Lacey Township School District



BOARD MEETING

August 25, 2025
High School Lecture Hall
6:00 pm Call to Order
6:00 pm - 7:00 pm Executive Session
7:00 pm Public Session

MEETING OUTLINE
August 25, 2025

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. STATEMENT OF ADEQUATE NOTICE

   Adequate notice of this meeting was advertised in the Asbury Park Press and The Beacon on January 9, 2025, and as amended on August 14, 2025 and by posting the notice in the Forked River and Lanoka Harbor Post Offices, and by filing a copy of the notice with the Lacey Township Clerk, as requested by the Open Public Meeting Act.

4. ROLL CALL
5. EXECUTIVE SESSION
6. RESUME MEETING - 7:00 PM - REPORTS AND COMMENTS
   A. REPORT OF THE SUPERINTENDENT
      - 2024-2025 District Goals Results
      - 2024-2025 Random Drug Testing Annual Report
7. PUBLIC COMMENT
8. BOARD COMMITTEE REPORTS
9. SUPERINTENDENT COMMENT
10. BOARD MEMBER COMMENT
11. RESOLUTIONS
    A. NEW BUSINESS
    B. DONATIONS
    C. PROGRAMS/CURRICULUM
    D. PROFESSIONAL DAYS/WORKSHOPS/TRAVEL
    E. CERTIFICATED PERSONNEL
    F. NON-CERTIFICATED PERSONNEL
12. EXECUTIVE SESSION, (AS NECESSARY)
13. ADJOURNMENT

(A) NEW BUSINESS (1 - 35)

1. MEETING MINUTES (A1)

MOTION: Move that the Board approve the Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on July 17, 2025
- Executive Session held on July 17, 2025

BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of June 30, 2025, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

2. LIST OF BILLS - AUGUST 2025 (A2)

MOTION: Move that the Board approve payment of bills for August 2025 totaling $3,072,954.84.

Fund 10	General Current Expense	$2,768,243.45
Fund 20	Special Revenue Fund	77,287.84
Fund 61	Cafeteria Fund	7,460.00
Fund 90	Agency	219,963.55
	TOTAL	**$3,072,954.84**

3. APPROVAL OF LIST OF TRANSFERS AND S1701 TRANSFER REPORT FOR JUNE 2025 (A3)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached List of Transfers and S1701 Transfer Report for the month of June 2025.

4. BOARD SECRETARY AND CASH REPORT FOR JUNE 2025 (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **June 2025**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **June 30, 2025**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. FY2026 TEACH STEM CLASSES IN NONPUBLIC SCHOOLS GRANT

MOTION: Move that the Board approve the acceptance of the FY2026 Teach STEM Classes in Nonpublic Schools Grant as approved by the NJ Department of Education in the amount of $11,594.37.

Name	Location	Grant Amount
Lisa Kuzan	Lighthouse Christian Academy	$5,904.06
Cheryl Schlagenhaft	Lighthouse Christian Academy	$5,690.31

6. 2025-2026 LACEY TOWNSHIP ESEA CONSOLIDATED GRANT

MOTION: Move that the Board approve the submission and acceptance of the Lacey Township School District's Elementary and Secondary Education Act (ESEA) 2025-2026 Grant Application in the amount of $801,000.

Title I	$646,038
Title IIA	95,898
Title III	8,020
Title III-Imm.	0
Title IV	51,044
TOTAL	**$801,000**

7. INTERLOCAL SERVICES AGREEMENT - TOGETHER RISING UPON SUCCESSFUL TRANSITION (T.R.U.S.T) PROGRAM

MOTION: WHEREAS, the Interlocal Services Act, N.J.S.A. 40:65-1 *et seq.* authorizes the Lacey Township Board of Education to enter into a contract for the provision of certain governmental shared services with the Township of Lacey; and

WHEREAS, N.J.S.A. 40A:65-5 requires such a contract to be authorized by resolution; and

WHEREAS, it is the desire of the Lacey Township Board of Education to authorize the execution of an interlocal services agreement with the Township of Lacey for the Lacey Township Board of Education to authorize the Alternative Day Program (Together Rising Upon Successful Transitions; T.R.U.S.T); and

NOW, THEREFORE, BE IT RESOLVED, by the Lacey Township Board of Education, County of Ocean, State of New Jersey, as follows:

1. That the Board President and the Business Administrator are hereby authorized to execute an interlocal services agreement with the Township of Lacey for the Lacey Township Board of Education to authorize the Alternative Day Program (Together Rising Upon Successful Transitions; (T.R.U.S.T).
2. The Lacey Township Board of Education will be responsible for invoicing the Township of Lacey to cover the instructor costs of the Alternative Day Program as approved at the regular meetings of the Board of Education and the approval of the Interlocal Services Agreement at the regular meeting of August 25, 2025.

3. Said program will be funded through the Opioid Settlement Funding received by the Township of Lacey. The program shall not exceed $70,000 per school calendar year.
4. The program will expire as of June 30, 2026 and will be reviewed and reconsidered for renewal after said expiration date.
5. A copy of the agreement referenced herein shall be kept on file and made available for public inspection at the Lacey Township Board of Education Business Office during normal business hours.

