**Report of the Superintendent and
Administrative Staff to the
Tredyffrin/Easttown Board of School Directors**

**Dr. Richard Gusick, Superintendent of Schools
Tredyffrin/Easttown School District
Conestoga High School
200 Irish Road
Berwyn, Pa 19312
District Web Site: www.tesd.net**

**August 25, 2025
Regular School Board Meeting
7:30 pm**

Regular School Board meetings are live-streamed on YouTube. The link to the live meeting is available on the T/E School District website under the School Board menu. At its discretion, the Board may discontinue video recording or live-streaming due to technical issues, personnel availability or other circumstances that disrupt or impede the meeting. The School Board will continue to provide in-person public comment opportunities at all public Board meetings. Residents and taxpayers who wish to make a public comment may do so in person during the public comment periods on the Board meeting agenda. Comments may also be shared with the Board via email at schoolboard@tesd.net; however, these comments will not be read aloud during Board meetings.

Regular School Board Meetings are business meetings that are open to the public, during which we provide several opportunities for public comment on items before the Board:

- The first comment period is reserved for announced additional agenda items and items on the Consent Agenda only.
- Comments will be received after each Priority Discussion item prior to the vote on the item(s).
- Additional public comment will be heard for each action listed under Other Actions Under Consideration.
- The final comment period near the end of the meeting is reserved for all other matters of concern, official action or deliberation which are or may be before the TESD Board of Directors and which are not covered by the other comment periods.

Each public comment period is reserved for residents and taxpayers. Additionally, the Board will accept comments from sitting public officials for non-campaigning purposes and, by agreement with the TEEA, the Board will accept comments from the union president. All comments should be directed to the Board as a whole or to the presiding officer. No comments or questions should be directed to individual Board members.
All public comments and responses should be in the spirit of civil public discourse.
Also, please be aware that intentionally disrupting a lawful meeting or the administration of a government function is a criminal offense in Pennsylvania. See 18 Pa.C.S.A. § 5101; 18 Pa.C.S.A. § 5508.
The School Board values the opportunity to hear from the community in person and appreciates your cooperation in advance.

- The agenda and materials are posted online for public information. Posted agenda information is updated as needed. A date at the top of a page indicates revised information.
- A review copy of complete Board meeting materials is available in printed form at the Board meeting sign-in table.
- Abbreviated print copies of agenda materials are available at Board public meetings.
- Criteria for omitting pages from printed agenda materials: attachments of 10 pages or more, monthly financial reports, confidential student information, salaries and items annotated in the agenda.
- Please visit the District website for a recap and video recording of this meeting. Official meeting minutes are available on the website following their approval by the Board at a subsequent meeting.
- To receive the District's e-newsletter, send an email to **tenews@tesd.net.**
- The Board, at its discretion, may video record all or any portion of public Board meetings subject to the limitations set forth in Policy 9313. Board meeting videos are aired on Verizon Cable Channel 20 and Comcast Cable Channel 14. See the website for a program schedule.

Dr. Richard Gusick, Superintendent of Schools
Tredyffrin/Easttown School District
Conestoga High School
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August 25, 2025
Regular School Board Meeting
7:30 pm

AGENDA

I. Pledge of Allegiance to the United States Flag

II. Reports from Student Representatives and Other Invited Speakers - None

III. Student and Staff Highlights - None

IV. Announcement of Additional Agenda Items

V. Public Participation from District residents and District taxpayers regarding any announced Additional Agenda Items and Items on the Consent Agenda

VI. Board Action Regarding Amendment of Agenda to Include Additional Agenda Items, from Section V

VII. Consent Agenda

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped, and approval is given in one motion. In the event a Board member wants to discuss any item, the Board President will move it to an appropriate place on the agenda. A Board member may vote nay or abstain with respect to a consent agenda item without the need for removing the item from the consent agenda.

A. Approve Board and Board Committee Meeting Minutes
B. Preliminary Authorization of Accounts Payable and Payroll
C. Personnel
    1. Routine Personnel Actions
    2. Athletic Position Recommendations for the 2025-26 School Year
    3. Non-Athletic Position Recommendations for the 2025-26 School Year
    4. Team Facilitators and Department Chairs for the 2025-26 School Year
D. Curriculum and Instruction
    1. Additional 2025 Summer Workshop and Participants
    2. Additional 2025 Classroom and Supplemental Textbook List
E. Business Office
    1. Authorization to Prepare Specifications and Solicit Bids and RFP's for the 2026-27 School Year
    2. Acceptance of Gifts
    3. Settlement Agreement for 250 Cassatt Road Property

4. Change Orders

F. Staff and Students

1. Educational Services Agreements
2. Contracts with Approved Private Schools
3. Authorization of Diplomas
4. Addendum to the Agreement with Lindros ABA Consultation, LLC
5. Addendum to the Agreement with Nyman Associates, Inc.
6. Addendum to the Agreement with Stepping Stones Group

G. Transportation

None.

H. School Board

1. Schedule Change for the September 2025 School Board Meeting

VIII. Priority Discussion/Action

A. 2025-26 District Level Goals

1. Priority Discussion Presentation – Dr. Richard Gusick, Superintendent of Schools
2. Board Questions/Deliberation
3. Public Participation from District residents and District taxpayers
4. Board Discussion/Deliberation/Action

IX. Committee and Ambassador Reports

A. Policy – Susan Audrain

The next meeting will be held at 7:00 pm on September 2, 2025, in the TEAO.

B. Diversity – Dr. Robert Singh

The next meeting will be held at 7:00 pm on October 15, 2025, in the TEAO.

C. Finance – Dr. Roberta Hotinski

The next meeting will be held at 7:00 pm on September 8, 2025, in the TEAO.

D. Facilities – Dr. Robert Singh

The next meeting will be held at 7:00 pm on September 9, 2025, in the TEAO.

E. Education – Sue Tiede

The next meeting will be held at 7:00 pm on September 11, 2025, in the TEAO.

F. Ad Hoc Legislative – Maryann Piccioni

G. Ad Hoc Public Information Committee – Dr. Yolanda Allen

H. Ad Hoc Redistricting Committee – Dr. Roberta Hotinski

I. Intermediate Unit/Technical School – Maryann Piccioni

X. Other Actions Under Consideration - None

XI. Public Participation from District residents and District taxpayers regarding non-agenda matters of concern, official action or deliberation which are or may be before the Board

XII. Information

A. School Board Meetings

In accordance with Act 93 of 1998 (Sunshine Law), the Board of School Directors met on the following dates/times in executive session to discuss items in one or more of the following areas: personnel, litigation, legal matters, confidential information, labor relations, real estate or land acquisition.

August 25, 2025 at 6:00 pm

Future School Board Meetings are scheduled for:

Monday, September 29, 2025, Regular Board Meeting - 7:30 pm, at Conestoga High School, 200 Irish Road, Berwyn, Pa 19312

Monday, October 27, 2025, Regular Board Meeting - 7:30 pm, at Conestoga High School, 200 Irish Road, Berwyn, Pa 19312

XIII. General Announcements

XIV. Correspondence

XV. Adjournment

Report of the Superintendent and Administrative Staff
to the Tredyffrin/Easttown Board of School Directors

August 25, 2025
Regular School Board Meeting
7:30 pm

AGENDA MATERIALS

VII, Consent Agenda

VIA: Dr. Richard Gusick, Superintendent of Schools

Action Under Consideration: That the Board of School Directors approves the following Recommended Actions under the Consent Agenda (VII):

A. Approve Board and Board Committee Meeting Minutes
B. Preliminary Authorization of Accounts Payable and Payroll
C1. Routine Personnel Actions
C2. Athletic Position Recommendations for the 2025-26 School Year
C3. Non-Athletic Position Recommendations for the 2025-26 School Year
C4. Team Facilitators and Department Chairs for the 2025-26 School Year
D1. Additional 2025 Summer Workshop and Participants
D2. 2025 Classroom and Supplemental Textbook List
E1. Authorization to Prepare Specifications and Solicit Bids and RFP's for the 2025-26 School Year
E2. Acceptance of Gifts
E3. Settlement Agreement for 250 Cassatt Road Property
E4. Change Orders
F1. Educational Services Agreements
F2. Contracts with Approved Private Schools
F3. Authorization of Diplomas
F4. Addendum to the Agreement with Lindros ABA Consultation, LLC
F5. Addendum to the Agreement with Nyman Associates, Inc.
F6. Addendum to the Agreement with Stepping Stones Group
H1. Schedule Change for the September 2025 School Board Meeting

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped, and approval is given in one motion. In the event a Board member wants to discuss any item, the Board President will move it to an appropriate place on the agenda. A Board member may vote no or abstain with respect to Consent Agenda items without the need for removing the item from the Consent Agenda.

Consent VII, A: Approve Board and Board Committee Meeting Minutes

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

Action Under Consideration: That the Board of School Directors approves the minutes of the July 10, 2025 Regular School Board Meeting (see attachments):

The Tredyffrin/Easttown Board of School Directors met in regular session at Tredyffrin/Easttown Administration Offices, 940 W. Valley Road, Suite 1700, Wayne, PA, on the above date.

Members present: Dr. Yolanda Allen (via phone), Susan Audrain, Kenneth Hong, Dr. Roberta Hotinski (via phone), Todd Kantorczyk, Maryann Piccioni, Dr. Robert Singh, Sue Tiede and Rachel Weil.

