Parents' Bill of Rights

MOTION _____ SECOND _____

Mrs. Deppert Mrs. Mowry Mr. Hart Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

C. School Bus Routes and Stops

The Superintendent recommends approving the bus routes as posted for the 2025-2026 school year and the designation of school bus stops.

MOTION _____ SECOND _____

Mrs. Deppert

Mrs. Mowry

Mr. Hart

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

D. Bus Bid Summary

The Superintendent recommends approving the Bid Summary for the purchase of two (2) 72 passenger school buses that were submitted on August 14, 2025 at 12:00 p.m. Bid packets are on file in the Treasurer's Office. (EXHIBIT E)

MOTION _____ SECOND _____

Mrs. Deppert

Mrs. Mowry

Mr. Hart

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

VIII. COMMENTS/QUESTIONS – (On agenda and non-agenda items.)**A. Public****B. Board Members****IX. ADJOURNMENT**

MOTION _____ SECOND _____

Mrs. Deppert

Mrs. Mowry

Mr. Hart

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

IMPORTANT DATES

BOE Work Session	Monday, September 8, 2025	5:30 p.m.	Adm. Offices
BOE Regular Meeting	Monday, September 22, 2025	5:30 p.m.	Adm. Offices
BOE Special Meeting	Monday, October 13, 2025	5:30 p.m.	Adm. Offices
BOE Regular Meeting	Monday, October 27, 2025	5:30 p.m.	Adm. Offices

RedTree Investment Group
Ashland City School District
US Bank Custodian Acct Ending x90497
Purchases and Sales of Commercial Paper and Bankers Acceptances
From 07-01-24 To 06-30-25

<u>Security</u>	<u>Settle Date</u>	<u>Cusip</u>	<u>Mature Date</u>	<u>Quantity</u>
PURCHASES				
BMO	04-21-25	06369MAG8	01-16-26	270,000
Citigroup	07-11-24	17327AQA8	03-10-25	250,000
Citigroup	11-13-24	17327AUE5	07-14-25	115,000
National Bank CDA	04-30-25	63307LUV1	07-29-25	250,000
Toyota Motor Credit	05-13-25	89233HB60	02-06-26	240,000
SALES				
Bank of America	02-24-25	06054NPQ8	02-24-25	300,000
Bank of Montreal	08-30-24	06367JHW5	08-30-24	200,000
Citigroup	03-10-25	17327AQA8	03-10-25	250,000
MUFG Bank	09-04-24	62479LJ48	09-04-24	300,000
Toyota Motor Credit	10-04-24	89233GK47	10-04-24	200,000

RedTree Investment Group
Ashland City School District
US Bank Custodian Acct Ending x90497
Income Earned from Commercial Paper and Bankers Acceptances
From 07-01-24 Through 06-30-25

<u>Security</u>	<u>Pay-Date</u>	<u>Cusip</u>	<u>Mature Date</u>	<u>Amount</u>
COMMERCIAL PAPER				
Bank of Montreal	08-30-24	06367JHW5	08-30-24	8,100.00
MUFG Bank	09-04-24	62479LJ48	09-04-24	11,948.25
Toyota Motor Credit	10-04-24	89233GK47	10-04-24	7,264.51
Bank of America	02-24-25	06054NPQ8	02-24-25	11,970.00
Citigroup	03-10-25	17327AQA8	03-10-25	8,755.69
				<u>48,038.45</u>

48,038.45

Ashland City School District Board of Education Contract Approvals - 8/25/2025			
Vendor	Description	Dates	Amount
Kidslink	Student Services Contract	FY26	\$ 98,000.00
NWEA	MAP Growth K12 - A computer-adaptive assessment designed to measure both academic achievement and growth across multiple subjects.	FY26-FY28	\$ 60,651.50
Renaissance	Accelerated Reader & Star Assessments - Accelerated Reader is a reading practice and monitoring program that motivates independent reading. Star Assessments are computer-adaptive assessments aimed to track student achievement, growth, and readiness.	FY26	\$ 16,543.20
Tri-County ESC	Educational/Special Services Contract - Contracted services for Fine Arts, Career Connections, Medicaid Administration, and Math Coaching.	FY26	Variable rates listed within contract.
Tri-County ESC	Employment Services Contract - Contracted services for Preschool Teachers, Preschool Paraprofessionals, and Nursing.	FY26	\$ 1,088,002.25



899 Frost Road
Streetsboro, OH 44241
330-963-8600
www.kidslinkohio.com

KIDSLINK SCHOOL DISTRICT CONTRACT

RECITALS

This Placement Contract (hereinafter "Agreement ") is made by and between the KidsLink School, LLC and Ashland City Schools. Both parties enter into this Agreement for the purpose of meeting the educational needs and providing the necessary services of the Individual Educational Plans of the student.

WHEREAS, Ashland City Schools agrees to purchase therapeutic services (hereinafter "placement") from KidsLink School for the student.

WHEREAS, KidsLink School is qualified and willing to provide services to the student.

AGREEMENT

Services:

It is the Ashland City Schools team's responsibility to evaluate and provide the most up to date "ETR" and "IEP" prior to placement of the student. The district may contract with KidsLink School separately in order to assist with the assessment and comprehensive evaluation for an additional fee. Upon placement of the student, the district will continue to be responsible for the three year comprehensive "ETR" assessment.

KidsLink School shall provide a placement for the student to include individual weekly therapy in the areas of academics, direct therapies as listed in the IEP as well as behavior management. The development and implementation of the above services, being presented in an individualized education program "IEP", are the mutual responsibility of KidsLink School and The District. Excluded are any other services not mentioned in this contract.

There is a minimum 15 hour program development/initiation fee and a 15 hour transition fee for assisting with transition out of the program when the IEP team determines it is appropriate. This includes transition to the school district, other therapeutic facilities or adult service programs. The fee for both startup and transition is \$180/hr. Hours beyond the described amount will be discussed by the team prior to accruing or billing for any additional time.

KidsLink School's overall goal, where possible, is to transition students back to their home district per the IEP team support. With this goal in mind KidsLink would request access to general education student materials (i.e. books, curriculum and related supports) for the collaborating age/grade level of the student enrolled to appropriately prepare them to transition.

Upon placement of the student, the student and their family will operate under the KidsLink School

policies and practices which include a heavy emphasis on behavior management.

Communication:

As part of KidsLink School's primary obligation to provide the most appropriate therapeutic, behavioral and academic services to the student, communication between the family and KidsLink School is very important.

KidsLink School will be providing the family with daily communication notes, as well as quarterly reports pertaining to the progress of the child in his therapeutic, behavioral and academic services. The family and the district may also request communication via email and phone calls at the discretion of the KidsLink School Staff. Observations of the classroom may be requested by the family and school district on a monthly basis (1 hour in length).

The time and date of observations are at the discretion of the KidsLink School Staff. Additional home visits may be requested quarterly by the family.

KidsLink School may use AI-assisted note-taking technology to assist with the services provided to the student. This AI technology utilizes state-of-the-art natural language processing algorithms to accurately transcribe and organize conversations and notes between students and KidsLink School staff. These notes will be securely stored in the students' electronic record for reference by authorized members of KidsLink School, the family and the District.

Term: Placement shall begin September 1, 2025 and end August 31, 2026. Dates of services are identified by the adopted KidsLink School Calendar reflecting 200 days of services in the school year from 9/1/2025 to 8/31/2026.

At any time, should either party under this agreement be dissatisfied with any services rendered, they have the right to withdraw from the agreement providing they submit a thirty (30) day notice, unless there are clear identified behaviors causing significant danger or injury to staff or students for which the district and the family has been aware of for at least 2 weeks

Program Staffing: KidsLink School reserves the right to determine the appropriate and suitable staffing personnel for the child. Any staff changes are at KidsLink's sole discretion and determination and without prior notice of any changes or decisions.

There can be no guarantees pertaining to the integrity or outcomes of services. KidsLink School cannot guarantee the effectiveness of the outcomes of the programming implemented, but will be sure to provide quarterly documentation of progress for review.

Compensation: The total amount per student is as follows:

-
- \$98,000/YEAR
 - \$8,166.67/MONTH
 - \$490/DAY

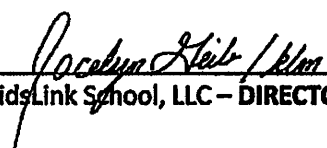
Which will be billed in (12) installments of \$8,166.67. 1st invoice will be September 1, 2025. Invoices will be sent on the 15th of the previous month with payment due by the 15th of the month of service. There will be a \$100 discount for payments postmarked by the 1st of each month. The final bill for this contract will be August 1st of 2026.

All checks shall be made payable to KidsLink School, LLC and be addressed to 899 Frost Road, Streetsboro, OH 44241.

Termination. Either party may terminate this Agreement at any time with 30 days written notice. Payment prior to services being provided is not a guarantee that this contract will continue or cannot be terminated. Upon termination, a final billing or refund will be processed based on the actual weeks of services provided.

Entire Agreement. This Agreement contains the entire agreement between both parties. Any and all amendments to this Agreement must be made in writing and signed by the two parties. The terms of this agreement between KidsLink and the District supersede any other agreement for educational services to be provided to the applicable student during the term of this agreement.

Governing Law. This Agreement is made in Portage County Ohio and shall be governed by the laws of Ohio.



KidsLink School, LLC – DIRECTOR

4/24/25
Date

Ashland City Schools Representative

Date



SALES ORDER

Order Date: 07/31/2025

Start Date: 07/01/2025

Order #: 00122330

End Date: 06/30/2028

Prepared For

Account Name: Ashland City

Agency Code: 14386

Primary Contact: Ben Spieldenner

Email: bespield@goarrows.org

Customer Information

Ashland City
1407 Claremont Ave
Ashland, OH 44805-3532
United States

Bill-To Information

Ashland City
PO BOX 160
Ashland, OH 44805
United States

NWEA Sales Point of Contact

Bronwyn Kotarski

bronwyn.kotarski@nwea.org

Products & Services

Product	Sales Price	Quantity	Total Price
Year 1 7/1/2025 - 6/30/2026			
MAP Growth K-12	\$14.50	1,263	\$18,313.50
MAP Reading Fluency Add-on for Bundle price (incl. English & Spanish)	\$7.00	500	\$3,500.00
Subtotal Year 1			\$21,813.50
Year 2 7/1/2026 - 6/30/2027			
MAP Growth K-12	\$13.00	1,263	\$16,419.00
MAP Reading Fluency Add-on for Bundle price (incl. English & Spanish)	\$6.00	500	\$3,000.00
Subtotal Year 2			\$19,419.00
Year 3 7/1/2027 - 6/30/2028			
MAP Growth K-12	\$13.00	1,263	\$16,419.00
MAP Reading Fluency Add-on for Bundle price (incl. English & Spanish)	\$6.00	500	\$3,000.00
Subtotal Year 3			\$19,419.00



Subtotal	\$60,651.50
Estimated Tax	\$0.00
Grand Total	\$60,651.50

Invoicing Information

Unless otherwise specified, payment terms are Net 30. Remittance instructions will be included with your invoice.

Until this Sales Order is signed, the pricing is valid for 30 days from the Order Date listed at the top of this document. Please confirm the billing address or specify changes to your Sales Point of Contact.

For a copy of the latest NWEA division W-9, it is available at <https://support.hmhco.com/s/article/Billing-and-Invoices>. Click on "Requesting a W-9" and select "NWEA".

The Tax ID for NWEA, a division of Houghton Mifflin Harcourt Publishing Company, is 04-1456030.

Terms and Conditions

This Sales Order is between Customer and NWEA, a division of Houghton Mifflin Harcourt Publishing Company, and is subject to the HMH Standard PreK-12 Terms of Purchase located at <https://www.hmhco.com/terms-of-purchase> (the "Agreement") for the Products and Services listed above. By signing this Sales Order, you agree you have read, understand, and agree to the Agreement.

Subscription Period: 3 Years. At the expiration of the Subscription Period noted herein, this Schedule will automatically expire.

Invoicing and Payment Terms:

Subscription Period	Fee Schedule
7/1/2025 – 6/30/2028	\$ 60,651.50
Total Fees Due:	\$ 60,651.50

Subscriber will receive an invoice on the day the Subscription Period starts and will pay in accordance with the terms of the Agreement.

Signature

Customer
Signature: _____

Customer
Printed Name: _____

Date: _____

Customer Title _____



Renaissance

2911 Peach Street, Wisconsin Rapids, WI 54494-1905
PO Box 8036, Wisconsin Rapids, WI 54495
Phone: (800) 338-4204 | Fax: (877) 280-7642
Federal I.D. 39-1559474
www.renaissance.com

R260558 7/25
Quote
Q-184092 v7

Ashland City School District - 110130

Primary Contact

Ben Spieldenner
Email - bespiend@goarrows.org
PO Box 160
Ashland, OH 44805-0160

Billing Contact

Colleen Hord
Email - cohord@goarrows.org
PO Box 160
Ashland, OH 44805-0160

Quote Summary

School Count: 4

Renaissance Products & Services Total	\$16,543.20
Estimated Sales Tax	\$0.00
Shipping Cost	\$0.00
Grand Total	USD \$16,543.20

This quote includes: Accelerated Reader, Services and Star.

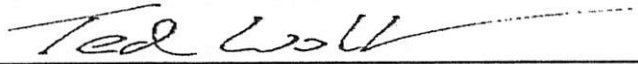
By signing below, Customer:

- Acknowledges that the Person signing this Quote is authorized to do so on behalf of Customer.
- Agrees Customer's access to and use of the Products and Services referenced in the Quote (and any other quote issued to Customer during the Subscription Period) are subject to compliance with the Renaissance Terms of Service and License located at <https://doc.renlearn.com/KMNet/R62416.pdf>, incorporated herein by reference.
- Acknowledges and agrees that the applicable Data Protection Addendum and Privacy Notices located at <https://docs.renaissance.com/R62068> are incorporated into this Agreement. Additional information about Renaissance's privacy and security is available at <https://www.renaissance.com/privacy/>.

To accept this offer and place an order, please sign and return this Quote.