8. COOPERATIVE PURCHASE OF SUPPLIES FOR THE 2025-2026 SCHOOL YEAR

MOTION: Move that the Board approve the purchase of instructional supplies for the 2025-2026 school year through the Educational Data Services purchasing cooperative as follows:

Bid #	Vendor	Description	Amount
12831	School Specialty	Athletic Supplies	$165.12
12831	BSN Sports LLC BDA Varsity Brands, Inc	Athletic Supplies	$2,596.88
12831	United Supply Corp	Athletic Supplies	$1,720.14
12831	S & S Worldwide, Inc.	Athletic Supplies	$405.22
12831	Sportsman's DBA George L/ Heider, Inc.	Athletic Supplies	$394.60
12831	ASB Sports Acquisition Inc DBA Game One	Athletic Supplies	$491.50
13221	Stan's Sport Center, Inc.	Athletic Supplies	$517.40
13221	Jostens, Inc DBA Neff	Athletic Supplies	$398.75
13221	BSN Sports LLC BDBA Varsity bRands, Inc.	Athletic Supplies	$1,297.54
13221	Uniforms For All Sports, Inc.	Athletic Supplies	$1,107.50
13221	Adolph Kiefer & Associates LLC DBA Kiefer Aquatics	Athletic Supplies	$870.00
13221	Triple Crown Sports, Inc	Athletic Supplies	$2,757.45
13221	Zams, Inc.	Athletic Supplies	$1,284.34
13221	KTTA Enterprises, Inc. DBA South Jersey Sports	Athletic Supplies	$1,135.75
13221	Aquatic Allstars LLC	Athletic Supplies	$763.00
13221	Sportsman's DBA George L/ Heider, Inc.	Athletic Supplies	$5,114.39
13221	Varsity Spirit Fashions & Supplies LLC	Athletic Supplies	$421.20
13221	Riddell Inc. DBA All American Sports Corp	Athletic Supplies	$2,550.00
		TOTAL	**$23,990.78**

9. COOPERATIVE PURCHASE OF SUPPLIES FOR THE 2025-2026 SCHOOL YEAR

MOTION: Move that the Board approve the purchase of instructional supplies for the 2025-2026 school year through the Educational Data Services purchasing cooperative as follows:

Bid #	Vendor	Description	Amount
11789	School Specialty	General Classroom Supplies	$63,219.35
12808	Klingspor's Woodworking Shop	Technology Supplies	$58.75

12808	Paxton/Patterson LLC	Technology Supplies	$962.16
12808	Pitsco Education	Technology Supplies	$1,545.83
12808	RSR Electronics/Electronix Express	Technology Supplies	$19.75
12808	United Supply Corp.	Technology Supplies	$647.53
12808	Midwest Technology Products	Technology Supplies	$1,893.89
12810	ASB Sports Acquisition DBA Game One	Physical Education Supplies	$633.00
12810	BSN Sports	Physical Education Supplies	$1,628.99
12810	Nasco	Physical Education Supplies	$324.55
12810	S & S Worldwide	Physical Education Supplies	$1,047.80
12810	School Health Corporation	Physical Education Supplies	$1,637.79
12810	School Specialty	Physical Education Supplies	$1,463.47
12810	United Supply Corp.	Physical Education Supplies	$297.72
12812	Carolina Biological Supply	Elem. Science Gr. Level Materials	$5.36
12812	EAI Education/Eric Armin Inc.	Elem. Science Gr. Level Materials	$35.61
12812	School Specialty	Elem. Science Gr. Level Materials	$557.67
12812	United Supply Corp.	Elem. Science Gr. Level Materials	$896.05
12815	Nasco	Family/Cons. Science Supplies	$548.89
12815	United Supply Corp.	Family/Cons. Science Supplies	$535.05
12815	S.A.N.E.	Family/Cons. Science Supplies	$186.71
12816	BSN Sports	Health and Trainer Supplies	$64.74
12816	Performance Health Holdings dba Medco Supply	Health and Trainer Supplies	$512.81
12816	School Health Corporation	Health and Trainer Supplies	$3,936.20
12816	Henry Schein, Inc.	Health and Trainer Supplies	$1,992.08
12818	Music & Arts DBA Guitar Center Stores	Music Supplies	$190.92
12818	West Music Company	Music Supplies	$121.36
12818	K & S Music Inc	Music Supplies	$135.96
12818	Shar Products DBA Shar Music	Music Supplies	$61.40
12818	United Supply Corp.	Music Supplies	$35.60
12820	Adorama	Audio Visual Supplies	$736.02
12820	Bluum USA	Audio Visual Supplies	$13.88
12821	A.O.M. Inc. DBA Creative Kids	Math Supplies	$41.99
12821	EAI Education/Eric Armin Inc.	Math Supplies	$97.22
12821	Nasco	Math Supplies	$63.86
12821	United Supply Corp.	Math Supplies	$337.18
12865	Becker School Supplies	Special Needs	$73.49
12865	Nasco	Special Needs	$12.50
12865	S & S Worldwide	Special Needs	$46.59
12865	School Health Corporation	Special Needs	$206.24
12865	School Specialty	Special Needs	$383.63

12865	Super Duper Publications	Special Needs	$495.08
12865	United Supply Corp.	Special Needs	$515.95
12866	Staples Contract & Commercial	Custodial Supplies	$326.00
12866	United Supply Corp.	Custodial Supplies	$342.00
12869	Becker School Supplies	Teaching Aids	$107.21
12869	Cascade School Supplies	Teaching Aids	$386.41
12869	EAI Education/Eric Armin Inc.	Teaching Aids	$82.55
12869	Kurtz Bros.	Teaching Aids	$129.61
12869	Lakeshore Learning Materials	Teaching Aids	$559.14
12869	Nasco	Teaching Aids	$101.34
12869	OTC Brands DBA OTC Direct Inc.	Teaching Aids	$81.62
12869	Really Good Stuff	Teaching Aids	$900.78
12869	S & S Worldwide	Teaching Aids	$197.98
12869	School Specialty	Teaching Aids	$781.45
12869	United Supply Corp.	Teaching Aids	$1,525.87
12869	United Supply Corp.	Teaching Aids	$54.41
12915	Demco, Inc.	Library Supplies	$209.94
12998	ASI Associates dba Arbor Scientific	Science Supplies	$67.12
12998	Carolina Biological Supply	Science Supplies	$2,747.69
12998	EAI Education/Eric Armin Inc.	Science Supplies	$28.08
12998	Fisher Scientific Company	Science Supplies	$49.66
12998	Flinn Scientific	Science Supplies	$424.65
12998	Nasco	Science Supplies	$871.09
12998	Parco Scientific Company	Science Supplies	$776.28
12998	Pitsco Education	Science Supplies	$85.00
12998	School Specialty	Science Supplies	$1,737.52
12998	United Supply Corp.	Science Supplies	$188.03
12998	Ward's Science	Science Supplies	$1,359.89
13002	Staples Contract & Commercial	Office/Computer Supplies	$13,777.16
13065	Blick Art Materials	Fine Art Supplies	$5,451.02
13065	Cascade School Supplies	Fine Art Supplies	$590.59
13065	Nasco	Fine Arts Supplies	$605.44
13065	National Art & School Supplies	Fine Art Supplies	$902.42
13065	School Specialty	Fine Arts Supplies	$3,526.22
13065	W.B. Mason	Fine Art Supplies	$1,056.88
		TOTAL	**$128,251.67**

