

APPENDIX A - Salary Schedule

25-26 DCPEA Salary Schedule							
Increment (from base)		Base	5%	10%	15%	20%	25%
Step	Substitute	Yr 1-3	Yr 4-6	Yr 7-9	Yr 10-12	Yr 13-15	Yr 16+
Food Service							
Child Nutrition Assistant	20.33	23.9155	25.1113	26.3071	27.5028	28.6986	29.8944
Child Nutrition Elementary Technician	23.21	27.3020	28.6671	30.0322	31.3973	32.7624	34.1275
Child Nutrition Middle School Technician	23.90	28.1211	29.5271	30.9332	32.3392	33.7453	35.1514
Child Nutrition Site Coordinator	24.60	28.9402	30.3872	31.8342	33.2812	34.7282	36.1752
Child Nutrition District Coordinator	25.85	30.4129	31.9335	33.4542	34.9748	36.4955	38.0161
Student Support							
Para	23.64	27.8140	29.2047	30.5954	31.9861	33.3768	34.7675
Library Technician	26.60	31.2923	32.8569	34.4216	35.9862	37.5508	39.1154
Interpreter/Tutor	29.25	34.4162	36.1371	37.8579	39.5787	41.2995	43.0203
Health Services							
COTA/SLPA	30.34	35.6895	37.4739	39.2584	41.0429	42.8274	44.6118
PTA	30.34	35.6895	37.4739	39.2584	41.0429	42.8274	44.6118
LPN	30.34	35.6895	37.4739	39.2584	41.0429	42.8274	44.6118
RN	38.71	45.5470	47.8244	50.1017	52.3791	54.6564	56.9338
Office Support							
Health Tech	25.85	30.4129	31.9335	33.4542	34.9748	36.4955	38.0161
Office Assistant	25.85	30.4129	31.9335	33.4542	34.9748	36.4955	38.0161
MS Secretary	26.39	31.0429	32.5951	34.1472	35.6994	37.2515	38.8037
Elem Off Mgr	28.94	34.0488	35.7512	37.4536	39.1561	40.8585	42.5609
MS Off Mgr	28.94	34.0488	35.7512	37.4536	39.1561	40.8585	42.5609
Tech Support							
Tech Support Specialist	28.39	33.4056	35.0758	36.7461	38.4164	40.0867	41.7570
District Technology & Data Specialist	29.81	35.0758	36.8296	38.5834	40.3372	42.0910	43.8448

Subs = 85% of base rate

12 Days Illnes & Inujury Leave

3 Days Personal Leave