Renaissance will issue an invoice for this Quote promptly after the date the Order is processed at Renaissance. If Customer requires a purchase order, Customer agrees to provide the purchase order to Renaissance as an attachment to this signed quote. Customer agrees to pay the invoice within 30 days after the Invoice Date.

Customer indicates that no Purchase Order is required, and that Billing Contact information is correct.

Renaissance Learning, Inc.	Ashland City School District
	By:
Name: Ted Wolf	Name:
Title: Chief Financial Officer	Title:
Date: 25-Jul-2025	Date:

Email: electronicorders@renaissance.com

If changes are necessary, or additional information is required, please contact your account executive Michaela Royer at (715) 712-9459.
Thank you.

All quotes and orders are subject to availability of merchandise. This Quote is valid for 60 days from the date under Renaissance's signature. Professional development expires one year from purchase date. Alterations to this quote will not be honored without Renaissance

Renaissance

2911 Peach Street, Wisconsin Rapids, WI 54494-1905
PO Box 8036, Wisconsin Rapids, WI 54495
Phone: (800) 338-4204 | Fax: (877) 280-7642
Federal I.D. 39-1559474
www.renaissance.com

Quote
Q-184092 v7

approval. Please note: Any pricing or discount indicated is subject to change with alterations to the quote. Tax has been estimated and is subject to change without notice. Unless you provide Renaissance with a valid and correct tax exemption certificate applicable to your purchase of product and the product ship-to location, you are responsible for sales and other taxes associated with this order.

United States government and agency transactions into Arizona: The Tax or AZ-TPT item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Arizona Transaction Privilege Tax (TPT). The incidence of the TPT is on Renaissance Learning for the privilege of conducting business in the State of Arizona. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

Hawaii residents only: Orders shipped to Hawaii residents will be subject to the 4.166% (4.712% O'ahu Is.) Hawaii General Excise tax. United States government and agency transactions into Hawaii: The Tax or General Excise Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Hawaii General Excise Tax. The incidence of the General Excise Tax is on Renaissance Learning for the privilege of conducting business in the State of Hawaii. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

New Mexico residents only: Orders shipped to New Mexico residents will be subject to the 5.125% (Location Code: 88-888) Gross Receipts tax. United States government and agency transactions into New Mexico: The Tax or Gross Receipts Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the New Mexico Gross Receipts Tax. The incidence of the Gross Receipts Tax is on Renaissance Learning for the privilege of conducting business in the State of New Mexico. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply. Starting July 1, 2021 New Mexico requires sellers to collect tax on the state and local rate. This varies depending on the city and county.

Students can become their most amazing selves — only when teachers truly shine. Renaissance amplifies teachers' effectiveness in the classroom — transforming data into actionable insights to improve learning outcomes. Remember, we're here to ensure your successful implementation. Please allow 30-90 days for installation and set-up.

Renaissance

2911 Peach Street, Wisconsin Rapids, WI 54494-1905
PO Box 8036, Wisconsin Rapids, WI 54495
Phone: (800) 338-4204 | Fax: (877) 280-7642
Federal I.D. 39-1559474
www.renaissance.com

Quote
Q-184092 v7

Quote Details Ashland Middle School

Products & Services	Quantity	Unit Price	Total
Accelerated Reader			
Quote Year 1 01-Nov-2025 – 31-Oct-2026			
Accelerated Reader Subscription	200	\$7.38	\$1,476.00
Quote Year 1 Subtotal			\$1,476.00
Platform			
Quote Year 1 01-Nov-2025 – 31-Oct-2026			
Annual All Product Renaissance Platform	1	\$750.00	\$750.00
Quote Year 1 Subtotal			\$750.00
Ashland Middle School Total			\$2,226.00

Edison Elementary School

Products & Services	Quantity	Unit Price	Total
Accelerated Reader			
Quote Year 1 01-Nov-2025 – 31-Oct-2026			
Accelerated Reader Subscription	425	\$7.38	\$3,136.50
Quote Year 1 Subtotal			\$3,136.50
Platform			
Quote Year 1 01-Nov-2025 – 31-Oct-2026			
Annual All Product Renaissance Platform	1	\$750.00	\$750.00
Quote Year 1 Subtotal			\$750.00
Star Assessments			
Quote Year 1 01-Nov-2025 – 31-Oct-2026			
Star Math Subscription	425	\$5.46	\$2,320.50
Quote Year 1 Subtotal			\$2,320.50
Edison Elementary School Total			\$6,207.00

Reagan Elementary School

Products & Services	Quantity	Unit Price	Total
Platform			
Quote Year 1 01-Nov-2025 – 31-Oct-2026			
Annual All Product Renaissance Platform	1	\$750.00	\$750.00
Quote Year 1 Subtotal			\$750.00
Star Assessments			
Quote Year 1 01-Nov-2025 – 31-Oct-2026			

Renaissance

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Federal I.D. 39-1559474
www.renaissance.com

Quote

Q-184092 v7

Star Math Subscription	210	\$5.46	\$1,146.60
Quote Year 1 Subtotal			\$1,146.60
Reagan Elementary School Total			\$1,896.60
Taft Intermediate School			
Products & Services	Quantity	Unit Price	Total
Accelerated Reader			
Quote Year 1 01-Nov-2025 – 31-Oct-2026			
Accelerated Reader Subscription	400	\$7.38	\$2,952.00
Quote Year 1 Subtotal			\$2,952.00
Platform			
Quote Year 1 01-Nov-2025 – 31-Oct-2026			
Annual All Product Renaissance Platform	1	\$750.00	\$750.00
Quote Year 1 Subtotal			\$750.00
Star Assessments			
Quote Year 1 01-Nov-2025 – 31-Oct-2026			
Star Math Subscription	460	\$5.46	\$2,511.60
Quote Year 1 Subtotal			\$2,511.60
Taft Intermediate School Total			\$6,213.60

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Ashland City Schools

2025-2026 EDUCATIONAL/SPECIAL SERVICES CONTRACT

This contract ("Contract") by and between the Governing Board of the Tri-County Educational Service Center ("ESC") and Ashland City Schools District Board of Education ("Board of Education") is for the purpose of providing Educational Services ("Services").

The ESC is an educational service center organized under the laws of the State of Ohio and provides general education services, special education services, and special education-related services ("Services"); and

The ESC and the Board of Education now desire to set forth in writing the terms and conditions of their agreement regarding the provision of Services pursuant to this Contract.

1. **Purpose.** The Board of Education agrees to purchase from the ESC, and the ESC agrees to provide Services to the Board of Education. The Services provided by the ESC are those selected by the Board of Education and made available by the ESC.
2. **Term.** This Contract is effective for one year commencing on **7/1/2025** and terminating on **6/30/2026**, and is non-cancelable.
3. **Agreement.** The terms of this Contract shall apply to and will be considered a part of any addenda for Services delivered by the ESC. This Contract and any attached and incorporated addenda or exhibits, if any, contain the entire contract of the parties, and there are no representations, agreements, arrangements, or undertakings, oral or written, between the parties to this Contract other than those set forth in this Contract.
4. **Scope of Work.**
 - A. The ESC agrees to:
Provide, under the ESC's control, Services to the Board of Education as identified in the attached Exhibit(s), attached hereto and incorporated herein. We have attached the following exhibit(s) **A, B, H** to this contract.
 - B. The Board of Education agrees to:
Pay for the Services as provided for in the attached Exhibit(s).
 - C. Each party agrees to:
Notify the other party in writing on or before **3/13/2026**, of any change in the Services as described in the attached Exhibit(s) to be purchased for the term commencing **7/1/2026** on through **6/30/2027** (the 2026-2027 contract).
5. **Payment.** The board of Education agrees to be solely responsible to the ESC for all charges invoiced by the ESC for Services provided pursuant to this Contract. Charges for Services will be invoiced to the Board of Education monthly or quarterly for actual expenditures.

Charges based on estimates will be billed on the following schedule:

August	40% of the estimated cost on Exhibit(s)
December	40% of the estimated cost on Exhibit(s)
May	Remaining balance of the actual cost
September	True-up billing/credit (Handicapped Preschool and IB Program)

Payment of all invoices sent shall be due to the ESC no later than the 15th of the following month. Notwithstanding anything to the contrary, this Contract is contingent upon the ESC receiving such payments from the Board of Education. In the event the ESC does not receive payments, the ESC may terminate or suspend this Contract or reduce the scope of work provided under this Contract without pecuniary risk or penalty at its sole discretion. Such termination, suspension, or reduction shall not be deemed a waiver of other legal or equitable rights the ESC may have to full payment. Payment requirements, which are different than provided for herein, will be described in each of the separate addenda to this Contract. Payments made by the Board of Education pursuant to this Contract shall in no way effect or reduce the ESC's entitlement to any state funding authorized by the Revised Code, including but not limited to R.C. 3317.11.

6. **Compliance with Law.** The ESC shall provide Services in accordance with all applicable, federal, state, and local laws and regulations. The ESC shall not be responsible or liable to the Board of Education for any special, incidental, indirect or consequential damages in connection with the purchase of Services by the Board of Education.
 - A. Tri-County ESC is required to comply with the requirements of 45 CFR 164.504(e)(1) for safeguarding and limiting access to information concerning beneficiaries.
 - B. Tri-County ESC will allow the representatives of the U.S. Department of Human Services, ODJFS, ODE, or their respective designee, access to the subcontractor's books, documents, and records.
 - C. Tri-County ESC acknowledges that they or their principles are not suspended or debarred.
7. **Contract Amendment.** During the term of this Contract, the Board of Education may add additional Services, pursuant to an addendum signed by the parties, which addendum shall be attached and incorporated into the Contract.
8. **Notice.** Any notice provided under the terms of this Contract by either party to the other shall be in writing. Notice shall be sufficient if made or addressed as follows:

Tri-County ESC Treasurer 741 Winkler Drive Wooster, Ohio 44691-1652	Ashland City Schools Kyle Klingler 1407 Claremont Ave, PO Box 160 Ashland, Ohio, 44805
--	---
9. **Force Majeure.** If the ESC is unable to perform any Services under this Contract by reason of force majeure, the ESC will be excused from its obligations to the extent that its performance is prevented by force majeure, for the duration of the event. The term "force majeure" means without limitation: acts of God, such as epidemics, lightning, earthquakes, fires, storms, hurricanes, tornadoes, floods, washouts, droughts, and other severe weather; explosions; restraints of government and people; war, strikes, and other like events; or any other cause that is not reasonably within the control of the ESC.
10. **Liability.** The ESC shall not be liable for any claims, damages, costs, judgments, expenses or any other liabilities resulting from bodily injury to any person or damage to property that may arise out of or that are related to this Contract, as a result of an error, omission or negligence of the Board of Education, its members, employees, agents or users.

11. **Termination.** This Contract may be terminated prior to the expiration of the Term hereof as follows:
- If the Board of Education fails to make a payment under this Contract, the ESC may terminate this Contract in accordance with Article 5. Payment.
 - If the Board of Education fails to perform any other obligations under this Contract, and no remedial action can be agreed upon by the parties, the ESC may terminate this Contract and collect all amounts due for the balance of the unexpired term of this Contract.
12. **Successors and Assigns.** This Contract shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and assigns.
13. **Severability.** In the event that any one or more of the provisions contained in this Contract shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provisions, and the Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained in it.
14. **Governing Law and Venue.** This Contract shall be governed by and construed in accordance with the laws of the State of Ohio.
15. **Counterparts.** This Contract may be executed in several counterparts, all of which, taken together shall constitute one single agreement between the parties hereto.

IN WITNESS WHEREOF, the ESC and the BOARD OF EDUCATION have executed this CONTRACT to be effective on the date specified in Article 2. Term, above:

GOVERNING BOARD OF THE TRI-COUNTY EDUCATIONAL SERVICE CENTER

ESC Superintendent's Signature.

Date

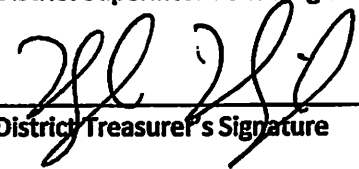
BOARD OF EDUCATION OF THE Ashland City Schools



District Superintendent's Signature

Date .

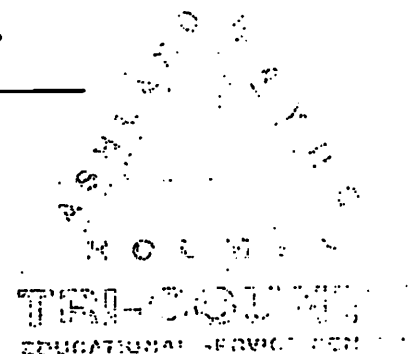
8-7-25



District Treasurer's Signature

Date

8/11/25



TRI-COUNTY ESC 2025-2026 DISTRICT SERVICES EXHIBIT A

Ashland City Schools

	UNIT DESCRIPTION	# OF UNITS	UNIT RATE	FY26 ESTIMATED PROGRAM COST
Handicapped Preschool	ADM			\$0
Parent Mentor	per district		\$3,000	\$0
Fine Arts	per district	1	\$4,300	\$4,300
Gifted Classroom				\$0
Career Connections	per district	1	\$5,200	\$5,200
Substitute Services			\$5,000	\$0
				\$ 9,500

NET AMOUNT TO BE INVOICED 3 TIMES A YEAR IN ADVANCE

\$ 9,500

(August 40%, December 40%, and balance in June or September for true-up billing/credit for preschool)

EXHIBIT B: Ohio Medicaid School Program

COST ESTIMATE FOR SPECIAL SERVICES PROVIDED BY TRI-COUNTY ESC

The ESC shall contract with the district to serve as coordinator of services for the Medicaid School Program (MSP)

DISTRICT SERVED **Ashland City Schools**

PERIOD OF SERVICE **July 1, 2025 - June 30, 2026**

DESCRIPTION OF SERVICE: The ESC shall provide the following for the MSP services:

- Serve as single point of contact for communications and services
- Complete Ohio Medicaid School Program revalidation process for the district
- Schedule and coordinate MSP training to school and ESC personnel, including web-based electronic documentation
- Coordinate and assist staff in obtaining a National Provider Identification number
- Coordinate and assist staff in obtaining a Medicaid Provider number
- Provide unlimited support to staff participating in the MSP
- Monitor staff participation in the MSP so district maximizes full potential reimbursement
- Provide required MSP Parental Consent form and Annual Notice to district
- Coordinate and assist with completion of required cost report and audits
- TCESC is required to comply with the requirements of 45 CFR 164.504(e) (1) for safeguarding and limiting access to information concerning beneficiaries
- TCESC will allow representatives of the U.S. Department of Human Services, ODJFS, ODE, or their respective designee, access to the subcontractor's books, documents and records
- TCESC acknowledges that they or their principles are not suspended or debarred
- Vendor will comply with the requirements of 45 CFR 164.504(e) (1) for safeguarding and limiting access information concerning beneficiaries
- Vendor will allow representatives of the U.S. Department of Human Services, ODJFS, ODE, or their respective designee access to the subcontractor's books, documents and records
- Vendor acknowledges that they or their principles are not suspended or debarred

ESTIMATED COST OF SERVICE

District will be billed quarterly 7% of the cash receipts the district collects for MSP services, plus 3% service fee.