10. FOOD SERVICE CATERING SNACK PRICES

MOTION: Move that the Lacey Township Board of Education approve the increase of the catering snack prices per the below chart.

Snack	Old Price	New Price
Assorted Milk - ½ pt. Whole, Skim, Flavored	$.40	$.45
Rice Krispie Treats	$.51	$.55
Mini Rice Krispie Treats	$.30	$.30
Cocoa Krispie Granola Bar	$.54	$.55
Assorted Chip	$.46	$.75
Pirate's Booty Puffs	$.58	$.65
Snack Mix, Cheddar	$.58	$.60
Teddy Grahams	$.40	$.40
Goldfish	$.40	$.40
Goldfish Graham Crackers	$.40	$.40
Rold Gold Pretzels	$.40	$.50
Assorted Nutrigrain Bars	$.40	$.40
Assorted Yogurt	$.46	$.45

11. TECHNOLOGY EQUIPMENT RENEWAL - XTEL COMMUNICATIONS

MOTION: Move that the Board approve the following technology equipment renewal for the (5) five year term with a tentative migration start date of November 3, 2025 at a total monthly cost of $65,430.21 plus $7,789.50 monthly as follows:

Vendor	Xtel Communications, Inc.
Details	Phones ● 415 Poly Edge E220 Phones ● 116 Poly Edge E350 Phones ● 2 Poly Trio C60 IP Conference Phones Amount: $65,430.21 Licenses and Phone Services: ○ Renewing Services ○ Licenses ○ Auto Attendant - Premium/Voice Failover Service ○ Voice Failover Service ○ Management Device, HPBX ○ POTS lines Amount: $7,789.50 monthly Term - Tentative start November 3, 2025
Amount and Account	$65,430.21 plus $7,789.50 monthly 11-000-230-530-01-0000

12. PROFESSIONAL MARKETING SERVICES - PRE REFERENDUM (NOVEMBER 2025)

MOTION: Move that the Board approve the following professional services for Pre Referendum work as detailed below:

Vendor	Settembrino Architects Architect of Record
Details	Settembrino will perform the following professional services as described below for a November 2025 Referendum: ● Project description and components to be determined: ○ Multi-media marketing, including, but not limited to, development of mailers, and social media posts ● Scope of Services: ○ Referendum planning and development ○ Pre referendum activities ○ Meeting participation & presentation creation
Amount and Account	$44,500 (Not to Exceed) 12-000-230-339-01-0000

13. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, BE IT RESOLVED that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Model/Serial #	Qty	Est. Value	Operable
Transportation	2010 Bluebird School Bus 54 Passenger	1BAKFCPH3AF273284	1	$1,200.00	No
	2012 Thomas School Bus 54 Passenger	1GD373BG6B1102982	1	$1,200.00	No
High School	BenQ Projector	MP780ST+/PDL3C00112001	1	$0.00	No
Central Office	HP Desktop Printer	CB509A/CNDYB23449	1	$0.00	No

14. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 08/22/25)

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
CCS	Girl Scouts of Jersey Shore	2643247	09/16/25	5:30pm - 6:30pm Room 1	Tu	N
	Lacey Recreation - Lacey Lions Basketball	2655887	10/27/25 - 03/27/26	6:00pm - 9:15pm Multi-purpose Room	M, Tu, Th, F	N
	Girl Scouts of Jersey Shore - Troop 50478	2657132	09/05/25	6:30pm - 8:00pm Room 1	F	N
	Girl Scouts of Jersey Shore - Troop 50478	2657133	10/24/25	6:30pm - 8:00pm Room 1	F	N
	Girl Scouts of Jersey Shore - Troop 50478	2663464	09/26/25	6:30pm - 8:00pm Room 1	F	N
	Lacey Recreation - AYFC Cheer Practice	2658050	09/10/25, 09/11/25, 09/16/25, 09/17/25, 09/18/25, 09/23/25	6:00pm - 8:00pm Multi-purpose Room	T, W, Th	N
	Lacey Twp. Police Department Training	2658976	10/25/25, 11/15/25	8:00am - 5:00pm Entire School	Sa	N
FRS	Lacey Recreation - Lacey Lions Basketball	2655886	10/27/25 - 03/27/26	6:00pm - 9:00pm Multi-purpose Room	M - F	N
LHS	Lacey Recreation - Lacey Lions Basketball	2655895	10/28/25 - 03/27/26	6:00pm - 9:00pm Multi-purpose Room	M - F	N
MPS	Lacey Recreation - Lacey Lions Basketball	2655871	10/27/25 - 03/27/26	6:00pm - 9:00pm Gymnasium	M, Tu, F	N
	Lacey Recreation - Lacey Lions Basketball	2655874	10/30/25 - 03/27/26	6:00pm - 9:00pm Gymnasium	Th, F	N
	Lacey Recreation - Lacey Lions Basketball	2655901	12/06/25 - 12/20/25	8:00am - 8:00pm Gymnasium	Sa	Y*
	Lacey Recreation - Lacey Lions Basketball	2655902	01/10/26 - 03/14/26	8:00am - 8:00pm Gymnasium	Sa	Y*
	Lacey Recreation - Lacey Lightning 12U	2665674	01/08/26 - 03/26/26	6:00pm - 8:30pm Gymnasium	Th	N
LTMS	Lacey Recreation - Lacey Lions Basketball - Evaluation Day	2655897	10/25/25	8:00am - 8:00pm Gymnasium	Sa	Y*
	Lacey Recreation - Lacey Lions Basketball	2655898	12/06/25 - 12/20/25	8:00am - 8:00pm Gymnasium	Sa	Y*
	Lacey Recreation - Lacey Lions Basketball	2655900	01/10/26 - 03/14/26	8:00am - 8:00pm Gymnasium	Sa	Y*
	Girl Scouts of Jersey Shore - Troop 50215	2657859	10/17/25, 11/14/25	6:00pm - 7:30pm Faculty Room	F	N
	Lacey Recreation - Lacey Youth Wrestling Club	2658858	12/19/25, 02/06/26, 02/13/26	4:00pm - 8:00pm Cafeteria	F	N
	Lacey Recreation - Lacey Youth Wrestling Club	2658876	12/06/25, 12/13/25, 12/20/25, 02/07/26	9:00am - 12:00pm Cafeteria	Sa	Y*
	Lacey Recreation -	2658918	10/05/25	7:30am - 10:30am	Su	Y*