Student Representatives: None

Others in attendance:
Dr. Richard Gusick, Superintendent
Arthur J. McDonnell, Business Manager/Secretary
Richard Livergood, Assistant Business Manager
Ken Roos, Solicitor
Dr. Anthony Stevenson, Director of Human Resources
Dr. Chris Groppe, Director of Safety and Student Services
Nicole Roy, Director of Special Education
Dr. Wendy Towle, Director of Curriculum, Instruction, Staff Development, and Planning
Mark Cataldi, Director of Assessment and Accountability
Dr. Mike Szymendera, Director of Educational Program
Marshall Barkman, Maintenance/Operations Supervisor

Pledge of Allegiance to the United States Flag

Reports from Student Representatives and Other Invited Speakers - None

Student and Staff Highlights - None
Announcement of Additional Agenda Items – None

Public Participation from District residents and District taxpayers regarding any announced Additional Agenda Items and Items on the Consent Agenda – None

Board Action Regarding Amendment of Agenda to Include Additional Agenda Items, from Section V – None

Consent Agenda
Approve Board and Board Committee Meeting Minutes
The Board of School Directors approved the minutes of the June 9, 2025 Regular School Board Meeting.

Receive Financial Reports – None

Routine Personnel Actions
Resignations/Releases/Retirements
The Board of School Directors approved the following resignations:
Carol Abele, secretary, Valley Forge Middle, resignation, effective 7/18/25
Casey Egan, secretary, Valley Forge Middle, resignation, effective 7/25/25
James Simon, security, Conestoga High, retirement, effective 8/17/25
Eleni Triantafyllou-Fotiadis, general kitchen worker, resignation, New Eagle Elementary, effective 6/12/25
Allison Vandegrift, teacher, Valley Forge Middle, resignation, effective 6/30/25
Emily Weber, teacher, Devon Elementary, resignation, effective 6/13/25

Leaves of Absence in Accordance with Policy 4200, 4220, 4600 and 4610
The Board of School Directors approved the following leave of absence in accordance with policies 4200, 4220, 4600 and 4610:
Larkin Craig, custodian, Conestoga High, unpaid leave, effective 6/16/25 to 8/15/25

Appointments

The Board of School Directors approved the following appointments and changes in position and/or location:

Isabella Alba, teacher, Long Term Substitute Teacher Contract, Hillside Elementary, salary based and prorated on an annual salary of $62,840, effective 7/1/25 to 1/26/26*

Kate Balch, teacher, Professional Employee Contract, Devon Elementary, salary based and prorated on an annual salary of $82,234, effective 7/1/25*

Samantha Blouch, teacher, change in location assignment to Valley Forge Elementary, effective 7/1/25

Matthew Boye, summer crew custodial, Valley Forge Middle, at an hourly rate of $15.08, effective 7/7/25 to 8/22/25

Maxwell Brightman, summer crew custodial, New Eagle Elementary, at an hourly rate of $14.00, effective 06/16/25 to 8/22/25*

Christopher Brown, coordinator, 2025 Bridge Program, stipend of $5,000

Jamie Cappelletti, change in FTE to (1.0), Professional Employee Contract, Conestoga High and TE Middle, salary based and prorated on an annual salary of $117,850 effective 7/1/25*

Colin Carey, summer crew custodial, Devon Elementary, at an hourly rate of $14.00, effective 6/17/25 to 8/22/25*

Yola Chavez, custodian, New Eagle Elementary, at an hourly rate of $19.75, effective 6/23/25*

Christopher Cornine, teacher, Professional Employee Contract, Conestoga High, salary based and prorated on an annual salary of $85,822, effective 7/1/25*

Brooke Crago, teacher, Temporary Professional Employee Contract, Valley Forge Middle, salary based and prorated on an annual salary of $62,174, effective 7/1/25*

Charlotte de Kerillis, teacher, Temporary Professional Employee Contract, New Eagle Elementary, salary based and prorated on an annual salary of $62,840, effective 7/1/25*

Alison Detweiler, school psychologist, Professional Employee Contract, District, salary based and prorated on an annual salary of $109,760, effective 7/1/25*

Kaileigh Dougherty, summer crew custodial, Conestoga High, at an hourly rate of $14.50, effective 6/16/25 to 8/22/25

Maiah Dougherty, summer crew custodial, Conestoga High, at an hourly rate of $14.50, effective 6/16/25 to 8/22/25

Emily Farina, teacher, change in location assignment to Valley Forge Middle, effective 7/1/25

Ferdinand Ferraro, (.56) general kitchen worker, New Eagle Elementary, at an hourly rate $19.05, effective 8/19/25*

Michael Galban, summer crew landscaping, District, at an hourly rate of $14.50, effective 6/16/25 to 8/22/25

Jasmine Hall, substitute custodian, T/E Middle, at an hourly rate of $16.69, effective 6/16/25 to 8/22/25*

Kelly Hess, teacher, change in location assignment to (.5) FTE Devon & (.5) Valley Forge Elementary, effective 7/1/25

Theodore Hoysgaard, summer crew painting, District, at an hourly rate of $14.00, effective 6/16/25 to 8/22/25*

Cheryl Hutchinson, teacher, change in assignment location to Hillside Elementary, effective 7/1/25

Lorelai Ingram, teacher, Long Term Substitute Teacher Contract, Conestoga High, salary based and prorated on an annual salary of $62,174, effective 7/1/25 to 6/30/26*

Melissa Johnson, teacher, change in location, Hillside Elementary, effective 7/1/25

Leah Kenneson, media specialist, Professional Employee Contract, Valley Forge Elementary, salary based and prorated on an annual salary of $95,297, effective 7/1/25*

Christie Keown, reading specialist, Temporary Professional Employee Contract, Beaumont & Devon Elementary, salary based and prorated on an annual salary of $74,852, effective 7/1/25*

Zylere Lawrence, summer crew custodial, Beaumont Elementary, at an hourly rate of $14.00, effective 6/16/25 to 8/22/25*

Ruby Lee, guidance counselor, Temporary Professional Employee Contract, T/E Middle, salary based and prorated on an annual salary of $70,290, effective 7/1/25*

Erika Lucas, teacher, change in location assignment to New Eagle Elementary, effective 7/1/25

Sean Mackey, summer crew custodial, T/E Middle, at an hourly rate of $14.00, effective 6/16/25 to 8/22/25*

Linda MacMullen, change to payroll clerk AA, TEAO, with an hourly rate of $33.72, effective 8/1/25

Catharine Matthews, teacher, Temporary Professional Employee Contract, New Eagle Elementary, salary based and prorated on an annual salary of $109,760, effective 7/1/25*
Karen McCarty, change to secretary A, Transportation, at an hourly rate of $31.96, effective 8/1/25
Sarah McKenzie, teacher, change in assignment location to Hillside Elementary, effective 7/1/25
Mary Nagle, reading specialist, change in assignment location to T/E Middle, effective 7/1/25
Tyler Nash, summer crew custodial, Beaumont Elementary, at an hourly rate of $14.00, effective 6/16/25 to 8/22/25*
Amy Orth, teacher, Professional Employee Contract, Valley Forge Elementary, salary based and prorated on an annual salary of $93,154, effective 7/1/25*
Katie Parker, Assistant Principal Conestoga High, effective 8/1/25
Lucy Paules, (5) FTE teacher, Long Term Substitute Teacher Contract, Conestoga High, salary based and prorated on an annual salary of $72,084, effective 7/1/25 to 6/30/26*
Stanley Pennypacker, security, Bear Hill Elementary, at an hourly of $29.53, effective 8/7/25
Morgan Peyton, teacher, Long Term Substitute Teacher Contract, New Eagle Elementary, salary based and prorated on an annual salary of $62,840, effective 7/1/25 to 1/26/26*
Wendy Prothero, teacher, change to assignment location to Beaumont Elementary, effective 7/1/25
Laura Reilly, change to 10-month secretary B, Conestoga High, at an hourly rate of $29.77, effective 8/20/25
Amy Romani, teacher, change in assignment location to (.5) Conestoga High, (.5) T/E Middle, effective 7/1/25
Allison Ruth, teacher, Professional Employee Contract, Hillside & New Eagle Elementary, salary based and prorated on an annual salary of $101,982, effective 7/1/25*
Kimberly Sobieski, change to payroll clerk AA, TEAO, with an hourly rate of $33.72, effective 8/1/25
Matthew Sterenczak, Curriculum Supervisor, TEAO, effective date 8/1/25
Melinda Sterenczak, teacher, change in assignment location to T/E Middle, effective 7/1/25
Jordyn Tomcykoski, teacher, Long Term Substitute Teacher Contract, Conestoga High, salary based and prorated on an annual salary of $62,840, effective 7/1/25 to 1/26/26*
Hyrum Urbina, summer crew custodial, Hillside Elementary, at an hourly rate of $14.00, effective 6/16/25 to 8/22/25*
Katherine Vander Neut, teacher, Temporary Professional Employee Contract, Devon Elementary, salary based and prorated on an annual salary of $85,822, effective 7/1/25*
Josephine Walsh, teacher, Long Term Substitute Teacher Contract, T/E Middle, salary based and prorated on an annual salary of $62,174, effective 7/1/25 to 6/30/26*
Wendi Wilson, teacher, change in assignment location to Valley Forge Middle, effective 7/1/25
Emily Woo, teacher, Long Term Substitute Teacher Contract, Valley Forge Elementary, salary based and prorated on an annual salary of $70,290, effective 7/1/25 to 6/30/26*
Kristen Wright, teacher, Temporary Professional Employee Contract, T/E Middle, salary based and prorated on an annual salary of $100,833, effective 7/1/25*

* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

Probationary Wage Period Adjustment
The Board of School Directors approved the following wage adjustment consistent with the collective bargaining agreement for the following employee who completed the 90-day probation period.
Michael Smith, custodian, Conestoga High, effective 6/29/25

Addendum to the Agreement with General Healthcare Resources, LLC d/b/a GHR Education
the Board of School Directors approves the addendum to the agreement between General Healthcare Resources, LLC d/b/a GHR Education and the Tredyffrin/Easttown School District for services outlined in the attached addendum.