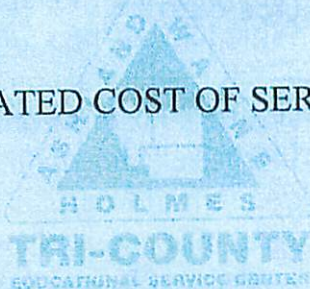


EXHIBIT H (Math Coaching) – SPECIAL SERVICES
COST ESTIMATE FOR SPECIAL SERVICES PROVIDED BY TRI-COUNTY ESC

District Served: Ashland City Schools

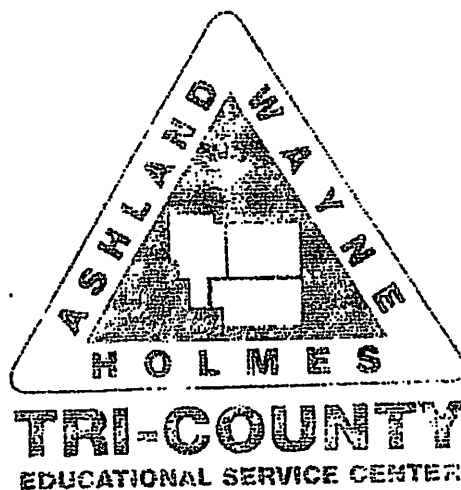
Description of Service: Math

Period of Service: 2025-2026

Name: Jill Kelly or Kathryn Kirkpatrick

Estimated Cost of Service: \$550 per day as needed

Note:



Ashland City Schools 2025-2026 EMPLOYMENT SERVICES CONTRACT

This contract ("Contract") by and between the Board of Education of the Tri-County Educational Service Center ("ESC") and Ashland City Schools District Board of Education ("Board of Education") is for the purpose of providing Employment Services ("Services").

The ESC is an educational service center organized under the laws of the State of Ohio and provides general education services, special education services, and special education-related services ("Services"); and

The ESC and the Board of Education now desire to set forth in writing the terms and conditions of their agreement regarding the provision of Services pursuant to this Contract.

1. **Purpose.** The Board of Education agrees to purchase from the ESC, and the ESC agrees to provide Services to the Board of Education. The Services provided by the ESC are those selected by the Board of Education and made available by the ESC as described in the attached Exhibit(s).
2. **Term.** This Contract is effective for one year commencing **8/1/2025** and terminating on **7/31/2026** and is non-cancelable.
3. **Agreement.** The terms of this Contract shall apply to and will be considered a part of any addenda for Services delivered by the ESC. This Contract and any attached and incorporated addenda or exhibits, if any, contain the entire contract of the parties, and there are not representations, agreements, arrangements, or undertakings, oral or written, between the parties to this Contract other than those set forth in this Contract.
4. **Scope of Work.**
 - A. The ESC agrees to:
 - (1) Provide, under the ESC's control, Services to the Board of Education as identified in the attached Exhibit(s), attached hereto and incorporated herein.
 - (2) Provide its best estimate of the cost of Services from information provided by the Board of Education.
 - B. The Board of Education agrees to:
 - (1) Pay for the actual cost of Services as provided for in the attached Exhibit(s), as well as all related employment costs, including but not limited to paid leaves, unemployment costs, worker's compensation costs, and any costs related to an employee's severance and/or separation from employment.
 - (2) Be responsible for monitoring and tracking all work as described in the attached Exhibit(s). Any payroll documents submitted to the ESC for payment to the employee must contain the Board of Education's designated written approval and will be honored as such by the ESC.
 - C. Each party agrees to:

Notify the other party in writing on or before **3/13/2026**, of any change in the Services as described in the Exhibit(s) to be purchased for the term commencing on **8/1/2026** through **7/31/2027** (the 2026-2027 contract).

5. **Payment.** The Board of Education agrees to be solely responsible to the ESC for all charges invoiced by the ESC for Services provided pursuant to this Contract. Charges for Services will be invoiced to the Board of Education on a monthly basis, included but not limited to a first-month deposit.

Payment of all invoices sent shall be due to the ESC no later than 15 days following receipt of the invoice. Notwithstanding anything to the contrary, this Contract is contingent upon the ESC receiving such payments from the Board of Education. In the event the ESC does not receive payments, the ESC may terminate or suspend this Contract or reduce the scope of work provided under this Contract without pecuniary risk or penalty at its sole discretion. Such termination, suspension, or reduction shall not be deemed a waiver of other legal or equitable rights the ESC may have to full payment. Payment requirements, which are different than provided for herein, will be described in each separate addenda to this Contract. Payments made by the Board of Education pursuant to this Contract shall in no way affect or reduce the ESC's entitlement to any state funding authorized by the Revised Code, including but not limited to R.C. 3317.11.

6. **Compliance with Law.** The ESC shall provide Services in accordance with all applicable federal, state, and local laws and regulations. The ESC shall not be responsible or liable to the Board of Education for any special, incidental, indirect, or consequential damages in connection with the purchase of Services by the Board of Education.

7. **Contract Amendment.** Except as otherwise provided herein, this Contract shall not be amended except in writing, signed by both Parties hereto.

8. **Contract Addenda.** The ESC and Board of Education agree that the services and programs specified in this Contract shall remain in place for the designated school year. In recognition, however, of changing student needs, the parties agree that modifications to the services and programs may be made upon mutual agreement of the ESC's Superintendent/Designee and the Board of Education's Superintendent/Designee. During the term of this Contract, the Board of Education may add additional Services, pursuant to an addendum signed by the parties, which addendum shall be attached and incorporated into the Contract. After requesting a modification to decrease services, the Board of Education shall remain responsible for all staff compensation and the cost of such services and materials pending the completion of alternate staffing assignments, redistribution of services and materials to other clients of the ESC, and/or the implementation of a reduction in force. By approval of this Contract, the Board of Education authorizes the Superintendent/Designee of the Board of Education to agree to the provision of and payment of compensation, services, and/or materials related to any requested modifications.

9. **Cancellation of Services and Withdrawal from Services.** The ESC reserves the right to cancel any one or all of the services if an insufficient number of school districts/customers elect to participate in a particular service if there is a discontinuation or reduction of funds, or for any other reason deemed sufficient by the ESC, in its sole discretion. Written notice of such cancellation of services shall be provided to the Board of Education not less than ninety (90) days prior to the discontinuation of the service.

The Board of Education shall provide written notice of withdrawal from participation in any one or more of the services to the ESC not less than ninety (90) days prior to the withdrawal date. Such withdrawal notice shall operate to eliminate, for the succeeding year, all contractual obligations of the parties with respect to the services included in the notice of withdrawal.

10. **Responsibilities of the Parties.**

- A. Responsibilities of the ESC. The ESC will work collaboratively with the Board of Education to hire staff to serve the needs of the students. Services are intended to be provided in person but the ESC shall provide such Services remotely or virtually when needed if school buildings are closed as a result of a public calamity, epidemic, pandemic, or other reason necessitating closure of the school building where Services are provided to students. Services may be provided by ESC personnel, by such other persons or entities as determined by the ESC, or by any combination thereof. The ESC shall designate an administrator to serve as a liaison with those contact persons designated by the Board of Education. The ESC retains the right, both initially and going forward, to immediately remove any ESC employee or agent who does not meet the background or licensure standards, has engaged in misconduct, or who the ESC, in its sole discretion, determines is not appropriate for the then-current assignment.
- B. Responsibilities of the Board of Education. The Board of Education will cooperate with ESC staff to identify ESC Services to be delivered. The Board of Education will provide facilities for ESC staff so that Services may be delivered on-site, including meeting and classroom space for the staff and students; mailbox and parking space for the staff; access to all necessary student records; workspace for the staff; telephone, Internet, fax and copier access; secured filing space for student records; and access to the school recruitment team, including administrators, counselors, social workers, nurse, psychologist and attendance officer. Services are intended to be provided in person but the Board of Education shall provide staff with technology when needed if school buildings are closed as a result of a public calamity, epidemic, pandemic, or other reason necessitating closure of the school building where Services are provided to students. Furthermore, the appropriate contact person from the Board of Education will assist the ESC in determining the location and time for the Services to be delivered. The Board of Education will also immediately report any alleged misconduct involving ESC staff to an ESC administrator and ensure that such ESC administrator/designee is involved in any investigations involving ESC staff so that appropriate steps can be taken by the ESC concerning the assignment and/or discipline of the ESC staff.
- C. Health Insurance Costs. In accordance with Board Policies 3420 and 4420 (*Group Health Insurance*), the ESC provides group health insurance for employees of the ESC eligible to participate in accordance with the statute.
 - (1) Eligible employees will include all employees who are employed by the ESC who enroll for coverage and who pay the required contribution for coverage. The ESC will provide different contributions for full-time employees and part-time employees. Eligible full-time employees are nine-, ten-, eleven-, and twelve-month employees who are employed full-time for 184 or more days, respectively, and who work six (6) or more hours per day. Part-time employees are employed for a minimum of 736 hours per year. Employees employed for less than 736 hours per year are not eligible.
 - (2) If the Board of Education decides that it would like for the ESC to provide group health insurance to employees who are not otherwise eligible for such coverage, the Board of Education's Superintendent shall submit a written request to the ESC Treasurer indicating the same. In such written request, the Board of Education shall also verify that it advised the employee that s/he is being provided with

health insurance during the applicable school year, that the provision of group health insurance is not guaranteed, and that the Board of Education will evaluate the provision of group health insurance on a yearly basis. The Board of Education shall also verify that the Board of Education will be solely responsible for addressing any grievances or claims that might arise related to the provision of health insurance to an individual who is not otherwise eligible for such health insurance. In turn, the ESC Treasurer will acknowledge receipt of such written request and advise the Board of Education's Superintendent of the additional costs associated with such health insurance coverage. The ESC will include such additional costs in the monthly invoices sent to the Board of Education.

11. **Licensure/Certification.** The Board of Education shall recommend qualified individuals to the ESC. In turn, the ESC will ensure that all individuals providing services to the Board of Education under this Contract obtain and maintain all necessary licensure and/or certification. A copy of all such credentials/licenses shall be maintained by the ESC for inspection, upon request, by the Board of Education.
12. **Criminal Records Checks on Employees.** The ESC will ensure that all applicable criminal records/background check laws and any hiring restrictions imposed by those laws, including but not limited to those set forth in R.C. Chapter 3319, are adhered to.
13. **Confidentiality/Education and Student Records.** The ESC and Board of Education acknowledge that in the course of performing their obligations under this Contract, both may obtain certain confidential and proprietary information about the other party ("Confidential Information"). Both parties agree that they will only use Confidential Information of the other party in the performance of its obligations under this Contract and that it will not, at any time during or following the term of this Contract, divulge, disclose or communicate any Confidential Information to any other person, firm, corporation or organization or otherwise use the Confidential Information for any purpose whatsoever without the prior written consent of the disclosing party.

Confidential Information does not include information which is: (a) in the public domain other than by a breach of this Section on the part of the recipient; (b) rightfully received from a third party without any obligation of confidentiality; (c) rightfully known to the recipient without any limitation on use or disclosure prior to its receipt from the disclosing party; (d) independently developed by the recipient; or (e) disclosed pursuant to the order or requirement of a court, administrative agency or other government body.

14. **Waiver of Breach.** The waiver by any party of breach or violation of any provision of this Contract shall not operate as or be construed to be a waiver of any subsequent breach.
15. **Notice.** Any notice provided under the terms of this Contract by either party to the other shall be in writing. Notice shall be sufficient if made or addressed as follows:

Tri-County ESC
Treasurer
741 Winkler Drive
Wooster, Ohio 44691-1652

Ashland City Schools
Kyle Klingler
1407 Claremont Ave, PO Box 160
Ashland, Ohio 44805

16. **Force Majeure.** If the ESC is unable to perform any Services under this Contract by reason of force majeure, the ESC will be excused from its obligations to the extent that its performance is prevented by force majeure, for the duration of the event. The term "force majeure" means without limitation: acts of God, such as epidemics, lightning, earthquakes, fires, storms, hurricanes, tornadoes, floods, washouts, droughts, and other severe weather; explosions; restraints of government and people; war, strikes, and other like events; or any other cause that is not reasonably within the control of the ESC.
17. **Liability.** The Board of Education shall be responsible for the payment of claims for loss, personal injury, death, property damage, or otherwise, arising out of any act or omission of the Board of Education's employees or agents, as well as any ESC employee providing program services to the Board of Education in connection with the performance of those services for which they are liable under applicable law. The Board of Education shall maintain at its sole expense adequate insurance or self-insurance coverage to satisfy its obligations under this Contract. In the event, any legal action is brought against the Board of Education and/or ESC related to any services provided to the Board of Education by the ESC under this Contract, the Board of Education shall be responsible for the ESC's, as well as its own, attorney fees and costs associated with such litigation.
18. **Termination.** This Contract may be terminated prior to the expiration of the Term hereof as follows:
- If the Board of Education fails to make a payment under this Contract, the ESC may terminate this Contract in accordance with Article 5. Payment.
 - If the Board of Education fails to perform any other obligations under this Contract, and no remedial action can be agreed upon by the parties, the ESC may terminate this Contract and collect all amounts due for the balance of the unexpired term of this Contract.
19. **Successors and Assigns.** This Contract shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and assigns.
20. **Severability.** In the event that any one or more of the provisions contained in this Contract shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provisions, and the Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained in it.
21. **Governing Law and Venue.** This Contract shall be governed by and construed in accordance with the laws of the State of Ohio.
22. **Counterparts.** This Contract may be executed in several counterparts, all of which, taken together, shall constitute one single agreement between the parties hereto.

