

## APPENDIX B - Salary Schedule

25-26 IUOE Salary Schedule														
Step	Substitute	Yr 1-2	Yr 3-4	Yr 5-6	Yr 7-8	Yr 9-10	Yr 11-12	Yr 13-14	Yr 15-16	Yr 17-18	Yr 19-20	Yr 21-22	Yr 23-24	Yr 25+
<b>Transportation</b>														
Bus Driver/Asst Mechanic	30.62	31.24	31.70	32.17	32.63	33.10	33.56	34.03	34.49	34.96	35.42	35.89	36.36	36.82
Transp. Shop Foreman	42.44	43.31	43.96	44.54	45.16	45.78	46.40	47.01	47.63	48.25	48.86	49.48	50.10	50.72
Head Mechanic	40.06	40.88	41.47	42.06	42.65	43.24	43.82	44.41	45.00	45.59	46.18	46.77	47.36	47.94
Mechanic	37.04	37.80	38.34	38.87	39.40	39.93	40.46	40.99	41.52	42.05	42.58	43.11	43.64	44.17
Scheduler/Router	34.95	35.66	36.17	36.68	37.19	37.71	38.22	38.73	39.25	39.76	40.27	40.78	41.30	41.81
Driver Trainer	34.95	35.66	36.17	36.68	37.19	37.71	38.22	38.73	39.25	39.76	40.27	40.78	41.30	41.81
Office Manager	34.95	35.66	36.17	36.68	37.19	37.71	38.22	38.73	39.25	39.76	40.27	40.78	41.30	41.81
<b>Custodial</b>														
Head Custodian - Days	27.77	28.34	28.71	29.09	29.46	29.84	30.22	30.59	30.97	31.34	31.72	32.09	32.47	32.85
Custodian	26.55	27.09	27.46	27.84	28.21	28.59	28.97	29.34	29.72	30.09	30.47	30.84	31.22	31.60
<b>Maintenance</b>														
Foreman Grounds/Maintenance	40.06	40.88	41.47	42.06	42.65	43.24	43.82	44.41	45.00	45.59	46.18	46.77	47.36	47.94
Head Grounds/Maintenance	37.04	37.80	38.34	38.87	39.40	39.93	40.46	40.99	41.52	42.05	42.58	43.11	43.64	44.17
Asst Grounds/Maintenance	30.41	31.03	31.47	31.91	32.35	32.79	33.23	33.67	34.12	34.56	35.00	35.44	35.88	36.32
<b>Other</b>														
Summer Helper*	16.66													

\*Summer Helper Rate = WA State Minimum Wage Rate

12 Days Illnes & Inujury Leave

3 Days Personal Leave

Vacation Days for 260-year employees based on years of service