Agreement with Masterpiece Multimedia
The Board of School Directors approved the one-year agreement with Masterpiece Multimedia and the Tredyffrin/Easttown School District for services set forth in TV Studio Engineer Job Description for the first 740 hours at a cost not to exceed $54,119.16.

Contracted Services for the 2025-26 School Year
The Board of School Directors approved the following vendor to provide services during the 2025-26 school year.

Contractor	Description of Work	Rates
Mr. Todd Inman	Presenter and Facilitator for Staff and Student Training on Supporting Mental Health	$3,500 for half-day, $7,000 for full-day training and workshops

2025 Classroom Science Textbook
The Board of School Directors approved the Inspire Science 2026 for use in the Tredyffrin/Easttown Middle School and Valley Forge Middle School Science class.

Agreement with Powersmith LLC, d/b/a Fitness Machine Technicians
The Board of School Directors approved the agreement between Powersmith LLC, d/b/a Fitness Machine Technicians and the Tredyffrin/Easttown School District to provide fitness equipment servicing Conestoga High School in an amount not to exceed $3,000.

Change Orders
The Board of School Directors approved the following change orders:

Bid Package #2 Interior/Exterior Renovations and Upgrades at BES, DES, HES, NEES, TEMS & CHS

GC-001	S.B. Conrad, Inc.	$79,758.00
GC-002	S.B. Conrad Inc.	($1,760.00)
MC-001	Clipper Pipe & Service, Inc.	$80,317.35
EC-001	Schipsi Electric LLC	$81,596.68
EC-002	Schipsi Electric LLC	$1,485.24
EC-003	Schipsi Electric LLC	$3,220.00

Conestoga High School Athletic Fields Project

CO-5	Keystone Sports Construction	$6,225.20

Authorization for Summer Maintenance Employees
The Board of School Directors approved the following maintenance summer employees to drive District vehicles during their work hours:

Robert Irvine Nathan Kluge Noah Seeger

Field Use Agreement with Tredyffrin Township
The Board of School Directors approved the agreement between Tredyffrin Township and the Tredyffrin/Easttown School District for field use for Conestoga High School lacrosse and soccer teams at an amount not to exceed $3,500.

Facility Agreement with The YMCA of Greater Brandywine
The Board of School Directors approved the facility agreement between The YMCA of Greater Brandywine and the Tredyffrin/Easttown School District for facility use for Conestoga High School's tennis teams at an amount not to exceed $19,800.

Contracts with Approved Private School
The Board of School Directors approved a contract between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated services for a District student. This contract covers the 2025-26 school year at an approximate cost not to exceed $145,917.

The Board of School Directors approved a contract between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated services for a District student. This contract covers the 2025-26 school year, at an approximate cost not to exceed $43,200.

The Board of School Directors approved a contract between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated services for two District students. This contract covers the Extended School Year 2025, at a total cost of $6,710.

The Board of School Directors approved a contract between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated services for two District students. This contract covers the Extended School Year 2025, at a total cost of $17,540.

The Board of School Directors approved a contract between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated services for five District students. This contract covers the 2025-26 school year, at a total cost of $347,700.

The Board of School Directors approved an addendum between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated services for four District students. This contract covers the Extended School Year 2025, at a total cost of $42,933.

The Board of School Directors approved a contract between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated services for a District student. This contract covers the Extended School Year 2025, at a total cost of $8,750.

Agreement with Aveanna Healthcare
The Board of School Directors approved the agreement between Aveanna Healthcare and the Tredyffrin/Easttown School District to provide healthcare and aide services to District students for the 2025-26 school year.

Agreement with Judge Healthcare d/b/a Judge Technical Services, Inc.
The Board of School Directors approved the agreement between Judge Healthcare d/b/a Judge Technical Services, Inc. and the Tredyffrin/Easttown School District to provide healthcare and aide services to District students for the 2025-26 school year.

Agreement with EI US, LLC d/b/a LearnWell
The Board of School Directors approved the agreement between EI US, LLC d/b/a Learnwell and the Tredyffrin/Easttown School District to provide educational services to District students for the 2025-26 school year.

Agreement with Lakeside Youth Service, d/b/a Lakeside Educational Network
The Board of School Directors approved the agreement between Lakeside Youth Service, d/b/a Lakeside Educational Network and the Tredyffrin/Easttown School District to provide educational and therapeutic support services to District students for the 2025-26 school year.

Agreement with The Stepping Stones Group, LLC
The Board of School Directors approved the agreement between The Stepping Stones Group, LLC and the Tredyffrin/Easttown School District to provide educational and related services to District students for the 2025-26 school year.

Agreement with Personal Health Care, Inc.
The Board of School Directors approved the agreement with updated rates between Personal Health Care, Inc. and the Tredyffrin/Easttown School District to provide nursing services to District students for the 2025-26 school year.

Authorization of Diploma
The Board of School Directors granted Conestoga High School diploma to a student who fulfilled all requirements for graduation as of July 2025.

Rachel Weil moved, then the motion was seconded, that the Board of School Directors approve the Consent Agenda.

The motion passed 9-0.

Priority Discussion/Action
TESD Bear Hill Elementary School; 1200 W. Swedesford Road (Project #23-037) Successful Bids and Fee Proposal from Heckendorn Shiles Architects
The Board of School Directors approved the following successful bids and Alternates for the TESD Bear Hill Elementary School; 1200 W. Swedesford Road (Project #23-037).

Capital Fund Bids 2025-26

TESD Bear Hill Elementary School; 1200 W. Swedesford Road (Project #23-037)

General Construction Contract	-- Bancroft Construction Company with Alternates # 4,5,6,7,8
Mechanical Construction Contract	-- Five Star Inc.
Plumbing Construction Contract	-- Jay R. Reynolds, Inc.
Electrical Construction Contract	-- Hobbs and Company, Inc. with Alternate # 8

The Board of School Directors approved the fee proposal between Heckendorn Shiles Architects and the Tredyffrin/Easttown School District for professional services to administer the contracts for construction. This includes coordination with the multiple prime contractors required to comply with the Pennsylvania Separations Act in an amount not to exceed $1,624,794.

Sue Tiede moved, then the motion was seconded, that the Board of School Directors approve the above successful bids for the TESD Bear Hill Elementary School; 1200 W. Swedesford Road (Project #23-037) and Fee Proposal from Heckendorn Shiles Architects.

David Farabaugh, Patrick Brophy and Bryant Snyder from Heckendorn Shiles Architects presented the Priority Discussion.

Board Questions/Deliberation
Todd Kantorczyk commented on the process of reviewing the bids and fee proposal.
Rachel Weil commented on the roof replacement alternate for Bear Hill Elementary School.
Dr. Robert Singh commented on the roof replacement alternate for Bear Hill Elementary School.
Rachel Weil commented on the back-up generator alternate for Bear Hill Elementary School.
Sue Tiede commented on the back-up generator alternate for Bear Hill Elementary School.
Kenneth Hong commented on the back-up generator alternate for Bear Hill Elementary School.
Susan Audrain commented on all the alternates for Bear Hill Elementary School.
Todd Kantorczyk commented on the back-up generator alternate for Bear Hill Elementary School.
Todd Kantorczyk commented on the alternates not accepted for Bear Hill Elementary School.
Kenneth Hong commented on the bids and alternates for Bear Hill Elementary School.
Dr. Robert Singh commented on the bids and alternates for Bear Hill Elementary School.

Public Participation from District Residents and District Taxpayers – None

Board Discussion/Deliberation/Action

Todd Kantorczyk asked the Board for any amendments to the action on Priority Discussion, there were none.

Art McDonnell called a roll call vote:

Roll Call Vote
Dr. Yolanda Allen – Yes
Susan Audrain – Yes
Kenneth Hong – Yes
Dr. Roberta Hotinski – Yes
Todd Kantorczyk – Yes
Maryann Piccioni – Yes
Dr. Robert Singh – Yes
Sue Tiede – Yes
Rachel Weil – Yes

After the roll call vote, the motion passed 9-0.

Committee and Ambassador Reports
Ad Hoc Legislative
Intermediate Unit/Technical School

Other Actions Under Consideration – None

Public Participation from District residents and District taxpayers regarding any non-agenda matters of concern, official action or deliberation which are or may be before the Board – None

Information
School Board Meetings
In accordance with Act 93 of 1998 (Sunshine Law), the Board of School Directors met on the following date/time in executive session:

Ken Roos, Solicitor for the District, stated that the Board of School Directors met in Executive Session on June 11, 2025 at 7:00pm to discuss personnel matters.