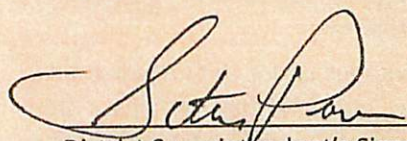
IN WITNESS WHEREOF, the ESC and the BOARD OF EDUCATION have executed this CONTRACT to be effective on the date specified in Article 2. Term, above:

BOARD OF EDUCATION OF THE TRI-COUNTY EDUCATIONAL SERVICE CENTER

ESC Superintendent's Signature

Date

BOARD OF EDUCATION OF THE Ashland City Schools



District Superintendent's Signature

8-7-25

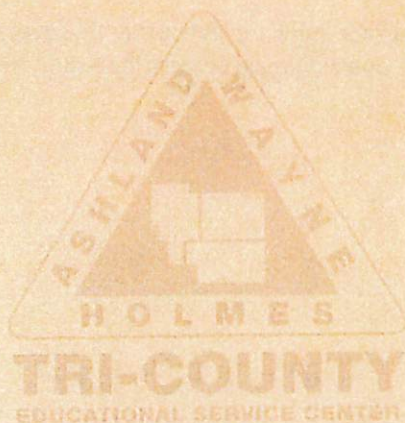
Date



District Treasurer's Signature

8/11/25

Date



FY26 EMPLOYMENT SERVICES CONTRACT EXHIBIT A

District	Last Name	First Name	Position	Contract Hours	Contract Days	Salary	per amt	SERS Surchage Estimate	STRS/STERS	Type of Insurance	Insurance Cost	Medicare	Worker's Comp	Mileage	PD	College Credit Reimbursement	Salary Estimate	Salary Estimate Notes	Sub Total to District	Admin Fee	Total Cost to District		
Ashland City	Benedetti	Julie	Preschool Teacher	(8 hours per day)	186	\$5,889.46	per year	\$ -	\$8,244.52	Life Only	\$ 66.12	\$ 853.90	\$ 683.12	\$ -	\$0.00	\$0.00	\$58,889.46	-	\$68,737.12	\$2,062.11	\$70,799.23		
Ashland City	Benedetti	Julie	IEP Writing	(as needed hours)	as needed	900.00	per year	\$ -	\$126.00	N/A	\$ -	\$ 13.05	\$ 10.44	\$ -	\$0.00	\$0.00	\$900.00	-	\$1,009.49	\$31.48	\$1,080.97		
Ashland City	Blackley	Lisa	Intervention Specialist Coach	(as needed hours)	as needed	44.90	per hour	\$ -	\$4,626.50	N/A	\$ -	\$ 479.17	\$ 383.34	\$ -	\$0.00	\$0.00	\$33,046.40	Estimated @ 4 hours per day for 184 days	\$38,535.41	\$1,156.06	\$39,691.47		
Ashland City	Bowles	Ashley	Itinerant Preschool Teacher	(8 hours per day)	151	\$3,946.26	per year	\$ -	\$7,552.48	Family-All	\$22,236.48	\$ 782.22	\$ 625.78	\$ -	\$0.00	\$0.00	\$53,946.26	-	\$85,143.21	\$2,554.30	\$87,697.51		
Ashland City	Bowles	Ashley	IEP Writing	(as needed hours)	as needed	900.00	per year	\$ -	\$126.00	N/A	\$ -	\$ 13.05	\$ 10.44	\$ -	\$0.00	\$0.00	\$900.00	-	\$1,009.49	\$31.48	\$1,080.97		
Ashland City	Bugara	Jennifer	Case Manager	(7 hours per day)	186	\$47,204.94	per year	\$ -	\$6,608.69	Family-All	\$22,236.48	\$ 884.47	\$ 547.58	\$ -	\$0.00	\$0.00	\$47,204.94	-	\$77,282.16	\$2,318.46	\$79,600.63		
Ashland City	Bugara	Jennifer	Case Manager/Stipend	(as needed hours)	as needed	6,000.00	per year	\$ -	\$840.00	N/A	\$ -	\$ 87.00	\$ 69.60	\$ -	\$0.00	\$0.00	\$6,000.00	-	\$6,996.60	\$209.90	\$7,206.50		
Ashland City	Coubal	Jenny	Aide	(7.5 hours per day)	156	\$19,656.00	per year	\$ 400.00	\$2,751.84	Single Dental/Life	\$ 542.28	\$ 285.01	\$ 228.01	\$ -	\$0.00	\$0.00	\$19,656.00	-	\$23,863.14	\$715.89	\$24,579.04		
Ashland City	Eikleberry	Emily	Teacher / Special Education Preschool	(8 hours per day)	186	\$70,030.86	per year	\$ -	\$9,804.32	Single-All	\$ 9,252.60	\$ 1,015.45	\$ 812.36	\$ -	\$0.00	\$0.00	\$70,030.86	-	\$90,915.59	\$2,727.47	\$93,643.05		
Ashland City	Eikleberry	Emily	IEP Writing	(as needed hours)	as needed	900.00	per year	\$ -	\$126.00	N/A	\$ -	\$ 13.05	\$ 10.44	\$ -	\$0.00	\$0.00	\$900.00	-	\$1,009.49	\$31.48	\$1,080.97		
Ashland City	Hall	Tamara	Health Service Provider	(7 hours per day)	187	\$8,313.67	per year	\$ -	\$3,963.91	Family-All	\$22,236.48	\$ 410.55	\$ 328.44	\$ -	\$0.00	\$0.00	\$28,313.67	Estimated @ 184 days for 4 hours per day	\$17,195.94	\$515.88	\$17,711.82		
Ashland City	Howman	Lauren	Sub Nurse	(as needed hours)	as needed	19.57	per hour	\$ 400.00	\$2,016.49	N/A	\$ -	\$ 208.85	\$ 167.08	\$ -	\$0.00	\$0.00	\$14,403.52	Estimated @ 7 hours per day for 80 days	\$45,557.34	\$1,366.72	\$46,924.06		
Ashland City	Keller	Kaysi	Aide	(7.5 hours per day)	156	\$19,656.00	per year	\$ 400.00	\$2,751.84	Family-All	\$22,236.48	\$ 285.01	\$ 228.01	\$ -	\$0.00	\$0.00	\$19,656.00	-	\$29,901.60	\$897.05	\$30,798.65		
Ashland City	Keplinger	Missy	Assistant to the Director	(as needed hours)	up to 80 days	45.79	per hour	\$ -	\$3,589.94	N/A	\$ -	\$ 371.81	\$ 297.45	\$ -	\$0.00	\$0.00	\$25,642.40	Estimated @ 7 hours per day for 80 days	\$23,553.14	\$715.89	\$24,579.04		
Ashland City	Mabry	Robyn	Aide	(7.5 hours per day)	156	\$19,656.00	per year	\$ 400.00	\$2,751.84	Single Dental/Life	\$ 542.28	\$ 285.01	\$ 228.01	\$ -	\$0.00	\$0.00	\$19,656.00	-	\$41,793.01	\$1,253.79	\$43,046.80		
Ashland City	Nicholas	Richelle	Health Service Provider	(7 hours per day)	187	\$8,313.67	per year	\$ -	\$3,963.91	Single Medical/Life Only	\$ 8,776.44	\$ 410.55	\$ 328.44	\$ -	\$0.00	\$0.00	\$28,313.67	-	\$78,389.92	\$2,351.70	\$80,741.62		
Ashland City	Pokrzywa	Nadia	Teacher Ashland City Preschool	(8 hours per day)	186	\$9,289.36	per year	\$ -	\$8,300.51	Single-All	\$ 9,252.60	\$ 859.70	\$ 687.76	\$ -	\$0.00	\$0.00	\$9,289.36	-	\$1,009.49	\$31.48	\$1,080.97		
Ashland City	Pokrzywa	Nadia	IEP Writing	(as needed hours)	as needed	900.00	per year	\$ -	\$126.00	N/A	\$ -	\$ 13.05	\$ 10.44	\$ -	\$0.00	\$0.00	\$900.00	-	\$83,443.67	\$2,503.31	\$85,946.98		
Ashland City	Ramsay	Katie	ODE School Nurse	(8 hours per day)	196	\$2,488.80	per year	\$ -	\$7,348.43	Family-All	\$22,236.48	\$ 761.09	\$ 608.87	\$ -	\$0.00	\$0.00	\$52,488.80	-	\$32,573.46	\$977.20	\$33,550.67		
Ashland City	Stevens	Laurisha	Aide	(7.5 hours per day)	156	\$19,656.00	per year	\$ 400.00	\$2,751.84	Single-All	\$ 9,252.60	\$ 285.01	\$ 228.01	\$ -	\$0.00	\$0.00	\$19,656.00	-	\$23,386.98	\$701.61	\$24,088.59		
Ashland City	Summerfield	Sara	Aide Ashland City Preschool	(7.5 hours per day)	156	\$19,656.00	per year	\$ 400.00	\$2,751.84	Life Only	\$ 66.12	\$ 285.01	\$ 228.01	\$ -	\$0.00	\$0.00	\$19,656.00	-	\$87,192.07	\$2,615.76	\$89,807.84		
Ashland City	Swank	Kameron	Preschool Teacher	(8 hours per day)	186	\$5,703.28	per year	\$ -	\$7,798.46	Family-All	\$22,236.48	\$ 807.70	\$ 646.16	\$ -	\$0.00	\$0.00	\$55,703.28	-	\$1,009.49	\$31.48	\$1,080.97		
Ashland City	Swank	Kameron	IEP Writing	(as needed hours)	as needed	900.00	per year	\$ -	\$126.00	N/A	\$ -	\$ 13.05	\$ 10.44	\$ -	\$0.00	\$0.00	\$900.00	-	\$26,384.33	\$791.53	\$27,175.85		
Ashland City/Dale-Roy	Bailey	Kimberly	Aide	(7 hours per day)	189	\$22,226.40	per year	\$ 400.00	\$3,111.70	Life Only	\$ 66.12	\$ 322.28	\$ 257.83	\$ -	\$0.00	\$0.00	\$22,226.40	-	\$26,384.33	\$791.53	\$27,175.85		
Ashland City/Dale-Roy	Beatty	Chelsea	Aide	(7 hours per day)	189	\$22,226.40	per year	\$ 400.00	\$3,111.70	Life Only	\$ 66.12	\$ 322.28	\$ 257.83	\$ -	\$0.00	\$0.00	\$22,226.40	-	\$35,570.81	\$1,067.12	\$36,637.93		
Ashland City/Dale-Roy	Mateo	Judd	Aide	(7 hours per day)	189	\$22,226.40	per year	\$ 400.00	\$3,111.70	Single-All	\$ 9,252.60	\$ 322.28	\$ 257.83	\$ -	\$0.00	\$0.00	\$22,226.40	Estimated @ 7 hours per day for 189 days	\$26,318.21	\$789.55	\$27,107.75		
Ashland City/Dale-Roy	Skinner	Ashley	Aide	(as needed hours)	as needed	16.80	per hour	\$ 400.00	\$3,111.70	N/A	\$ -	\$ 322.28	\$ 257.83	\$ -	\$0.00	\$0.00	\$22,226.40	-	\$26,384.33	\$791.53	\$27,175.85		
Ashland City/Dale-Roy	Stover	Cassandra	Aide	(7 hours per day)	189	\$22,226.40	per year	\$ 400.00	\$3,111.70	Life Only	\$ 66.12	\$ 322.28	\$ 257.83	\$ -	\$0.00	\$0.00	\$22,226.40	-	\$1,056,312.87	\$31,659.39	\$1,088,002.25		
						Total	\$4,400.00	\$104,605.85													\$747,184.62		

**Surcharges for classified employees that qualify will be billed accordingly as SERS charges are determined.

**If indicated on the DEIR, actual expenditures for mileage, PD, tuition reimbursement and substitutes will be billed accordingly.