*Facilities, custodial and/or food service fees may apply.

15. RENEWAL OF SAVVAS

MOTION: Move that the Board approve the renewal of SAVVAS, Words Their Way Classroom for the 2025-2026 school year, at a cost of $13,280 to be charged to Account #11-190-100-320-10-0001.

16. PURCHASE OF EDUCATIONAL GOODS AND SERVICES

MOTION: Move that the Board approve the purchase of the following Educational Goods and Services for the 2025-2026 school year as follows:

Vendor	Description	Account	Amount
NWEA	MAP Growth K-5 Assessment for Measuring Achievement and Growth	11-190-100-320-10-0001	$21,976.25
HMH Read 180	Digital and Print Subscription	11-190-100-320-10-0001	$12,798
Studies Weekly	Social Studies Materials w/Periodical and Online Resources	11-190-100-610-10-2401	$20,045.52

17. APPROVAL OF STATE APPROVED SPECIAL EDUCATION RELATED SERVICE PROVIDERS

MOTION: Move that the Board approve the following New Jersey Department of Education approved service providers to provide related services on an as-needed basis for the 2025-2026 school year:

Related Service	Provider	Rate
OT, PT, Speech, and CST Evaluations	Oxford Consulting Services 300 Corporate Center Drive Manalapan, NJ 07726	$94 per/hr for OT/PT/Speech $500-$650 per CST evaluation $800-$950 per FBA

Costs to be appropriated from GAAP Account #11-000-216-320-11-0000. The term of the contract will be from July 1, 2025 through June 30, 2026.

18. 2025-2026 OUT-OF-DISTRICT TUITION FOR OCVTS PROGRAMS

MOTION: Move that the Board approve the following out-of-district tuition for the 2025-2026 OCVTS Programs to be charged to GAAP Account #11-000-100-563-01-0000:

Program	# Students	Tuition	Total
Academy for Law and Public Safety	17	$1,696	$28,832
MATES Academy	28	$1,696	47,488
Performing Arts Academy	26	$1,696	44,096
Shared Time	121	$848	102,608
		TOTAL	**$223,024**

19. 2025-2026 OUT-OF-DISTRICT PLACEMENTS

MOTION: Move that the Board approve the following out-of-district placements for the 2025-2026 school year to be charged to GAAP Accounts: #11-000-100-562-11-0000 @ $387,853.42; #11-000-100-566-11-0000 @ $1,693,085.99:

School	Student ID	Tuition (ea.)	Aide (ea.)	Total
Alpha School	902569, 902684, 908861, 910180, 905214, 905873	$75,704.40	5 @ $38,520.00	$646,826.40
Bancroft NeuroHealth	908704	$85,834.80	$99,000.00	$184,834.00
Bayshore Jointure - Shore Center for Autism	903869	$58,000.00	$48,000.00	$106,000.00
Children's Center of Monmouth County	905922, 910982	$71,929.80	1 @ $33,300.00	$177,159.60
CPC High Point School	910115	$104,554.80	N/A	$104,554.80
Education Academy	907595, 909138	$54,138.40	N/A	$108,276.80
FEDCAP School	905769	$89,820.00	N/A	$89,820.00
Flex School	905901	$66,000.00	$71,788.00	$137,788.00
Hawkswood School	907783	$77,227.20	$44,820.00	$122,047.20
High Point School of Bergen County	909393	$67,489.85	N/A	$67,489.85
Pinelands Regional School District	901900	$26,562.60	$78,131.23	$104,693.83
Rugby School	908219, 907998	$78,662.00	N/A	$157,324.00
Search Day Program	905870	$74,124.93	N/A	$74,124.93
			TOTAL	**$2,080,939.41**

20. 2024-2025 OUT-OF-DISTRICT TUITION

MOTION: Move that the Board approve the following out-of-district tuition for the 2024-2025 school year as determined by the McKinney-Vento Act to be charged to GAAP Account #11-000-100-562-11-0000:

School	Student ID	Effective	Tuition
Toms River School District	910933	04/16/25 - 05/31/25	$1,212.60
	910934	04/16/25 - 05/31/25	$1,258.05
		TOTAL	**$2,470.65**