Future School Board Meetings
- Monday, August 25, 2025, Regular Board Meeting - 7:30pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312
- Monday, September 22, 2025, Regular Board Meeting - 7:30pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312
- Monday, October 27, 2025, Regular Board Meeting - 7:30pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312

Announcements – None

Correspondence

Adjournment
Rachel Weil moved, then the motion was seconded to adjourn the meeting.

The motion passed 9-0.

The meeting was adjourned at 8:33 pm

Submitted by,

Arthur J. McDonnell
Board Secretary

(minutes prepared by S. Halley)

Consent VII, B: Preliminary Authorization of Accounts Payable and Payroll

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

Action Under Consideration: That the Board of School Directors approves payment of current invoices and payroll as stated below:

FURTHER RESOLVED, that the Board Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of $16,000,000.00 for the month of September.

Consent VII, C, 1: Routine Personnel Actions

VIA: Dr. Anthony Stevenson, Director of Human Resources

1. Resignations/Releases/Retirements

Action Under Consideration: That the Board of School Directors approves the following resignations/releases/retirements:

Katie Bransky, teacher, Valley Forge Middle, resignation, effective on or before 9/30/25

Ashlea Bullock, purchasing assistant, TEAO, resignation, effective 7/25/25

Jenna Denton, secretary/clerk, Conestoga High, resignation, effective 8/1/25

Sarah Door, secretary/clerk, Conestoga High, resignation, effective 8/8/25

Kathryn Iamurri, teacher, Beaumont Elementary, resignation, effective 8/13/25

Erin McCarrick, teacher, T/E Middle, resignation, effective on or before 9/5/25

Nina Metz, teacher, Devon Elementary, resignation, effective on or before 9/22/25

Linda Peck, paraprofessional, Conestoga High, retirement, effective 6/16/25

Xiomara Rodriquez, teacher, T/E Middle, resignation, effective on or before 9/13/25

Kimberly Sobieski, payroll clerk, TEAO, resignation, effective 8/29/25

Jordyn Tomcykoski, long-term substitute teacher, Conestoga High, resignation, effective on or before 9/5/25

2. Appointments

Action Under Consideration: That the Board of School Directors approves the following appointments and changes in position and/or location:

Isabella Alba, teacher, Temporary Professional Employee Contract, Beaumont Elementary, salary based and prorated on an annual salary of $62,840, effective 8/1/25

Mitali Barot, Assistant Food Service Supervisor, TEAO, salary based and prorated on an annual salary of $79,000, effective 8/26/25

Kelly Bongaardt, guidance secretary B, Conestoga High, at an hourly rate of $29.57, effective 8/26/25*

Christopher Bonner, cafeteria manager, Conestoga High, at an hourly rate of $24.03, effective 8/19/25*

Ixchele Ortiz-Cajigal, teacher, Long Term Substitute Teacher Contract, T/E Middle, salary based and prorated on an annual salary of $65,452, effective on or before 10/1/25 to 6/30/26*

Yola Chavez, custodian, Hillside Elementary, at an hourly rate of $22.80, effective 8/20/25*

Megan Close, secretary B, Conestoga High, at an hourly rate of $29.27, effective 8/20/25*

Emma DeStefano, teacher, Long Term Substitute Teacher Contract, Hillside Elementary, salary based and prorated on an annual salary of $62,174, effective on or before 8/1/25 to 1/26/26*

Victoria DiMatteo, teacher, Temporary Professional Employee Contract, T/E Middle, salary based and prorated on an annual salary of $64,479, effective 8/1/25*

Monica DiStefano, teacher, Professional Employee Contract, Valley Forge Middle, salary based and prorated on an annual salary of $78,594, effective on or before 10/7/25*

Manon Dolley, (.5) FTE teacher, Temporary Professional Employee Contract, Hillside Elementary, salary based and prorated on an annual salary of $65,452, effective 8/1/25

Karly Dutkiewicz, teacher, Long Term Substitute Teacher Contract, Valley Forge Elementary, salary based and prorated on an annual salary of $73,827, effective on or before 11/23/25 to 6/30/26*

Kari Galie, change to secretary A, Conestoga High, at an hourly rate of $31.96, effective 8/11/25

Deborah Gillespie, change to secretary B, TE Middle, at an hourly rate of $29.77, effective 8/26/25

Juli Greco, secretary A, Valley Forge Middle, at an hourly rate of $31.76, effective 8/14/25*

Yolanda Gutierrez, secretary C, Valley Forge Middle, at an hourly rate of $25.98, effective 8/18/25, change to Secretary B, at an hourly rate of $29.77, effective 8/26/25*

Christine Gwitt, (.5) FTE teacher, Long Term Substitute Teacher Contract, Conestoga High, salary based and prorated on an annual salary of $74,852, effective on or before 8/25/25 to 1/26/26*

Christine Harper, secretary A, change in location to T/E Middle, at an hourly rate of $31.96, effective 8/1/25

Isaiah Harrison, teacher, Long Term Substitute Teacher Contract, Valley Forge Middle, salary based and prorated on an annual salary of $71,340, effective 8/20/25 to 1/26/26*

Sarah Houchins, teacher, Temporary Professional Employee Contract, Hillside Elementary, salary based and prorated on an annual salary of $75,836, effective 8/1/25*

Dawn Januzelli, teacher, Temporary Professional Employee Contract, Beaumont Elementary, salary based and prorated on an annual salary of $103,650, effective 8/1/25*

Kathryn Jones, (.56) general kitchen worker, Devon Elementary, at an hourly rate of $18.85, effective 8/25/25*

Angela Kim, teacher, Temporary Professional Employee Contract, Hillside Elementary, salary based and prorated on an annual salary of $73,827, effective 8/1/25*

Stephen Krajnik, maintenance/grounds, District, at an hourly rate of $37.34, effective 8/19/25*

Margaret Kravitz, substitute teacher, 2025 ESY Program, hourly rate of $50.00

Crystal Long, (.56) FTE general kitchen worker, Valley Forge Elementary, at an hourly rate of $18.85, effective 8/18/25*

Allyson Marion-Landais, teacher, Temporary Professional Employee Contract, New Eagle Elementary, salary based and prorated on an annual salary of $103,104, effective 8/1/25*

Kathleen McKay, custodian, change in location to Conestoga High, effective 8/20/25

Paige McKeown, teacher, Long Term Substitute Teacher Contract, Valley Forge Middle, salary based and prorated on an annual salary of $73,827, effective 8/1/25 to 6/30/26*

Jodi Mincer, teacher, Long Term Substitute Teacher Contract, Conestoga High, salary based and prorated on an annual salary of $85,822, effective 8/1/25 to 6/30/26*

Joseph Moran, teacher, Temporary Professional Employee Contract, Conestoga High, salary adjustment to $62,840, effective 7/1/25

Kelly Moyer, guidance counselor, Long Term Substitute Teacher Contract, Valley Forge Middle, salary based and prorated on an annual salary of $70,290, effective 8/1/25 to 1/2626*

Isabella Natale, teacher, Long Term Substitute Teacher Contract, New Eagle Elementary, salary based and prorated on an annual salary of $62,174, effective 8/1/25 to 1/26/26*

Isaiah Nettles, custodian, Conestoga High, at an hourly rate of $22.87, effective 8/4/25*

Jennifer Noll, teacher, Long Term Substitute Teacher Contract, Valley Forge Elementary, salary based and prorated on an annual salary of $73,827, effective 8/1/25 to 1/26/26*

Morgan Peyton, teacher, Temporary Professional Employee Contract, Devon Elementary, salary based and prorated on an annual salary of $62,840, effective 8/1/25*

Brian Scannell, teacher, Temporary Professional Employee Contract, Conestoga High, salary based and prorated on an annual salary of $85,822, effective 8/1/25*

Jordana Schaeffer, teacher, Temporary Professional Employee Contract, All Elementary Schools, salary based and prorated on an annual salary of $76,390, effective on or before 10/7/25*

Shideh Shafer, teacher, Long Term Substitute Teacher Contract, Devon Elementary, salary based and prorated on an annual salary of $80,575, effective 8/1/25 to 6/30/26*

Tina Sienkiewicz, teacher, Temporary Professional Employee Contract, Valley Forge Middle, salary based and prorated on an annual salary of $76,390, effective on or before 10/6/25*

Shelby Speaker, teacher, Long Term Substitute Teacher Contract, T/E Middle, salary based and prorated on an annual salary of $62,174, effective 8/1/25 to 1/26/26*

Tammy V'Soske, teacher, Long Term Substitute Teacher Contract, Valley Forge Middle, salary based and prorated on an annual salary of $73,827, effective 8/1/25 to 1/26/26*

Josephine Walsh, teacher, Temporary Professional Employee Contract, T/E Middle, salary based and prorated on an annual salary of $62,174, effective 8/1/25*

Amanda Wieler, teacher, Temporary Professional Employee Contract, Valley Forge Middle, salary based and prorated on an annual salary of $76,390, effective 8/1/25*

Yun Kee Yu, teacher, Long Term Substitute Teacher Contract, Conestoga High, salary based and prorated on an annual salary of $78,561, effective 8/1/25 to 1/26/26, tutor, 2025 ESY Program, hourly rate of $55.00

* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

3. Probationary Wage Period Adjustment

Action Under Consideration: That the Board of School Directors approves the following wage adjustment consistent with the collective bargaining agreement for the following employee who completed the 90-day probation period.