Certificated/Licensed Staff Recommendations

EXHIBIT C

August 25, 2025

SUPPLEMENTAL DUTY CONTRACTS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/25/2025	Aleman	Zane	Little Theater/Archer Auditorium Manager .33	AHS	\$2,169.88	3	2	
8/25/2025	Aleman	Zane	Jazz Band A Director	AHS	\$2,557.10	4	2	
8/25/2025	Aleman	Zane	Jazz Band B Director	AHS	\$1,461.20	4	2	
8/25/2025	Baer	Lynae	Career Tech. Dept. Chairperson	AHS	\$2,922.40	6+	3	
8/25/2025	Bateson	Lisa	Student Council Advisor .5	AHS	\$821.93	1	1	
8/25/2025	Bickley	Martha	Foreign Language Dept. Chair	AHS	\$2,922.40	6+	3	
8/25/2025	Bickley	Martha	Spanish Club Advisor	AHS	\$1,278.55	6+	3	
8/25/2025	Brogle	Miranda	English Department Chairperson .5	AHS	\$1,461.20	6+	3	
8/25/2025	Condit	Mark	Social Studies Dept. Chairperson	AHS	\$2,922.40	6+	3	
8/25/2025	Court	Jon	Forensics/Speech	AHS	\$2,557.10	6+	3	
8/25/2025	Dawson	Mariely	Science Department Chairperson	AHS	\$2,557.10	4	2	
8/25/2025	Dedrick	Cameron	Little Theater/Archer Auditorium .33	AHS	\$2,169.88	5	2	
8/25/2025	Dedrick	Cameron	Asst. Marching Band Director	AHS	\$3,287.70	6+	3	
8/25/2025	Dedrick	Cameron	ACS Broadcast Network Programming Technician .5	AHS	\$1,826.50	6	3	
8/25/2025	Dedrick	Cameron	Concert Band Director	AHS	\$2,739.75	6	3	
8/25/2025	Dedrick	Cameron	Media Arts Department Chairperson	AHS	\$2,557.10	4	2	
8/25/2025	Duncan	Kristen	Ski Club Advisor	AHS	\$1,643.85	6+	3	
8/25/2025	Fisher	Nikki	Guide Advisor .5	AHS	\$2,009.15	2	1	
8/25/2025	Fisher	Nikki	Senior Class Advisor .5	AHS	\$1,278.55	4	2	
8/25/2025	Hartzler	Courtney	Special Ed. Dept. Chair	AHS	\$2,922.40	6+	3	

Certificated/Licensed Staff Recommendations
August 25, 2025

EXHIBIT C

8/25/2025	Helbling	Abigail	A Capella Choir Director	AHS	\$3,287.70	6+	3	
8/25/2025	Helbling	Abigail	Sing and Swing Director	AHS	\$1,826.50	6+	3	
8/25/2025	Helbling	Abigail	Symphonic Choir Director	AHS	\$1,826.50	6+	3	
8/25/2025	Hodapp	Linda	Mock Trial Advisor	AHS	\$1,278.55	2	1	
8/25/2025	Hostetler	Meaghan	National Honor Society Advisor	AHS	\$913.25	1	1	
8/25/2025	Jenkins	Zoe	Asst. Sweet Sixteen Director	AHS	\$1,095.90	2	1	
8/25/2025	Kral	Martin	Little Theater/Archer Auditorium .33	AHS	\$2,169.88	4	2	
8/25/2025	Kral	Martin	ACS Broadcast Network Programming Technician .5	AHS	\$1,826.50	6	3	
8/25/2025	Kral	Martin	Music Department Chairperson	AHS	\$2,922.40	6+	3	
8/25/2025	Kral	Martin	Symphonic Band Director	AHS	\$4,383.60	6+	3	
8/25/2025	Kral	Marty	Marching Band Director	AHS	\$8,767.20	6+	3	
8/25/2025	Lavengood	Rob	Faculty Manager	AHS	\$4,383.60	6+	3	
8/25/2025	Mauriocourt	Flory	Academic Team Advisor	AHS	\$1,643.55	6+	3	
8/25/2025	Parsons	Bryan	Junior Class Advisor .5	AHS	\$1,278.55	4	2	
8/25/2025	Parsons	Bryan	Student Council Advisor .5	AHS	\$1,187.23	6+	3	
8/25/2025	Remy	Madgie	Junior Class Advisor .5	AHS	\$1,095.90	2	1	
8/25/2025	Roberts	Kurt	Faculty Manager	AHS	\$4,383.60	6+	3	
8/25/2025	Roberts	Kurt	Physical Education Dept. Chair	AHS	\$2,922.40	6+	3	
8/25/2025	Taylor	Jocelyn	Orchestra Director	District	\$3,653.00	6	3	
8/25/2025	Thomas	Juliet	Guidance Department Chairperson	AHS	\$2,557.10	3	2	
8/25/2025	Vaughn	Jenise	Math Department Chairperson	AHS	\$2,557.10	5	2	

Certificated/Licensed Staff Recommendations
August 25, 2025

EXHIBIT C

8/25/2025	Wasowski	Rich	English Department Chairperson .5	AHS	\$1,461.20	6+	3	
8/25/2025	Wasowski	Rich	Guide Advisor .5	AHS	\$2,009.15	2	1	
8/25/2025	Wasowski	Rich	Senior Class Advisor .5	AHS	\$1,461.20	6+	3	
8/25/2025	Paramore	Kerre	Art Department Chairperson	District	\$2,191.80	1	1	
8/25/2025	Aleman	Zane	Band Director	AMS	\$2,191.80	4	2	
8/25/2025	Aleman	Zane	Jazz Band Director	AMS	\$1,461.20	4	2	
8/25/2025	Cehulik	Rebecca	Ensemble Director	AMS	\$1,461.20	4	2	
8/25/2025	Erf	Lori	Special Education Department Chair	AMS	\$1,826.50	5	2	
8/25/2025	Erwin	Chad	Science Department Chairperson	AMS	\$1,461.20	1	1	
8/25/2025	Fanning	Amy	Building Supervision AM	AMS	\$1,826.50	6+	3	
8/25/2025	Fanning	Amy	English Department Chair	AMS	\$1,461.20	2	1	
8/25/2025	Harlan	Phil	.5 Outdoor School Co-Coordinator	AMS	\$1,826.50	6+	3	
8/25/2025	Harlan	Phil	Building Supervision AM	AMS	\$1,826.50	6+	3	
8/25/2025	Legenza	Emily	Choir Director	AMS	\$1,461.20	1	1	
8/25/2025	LeVeck	Sarah	Math Department Chairperson	AMS	\$2,191.80	6+	3	
8/25/2025	McGaffick	Brooke	Building Supervision AM	AMS	\$1,643.85	4	2	
8/25/2025	McGaffick	Scott	Building Supervision AM	AMS	\$1,826.50	6+	3	
8/25/2025	McGaffick	Scott	Social Studies Department Chair	AMS	\$2,191.80	6+	3	
8/25/2025	Michael	Linda	.5 Outdoor School Co-Coordinator	AMS	\$1,643.85	4	2	
8/25/2025	Michael	Linda	Academic Team	AMS	\$1,461.20	5	2	
8/25/2025	Nardo	Marla	Student Council	AMS	\$1,643.85	6+	3	

Certificated/Licensed Staff Recommendations
August 25, 2025

EXHIBIT C

8/25/2025	Roberts	Kurt	Building Supervision	AMS	\$1,826.50	6+	3	
8/25/2025	Sauder	Scott	Building Supervision AM	AMS	\$1,826.50	6+	3	
8/25/2025	Sauder	Scott	Faculty Manager	AMS	\$4,383.60	6+	3	
8/25/2025	Taylor	Jocelyn	Middle School Orchestra Director	AMS	\$2,374.45	6	3	
8/25/2025	Truesdell	David	Audio Visual Director	AMS	\$913.25	2	1	
8/25/2025	White	Pete	Building Supervision AM	AMS	\$1,826.50	6+	3	
8/25/2025	Tilton	Trudi	Library Coordinator	District	\$3,653.00	6+	3	
8/25/2025	Harlan	Shari	Science Coordinator	Edison	\$1,278.55	6+	3	
8/25/2025	Aleman	Zane	Band Director	Elementary	\$913.25	4	2	
8/25/2025	Taylor	Jocelyn	Elementary Orchestra Director	Elementary	\$1,095.90	6	3	
8/25/2025	Kinney	Carol	Choir Director	Reagan	\$1,095.90	6+	3	
8/25/2025	Lambert	Brenda	Building Supervision	Taft	\$1,095.90	2	1	
8/25/2025	Plank	Olivia	Building Supervision	Taft	\$1,095.90	2	1	
8/25/2025	Schoenian	Keely	Building Supervision	Taft	\$1,095.90	2	1	
8/25/2025	Taylor	Rebecca	Building Supervision	Taft	\$1,095.90	2	1	
8/25/2025	Wally	Leanna	Building Supervision	Taft	\$1,095.90	2	1	
8/25/2025	Wally	Leanna	Safety Patrol Advisor	Taft	\$1,095.90	1	1	

Certificated/Licensed Staff Recommendations

EXHIBIT C

August 25, 2025

SUBSTITUTE TEACHERS/HOME INSTRUCTORS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/25/2025	Adams	Jessi	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Aduddell	Kathy	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Babin	Hallie	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Bensaid	Mohsine	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Browns	Shirley	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Burkhart	Cheryl	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Carpenter	Amber	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Carpenter	Katlyn	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Crooks	Rick	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Davis	Allan	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Davis	Amanda	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Ditlevson	Janeille	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Emery	Janet	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	George	Robin	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Hagedorn	Jennifer	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Hess	Margaret	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Hosler	Catherine (Katie)	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Jensen	Matthew	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Jones	Mikayla	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Lambert	Brenda Jill	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	

Certificated/Licensed Staff Recommendations
August 25, 2025

EXHIBIT C

8/25/2025	McFarlin	Linda	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Nesbitt	Tom	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Obrecht	Heidi	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Pollard-Anderson	Tracee	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Roop	Isaac	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Schwarzwalder	Kim	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Strickland	Naomi	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Terwilliger	Elizabeth	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Vail	Tammy	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Watson	Jillian	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
8/25/2025	Welch	Cheryl	Substitute Teacher/Home Instructor	NA	\$110.00/day	na	na	
GRADE LEVEL FACILITATORS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/25/2025	Baughman	Erin	5th Grade	Taft	\$1,826.50	6	3	
8/25/2025	Fanning	Amy	6th Grade	AMS	\$1,826.50	6+	3	
8/25/2025	VanHorn	Michelle	6th Grade	AMS	\$1,461.20	5	2	
ASSESSMENT AND SCHOOL IMPROVEMENT COORDINATOR FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/25/2025	Budd	Sheryl		District	\$44.41/hour	na	na	Maximum of \$30,000
MLL TUTOR FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/25/2025	Strckland	Naomi	Tutor	District	\$26.33/hour			Max of 30 hours per week

Certificated/Licensed Staff Recommendations

August 25, 2025

EXHIBIT C

MORPHOLOGY TRAINING SUMMER 2025								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/25/2025	Goings	Bailey		Edison	\$26.33/hour			30 hours
8/25/2025	Heller	Erika		Edison	\$26.33/hour			30 hours
LEAD MENTOR AND MENTORS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/25/2025	Chandler	Amy	Lead Mentor	Edison	\$1,750.00			
8/25/2025	Dawson	Mariely	Mentor	AHS	\$1,050.00			
8/25/2025	Hartzler	Courtney	Mentor	AHS	\$1,050.00			
8/25/2025	Hartzler	Courtney	Mentor	AHS	\$500.00			
8/25/2025	Erf	Lori	Mentor	AMS	\$500.00			
8/25/2025	LeVeck	Sarah	Mentor	AMS	\$500.00			
8/25/2025	McGaffick	Brooke	Mentor	AMS	\$1,050.00			
8/25/2025	Powell	Ashley	Mentor	Reagan	\$500.00			
8/25/2025	Sayers	Samantha	Mentor	Reagan	\$500.00			
8/25/2025	Donatini	Robin	Mentor	Taft	\$500.00			
8/25/2025	Perry	Kristen	Mentor	Taft	\$500.00			
8/25/2025	Perry	Kristen	Mentor	Taft	\$1,050.00			
8/25/2025	Taylor	Rebecca	Mentor	Taft	\$500.00			

Classified/Support Staff Recommendations
August 25, 2025

EXHIBIT D

CLASSIFIED NEW HIRES								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/25/2025	Kyser	Tina	ISD Paraprofessional	AHS	\$16.80			Effective August 20, 2025
8/25/2025	Swain	Megan	Paraprofessional I	AMS	\$16.80			Effective August 20, 2025
CLASSIFIED TRANSFER								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/25/2025	Baxter	Arianna	Paraprofessional I	Reagan	\$16.80			Effective August 20, 2025
8/25/2025	Eichinger	Angela	Paraprofessional I	Edison	\$16.80			Effective August 20, 2025
8/25/2025	Bracken	Kelly	Assistant Cook Manager	Reagan	\$18.80			Effective August 21, 2025
CLASSIFIED RESIGNATIONS								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/25/2025	Starkey	Amanda	Paraprofessional I	Edison				Resignation effective 8/1/2025
CLASSIFIED SUBSTITUTES FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/25/2025	Behrendsen	Ayden	Sub	All				
8/25/2025	Hlovac	Dustalee	Sub	All				
8/25/2025	Jones	Mikayla	Sub	All				
8/25/2025	Selan	Cara	Sub	All				
8/25/2025	Wilson	Janie	Sub	All				
OTHER FOR SCHOOL YEAR 2025-2026								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/25/2025	Bivens	Greg	Paraprofessional II (Noon Duty)	Edison	\$16.30			Additional position effective August 20, 2025
8/25/2025	Spagnola	Dorinda	Paraprofessional II (Noon Duty)	Reagan	\$16.30			Additional position effective August 20, 2025

Classified/Support Staff Recommendations
August 25, 2025

EXHIBIT D

SPECIAL DUTY CONTRACTS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/25/2025	Bernhard	Nicholas	Esports Assistant Coach	AHS	\$4,383.60	1	1	
8/25/2025	Boyd	Garth	ACS Broadcast Network Programming Technician	AHS	\$3,653.00	6	3	
8/25/2025	Dew	Justin	Equipment Manager	AHS	\$4,018.30	1	1	
8/25/2025	Friesen	Tara	Assistant Girls' Cross Country Coach	AHS	\$2,191.80	2	1	
8/25/2025	Kral	Tonya	Asst. Marching Band Director	AHS	\$2,922.40	4	2	
8/25/2025	Mateo	Frances	Head Girls' Wrestling Coach	AHS	\$6,210.10	4	2	
8/25/2025	McFarland	Eden	Assistant Girls' Soccer Coach	AHS	\$3,287.70	1	1	
8/25/2025	Merkel	Melissa	Sweet 16 Director	AHS	\$2,009.15	5	2	
8/25/2025	Smith	Wyatt	Assistant Cross Country Coach	AHS	\$2,557.10	5	2	
GAME WORKERS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/25/2025	Long	Brantyn		AHS				
8/25/2025	Mauriocourt	Samantha		AHS				
8/25/2025	Oslie	Aubrey		AHS				
STUDENT WORKERS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/25/2025	Manges	Nicholas		AHS				
8/25/2025	Tobias	Grace		AHS				
8/25/2025	Wolfe	Tanner		AHS				

Classified/Support Staff Recommendations
August 25, 2025

EXHIBIT D

VOLUNTEERS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/25/2025	Campo	Carley	Girls' Soccer	AHS				
8/25/2025	Castor	Tom	Boys' Golf	AHS				
8/25/2025	Morgan	Tracy	Cross Country	AHS				



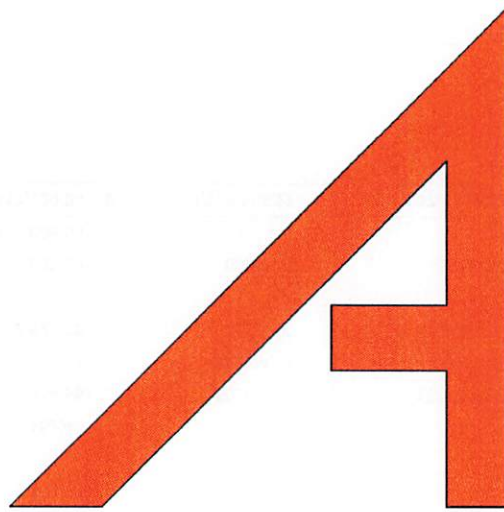
ASHLAND CITY SCHOOLS

Administrative Offices 1407 Claremont Ave PO Box 160 Ashland Ohio 44805 419-289-1117 Fax 419-289-9534

BID SUMMARY

Ashland City Schools - 72 Passenger Bus
August 14, 2025 - 12 P.M.

