

SCHEDULE A – 25/26 | SPECIALISTS
SEPTEMBER 1, 2025 – AUGUST 31, 2026

Includes 2.5% IPD – rates do not include longevity or stipends

Position	Step 1 (Years 1-4)	Step 2 (Years 5-9)	Step 3 (Years 10 +)
Student Achievement Specialist	\$24.07	\$24.86	\$25.19
Student Achievement Specialist- Bachelor's Degree	\$24.70	\$25.49	\$25.83
Security Specialist	\$24.07	\$24.86	\$25.19
Security Specialist- Bachelor's Degree	\$24.70	\$25.49	\$25.83
Home Visitor	\$24.07	\$24.86	\$25.19
Home Visitor- Bachelor's Degree	\$24.70	\$25.49	\$25.83
Tutor	\$24.73	\$25.53	\$25.87
Tutor- Bachelor's Degree	\$25.71	\$26.57	\$26.91
Guidance Specialist, Migrant Student Advocate, Migrant Program Recruiter	\$25.72	\$26.56	\$26.93
Guidance Specialist, Migrant Student Advocate, Migrant Program Recruiter - Bachelor's Degree	\$26.63	\$27.49	\$27.89
Assistant Educational Signer /Interpreter	\$24.07	\$24.86	\$25.19
Signer/Interpreter – EIPA 4.0*	\$33.29	\$34.22	\$34.65
Signer/Interpreter- National Certification	\$38.70	\$39.82	\$40.32
Assessment Specialist	\$26.02	\$26.86	\$27.24
Assessment Specialist - Bachelor's Degree	\$26.65	\$27.49	\$27.89
Secondary Intervention & Prevention Specialist	\$26.02	\$26.86	\$27.24
Secondary Intervention & Prevention Specialist- Bachelor's Degree or CPP	\$27.79	\$28.71	\$29.13
Bilingual Translator	\$35.39	\$36.51	\$37.02
Bilingual Translator - AA or higher and Braillist	\$38.70	\$39.82	\$40.32
Nurse (LPN)	\$28.70	\$29.77	\$31.89
Nurse (RN)	\$40.82	\$43.31	\$47.84
Cert Occupational Therapy Asst (COTA)	\$38.70	\$39.82	\$40.32
Cert Physical Therapy Asst (CPTA)	\$38.70	\$39.82	\$40.32

*A Signer/Interpreter who has earned a score of at least 4.0 on the Educational Interpreter Performance Assessment would be eligible to move in the month following completion and notice to the District of the degree/test. A Signer/Interpreter who has national certification would be eligible to move upon completion and notice to the District of the certification. Grandfather Clause: Any Signer/Interpreter hired prior to the 2023-2024 school year with an AA or EIPA 3.5 will remain on what is now the EIPA 4.0 Step until advancement.

After completing the 5th, 10th, 15th, and 20th year of service, employees shall be paid two percent (2%) above scale.

Definitions: Longevity is the years of service in the district. Seniority is the years of service in the position/ classification. Experience: years of service of work outside of the District that is used to determine appropriate pay scale.

Summer school Specialists shall be paid at the current rate of pay they are receiving during the regular school year. For the purpose of filling summer school positions, if summer school is offered at all schools, jobs will be offered in buildings and by seniority first. If there are any positions not filled, then the remaining positions will be offered District-wide, and seniority will be followed. If summer school is offered on a regional basis (only certain schools) District-wide seniority will be followed.