Peter Hasse, custodian, Devon Elementary, effective 7/22/25

4. Tenure

Action Under Consideration: That the Board, pursuant to the Teacher Tenure Act, approves professional employment contracts with the following employees effective July 1, 2025:

Emily Arnot
Coryell Berke
Sarah Domenick
Lauren Drill
Lauren Frankenburger
Jillian Harris
Alice Havrilla
Elpida Maragoudakis
Alyssa Marrer
Erin McHale
Nina Metz
Kathryn Oxenfeldt
James Qaqish
Amy Schroeder
Joseph Spiotta
Mary Ward
Trisha Young

Consent VII, C, 2: Athletic Position Recommendations for the 2025-26 School Year

VIA: Dr. Anthony Stevenson, Director of Human Resources

Action Under Consideration: That the Board of School Directors confirms the administrative recommendations for the athletic positions for the 2025-26 school year at the stipends set forth in the attached list:

School	Type Coach	Sport	Employee	Step	Annual Stipend
CHS		Cheerleading	Margaret Cannon	2	$4,436.00
CHS	Head	Cross Country	Richard Hawkins	2	$6,364.00
CHS	Asst to Head Coach	Cross Country	Stacy Warkentine	1	$2,489.00
CHS	Asst	Cross Country	Alexander Rives	2	$4,114.00
CHS	Asst	Cross Country Flex	Justin Beasley-Turner	2	$2,500.00
CHS	Head	Football	Scott Gee	1	$7,350.00
CHS	Asst to the Head Coach	Football	William Hendel	1	$2,737.00
CHS	Asst	Football split	Matthew Brim	1	$2,265.00
CHS	Asst	Football split	Luca Marano	1	$2,265.00
CHS	Asst	Football	John Lowney	1	$4,530.00
CHS	Asst	Football	Donovan Morris*	1	$4,530.00
CHS	Asst	Football	John Salvatore	1	$4,530.00
CHS	Asst	Football	Brian Hoyle	1	$4,530.00
CHS	Head	Football - Freshman	Justin Davey	2	$6,647.00
CHS	Asst	Football - Freshman	Andrew Meeley	1	$2,059.00
CHS	Asst	Football - Freshman	Aaron Lockard	2	$4,171.00
CHS	Head	Golf	John Jones	2	$5,077.00
CHS		Golf - girls	James Moran	2	$5,077.00

CHS	JV	Golf	Brian Gallagher	2	$3,228.00
CHS		Golf - Flex	Kevin McCarthy	1	$1,500.00
CHS	Head	Hockey -Varsity	Regan Teti	2	$7,972.00
CHS	Asst to Head Coach	Hockey	Emily Arnot	1	$2,489.00
CHS	Asst	Hockey - JV	Taylor DeBernardi	2	$5,077.00
CHS	Asst	Hockey - Flex (split)	Megan Duvernois	1	$750.00
CHS	Asst	Hockey - Flex (split)	Megan Hadfield	1	$750.00
CHS	Asst	Hockey - Flex	Karen Gately	1	$1,500.00
CHS	Head	Soccer - boys	David Zimmerman	2	$7,972.00
CHS	Asst	Soccer - boys	Blake Stabert	2	$3,229.00
CHS	Head	Soccer - boys FR	Charles Erwin	2	$4,756.00
CHS	Asst	Soccer - boys JV	Robert Gay	2	$5,077.00
CHS	Head	Soccer - girls	Deane Mariotti	2	$7,972.00
CHS	Asst to Head Coach	Soccer - girls	Betsy Engels	2	$3,229.00
CHS	JV	Soccer - girls	John Reynolds	2	$5,077.00
CHS	JVB	Soccer - girls	Lucy Paules	1	$3,420.00
CHS		Soccer - girls Flex	Jacqueline Mitchell	1	$2,000.00
CHS	Head	Tennis - girls	Seth Shore	1	$4,119.00
CHS	Asst	Tennis - girls	Merri Gardner	1	$2,721.00
CHS	Head	Volleyball	Alex Weaver	1	$4,119.00
CHS	Asst to Head Coach	Volleyball	Lea Coogan	1	$2,489.00
CHS	Asst	Volleyball - JV	Julia D'Urso	1	$2,721.00
CHS		Volleyball - Freshman	Kelli Mayes	1	$3,189.00
CHS		Event Coordinator	Lewis Miller	2	$5,023.00
CHS		Intramural Coordinator	John Jones	2	$3,850.00

* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

Consent VII, C, 3: Non-Athletic Position Recommendations for the 2025-26 School Year

VIA: Dr. Anthony Stevenson, Director of Human Resources

Action Under Consideration: That the Board of School Directors confirms the administrative recommendations for the non-athletic positions for the 2025-26 school year at the stipends set forth in the attached list:

School	Activity	Name	Step	Stipend
CHS	Academic Competition Team	Michael Cruz	1	$1,600.00
CHS	Academic Competition Team	Michael Palmatier	1	$1,600.00
CHS	Acting and Improv Club	Valerie Cunningham	1	$1,600.00
CHS	African American Student Union	Ryan Howard	1	$1,200.00
CHS	African American Student Union	Ronald Toole	1	$1,200.00

CHS	Asian American Culture Club	Stephanie Matula	1	$1,500.00
CHS	Auditorium Manager #1	Katrinia Stokes	2	$7,000.00
CHS	Auditorium Manager #2	Noah Austin	2	$7,000.00
CHS	Auditorium Manager #3	Christopher Nation	2	$7,000.00
CHS	Best Buddies	Mary Ward	1	$1,000.00
CHS	Best Buddies	Christopher Cornine	1	$1,000.00
CHS	Cappies	Emily McGready	1	$1,000.00
CHS	Cappies	Nathan Shughart	1	$1,000.00
CHS	Chess Team	Edward Sharick	1	$800.00
CHS	Choral Director	Nathan Shughart	1	$6,000.00
CHS	CHS Homework Club #1	Christine Santamaria	1	$2,345.00
CHS	Computer Science Comp Club	Kimberly McPhillips	1	$800.00
CHS	Computer Science Comp Club	Edward Sharick	1	$800.00
CHS	DECA #1	Jeffrey Conner	1	$4,000.00
CHS	DECA #2	Ashley Carter	1	$2,000.00
CHS	Drama Musical Pit Orchestra Director	Christopher Nation	1	$4,000.00
CHS	Drama Set Construction Assistant	Michael Starner	2	$2,500.00
CHS	Drama Set Design	Michael Starner	2	$1,887.00
CHS	Drama Theater Director (fall)	Nathan Shughart	1	$7,575.00
CHS	Drama Spring Choral Music Director	Nathan Shughart	1	$4,000.00
CHS	Drama Theater Director (spring)	Nathan Shughart	1	$7,575.00
CHS	E-Sports	Derek Bosworth	1	$4,000.00
CHS	Freshman Class Advisor	John Jones	1	$1,000.00
CHS	Gender and Sexuality Alliance	Valerie Cunningham	1	$800.00
CHS	Gender and Sexuality Alliance	Nicole Zakorchemny	1	$1,200.00
CHS	Gender and Sexuality Alliance	Asher Rhodes	1	$800.00
CHS	Gradebook Manager	Noah Austin	1	$750.00
CHS	Gradebook Manager	Derrick Wood	1	$750.00
CHS	Graphic Design	Michael Starner	1	$1,000.00
CHS	Greening Stoga	Kevin Strogen	1	$800.00
CHS	Habitat for Humanity	Kerry Merlo	2	$800.00
CHS	Habitat for Humanity	Malia Gordon	2	$800.00
CHS	Investment Club	Christopher Pezzano	1	$700.00
CHS	Junior Class Advisor	Sabrina Bates	1	$2,525.00
CHS	Key Club	Allison Long	2	$2,525.00
CHS	Literary Magazine	Bridget McGuinn	2	$1,400.00
CHS	Literary Magazine	Caitlin Wilson	1	$1,400.00
CHS	Marching Band - Visual Ensemble #1	Mary Ward	1	$2,020.00
CHS	Marching Band - Visual Ensemble #2	Erin McCarrick	1	$2,020.00
CHS	Marching Band Assistant Director	Cassandra Hesse	1	$6,000.00
CHS	Marching Band Asst #2 split	Nathan Shughart	1	$505.00