Company	Base Cost Per Unit
Cardinal Bus Sales & Service	\$ 129,640.00
Myers Equipment Corpotation	\$ 138,038.00



Ashland City Schools Financial Reports

July 2025

Ashland City Schools - Financial Summary Report

July 31, 2025



Fund	Description	Beginning Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance
001	General	\$ 12,848,853.19	\$ 2,202,166.78	\$ 2,202,166.78	\$ 2,623,579.75	\$ 2,623,579.75	\$ 12,427,440.22
002	Bond Retirement	1,511,558.65	-	-	-	-	1,511,558.65
003	Permanent Improvement	1,477,234.90	8,578.11	8,578.11	82,446.35	82,446.35	1,403,366.66
004	High School Renovation	121,018.56	-	-	-	-	121,018.56
006	Food Service	840,260.79	2,588.96	2,588.96	73,922.32	73,922.32	768,927.43
007	Special Trusts	21,884.99	-	-	-	-	21,884.99
008	Endowments	349,312.38	1,934.79	1,934.79	14,500.00	14,500.00	336,747.17
009	Uniform School Supplies	46,363.53	337.75	337.75	2,185.33	2,185.33	44,515.95
014	Internal Services Rotary	31,096.06	-	-	-	-	31,096.06
018	Public School Support	129,026.62	65.07	65.07	6,550.75	6,550.75	122,540.94
019	Other Grants	81,404.73	138.50	138.50	1,225.15	1,225.15	80,318.08
022	District Agency	21,335.52	334.00	334.00	163.54	163.54	21,505.98
024	Employee Benefits Self Insurane	2,336,436.32	579,725.33	579,725.33	1,443,144.59	1,443,144.59	1,473,017.06
034	Classroom Facilities Maintenance	743,191.33	-	-	22,538.70	22,538.70	720,652.63
035	Severance Reserve	926,682.79	-	-	45,593.83	45,593.83	881,088.96
070	Capital Projects	2,940,000.00	-	-	30,798.00	30,798.00	2,909,202.00
200	Student Managed Student Activities	67,110.24	-	-	1,095.97	1,095.97	66,014.27
300	District Management School Activities	199,744.91	15,832.00	15,832.00	29,436.40	29,436.40	186,140.51
401	Auxiliary Services	1,764.26	-	-	4,609.35	4,609.35	(2,845.09)
451	Ohio K-12 Network Subsidy Grant	-	-	-	-	-	-
499	Other State Grants	2,152.40	-	-	-	-	2,152.40
516	IDEA-B Grant	(150,334.96)	150,334.96	150,334.96	56,523.35	56,523.35	(56,523.35)
572	Title I-A Grant	(99,504.55)	99,504.55	99,504.55	45,040.66	45,040.66	(45,040.66)
584	Title IV, Part A, Student Support	(2,625.00)	2,625.00	2,625.00	12,171.92	12,171.92	(12,171.92)
587	IDEA Early Childhood Special Education	-	-	-	-	-	-
590	TITLE II-A Improving Teacher Quality Grants	(10,832.33)	6,490.47	6,490.47	6,983.34	6,983.34	(11,325.20)
599	Other Federal Grants	(15,606.09)	-	-	-	-	(15,606.09)
Grand Total		\$ 24,417,529.24	\$ 3,070,656.27	\$ 3,070,656.27	\$ 4,502,509.30	\$ 4,502,509.30	\$ 22,985,676.21

Ashland City Schools - General Fund Cash Balance Comparison



Ashland City Schools - Revenue Summary Report

July 31, 2025



General Fund - Account Description		Estimated Receivable	Actual Receipts	% Exp
General Property Tax	\$	15,576,681.00	\$ -	0.00%
Tangible Personal Property Tax		4,454,729.00	-	0.00%
Property Tax Allocation		1,789,804.00	-	0.00%
Unrestricted State Grants		12,558,488.00	1,016,888.95	8.10%
Restricted State Grants		852,722.00	75,315.27	8.83%
Transfers & Advances		1,000,163.54	1,000,163.54	100.00%
All Other Revenue		1,244,213.46	109,799.02	8.82%
Total General Fund		37,476,801.00	2,202,166.78	5.88%

Fund	Fund Description	Estimated Receivable	Actual Receipts	% Exp
002	Bond Retirement	1,133,560.00	-	0.00%
003	Permanent Improvement	931,906.00	8,578.11	0.92%
004	High School Renovation	-	-	0.00%
006	Food Service	1,400,000.00	2,588.96	0.18%
007	Special Trusts	5,000.00	-	0.00%
008	Endowments	60,000.00	1,934.79	3.22%
009	Uniform School Supplies	30,000.00	337.75	1.13%
014	Internal Services Rotary	-	-	0.00%
018	Public School Support	105,000.00	65.07	0.06%
019	Other Grants	120,000.00	138.50	0.12%
022	District Agency	20,000.00	334.00	1.67%
024	Employee Benefits Self Insurane	8,000,000.00	579,725.33	7.25%
034	Classroom Facilities Maintenance	99,374.00	-	0.00%
035	Severance Reserve	150,000.00	-	0.00%
070	Capital Projects	-	-	0.00%
200	Student Managed Student Activities	45,000.00	-	0.00%
300	District Management School Activities	200,000.00	15,832.00	7.92%
401	Auxiliary Services	71,000.00	-	0.00%
451	Ohio K-12 Network Subsidy Grant	10,000.00	-	0.00%
499	Other State Grants	-	-	0.00%
516	IDEA-B Grant	1,117,620.88	150,334.96	13.45%
572	Title I-A Grant	968,452.51	99,504.55	10.27%
584	Title IV, Part A, Student Support	60,574.92	2,625.00	4.33%
587	IDEA Early Childhood Special Education	-	-	0.00%
590	TITLE II-A Improving Teacher Quality Grants	77,567.77	6,490.47	8.37%
599	Other Federal Grants	21,693.92	-	0.00%
Grand Total All Funds	\$	52,103,551.00	\$ 3,070,656.27	5.89%

Ashland City Schools - Donations

July 31, 2025



Date	Amount	Description
7/25/2025	\$ 100.00	FB JERSEYS PURCHASED
7/31/2025	250.00	FB JERSEYS SOLD

Ashland City Schools - Budget Summary Report

July 31, 2025



General Fund - Account Description		Appropriation	Expended	% Exp	Encumbered	Balance
1100	Regular Instruction	\$ 16,559,417.13	\$ 1,190,542.46	7.19%	\$ 184,932.14	\$ 15,183,942.53
1200	Special Instruction	5,820,313.58	306,918.78	5.27%	33,427.37	5,479,967.43
1300	Vocational Instruction	377,180.81	17,649.78	4.68%	650.00	358,881.03
1900	Other Instruction	12,704.78	367.39	2.89%	-	12,337.39
2100	Support Services - Pupils	3,062,014.72	79,015.07	2.58%	1,106,567.01	1,876,432.64
2200	Support Services - Instructional Staff	1,460,679.88	201,857.66	13.82%	173,517.32	1,085,304.90
2300	Support Services - Board of Education	80,000.00	3,743.01	4.68%	101,885.49	(25,628.50)
2400	Support Services - Administrative	2,906,065.38	222,747.56	7.66%	77,438.17	2,605,879.65
2500	Fiscal Services	920,738.38	44,842.16	4.87%	60,284.68	815,611.54
2600	Support Services - Business	621,872.65	17,589.08	2.83%	200,971.99	403,311.58
2700	Operation & Maintenance of Plant Services	2,497,947.86	229,636.81	9.19%	940,743.80	1,327,567.25
2800	Support Services - Pupil Transportation	1,653,261.67	113,227.56	6.85%	388,254.30	1,151,779.81
2900	Support Services - Central	788,001.16	171,934.39	21.82%	79,406.31	536,660.46
3000	Operation of Non-Instructional Services	1,000.00	-	0.00%	-	1,000.00
4000	Extracurricular Activities	915,000.00	21,322.73	2.33%	16,576.06	877,101.21
5000	Building Acquisition and Construction Services	125,000.00	-	0.00%	-	125,000.00
7000	Transfers & Advances	150,000.00	2,185.31	1.46%	-	147,814.69
Total General Fund		\$ 37,951,198.00	\$ 2,623,579.75	6.91%	\$ 3,364,654.64	\$ 31,962,963.61

Ashland City Schools - Budget Summary Report

July 31, 2025



Other Funds		Appropriation	Expended	% Exp	Encumbered	Balance
002	Bond Retirement	\$ 1,300,000.00	\$ -	0.00%	\$ -	\$ 1,300,000.00
003	Permanent Improvement	1,000,000.00	82,446.35	8.24%	94,720.55	822,833.10
004	High School Renovation	22,000.00	-	0.00%	104,500.00	(82,500.00)
006	Food Service	1,600,000.00	73,922.32	4.62%	842,895.92	683,181.76
007	Special Trusts	5,000.00	-	0.00%	-	5,000.00
008	Endowments	75,000.00	14,500.00	19.33%	-	60,500.00
009	Uniform School Supplies	35,000.00	2,185.33	6.24%	2,021.67	30,793.00
014	Internal Services Rotary	10,000.00	-	0.00%	-	10,000.00
018	Public School Support	135,000.00	6,550.75	4.85%	67,448.91	61,000.34
019	Other Grants	138,000.00	1,225.15	0.89%	1,021.90	135,752.95
022	District Agency	39,000.00	163.54	0.42%	220.00	38,616.46
024	Employee Benefits Self Insurane	8,000,000.00	1,443,144.59	18.04%	15,873.00	6,540,982.41
034	Classroom Facilities Maintenance	150,000.00	22,538.70	15.03%	54,464.02	72,997.28
035	Severance Reserve	300,000.00	45,593.83	15.20%	-	254,406.17
070	Capital Projects	300,000.00	30,798.00	10.27%	9,975.00	259,227.00
200	Student Managed Student Activities	45,000.00	1,095.97	2.44%	33,000.00	10,904.03
300	District Management School Activities	320,000.00	29,436.40	9.20%	133,056.71	157,506.89
401	Auxiliary Services	75,000.00	4,609.35	6.15%	-	70,390.65
451	Ohio K-12 Network Subsidy Grant	10,000.00	-	0.00%	-	10,000.00
499	Other State Grants	3,000.00	-	0.00%	350.00	2,650.00
516	IDEA-B Grant	80,478.15	56,523.35	70.23%	-	23,954.80
572	Title I-A Grant	95,207.91	45,040.66	47.31%	4,618.51	45,548.74
584	Title IV, Part A, Student Support	31,091.12	12,171.92	39.15%	25,515.48	(6,596.28)
587	IDEA Early Childhood Special Education	-	-	0.00%	-	-
590	TITLE II-A Improving Teacher Quality Grants	15,252.26	6,983.34	45.79%	2,625.00	5,643.92
599	Other Federal Grants	6,665.12	-	0.00%	-	6,665.12
Grand Total All Funds		\$ 51,741,892.56	\$ 4,502,509.30	8.70%	\$ 4,756,961.31	\$ 42,482,421.95