21. 2025-2026 EDUCATIONAL SERVICES TUITION

MOTION: Move that the Board approve the following educational services tuition for the 2025-2026 school year to be charged to GAAP Account #11-000-100-566-11-0000:

School	Student ID	Tuition	Total
N.J. Commission for the Blind and Visually Impaired	908893, 907347, 905922, 909911, 908389	5 @ $2,541	$12,705
	909344	6,064	6,064
	908556	19,161	19,161
		TOTAL	**$37,930**

22. STATE RESPONSIBLE TUITION FOR THE 2024-2025 SCHOOL YEAR

MOTION: Move that the Board approve the following State responsible tuition for the 2024-2025 school year to be credited to GAAP Revenue Account #10-1321:

School	Grade	Student ID	Effective	Tuition
Lacey Township School District	4	910237	09/05/2024	$16,746
	7	911025	04/15/2024	$17,076
			TOTAL	**$33,822**

23. STATE RESPONSIBLE TUITION FOR THE 2025-2026 SCHOOL YEAR

MOTION: Move that the Board approve the following State responsible tuition for the 2025-2026 school year to be credited to GAAP Revenue Account #10-1321:

School	Grade	Student ID	Effective	Tuition
Lacey Township School District	8	911025	09/04/2025	$15,709
			TOTAL	**$15,709**

24. 2025-2026 OUT OF DISTRICT TRANSPORTATION SERVICES AGREEMENT

MOTION: Move that the Board approve the out-of-district transportation services agreement with Northern Region Educational Services Commission (NRESC) for the 2025-2026 school year to be charged to GAAP Account #11-000-270-518-01-0000:

Route #	School	Provider	Effective	Cost
3718	High Point School of Bergen County	B & M Transportation	07/07/25 - 08/06/25	$3,632.62
			09/03/25 - 06/24/26	$28,745.08

25. 2025-2026 CHOICE STUDENT SHARED SERVICES TRANSPORTATION AGREEMENT

MOTION: Move that the Board approve the choice student shared services transportation agreement with Stafford Township Board of Education for the 2025-2026 school year to transport one student as follows and to be charged to GAAP Account #11-000-270-518-01-0000:

School	Provider	Effective	Cost
Primary Learning Center	Stafford Twp. BOE	09/04/25 - 06/30/26	$500

26. 2025-2026 STUDENT TRANSPORTATION JOINTURES

MOTION: Move that the Board approve the following student transportation jointures for the 2025-2026 school year to run from September 4, 2025 through June 17, 2026:

Route #	Destination	Host District	# Host Students	Joiner District	# Joiner Students	Total Joiner Cost
TR1	Toms River (AM)	Lacey Township	13	Barnegat	27	0.00
			13	Central Regional	31	0.00
			13	Pinelands	27	0.00
TR2	Toms River (PM)	Lacey Township	17	Barnegat	10	0.00
			17	Central Regional	19	0.00
			17	Pinelands	15	0.00

27. 2025-2026 STUDENT TRANSPORTATION REGULAR SCHOOL YEAR ROUTES

MOTION: Move that the Board approve all bus routes as submitted to and on file with the Business Administrator for the 2025-2026 regular school year to include regular bussing and hazardous routes bussing from September 4, 2025 through June 18, 2026.

28. 2025-2026 LACEY TOWNSHIP SCHOOL DISTRICT HANDBOOKS AND MANUALS

MOTION: Move that the Board approve the 2025-2026 Lacey Township School District handbooks and manuals as follows:

Handbook/Manual	Description	Compliance(s)
Transportation Handbook	Assist staff in proper performance of duties including policies and procedures	
District Standard Operating Procedures/Internal Control Manual	Assist staff in proper performance of duties including policies and procedures	• N.J.S.A. 6A:23A-22.14
Food Service Standard Operating Procedures Manual	Assist staff in proper performance of duties including policies and procedures	
Food Service BioSecurity Management Plan	Assist staff in proper performance of duties including policies and	• N.J.A.C. 2:36-1.13

	procedures	
District Purchasing Manual	Assist staff in proper purchasing procedures, including policies and procedures	• New Jersey Public School Contract Laws Title 18A:18A, et. seq. • New Jersey Administrative Code N.J.A.C. 5:34 et. seq. • Board of Education Policy • Federal Procurement Code - 2 CFR 200.317 et seq., when applicable • NJQSAC Fiscal DPR Indicator #15 • Local Finance Notices – NJ Division of Local Government Service
Lacey Township School District Handbooks	• Lacey Township High School • Lacey Township Middle School • 1 to 1 Technology • Elementary • Elementary - Bus Rules • Preschool • Paraprofessional	

29. 2025-2026 LACEY TOWNSHIP PROGRAM OF STUDIES

MOTION: Move that the Board approve the 2025-2026 Lacey Township Program of Studies:

Lacey Township High School
Lacey Township Middle School

30. 2025-2026 CURRICULUM TEXT MATERIALS (B1)

MOTION: Move that the Board approve the 2025-2026 Curriculum Text Materials.

31. 2025-2026 NJDOE LACEY TOWNSHIP BILINGUAL WAIVER

MOTION: Move that the Board approve the submission of the NJDOE Lacey Township School District's Bilingual Waiver for the 2025-2026 school year.

32. 2025 FALL ATHLETIC SCHEDULE (B2)

MOTION: Move that the Board approve the 2025 Fall Athletic Schedule.

33. 2025-2026 FIELD TRIPS (B3)

MOTION: Move that the Board approve the 2025-2026 Field Trips.

34. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 0143	Board Member Election and Appointment	Revised	(B4)
P 0173	Duties of Public School Accountant	Revised	(B5)
P 0174	Legal Services (M)	Revised	(B6)
P 0177	Professional Services (M)	Revised	(B7)
P 1570	Internal Controls (M)	Revised	(B8)
R 1570	Internal Controls (M)	Revised	(B9)
P 1620	Administrative Employment Contracts (M)	Revised	(B10)
P 1636.01	Notification of Promotion, New Job, and Transfer Opportunities	New	(B11)
P 1648.15	Recordkeeping for Healthcare Settings In School Buildings-Covid-19 (M)	Abolished	(B12)
P 2422	Statutory Curricular Requirements (M)	Revised	(B13)
P 5339.01	Student Sun Protection (M)	New	(B14)
R 5516	Use of Electronic Communication Devices	Revised	(B15)
P 6111	Special Education Medicaid Initiative (SEMI) Program (M)	Revised	(B16)
R 6111	Special Education Medicaid Initiative (SEMI) Program (M)	Revised	(B17)
P 6220	Budget Preparation (M)	Revised	(B18)
R 6220	Budget Preparation	Revised	(B19)
P 8350	Records Retention	Revised	(B20)

35. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the July 2025 HIB report.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
District	Sea Breeze Adult Community	School Supplies	$3,200.00
LTHS	Holtec International	Science Lab Supplies	$6,500.00
LTMS	LTMS PTC	430 Paperback Books	$2,232.90
		100 Calculators	$4,188.52
		22 Drawstring Bags	$190.00
MPS	Mill Pond PTA	Fencing around lower field	$17,985.35
		TOTAL	**$34,296.77**

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

TCNJ			
David Santiago	Internship	Kelly Brown/LTHS	Fall 2025
Georgian Court University			
Eva Soto	Practicum	Nicole Wilson/LTMS	Fall 2025

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the following Professional Days/Workshops/Travel:

NAME	SCHOOL	DATE	DESCRIPTION	SUB	COST
Gregory Brandis	LTMS	09/30/25	Strauss Esmay HIB Training, Toms River	N	$180
Brian Chesley	LTMS		(includes $15 travel expenses)	N	$180
Holly Niemiec	CCS			N	$180
				TOTAL	**$540**

(E) CERTIFICATED PERSONNEL (1 - 17)

The Superintendent recommends the following:

1. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Timothy Dowd	District Supervisor/Board Office	10/18/25 or upon release
Lauren Larson	Teacher/CCS	09/01/25
Adam Taha	Teacher/LTHS	09/01/25
Marni Zito	Teacher/CCS	08/15/25

2. RESCIND PROFESSIONAL STAFF APPOINTMENT

MOTION: Move that the Board approve to rescind the recommendation of the following personnel:

NAME	POSITION/SCHOOL
Frances Temperio	LTS Special Education Teacher/FRS

3. NEW POSITION

MOTION: Move that the Board approve the following employment of new professional personnel:

NAME	POSITION/SCHOOL	SALARY***	EFFECTIVE
Jennifer Wytanis*	Preschool Teacher/MPS	Step A, BA+20 $63,500	09/01/25-06/30/26
Juliette Malek	Preschool Teacher/MPS	Step A, MA $67,000	09/01/25-06/30/26

***Pending Criminal History Review**
*****Pending Contract Negotiations and Funded by the Preschool Expansion Aid**

4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following replacement professional personnel for employment:

NAME	POSITION/SCHOOL	REPLACING	SALARY**	EFFECTIVE
Charlene DiDonato*	Elementary Teacher/CCS	L. Larson	Step J, MA $74,900	09/01/25-06/30/26
Charlie Gatling	Elementary Teacher/LHS	D. Seaman	Step A, BA $60,000	09/01/25-06/30/26
Lauren Grosso*	Preschool Teacher/MPS	M. Russell	Step A, BA $60,000	09/01/25-06/30/26
Kyle T. Harms*	Physical Education Teacher/LTMS& LTHS	C. Dimicco	Step A, BA $60,000	09/01/25-06/30/26
Gabriela Loffredo	Preschool Teacher/MPS	N. May	Step A, BA $60,000	09/01/25-06/30/26
Robert Rigby	Physical Education Teacher/CCS	K. Williams	Step A, BA $60,000	09/01/25-06/30/26
Concetta Romero*	Special Education/English Teacher/LTHS	A. Taha	Step C, BA $60,200	09/01/25-06/30/26
Frances Temperio	Special Education Teacher/CCS	M. Zito	Step B, BA $60,100	09/01/25-06/30/26

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY**	EFFECTIVE
Alexa C. Conover*/***	LTS Special Education Teacher/FRS	D. Scerbo	Step A, MA $67,000	09/01/25-06/30/26
Jenna Garofalo*	LTS Special Education Teacher/LHS	K. Boyle	Step A, BA $60,000	09/01/25-12/15/25
Kenneth Hart	LTS Special Education Math Teacher/LTMS	A. Giordano	Per Diem $317.50	09/04/25-11/21/25
Erin Hicks	LTS Science Teacher/LTMS	M. Paz	Step A, BA $60,000	09/01/25-11/21/25
Judith Hynes*	LTS Elementary Teacher/LHS	M. Russell	Step A, BA $60,000	09/01/25-02/02/26
Dana Polchetti	LTS School Counselor/LTMS	A. Fisher	Step A, MA $67,000	09/01/25-02/02/26
Samantha Ruiz*	LTS Special Education Teacher/LTMS	D. White	Step A, MA $67,000	09/01/25-11/24/25
Anthony Talarico	LTS English/Language Arts Teacher/LTMS	L. Savage	Step A, BA $60,000	09/01/25-11/21/25

***Pending Criminal History Review**
****Pending Contract Negotiations**
*****Pending Certification**

5. PROFESSIONAL PERSONNEL TRANSFER

MOTION: Move that the Board approve the following professional personnel transfer effective September 1, 2025:

NAME	POSITION	LOCATION FROM	LOCATION TO
Amy Clancy	School Nurse	LHS	LTMS
Susan Donato-Schreier	Health & Physical Education Teacher	LTMS	LTMS/LTHS

6. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employee and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE
Susan Donato-Schreier	Masters + 15	Masters + 30	09/01/25
Melissa Franzosi	Masters + 45	Masters + 60	09/01/25
Allison Klein-DeRosa	Bachelors	Bachelors + 20	09/01/25
Loren McCue	Masters	Masters + 15	09/01/25
Kari Morton	Masters	Masters + 15	09/01/25
Melissa Paz	Bachelors + 20	Masters	09/01/25

7. DEPARTMENTALIZATION STIPEND

MOTION: Move that the Board approve the following 2025-2026 departmentalization stipends for professional personnel in the amount of $4,500, totaling $567,000:

NAME	LOCATION	NAME	LOCATION	NAME	LOCATION
Shane Allen	LTHS	Marti Helmick	LTHS	Stacy Petry	LTHS
Susan Andzeski	CCS	Laura Hersh	LTMS	Thomas Pfister	LTHS
Michelle Audet	LTHS	Matthew Holmberg	LTMS	Michael Pierce	LTHS
Susan Balcerski	LTMS	Judith Holzbaur	LTMS	Sara Pirchio	LTHS
Erin Banin	LTHS	Karen Hopson	LTHS	Joseph Posa	LTMS
Matthew Baratta	LTHS	Kathleen Hoyt	LTHS	Amanda Riker	LTMS
Siobhan Barker	LTMS	Mary Jo Iachetta	LTMS	Renee Risden	LTHS
Dawn Bentivegna	LTMS	Melissa Kang	LTMS	Debra Roleke	LTHS
Justin Bonitatis	LTHS	Brian Keelen	LTMS	Joseph Romayo	LTHS
Rachael Bowen	LTHS	Jennifer Kett	LTHS	Richard Ryan	LTMS
Alison Brannick	LTMS	Linda Kirk	LTMS	Susanne Salerno	LTMS
Erin Brendel	LTHS	Susan Kotch	LTMS	Lance Sampieri	LTMS
Robert Brewster	LTHS	Michael Kulzy	LTHS	Morgan Sanders	LTHS
Kimberly Brown	LTMS	John Kuzan	LTHS	Jamie Sassano	LTHS
Rebecca Buist	LTHS	Lisa Kuzan	LTHS	Lori Savage	LTMS
Kimberly Carles	LTMS	Howard Laramee	LTHS	Elizabeth Schappert	LTMS
Robert Cashin	LTHS	Richard Larice	LTHS	Cheryl Schlagenhaft	LTMS
Jennifer Cognetta	LTHS	Elizabeth Law	LTHS	Juliann Schlossareck	LTHS
Philip Conklin	LTHS	Gianna Lazlo	LTHS	Timothy Schwindinger	LTHS
Juliane Connelly	LTHS	Jeremy Leighty	CCS/LHS/FRS	Dawn Seaman	CCS
Joseph D'Arcangelo	LTHS	David Leonard	LTHS	Gina Servis	LTMS

Samantha De John	LTHS	Jason Leta	LTHS	John Setaro	LTHS
Jane Dewitt	LTMS	Nicholas Madensky	LTMS	Amy Simmons	LTMS
Michael Dipaola	LTHS	Heather McAteer	LTMS	Jessica Slota	LTMS
Sally Dipaola	LTHS	Deana McGauley	LTMS	Betsy Smith	LTMS
Patricia Disabato	LTHS	Allison McMullen	LTHS	Brittany Smutko	LTMS
Susan Donato-Schreier	LTMS	Christopher Miller	LTHS	Thomas Staab	LTHS
Paul Egbert	LTMS	Christopher Montague	LTHS	Tracy Streno	LTMS
Sarina Fernicola	LTMS	Patricia Morley	LTMS	Jennifer Sullivan	LTHS
Antoinette Filosa	LTMS	Jeremy Muermann	LTHS	Kerri Sutter	LTMS
John Fischer	LTHS	Christine Naisby	LTMS	Adam Taha	LTHS
Brian Fisher	LTMS	Janine Narkiewicz	LTMS	Rebecca Thompson	LTHS
Brittany Fontenelli	LTHS	Stacie Noxon	LTMS	Gavin Tormollan	LTHS
Danny Fornoff	LTMS	Kerri O'Hearn	LTMS	Steven Torre	LTHS
Keena Frechette	LTHS	Ryan O'Rourke	LTMS	Ann Toth	LTMS
Danielle Gannon	LTMS	Doreen O'Sullivan	LTHS	Erik Tramontana	LTHS
Steven Geiger	LTHS	Michael Olender	LTHS	Angela Valecillos	LTMS
Jason Gerick	LTMS	April Orlando	LTMS	Louis Vircillo	LTHS
Ashley Giordano	LTMS	Erin Papalia	LTHS	Daniel White	LTMS
Maurice Grillon	LTHS	Melissa Paz	LTMS	Alexandra York	LTHS
Theresa Guardino	LTMS	Linda Pearce	LTHS	Daniel Zwiren	LTHS
Kristina Hayes	LTMS	Suzanne Pena	LTHS	Laura Zylinski	LTMS

8. RESCIND CO-CURRICULAR/ATHLETIC STIPEND

MOTION: Move that the Board approve the following recommendation for the 2025-2026 school year pending the commencement and completion of the related program: Account #11-402-100-100-08-0000 and #11-402-100-100-07-0000.

RECOMMENDATION	POSITION/SCHOOL
Susan Donato-Schreier	Interim Head Field Hockey Coach/LTHS & Head Field Hockey Coach/LTMS
Amanda Riker	Asst. Field Hockey Coach/LTMS

9. CO-CURRICULAR/ATHLETIC STIPEND

MOTION: Move that the Board approve the following recommendation for the 2025-2026 school year pending the commencement and completion of the related program: Account #11-402-100-100-08-0000 and #11-402-100-100-07-0000.