CHS	Marching Band Director & Instrumental Music Lead	Christopher Nation	2	$8,544.00
CHS	Math Competition	Vincent Russo	2	$1,630.00
CHS	Mock Trial	Karen Gately	1	$800.00
CHS	Model UN World Affairs	Claire Arbogast	1	$1,500.00
CHS	Mudders Club	Beata Artz	1	$800.00
CHS	Mudders Club	Joanne Wagner	1	$800.00
CHS	Multiculture Club	Sarah Taylor	1	$1,000.00
CHS	National Art Honor Society	Leanne Argonish	1	$1,250.00
CHS	National History Competition Club	Aaron Lockard	1	$1,250.00
CHS	National Honor Society	Rachel Reavy	1	$2,000.00
CHS	Navigate Coordination #1	Danielle Yucis	1	$1,500.00
CHS	Navigate Coordination #2	Justin Beasley-Turner	1	$1,000.00
CHS	Newspaper #1	Laura Howard	1	$4,300.00
CHS	Newspaper #2	Trisha Young	1	$3,250.00
CHS	Peer Mediation #1	Jennifer Kratsa	1	$2,600.00
CHS	Peer Mediation #2	Jillian Harris	1	$2,600.00
CHS	Peer Mediation #3	Danielle Sculley-Ellett	1	$2,600.00
CHS	Philosophy Club/Ethics Bowl	John Koenig	1	$1,000.00
CHS	Piodanco	Laureen Stohrer	1	$1,000.00
CHS	REACH	James Moran	1	$1,515.00
CHS	Robotics Lead	Noah Austin	1	$2,000.00
CHS	Scheduling Assistant	William Dewees	2	$1,515.00
CHS	Science Olympiad	Derek Bosworth	1	$1,000.00
CHS	Science Olympiad	Derrick Wood	1	$1,000.00
CHS	Senior Class Advisor #1	Amy Hawkins	1	$2,650.00
CHS	Senior Class Advisor #2	Richard Hawkins	1	$2,650.00
CHS	SLAM Position #1	Tori Hall	1	$1,000.00
CHS	SLAM Position #2	Valerie Cunningham	1	$1,000.00
CHS	SLAM Position #3	Esther Chi	1	$1,000.00
CHS	Sophomore Class Advisor	Asher Rhodes	1	$1,000.00
CHS	Stage Crew Makeup	Cassandra Hesse	1	$800.00
CHS	Stage Crew Makeup	Emily McGready	1	$800.00
CHS	Stage Props and Accessories	Erin McCarrick	1	$700.00
CHS	Stage Props and Accessories	Mary Ward	1	$700.00
CHS	STOGA Film Festival	Alison Ferriola	1	$1,200.00
CHS	Student Council #1	Elizabeth Gallo	1	$7,000.00
CHS	Stoga Study Buddies	Daniel McDermott	1	$1,010.00
CHS	T V Studio	Alison Ferriola	1	$2,000.00
CHS	Testing Coordinator - PSAT	Melissa McMenamin	1	$750.00
CHS	Testing Coordinator - SSD - ACT	Christine Santamaria	1	$750.00

CHS	Testing Coordinator - SSD - SAT	Christine Santamaria	1	$1,500.00
CHS	Testing Coordinator - SSD - Special Testers	Christine Santamaria	1	$750.00
CHS	Tri M	Cassandra Hesse	1	$1,250.00
CHS	VOICES (Speech & Debate)	Lucy Paules	1	$1,000.00
CHS	Website Manager #1	Brooke Hauer	1	$1,750.00
CHS	Website Manager #2	Deborah Chiarello	1	$1,000.00
CHS	Wellness	John Jones	1	$1,200.00
CHS	Yearbook - Lead	Megan Doyle	2	$6,565.00

Consent VII, C, 4: Team Facilitators and Department Chairs for the 2025-26 School Year

VIA: Dr. Anthony Stevenson, Director of Human Resources

Action Under Consideration: That the Board of School Directors approves the administrative recommendations for the Team Facilitators and Department Chairs for the 2025-26 school year at the stipends set forth in the attached list.

School	Grade/Level	Employees	Stipend
CHS	Admin Game/Event Coverage	Patrick Boyle	$2,000.00
CHS	Admin Game/Event Coverage	Katie Parker	$2,000.00
CHS	Admin Game/Event Coverage	Nicole Jolly	$2,000.00
CHS	Admin Game/Event Coverage	Jamie Bankert	$2,000.00
CHS	Academic Support	Kate McGranaghan	$4,555.00
CHS	Business/Technology	Noah Austin	$4,555.00
CHS	English	Megan Doyle	$4,555.00
CHS	Mathematics	Allison Long	$4,555.00
CHS	Media Center	Brooke Hauer	$4,555.00
CHS	Science	Janet Wolfe	$4,555.00
CHS	Social Studies	Emily McGready	$4,555.00
CHS	Student Services	Jennifer Kratsa	$4,555.00
CHS	Visual & Performing Arts	Amy Cruz	$4,555.00
CHS	Wellness/Fitness/FCS	John Jones	$4,555.00
CHS	World Languages	Patrick Cupo	$4,555.00
DIST	Nurses	Leigh Anne Coary	$4,555.00
DIST	Psychologists	Kristy Kane	$4,555.00
DIST	Multi-tiered Intervention Teachers	Lisa Klein	$4,555.00
TEMS	5A	Matthew Klass	$2,277.50

TEMS	5A	Kathryn McDermott	$2,277.50
TEMS	5B	Kathleen Holmes	$4,555.00
TEMS	6A	William W. Parker	$4,555.00
TEMS	6B	Richard Mattison	$4,555.00
TEMS	7	C Gordon Davis	$4,555.00
TEMS	7	Elizabeth Toscano	$4,555.00
TEMS	8	Jennifer Tyrell	$4,555.00
TEMS	8	Jean Baker	$4,555.00
TEMS	Special Areas	Khara Flint	$4,555.00
TEMS	Support	Jacqueline Thomas	$4,555.00
TEMS	Special Education	Stephanie Knox	$4,555.00
VFMS	5	Jill Buoso	$3,036.67
VFMS	5	Elizabeth Guistwhite	$3,036.67
VFMS	5	Kate McClain	$3,036.67
VFMS	6	Kenneth Prothero	$2,277.50
VFMS	6	Allison Peffle	$2,277.50
VFMS	6	Jeffrey Eickhoff	$4,555.00
VFMS	7	Margaret Cannon	$4,555.00
VFMS	7 (1st semester)	Christopher Kilby	$2,277.50
VFMS	7 (2nd semester)	Jennifer Crothamel	$2,277.50
VFMS	8	Peter DePiano	$4,555.00
VFMS	8 (1st semester)	Angela Timmins	$2,277.50
VFMS	8 (2nd semester)	Cameron Hopkins	$2,277.50
VFMS	Special Areas (1st semester)	Jessica Smolij	$2,277.50
VFMS	Special Areas (2nd Semester)	Courtney Jaggers	$2,277.50
VFMS	A la Carte (1st semester)	Beth Davison	$2,277.50
VFMS	A la Carte (2nd semester)	Silja Braun	$2,277.50
VFMS	Special Education	Katrina Draves	$4,555.00
BES	K	Cheryl Massino	$4,555.00
BES	1	Tracy Simmington	$4,555.00
BES	2	Dominic Parrotta	$4,555.00
BES	3	Misty Pennewill	$4,555.00
BES	4	Donna Greene	$4,555.00
BES	Special Areas	Kati Hedenberg	$4,555.00
BES	Special Education	Kristen Duffy	$4,555.00
BES	Support	Maryelyn Berg	$4,555.00

DES	K	Phyllis Rohn	$4,555.00
DES	1	Kristin McElvogue	$4,555.00
DES	2	Sara Scargill	$4,555.00
DES	3	Patricia Collins	$4,555.00
DES	4	Carolyn Silverman	$4,555.00
DES	Special Areas	Nicole Lohmeyer	$4,555.00
DES	Special Education	Margaret Kravitz	$4,555.00
DES	Support	Tamson Noel	$4,555.00
HES	K	Chrystine Haldeman	$4,555.00
HES	1	Elizabeth Pechin	$4,555.00
HES	2	Taryn Little	$4,555.00
HES	3	Stephanie Friel	$4,555.00
HES	4	Charlene Briggs-Blomer	$4,555.00
HES	Special Areas	Christine Braun	$4,555.00
HES	Special Education	Olya Pearson	$4,555.00
HES	Support	Lisa McIntyre	$4,555.00
NEES	K	Alison Troy	$4,555.00
NEES	1	Elizabeth Adams	$4,555.00
NEES	2	Megan Kissinger	$4,555.00
NEES	3	Heather O'Connor	$4,555.00
NEES	4	Joseph O'Hara	$4,555.00
NEES	Special Areas	Heather MacMichael	$4,555.00
NEES	Special Education	Megan Wolf	$4,555.00
NEES	Support	Marie McGuire	$4,555.00
VFES	K	Anne Riley	$4,555.00
VFES	1	Angela Janda	$4,555.00
VFES	2	Megan Gerdes	$4,555.00
VFES	3	Julie Masters	$4,555.00
VFES	4 – First Semester	Amy Ferguson	$2,277.50
VFES	4 – Second Semester	Michelle Cleary	$2,277.50
VFES	Special Areas	Emily Nation	$4,555.00
VFES	Special Education	Laine Rothe	$4,555.00
VFES	Support	Carolyn Swetkowski	$4,555.00

Consent VII, D, 1: Additional 2025 Summer Workshop and Participants

VIA: Dr. Wendy Towle, Director of Curriculum, Instruction and Professional Learning

Action Under Consideration: That the Board of School Directors approves the following additional workshops and participants at a rate of $40 per hour in accordance with School Board Policy #4505 and the negotiated agreement.

The workshops and participants listed below are recommended for approval by the Board of School Directors in order to carry out the educational program planned for the 2025-26 school year.

ADDITIONAL 2025 SUMMER WORKSHOP DESCRIPTIONS

Organic Chemistry

AP Chemistry I
Date: June 30, 2025
Time: 8:00am-1:00pm
Director: Dr. Kim Morris
Participants: Leah Roberts and Kelly Showers
High School AP Chemistry Teachers will review the updated College Board requirements for AP Chemistry I and make curricular adjustments to course content and assessments based on AP Chemistry guidelines.