Ashland City Schools - Check Register

July 31, 2025



Check Number	Check Date	Vender Name	Amount	Check Number	Check Date	Vender Name	Amount
V221877	07/01/2025	MERITAIN HEALTH INC	1,464.36	221923	07/17/2025	GUENTHER MECHANICAL INC	6,672.17
V221879	07/02/2025	TRUESCRIPTS MANAGEMENT SE	24,900.04	221924	07/17/2025	HALIFAX SECURITY INC	21,320.00
V221878	07/08/2025	HUNTINGTON NATIONAL BANK	638.00	221925	07/17/2025	IRWINS OFFICE EQUIPMENT I	64.77
V221880	07/08/2025	AMERITAS LIFE INSURANCE C	5,554.13	221926	07/17/2025	MARKERBOARD PEOPLE INC	405.00
V221881	07/08/2025	TRUESCRIPTS MANAGEMENT SE	25,418.25	221927	07/17/2025	N A S S P	385.00
V221882	07/08/2025	DRAGONFLY ATHLETICS LLC	8,000.00	221928	07/17/2025	NUTRISLICE INC.	2,224.20
V221883	07/08/2025	STRS	36.40	221929	07/17/2025	OCC RON DESSECKER	3,100.00
V221884	07/09/2025	MERITAIN HEALTH INC	72,568.54	221930	07/17/2025	OHIO SCHOOLS COUNCIL	4,250.56
V221885	07/09/2025	AMAZON	2,485.73	221931	07/17/2025	OHIO STATE UNIVERSITY BUR	6,500.00
221886	07/11/2025	PAYROLL - MANSFIELD MUNIC	154.30	221932	07/17/2025	ORIENTAL TRADING COMPANY	331.91
221903	07/11/2025	ISOLVED INC	4,888.83	221933	07/17/2025	PAULLIN SEALCOATING LLC	15,984.83
V221887	07/11/2025	PAYROLL - ASHLAND CITY BO	4,889.00	221934	07/17/2025	PERFECTION LEARNING CORP	270.70
V221888	07/11/2025	PAYROLL - IRS - MEDICARE	21,163.46	221935	07/17/2025	RUMPKE OF NORTHERN OHIO I	474.26
V221889	07/11/2025	PAYROLL - IRS - SOCIAL SE	567.70	221936	07/17/2025	SCHOOL SPECIALTY LLC	60.15
V221890	07/11/2025	PAYROLL - AFLAC	877.12	221937	07/17/2025	SHERWIN WILLIAMS COMPANY	176.91
V221891	07/11/2025	PAYROLL - OAPSE UNION DUE	1,022.00	221938	07/17/2025	SHIFFLER EQUIPMENT SALES	248.10
V221892	07/11/2025	PAYROLL - OHIO BUSINESS G	8,895.00	221939	07/17/2025	SKELTON'S INC	440.00
V221893	07/11/2025	PAYROLL - OAPSE PEOPLE QU	30.78	221940	07/17/2025	STANDARD PLUMBING & HEATI	2,662.44
V221894	07/11/2025	PAYROLL - PLANCONNECT	40,798.54	221941	07/17/2025	TREASURER STATE OF OHIO	676.50
V221895	07/11/2025	PAYROLL - SERS EMP	17,569.44	221942	07/17/2025	WATSON'S DISCOUNT VACUUM	29.90
V221896	07/11/2025	PAYROLL - STRS	81,363.46	221943	07/17/2025	WILLIAMS LINDA ANN OTR/L	1,073.28
V221897	07/11/2025	PAYROLL - OHIO STATE TAX	14,917.76	221944	07/17/2025	STAPLES INC	892.16
V221898	07/11/2025	PAYROLL - IRS - FEDERAL T	50,261.52	221945	07/17/2025	RIDDELL ALL AMERICAN SPOR	9,180.58
V221899	07/11/2025	PAYROLL - SERS BRD	24,161.08	221946	07/17/2025	NATIONAL RESTAURANT ASSOC	179.00
V221900	07/11/2025	PAYROLL - STRS BRD	76,885.95	221947	07/17/2025	FOLLETT HIGHER EDUCATION	449.06
V221901	07/11/2025	PAYROLL - OHIO CHILD SUPP	275.05	221948	07/17/2025	BOND CHEMICALS INC	5,150.00
V221902	07/11/2025	AMERITAS LIFE INSURANCE C	5,778.79	221949	07/17/2025	THREAT EXTINGUISHER LLC	235.00
V221904	07/14/2025	UNITED STATES TREASURY	1,728.00	221950	07/17/2025	RAINBOW PRINTING	340.00
V221905	07/15/2025	TRUESCRIPTS MANAGEMENT SE	9,919.12	221951	07/17/2025	ASHLAND UNIVERSITY	4,000.00
V221906	07/15/2025	REDTREE INVESTMENT GROUP	740.97	221952	07/17/2025	ROBO WUNDERKIND INC.	10,900.00
V221907	07/16/2025	MERITAIN HEALTH INC	61,431.78	221953	07/17/2025	HEALTHWORKS	1,243.00
V221908	07/16/2025	HUNTINGTON NATIONAL BANK	2,295.95	221954	07/17/2025	VARSITY SCOREBOARDS LLC	1,035.00
221909	07/17/2025	A M FIRE EQUIPMENT COMPAN	480.29	221955	07/17/2025	BIOZONE CORPORATION	47.95
221910	07/17/2025	ARMSTRONG UTILITIES INC.	1,143.10	221956	07/17/2025	DAWN WALTER	24.50
221911	07/17/2025	ASHLAND AREA CHAMBER COMM	15.00	221957	07/17/2025	SHANNON WYATT	56.50
221912	07/17/2025	ASHLAND TRACTOR SALES INC	497.77	221958	07/17/2025	ASHLEE LUCAS	85.00
221913	07/17/2025	ASHLAND UNIVERSITY CATERI	1,000.00	V221959	07/17/2025	FAST JENNIFER L MPT	1,021.68
221914	07/17/2025	BRICKER GRAYDON LLP	674.50	V221960	07/17/2025	HELPING HANDS	223.60
221915	07/17/2025	BUREAU OF EDUCATION & RES	295.00	V221961	07/17/2025	BROOKE E MCGAFFICK	105.00
221916	07/17/2025	CCG AUTOMATION INC	4,207.25	V221962	07/17/2025	WENDY K GRESHNER	62.79
221917	07/17/2025	CDW GOVERNMENT LLC	318.44	V221963	07/17/2025	GAIL ANN WALTER	110.60
221918	07/17/2025	CENTERRA CO-OP	2,359.83	V221964	07/17/2025	SCOTT R MCGAFFICK	111.00
221919	07/17/2025	DELL COMPUTER CORPORATION	15,844.00	V221965	07/17/2025	DIANA L ANDERSON	25.00
221920	07/17/2025	EMERALD ENVIRONMENTAL INC	2,250.00	V221966	07/17/2025	MADGIE LEE REMY	295.00
221921	07/17/2025	FARM & HOME HARDWARE INC	26.45	V221967	07/17/2025	MADALYNN BROOKE KINGAN	28.50
221922	07/17/2025	FLINN SCIENTIFIC INC.	1,649.69	V221968	07/17/2025	BRENTON LEE DICKERSON	25.00

Ashland City Schools - Check Register

July 31, 2025



Check Number	Check Date	Vender Name	Amount	Check Number	Check Date	Vender Name	Amount
V221969	07/17/2025	ANTHONY W BUNT	37.66	222016	07/30/2025	CITY OF ASHLAND - UTILITI	8,447.21
V221970	07/18/2025	AMERITAS LIFE INSURANCE C	15,592.48	222017	07/30/2025	COLUMBIA GAS OF OHIO	1,813.04
V221971	07/21/2025	AMERITAS LIFE INSURANCE C	1,698.45	222018	07/30/2025	DAMON INDUSTRIES INC	9,709.14
V221972	07/21/2025	AMAZON	11,351.34	222019	07/30/2025	DECKER EQUIPMENT INC	2,266.88
V221992	07/22/2025	TRUESCRIPTS MANAGEMENT SE	32,513.68	222020	07/30/2025	NRG BUSINESS MARKETING LL	465.87
V221993	07/23/2025	MERITAIN HEALTH INC	34,582.72	222021	07/30/2025	EMERALD AWARDS & ENGRAVIN	47.00
221973	07/25/2025	PAYROLL - MANSFIELD MUNIC	154.30	222022	07/30/2025	ENZO'S CLEANING SOLUTION	377.97
V221974	07/25/2025	METROPOLITAN LIFE INSURAN	4,060.45	222023	07/30/2025	EXPLORE LEARNING	21,713.40
V221975	07/25/2025	PAYROLL - ASHLAND CITY BO	565,913.74	222024	07/30/2025	FARM & HOME HARDWARE INC	85.89
V221976	07/25/2025	PAYROLL - IRS - MEDICARE	20,005.40	222025	07/30/2025	GLASS DOCTOR OF ASHLAND	69.95
V221977	07/25/2025	PAYROLL - IRS - SOCIAL SE	341.62	222026	07/30/2025	GUENTHER MECHANICAL INC	14,841.00
V221978	07/25/2025	PAYROLL - AFLAC	876.68	222027	07/30/2025	HANK'S SALES & SERVICE IN	650.00
V221979	07/25/2025	PAYROLL - OAPSE UNION DUE	1,022.00	222028	07/30/2025	HILLSDALE LOCAL SCHOOLS	8,800.00
V221980	07/25/2025	PAYROLL - OHIO BUSINESS G	2,295.00	222029	07/30/2025	INSECTLORE.COM	241.92
V221981	07/25/2025	PAYROLL - OAPSE PEOPLE QU	30.78	222030	07/30/2025	INSTITUTE MULTI-SENSORY E	2,137.50
V221982	07/25/2025	PAYROLL - PLANCONNECT	7,206.54	222031	07/30/2025	IRWINS OFFICE EQUIPMENT I	301.14
V221983	07/25/2025	PAYROLL - SERS EMP	16,601.35	222032	07/30/2025	J&H LAWN CARE & SNOWPLOWIN	230.00
V221984	07/25/2025	PAYROLL - STRS	77,547.04	222033	07/30/2025	JONES RENTAL INC	307.20
V221985	07/25/2025	PAYROLL - OHIO STATE TAX	15,016.66	222034	07/30/2025	LAKETEC COMMUNICATIONS IN	30,798.00
V221986	07/25/2025	PAYROLL - ASHLAND MUNI IN	28,392.59	222035	07/30/2025	LEARNING A-Z	14,415.00
V221987	07/25/2025	PAYROLL - IRS - FEDERAL T	51,151.87	222036	07/30/2025	M & M SALES & SERVICE	49.99
V221988	07/25/2025	PAYROLL - OHIO TAX ESERVICE	2,285.91	222037	07/30/2025	MVD SPORTS	450.00
V221989	07/25/2025	PAYROLL - SERS BRD	22,805.76	222038	07/30/2025	MARTIN PUBLIC SEATING INC	2,482.20
V221990	07/25/2025	PAYROLL - STRS BRD	73,247.74	222039	07/30/2025	MIDLAND COUNCIL OF GOVERN	197,794.83
V221991	07/25/2025	PAYROLL - OHIO CHILD SUPP	275.05	222040	07/30/2025	NOTABLE INC	3,390.00
V221994	07/25/2025	MERITAIN HEALTH INC	71,593.27	222041	07/30/2025	O A S B O	550.00
V221995	07/25/2025	AMERITAS LIFE INSURANCE C	10,791.68	222042	07/30/2025	O A S S A	195.00
V221996	07/25/2025	PAYROLL - MUTUAL OF OMAHA	5,814.25	222043	07/30/2025	PEPPLE & WAGGONER LTD	2,262.97
V221997	07/25/2025	PAYROLL - ISOLVED INC (ME	9,778.00	222044	07/30/2025	POINT SPRING & DRIVESHAFT	868.48
V222006	07/25/2025	PAYROLL - ISOLVED INC (ME	4,888.83	222045	07/30/2025	PREMIER SOUTHERN TICKETS	1,912.58
V221998	07/28/2025	HEALTHEQUITY INC	3,718.11	222046	07/30/2025	REX PIPE & SUPPLY CO INC	106.33
V221999	07/28/2025	OHIO EDISON COMPANY	12,509.88	222047	07/30/2025	RUSH TRUCK CENTER - AKRON	2,089.55
V222000	07/28/2025	US BANK EQUIPMENT FINANCE	2,633.25	222048	07/30/2025	SCHOLASTIC	835.16
V222001	07/28/2025	TREASURER STATE OF OHIO	560.00	222049	07/30/2025	SHERWIN WILLIAMS COMPANY	251.53
V222002	07/29/2025	AMERITAS LIFE INSURANCE C	1,518.23	222050	07/30/2025	SIMPLIPHI INC	237.38
V222003	07/29/2025	TRUESCRIPTS MANAGEMENT SE	12,528.05	222051	07/30/2025	STARK COUNTY ESC	1,118.93
V222004	07/29/2025	HOME DEPOT	912.73	222052	07/30/2025	TRANSPORTATION ACCESSORIE	2,031.74
222007	07/30/2025	A M FIRE EQUIPMENT COMPAN	136.98	222053	07/30/2025	TURSKTECHNOLOGIES LLC	152.99
222008	07/30/2025	ABER'S TRUCK CENTER INC	184.79	222054	07/30/2025	TWO2 ENTERPRISES LLC	489.99
222009	07/30/2025	ADAMS BOOK COMPANY	1,884.20	222055	07/30/2025	BLUUM OF MINNESOTA LLC	555.00
222010	07/30/2025	ADVANCED AUTO PARTS #518	1,107.46	222056	07/30/2025	MANEUVERING THE MIDDLE LL	900.00
222011	07/30/2025	ARMSTRONG UTILITIES INC.	63.60	222057	07/30/2025	GALION COMMUNITY HOSPITAL	1,950.00
222012	07/30/2025	B C U ELECTRIC INC	270.00	222058	07/30/2025	UH OCCUPATIONAL HEALTH	160.00
222013	07/30/2025	BROOKSIDE GOLF COURSE	1,812.40	222059	07/30/2025	COMPUTERS IN EDUCATION, I	4,458.75
222014	07/30/2025	CARDINAL BUS SALES & SERV	2,550.75	222060	07/30/2025	SWANK MOVIE LICENSING USA	4,784.00
222015	07/30/2025	CDW GOVERNMENT LLC	2,568.00	222061	07/30/2025	MEDINA CITY SCHOOL DISTRI	275.00

Ashland City Schools - Check Register

July 31, 2025



Check Number	Check Date	Vender Name	Amount	Check Number	Check Date	Vender Name	Amount
222062	07/30/2025	BOARD OF EDUCATION JACKSO	375.00				
222063	07/30/2025	NATIONAL RESTAURANT ASSOC	179.00				
222064	07/30/2025	BLOOMFIELD INDEPENDENT LI	306.00				
222065	07/30/2025	POWERSCHOOL HOLDINGS LLC	5,091.06				
222066	07/30/2025	ASHLAND UNIVERSITY	4,000.00				
222067	07/30/2025	SENECA EAST HIGH SCHOOL	150.00				
222068	07/30/2025	ABOUTGOLF GLOBAL, INC.	1,645.00				
222069	07/30/2025	CODE HS INC	4,150.00				
222070	07/30/2025	HEALY AWARDS INC	730.25				
222071	07/30/2025	SEAMAN'S CUSTOM FENCE LLC	7,847.00				
222072	07/30/2025	QUALITY PLASTICS LLC	65,864.15				
222073	07/30/2025	GLOBAL RX MANAGEMENT LIMI	7,672.73				
222074	07/30/2025	SECOND NATURE LEARNING LL	3,000.00				
222075	07/30/2025	PARENTSQUARE INC	22,000.00				
222076	07/30/2025	TANYA COOKE	25.00				
222077	07/30/2025	BRIAN KEISER	10.00				
222078	07/30/2025	CARLA WILKINSON	10.00				
222079	07/30/2025	JASON DARNELL GOINGS	100.00				
222080	07/30/2025	JASON DARNELL GOINGS	3,200.00				
V222005	07/30/2025	MERITAIN HEALTH INC	32,879.52				
V222081	07/30/2025	LLA THERAPY	6,874.39				
V222082	07/30/2025	TRI-COUNTY EDUC SERVICE C	39,381.19				
V222083	07/30/2025	DOUGLAS SHIPPER	100.94				
V222084	07/30/2025	LEAH KATHLEEN DONATINI	20.00				
V222085	07/31/2025	REDTREE INVESTMENT GROUP	43.43				

MINUTES
Ashland City School District Board of Education – Regular Meeting
July 28, 2025

The Ashland City School District Board of Education met for the Regular Meeting on Monday, July 28, 2025 at Ashland City School District Central Office, 1407 Claremont Ave., Ashland, Ohio. John Teevan, Board President called the meeting to order at 5:30 p.m.