Consent VII, D, 2: Additional 2025 Classroom and Supplemental Textbook List

VIA: Wendy Towle, Director of Curriculum, Instruction and Professional Learning

Action Under Consideration: That the Board of School Directors approves the 2020 Psychology 13th Edition textbook for high school AP Psychology class.

As per policy #6160, the 2020 edition of this currently approved textbook is now being submitted for Board approval and will be added to the updated 2025 Classroom and Supplemental Textbook list.

Consent VII, E, 1: Authorization to Prepare Specifications and Solicit Bids and RFP's for the 2026-27 School Year

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

Action Under Consideration: That the Board of School Directors authorizes the administration to prepare specifications and solicit bids and request for proposals for items to be included in the 2026-27 school year budget.

At this time of the year the staff prepare specifications and solicit bids for school supplies, equipment and services that will be included in the 2026-27 school year budget. Specifications for these items are in the process of being written, and it is necessary to seek the Board's approval for the solicitation of these bids. This request is presented as a general request to cover all bid categories and will eliminate the need to request approval for the individual items. It is not a commitment in any way to expend or to agree to spend funds for any item or items.

Consent VII, E, 2: Acceptance of Gifts

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

Action Under Consideration: That the Board of School Directors accepts with pleasure and appreciation the following donations:

Sensory items donated by the Valley Forge Elementary PTO to the Special Education Department at Valley Forge Elementary School valued at $6,273.47.

Outdoor Recess Equipment donated by the Valley Forge Elementary PTO to the Valley Forge Elementary School valued at $899.

E-Coloring Printing System donated by the Valley Forge Elementary PTO to the Valley Forge Elementary School valued at $5,325.

A thank you note will be sent from the Board Secretary.

Consent VII, E, 3: Settlement Agreement for 250 Cassatt Road Property

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

Action Under Consideration: That the Board of School Directors approves the settlement agreement authorizing additional payment of $800,000 for the acquisition of the 250 Cassatt Road property.

Consent VII, E, 4: Change Orders

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

Action Under Consideration: That the Board of School Directors approves the following change orders:

Conestoga High School Athletic Fields Project

CO-6	Keystone Sports Construction	$200,161.00
CO-7	Keystone Sports Construction	$144,006.00

Consent VII, F, 1: Educational Services Agreements

VIA: Nicole Roy, Director of Special Education

Action Under Consideration: That the Board of School Directors approves an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the Extended School Year 2025, at a total cost not to exceed $4,545.

The District has offered an appropriate placement for this student. The District and family have agreed to the terms in this Educational Services Agreement. This agreement reimburses the family for student placement in lieu of an offer of a Free Appropriate Public Education (FAPE) and includes a release of prior special education claims up to the end date of the agreement. The agreement has been reviewed and recommended by the District's Solicitor.

Action Under Consideration: That the Board of School Directors approves an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for legitimate educational expenses incurred prior to October 27, 2028, at a cost not to exceed $10,725.

The District and family have agreed to the terms in this Educational Services Agreement. The agreement has been reviewed and recommended by the District's Solicitor.

Consent VII, F, 2: Contracts with Approved Private Schools

VIA: Nicole Roy, Director of Special Education

Action Under Consideration: That the Board of School Directors approves a contract between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated services for a District student. This contract covers the 2025-26 school year at an approximate cost not to exceed $43,200.

This student with special needs requires an intensive program of special education services and support that exceed the capability of his/her neighborhood school. The Approved Private School ordinarily would receive 60% of the annual tuition rate through state funding, with districts funding the remaining 40%. For 2025-26, State funding is not available for this student, therefore, the TESD will fund 100% of the tuition for them. State funding will be applied as it becomes available, but this is not anticipated within the next three years. It may be necessary to request ACCESS or District contingency funds to fully support this cost.

Action Under Consideration: That the Board of School Directors approves a contract between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated one-to-one services for two District students. This contract covers the Extended School Year 2025 at a total cost not to exceed $25,905.60.

These students with special needs require mandated Extended School Year services, which are a continuation of the programs provided during the school year at the Approved Private School.

Action Under Consideration: That the Board of School Directors approves a contract between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated services for three District students. This contract covers Extended School Year 2025 and the 2025-26 school year at an approximate cost not to exceed $313,740.

These students with special needs require an intensive program of special education services and supports that exceed the capability of his/her neighborhood school. The Approved Private School ordinarily would receive 60% of the annual tuition rate through state funding, with districts funding the remaining 40%. For 2025-26, State funding is not available for these students, therefore, the TESD will fund 100% of the tuition for them. State funding will be applied as it becomes available, but this is not anticipated within the next three years. It may be necessary to request ACCESS or District contingency funds to fully support this cost.

Consent VII, F, 3: Authorization of Diplomas

VIA: Dr. Wendy Towle, Director of Curriculum, Instruction, Staff Development and Planning

Action Under Consideration: That the Board of School Directors grants Conestoga High School diplomas to two students who fulfilled all requirements for graduation as of August 2025.

Consent VII, F, 4: Addendum to the Agreement with Lindros ABA Consultation, LLC

VIA: Nicole Roy, Director of Special Education

Action Under Consideration: That the Board of School Directors approves the attached addendum to the agreement between Lindros ABA Consultation, LLC and the Tredyffrin/Easttown School District to provide ELD healthcare and aide services to one District student for the 2025-26 school year.

Lindros ABA Consultation

phone: 484-888-3213 email: shelb34@gmail.com

Addendum

This addendum constitutes an amendment to the BCBA and Support Services Agreement between the **Tredyffrin/Easttown School District** and **Lindros ABA Consultation, LLC** dated April 22nd, 2025.

Items #1 below shall be added to **Schedule A** of the BCBA and Support Services Consulting Agreement between the parties referenced above dated April 22nd, 2025.

1. Reimbursement for ELD paraeducator at the rate of $32.00/hr.

Except as set forth in this Addendum, all other provisions of the BCBA and Support Services Consulting Agreement between the **Tredyffrin/Easttown School District** and **Lindros ABA Consultation, LLC** dated April 22nd, 2025 shall remain unchanged and in full force and effect.

Intending to be legally bound hereby, the parties have set their hands the date set forth below.

Tredyffrin/Easttown School District

By: _____ Date: _____

Print Name: _____

Lindros ABA Consultation, LLC

By: _____ Date: _____

Print Name: _____

Consent VII, F, 5: Addendum to the Agreement with Nyman Associates, Inc.

VIA: Nicole Roy, Director of Special Education

Action Under Consideration: That the Board of School Directors approves the attached addendum to the agreement between Nyman Associates, Inc. and the Tredyffrin/Easttown School District, originally Board approved June 9, 2025, to provide healthcare and aide services to District students for the 2025-26 School Year.

Tredyffrin/Easttown School District
ADDENDUM

Addendum to the Services Agreement dated May 7, 2025 between Nyman Associates, Inc. and Tredyffrin/Easttown School District

Effective 07/24/2025, paraprofessional services will be provided at a rate of $32.00 per hour.

All other restrictions and obligations set forth in the agreement dated, and subsequent addendums are deemed independent and divisible and remain in full force and effect.

BY: **Tredyffrin/Easttown School District**

_____

Name: _____

Title: _____

NYMAN ASSOCIATES, INC.

_____

Name: Gary Weber

Title: President

220 Commerce Dr., Suite 205, Ft. Washington, PA 19034
Phone: 215-653-7220 | Fax: 215-653-7420
www.nymanassociates.com

Consent VII, F, 6: Addendum to the Agreement with The Stepping Stones Group, LLC

VIA: Nicole Roy, Director of Special Education

Action Under Consideration: That the Board of School Directors approves the attached addendum to the agreement between The Stepping Stones Group, LLC and the Tredyffrin/Easttown School District, originally Board approved July 10, 2025, to provide healthcare and aide services for the 2025-26 school year.

THE STEPPING STONES GROUP
Transforming Lives Together

Corporate Office
225 W Washington Street, Suite 1140
Chicago, IL 60606
Ph: 800-337-5965 Fax: 800-822-8287
www.thesteppingstonesgroup.com

Amendment #1

CONTRACTOR: The Stepping Stones Group
225 W Washington Street, STE 1140
Chicago, IL, 60606

SCHOOL DISTRICT: Tredyffrin-Easttown School District
940 W Valley Road, STE 1700
Wayne, PA 19087

SOURCING METHOD: Amendment to Previously Approved Contract

EXECUTION DATE OF ORIGINAL CONTRACT: May 22, 2025

CONTRACT TERM: May 22, 2025 to July 31, 2026

PURPOSE OF AMENDMENT: This amendment revises the hourly bill rate for Paraprofessionals/Educators and Personal Care Assistants. Original hourly bill rate for each specialty was $37.44. New hourly bill rate for each specialty is $34.00.

All other aspects of the original contract remain unchanged.

Signed for Contractor:	Signed for School District:
Signature:_____	Signature:_____
Name:_____	Name:_____
Title:_____	Title:_____
Date:_____	Date:_____

Consent VII, H, 1: Schedule Change for September 2025 School Board Meeting

VIA: Richard Gusick, Superintendent of Schools

Action Under Consideration: That the Board of School Directors approves the date change of the September 2025 School Board Meeting. The new date will be Monday, September 29, 2025, at the Conestoga High School, 200 Irish Road, Berwyn, Pa 19312 at 7:30 pm.

2025-26 SCHOOL BOARD MEETINGS

Monday	August 25, 2025
Monday	September 29, 2025
Monday	October 27, 2025
Monday	November 24, 2025
Monday	December 1, 2025
Thursday	January 5, 2026
Monday	January 26, 2026
Monday	February 23, 2026
Monday	March 9, 2026 (Budget Workshop I)
Monday	March 23, 2026
Monday	April 13, 2026 (Budget Workshop II)
Monday	April 27, 2026
Tuesday	May 26, 2026
Monday	June 8, 2026

AGENDA MATERIALS
Agenda VIII, Priority Discussion/Action

Agenda VIII, A: 2025-26 District Level Goals

VIA: Dr. Richard Gusick, Superintendent of Schools

Action Under Consideration: That the Board of School Directors approves the 2025-26 District Level Goals.

1. Priority Discussion Presentation – Dr. Richard Gusick, Superintendent of Schools
2. Questions from the Board
3. Public Participation from District residents and District taxpayers regarding Priority Discussion
4. Board Discussion/Deliberation/Action

TREDYFFRIN/EASTTOWN SCHOOL DISTRICT

DISTRICT LEVEL GOALS

2025-2026 SCHOOL YEAR

Mission: To empower students to pursue their individual and collective potential as global citizens by creating a safe and equitable community that fosters well-being, integrity, social responsibility and a passion for learning.

Change
Goal: We will engage in a process of inquiry by capturing, exchanging, and memorializing lessons evolving from COVID-19 and harness the opportunities for continued growth and development of student, staff and community.

Curriculum
Goal: We will create an inclusive learning culture that promotes academic and social emotional skills while valuing multiple pathways to student success.

Engagement
Goal: We will pursue effective and authentic engagement to maximize communications and connections with stakeholders within the community and beyond to develop partnerships that support and advance our District mission.

Equity
Goal: We will foster an atmosphere where all voices are heard, respected, and valued by critically evaluating systems, policies, and practices through a lens of equity, examining our decisions for both impact on and opportunity for our community including all students, faculty, staff and families.

Faculty Support
Goal: We will empower, support, and nurture faculty and staff as valued individuals, collaborative innovators, and essential catalysts for propelling the District forward.

Mental Health and Well-being
Goal: We will proactively work in partnership with families to prioritize mental health and social-emotional well-being as fundamental to learning and teaching.

Safety
Goal: We will vigilantly ensure all students, families, staff, and members of the community are safe in our schools, feel a sense of belonging, and are informed as active partners in safeguarding psychological and physical safety.

Sustainability
Goal: We will plan for and provide infrastructure and sustainable resources to accommodate the District's evolving needs.

CHANGE

Contact Person: Dr. Wendy Towle

Goal: We will engage in a process of inquiry by capturing, exchanging, and memorializing lessons evolving from COVID-19 and harness the opportunities for continued growth and development of student, staff and community.

Success Indicators:
By June 30, 2026, the District will have:

- Completed and evaluated year one of the new middle school schedule
- Implemented year two of the additional math pathway at the middle school, supported by analysis of student performance data
- Developed guidelines and practices for the meaningful use of artificial intelligence in District classrooms and workplaces

CURRICULUM

Contact Person: Dr. Wendy Towle

Goal: We will create an inclusive learning culture that promotes academic and social emotional skills while valuing multiple pathways to student success.

Success Indicators:
By June 30, 2026, the District will have:

- Through the work of a committee, developed a framework, grounded in play-based learning, for an outstanding full-day kindergarten program
- Implemented and evaluated the first year of the STEM special at the elementary and middle school levels
- Through an ad hoc committee of the School Board, determined the parameters for redistricting
- Implemented the new Firefly assessment developed by PDE as a means to prepare students for the online PSSA and Keystone Exam assessment protocol
- Reviewed and enhanced the framework and resources for literacy instruction at the elementary level, K-4
- Explored a partnership with Delaware County Community College in an effort to further expand dual enrollment opportunities at the high school

ENGAGEMENT

Contact Person: Chris Connolly, Dr. Mike Szymendera

Goal: We will pursue effective and authentic engagement to maximize communications and connections with stakeholders within the community and beyond to develop partnerships that support and advance our District mission.

Success Indicators:
By June 30, 2026, the District will have:

- Expanded the awareness campaign for Bear Hill Elementary School to include updates on construction, planning, and redistricting

ENGAGEMENT, continued

- Expanded the Bear Hill Elementary School project webpage into a long-term communications hub, including updates from the Ad Hoc Redistricting Committee and an expanded FAQ section
- Conducted an internal post-launch evaluation of the new website template and addressed remaining issues
- Explored new features and tools offered by the District's new website vendor

EQUITY

Contact Person: Dr. Kim Morris, Dr. Anthony Stevenson, Dr. Wendy Towle

Goal: We will foster an atmosphere where all voices are heard, respected, and valued by critically evaluating systems, policies, and practices through a lens of equity, examining our decisions for both impact on and opportunity for our community including all students, faculty, staff and families.

Success Indicators:

By June 30, 2026, the District will have:

- Implemented and reviewed quarterly the District's foundational equity training for staff
- Developed a plan outlining goals for Bear Hill Elementary School to foster accessibility and belonging
- Updated the Safe, Supportive, and Inclusive Learning Environment webpage to provide resources related to the District's Equity Initiative

FACULTY SUPPORT

Contact Person: Dr. Anthony Stevenson, Dr. Wendy Towle

Goal: We will empower, support, and nurture faculty and staff as valued individuals, collaborative innovators, and essential catalysts for propelling the District forward.

Success Indicators:

By June 30, 2026, the District will have:

- Implemented and evaluated year two programming of the newly required 2-year induction program for new faculty
- Developed and implemented a menu of professional learning opportunities in varied formats (e.g., in-person, virtual, after school, book studies, podcasts), based on staff needs assessment data
- Developed and initiated a staffing plan for Bear Hill Elementary School based on the results of the completed needs assessment
- Implemented next steps in the digitized onboarding process by reducing post-hiring forms and streamlining HR–Payroll documentation workflows
- Piloted VidCruiter for recruitment screening, trained administrators, and prepared for full implementation in Fall 2025

MENTAL HEALTH AND WELL-BEING

Contact Person: Dr. Chris Groppe

Goal: We will proactively work in partnership with families to prioritize mental health and social-emotional well-being as fundamental to learning and teaching.

Success Indicators:
By June 30, 2026, the District will have:

- Implemented and evaluated the effectiveness of the middle school well-being advisory support course
- Used existing data on student well-being to provide tools and ongoing resources to support student growth
- Identified opportunities for grant funds to support student mental health needs

SAFETY

Contact Person: Dr. Chris Groppe

Goal: We will vigilantly ensure all students, families, staff, and members of the community are safe in our schools, feel a sense of belonging, and are informed as active partners in safeguarding psychological and physical safety.

Success Indicators:
By June 30, 2026, the District will have:

- Partnered with local law enforcement, first responders, and relevant agencies to conduct safety exercises aligned with Act 55 requirements and trauma-informed practices
- Completed refresher training on the Threat Assessment process using the updated State model
- Integrated security priorities and protocols into the design process of Bear Hill Elementary School
- Incorporated trauma-informed practices into all safety exercises

SUSTAINABILITY

Contact Person: Art McDonnell, Dr. Mike Szymendera

Goal: To plan for and to provide infrastructure and sustainable resources to accommodate the District's evolving needs.

Success Indicators:
By June 30, 2026, the District will have:
Finance

- Implemented the financial plan for funding the construction/renovation of Bear Hill Elementary School

SUSTAINABILITY, continued

Finance

- Developed a financial plan to support the ongoing operation of Bear Hill Elementary School within the Board-approved budget
- Submitted the Annual Comprehensive Financial Report to the Association of School Business Officials (ASBO) International

Technology

- Monitored the evolving cybersecurity landscape in K-12 school districts to identify potential enhancements to ensure student and staff cyber safety
- Explored opportunities for staff and students to use artificial intelligence to enhance efficiency, personalize learning, and prepare for the future
- Completed the migration from PC laptops to Chromebooks for fifth-grade students and from optional Bring Your Own Device to 1:1 for all Conestoga students
- Provided additional training support to District web team members and staff members with web editing access

Facilities

- Continued design and construction work to open Bear Hill Elementary School in Fall 2027
- Completed construction of the Conestoga Athletic Fields Project
- Completed playground improvements at all existing elementary schools, guided by the Playground Infrastructure Report
- Assessed current practices related to energy usage and implemented practices that prioritize energy efficiency and environmentally friendly operations

XIV, Correspondence

Agenda XIV: School Board Correspondence for July and August 2025

VIA: Dr. Richard Gusick, Superintendent of Schools

- Robert B. Kurtz re: School Tax Payment, July 9, 2025
- FLITE re: Invite to 20 Years of Education Celebration, July 24, 2025
- Branimir and Luann Ljubic re: Class Concerns, August 1, 2025
- Ed Sweeney re: Invite to 9/11 Blue Mass and Ringing of the Bell Ceremony, August 8, 2025
- FLITE re: Summer Updates, August 13, 2025
- Vince Puccio re: New Elementary School/Athletic Fields, August 17, 2025
- Sarah Wallace re: Class Size Concerns, August 21, 2025
- Anna Urban Gellman re: School Bus Pickup Times, August 22, 2025
- FLITE re: Fundraising, August 22, 2025