- I. ROLL CALL.**, Mrs. Gina Deppert, Mrs. Pam Mowry, Mr. Tom Hart, Mr. Greg Summers, and Mr. John Teevan were present.
- II. PLEDGE OF ALLEGIANCE** – The Pledge of Allegiance was led by Mr. Teevan, Board President.
- III. APPROVAL OF AGENDA 2025-07-097** Mrs. Deppert motioned; second by Mr. Hart to approve the agenda as presented. Motion carried 5-0.
- IV. COMMENTS/QUESTIONS – (On agenda items only)**
 - A. Public**
- V. SUPERINTENDENT’S REPORT**
 - A. Policy**
 - B. Start of School**

- **August 20th – 22nd** - Teacher Professional Development
- **August 20th** - District Convocation-Archer Auditorium 8:00 a.m.
- **August 25th** - 6th & 9th Grade Students Only
- **August 26th** - First Student Day (Grades 1-12)
- **August 26th-28th** - Kindergarten Orientation – Eight (8) Students per Kindergarten class starting on August 26th for three (3) days

Open Houses

- **August 20th** - AHS All Grades 5:30-7:00 p.m.
- **August 20th** - AMS 7th and 8th Grade 6:00-7:30 p.m.
- **August 20th** - Edison 2nd and 3rd Grade 5:00-7:00 p.m.
- **August 20th** - Reagan PreK – 1st Grade 4:00 – 6:00 p.m.
- **August 21st** - AMS 6th Grade 6:00-7:30 p.m.
- **August 25th** - Taft 4th Grade 4:30 – 5:30 p.m.
- **August 25th** - Taft 5th Grade 5:30 – 6:30 p.m.

Bus Opt-In

Free/Reduced Lunch

Fall Sports Athletics

- Mandatory documents – Final Forms, Physical, Activity Fee

Stuff the Bus at Walmart – August 2nd and 3rd, 2025

Grading Period Realignment for Grades K-5

- C. Financial Update – Mr. Klingler**
- D. Facebook/Instagram for District and Buildings**
- E. Bob and Jan Archer Scholarship Gift**
- F. PI Renewal Levy**
- G. Other**

VI. FINANCIAL/BUSINESS REPORT

- A. Treasurer's Consent Calendar 2025-07-098** Mrs. Mowry motioned; second by Mr. Summers to approve the Treasurer's Consent Calendar. Motion carried 5-0.

Note: Items under the Treasurer's Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Treasurer recommends the following actions:

- 1. Financial Report

Approval of the Financial Reports (June 2025) as presented.

- 2. Minutes

Approval of the minutes of the following Board meeting(s) as presented by the Treasurer:

Records Commission Meeting	June 19, 2025
Regular Meeting	June 23, 2025

- 3. Approval of the return of an advancement from the General Fund (001) to the Self Insurance Fund (024) in the amount of \$1,000,000.

4. Approval of the transfer of funds from Fund 022 to Fund 001 in the amount of \$163.54 for the purpose of reverting unclaimed funds in accordance with ORC §9.39
5. Approval of the transfer of funds from the General Fund (001) to the Food Service Fund (006) in the amount of \$2,185.31 for the purpose of uncollectable debt.
6. The Treasurer recommends approval of the following contracts (EXHIBIT A):

Class Intercom	Social Media Management Platform	FY26	\$3,945.00
K-12 Consulting	Forecasting Services	FY26	\$6,900.00
Maxim Healthcare Serv	Nursing Services	FY26	\$50/\$55 per hr.
Navigate 360	Positive Behavioral Interventions and Supports Rewards Systems	FY26	\$6,029.00
Parent Square	Parent Communication Platform	FY26-FY28	\$63,600.00
Swank K-12 Movies	Movie Copyright Licensing	FY26	\$ 4,784.00

VII. NEW BUSINESS

- A. Superintendent's Consent Calendar 2025-07-099** Mrs. Deppert motioned; second by Mr. Summers to approve the Consent Calendar. Motion carried 5-0.

Note: Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Superintendent recommends the following actions:

1. Certificated/Licensed Personnel

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. Certificated Resignations (EXHIBIT B)

- b. Certificated One-Year Limited Contracts for the 2025-2026 School Year (EXHIBIT B)
- c. Extended Days for the 2025-2026 School Year (EXHIBIT B)
- d. Grade Level Facilitators for the 2025-2026 School Year (EXHIBIT B)
- e. Building Chairs and Science Coordinators for the 2025-2026 School Year (EXHIBIT B)
- f. Supplemental Duty Contracts for the 2025-2026 School Year (EXHIBIT B)
- g. Services Rendered for the 2024-2025 School Year (EXHIBIT B)
- h. Science of Reading Stipends (EXHIBIT B)
- i. Game Workers for the 2025-2026 School Year (EXHIBIT B)
- j. ELL/MLL Tutors for the 2025-2026 School Year (EXHIBIT B)

2. Support Staff

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. Classified New Hires (EXHIBIT C)
- b. Classified Transfer (EXHIBIT C)
- c. Classified Resignations (EXHIBIT C)
- d. Classified Substitutes for School Year 2025-2026 (EXHIBIT C)
- e. Other for School Year 2025-2026 (EXHIBIT C)
- f. Special Duty Contract Resignation (EXHIBIT C)
- g. Special Duty Contracts for the 2025-2026 School Year (EXHIBIT C)

- h. Game Workers for the 2025-2026 School Year (EXHIBIT C)
- 3. Program/Other
 - a. Approve the Ashland High School, Ashland Middle School, Taft Intermediate School, Edison Elementary School and Reagan Elementary School Student/Parent Handbooks for the 2025-2026 school year.
 - b. Approve work offered by the Administration outside of the contracted school year (i.e. beyond the one hundred eighty-six (186) day members' contract year (reference in Article III.A of the ACTA contract) will be compensated at \$26.33 per hour (the BA column, Step 0 rate calculated on an hourly basis) as calculated in Article IX Section A.11 of the ACTA contract for fiscal year 2026, effective July 1, 2025 through June 0, 2026.
 - C. Approve the following updated breakfast and lunch prices starting for the 2025-2026 school year:

Breakfast – AHS/AMS	\$1.60
Breakfast – Elementary	Free
Lunch – Elementary	\$3.25
Lunch – AMS/AHS	\$3.50
Adult Lunch	\$4.10
 - d. Approve the following classified substitute rates, effective July 1, 2025 through June 30, 2026:

\$19.00 Substitute Bus/Van Driver
\$16.00 Substitute Secretary
\$14.50 Teacher Parapro, Food Service, Custodian, Library Parapro, Library Keyboarding Parapro, Health Parapro and Transportation Parapro
 - e. Approve a daily rate of \$110 for all substitute teachers, effective for the 2025-2026 school year. Also approve the following stipend schedule for substitute teachers for the 2025-2026 school year for milestones completed during each school year:

40 th day	- \$400
80 th day	- \$800
120 th day	- \$1,200

160th day - \$1,600

- B. Bus Bids 2025-07-100** Mrs. Deppert motioned; second by Mrs. Mowry to approve the Superintendent's recommendation to seek bids for two (2) conventional 72-passenger capacity school buses. Motion carried 5-0.
- C. Amendment to OAPSE Collective Bargaining Agreement 2025-07-101** Mr. Hart motioned; second by Mrs. Mowry to approve the Superintendent's recommendation of an amendment to the Collective Bargaining Agreement for OAPSE. Motion carried 5-0.

VIII. COMMENTS/QUESTIONS – (On agenda and non-agenda items)

A. Public

B. Board Members

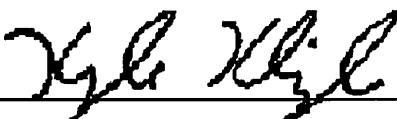
- IX. ADJOURNMENT 2025-07-102** Mr. Hart motioned; second by Mrs. Mowry to adjourn the July 28, 2025 regular meeting. Motion carried 5-0.

Meeting adjourned 6:16 p.m.

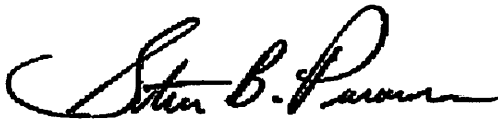
Certificate Section 5705.412, Revised Code

It is hereby certified that the Ashland City School District Board of Education, Ashland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was or is scheduled for the current fiscal year.

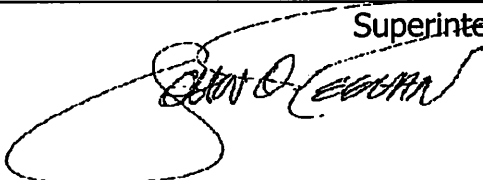
7/28/25



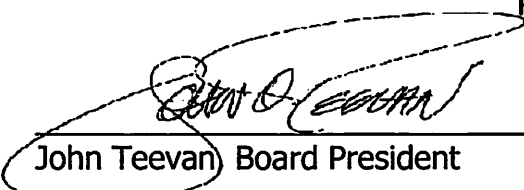
Treasurer



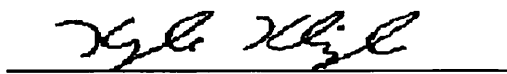
Superintendent of Schools



President Board of Education



John Teevan Board President



Kyle Klingler, Treasurer

IMPORTANT DATES

August 11, 2025 Work Session
August 25, 2025 Regular Meeting

Adm Offices 5:30 p.m.
Adm Offices 5:30 p.m.

Ashland City School District Board of Education – Work Session
Monday, August 11, 2025

The Ashland City School District Board of Education met for a work session on Monday, August 11, 2025, at the Ashland City School District Central Offices, 1407 Claremont Ave., Mr. John Teevan, President, called the meeting to order at 5:30 p.m.

- I. ROLL CALL** Mrs. Pam Mowry, Mr. Tom Hart, Mr. Greg Summers, and Mr. John Teevan were present. Mrs. Gina Deppert was absent.
- II. PLEDGE OF ALLEGIANCE** The Pledge of Allegiance was led by Mr. Teevan, Board President.
- III. APPROVAL OF AGENDA 2025-08-103** Mrs. Mowry motioned; second by Mr. Summers to approve the agenda as presented. Motion carried 4-0.
- IV. SUPERINTENDENT’S REPORT**

A. Start of School

- **August 20th-22nd** – Teacher Professional Development
- **August 20th** - District Convocation-Archer Auditorium 8:00 a.m.
- **August 25th** - 6th & 9th Grade Students Only
- **August 26th** - First Student Day (Grades 1-12)
- **August 26th-28th** - Kindergarten Orientation – Eight (8) students per Kindergarten class starting on August 26th for three (3) days

Open Houses

- | | | |
|--|---|----------------|
| ➤ August 20th - AHS | All Grades | 5:30-7:00 p.m. |
| ➤ August 20th – AMS | 7 th and 8 th Grade | 6:00-7:30 p.m. |
| ➤ August 20th – Edison | 2 nd and 3 rd Grade | 5:00-7:00 p.m. |
| ➤ August 20th – Reagan | PreK – 1 st Grade | 4:00-6:00 p.m. |
| ➤ August 21st – AMS | 6 th Grade | 6:00-7:30 p.m. |
| ➤ August 25th – Taft | 4 th Grade | 4:30-5:30 p.m. |
| ➤ August 25th – Taft | 5 th Grade | 5:30-6:30 p.m. |

- B. Convocation Day – Wednesday, August 20, 2025 – 7:45 a.m. Archer Auditorium**
- C. Meet the Team – Wednesday, August 20, 2025 – 8:00 p.m. at Community Stadium**
- D. PI Renewal Levy – Tuesday, November 4, 2025**
- E. Performance Audit/Strategic Plan**
- F. Career Center Board Member Position**

G. September 19, 2025 Football Game – Veterans Appreciation Night

H. Other

- V. EXECUTIVE SESSION 2025-08-104** Mr. Summers motioned; second by Mr. Hart to enter Executive Session. Motion carried 4-0

Whereas, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1. ☐ Appointment.
2. ☒ Employment
3. ☐ Dismissal
4. ☐ Discipline
5. ☐ Promotion
6. ☐ Demotion
7. ☐ Compensation
8. ☐ Investigation of charges/complaints (unless public hearing requested).

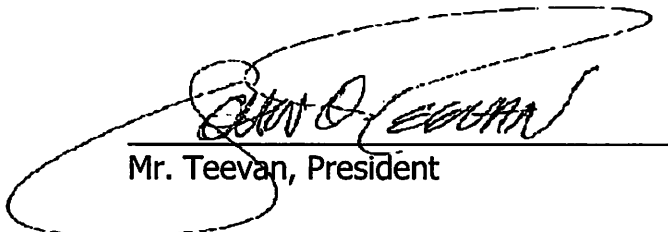
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.**
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.**
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.**
- E. Matters required to be kept confidential by federal law or rules or state statutes.**
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.**

Now, therefore, be it resolved, that the Ashland City School Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) A2 as listed above.

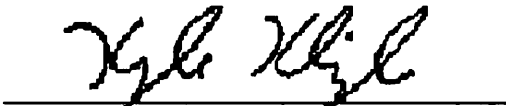
Entered Executive Session at 5:53 p.m.
Executive Session Ended at 6:18 p.m.

VI. ADJOURNMENT 2025-08-105 Mrs. Mowry motioned; second by Mr. Summers to adjourn the August 11, 2025 Work Session. Motion carried 4-0.

Adjourn 6:18 p.m.



Mr. Teevan, President



Kyle Klingler, Treasurer

IMPORTANT DATES

August 25, 2025
September 8, 2025
September 22, 2025
October 13, 2025
October 27, 2025

Regular Meeting
Work Session
Regular Meeting
Work Session
Regular Meeting

Administrative Offices 5:30 p.m.
Administrative Offices 5:30 p.m.
Administrative Offices 5:30 p.m.
Administrative Offices 5:30 p.m.
Administrative Offices 5:30 p.m.