RECOMMENDATION	POSITION/SCHOOL	LEVEL	STIPEND
Robert Rigby	Asst. Men's and Women's Cross Country Coach/LTHS	1	$4,712
Susan Donato-Schreier	Head Field Hockey Coach/LTHS	4	$8,259
Amanda Riker	Head Field Hockey Coach/LTMS	1	$4,348
Courtney Hoffman	Asst. Field Hockey Coach/LTMS	1	$3,400
		TOTAL	$20,719

10. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers for the 2025-2026 school year:

NAME	POSITION/SCHOOL	HEAD COACH
Danielle Fioretti	Women's Soccer/LTHS	John Mahar
Kyle Harms*	Football/LTHS	Louis Vircillo
Christine Puzzo	Fall Cheer/LTHS	Brittany Fontenelli
Kyleen Dudley	Gymnastics/LTHS	Sara Pirchio

***Pending Criminal History Review**

11. CO-CURRICULAR/ADVISOR STIPEND

MOTION: Move that the Board approve the following co-curricular/advisor stipends for the 2025-2026 school year pending the commencement and completion of the related programs. Account #11-401-100-100-06-0000, #11-401-100-100-05-0000 and #11-401-100-100-04-0000:

NAME	POSITION	STIPEND*
	FORKED RIVER SCHOOL	
Margaret Gauthier	Assistant Band Director	$965.33
Brenda Camaligan	Assistant Choral Director	$2,896
Laura Bivona/Lisa Webb	Assistant Drama Club Director	$2,896
Heather Meelheim	Band Director	$1,448
Stephanie Faille	Choral Director	$4,344
Laura Bivona/Lisa Webb	Drama Club Director	$4,344
Carolyn Crepezzi/Charles Boedigheimer	Fitness Club Advisor	$1,448
Kirsten Nachman	Hero Club Advisor	$1,448
Maureen Tyhanic	Intergenerational Club Advisor	$1,448
Lisa Mooney	Math Club Advisor	$1,448
Brittney Hintz	Peer Leadership Advisor	$1,448
Susan Weaver	Science Club Advisor	$1,448
Stephanie Faille/Merillee McCue/ Kirsten Nachman	Staff Supervision	$400
	Total	$25,981.33
NAME	**POSITION**	**STIPEND***
	CEDAR CREEK SCHOOL	
Margaret Gauthier	Assistant Band Director	$965.33
Jennifer Mantegna	Assistant Choral Director	$2,896
Jennifer Mantegna	Assistant Drama Club Director	$2,896
Heather Meelheim	Band Director	$1,448
Edward Brennan	Choral Director	$4,344
Edward Brennan	Drama Club Director	$4,344
Dawn Watson	Fitness Club Advisor	$1,448

Jennifer Boedigheimer	Hero Club Advisor	$1,448
Kelly Johnson-DiPaolo	Intergenerational Club Advisor	$1,448
Jessica Shaffer	Math Club Advisor	$1,448
Dawn Watson	Peer Leadership Advisor	$1,448
Christina Langan	Science Club Advisor	$1,448
	Total	$25,581.33

NAME	POSITION	STIPEND*
	LANOKA HARBOR SCHOOL	
Margaret Gauthier	Assistant Band Director	$965.33
Christy Cottrell	Assistant Choral Director	$2,896
Jodi Ritacco	Assistant Drama Club Director	$2,896
Heather Meelheim	Band Director	$1,448
Regina Ferruzza	Choral Director	$4,344
Nicole Hans	Drama Club Director	$4,344
Megan Snover	Fitness Club Advisor	$1,448
Cristin Conigliaro	Hero Club Advisor	$1,448
Jennifer Bentley	Intergenerational Club Advisor	$1,448
Kaitlyn Boyle	Math Club Advisor	$1,448
Jacqueline Supsie	Peer Leadership Advisor	$1,448
Penny Burr	Science Club Advisor	$1,448
	Total	$25,581.33
	Grand Total	**$77,143.99**

***Pending Contract Negotiations**

12. <u>TRANSLATOR FOR MULTILINGUAL FAMILIES</u>

MOTION: Move that the Board approve the following teachers at the rate of $43.34 per hour* not to exceed $1,500. Account #11-240-100-101-10-0000:

NAME
Andrea Mecca
Evonne Pitts

***Pending Contract Negotiations**

13. <u>SUMMER HOURS - ATHLETIC TRAINER</u>

MOTION: Move that the Board approve the following professional staff personnel for processing NJSIAA requirements at a rate of $43.34 per hour* not to exceed $5,000. Account #11-402-100-100-08-0000,

NAME	POSITION
Lovell Emery	Athletic Trainer

*** Pending Contract Negotiations**

14. <u>AMEND SUMMER HOURS - SCHOOL NURSES</u>

MOTION: Move that the Board approve the following nurses for summer hours for the purpose of processing and reviewing immunization records, sports physicals, and updated medical concerns prior to the start of the school year at the rate of $43.34 per hour* not to exceed $3,000. Account #11-000-213-100-XX-0000:

NAME		
Gabriella Buttich	Terri DiGaetano	Kristen Patterson
Amy Clancy	Ashley Mayberry	
Alicia Crandall	Michele O'Connor	

***Pending Contract Negotiations**

15. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay
PD = Personal Days With Pay
FMLA = Family Medical Leave Act - No Pay, with Benefits
NJFLA = NJ Family Leave Act - No Pay, with Benefits
DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits
DL = Discretionary, Extended or Other Leave - No Pay, No Benefits
ML = Military Leave With Pay
MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Kathleen Arcomano	Teacher/MPS	11/10/25 - 11/14/25		11/15/25 - 02/15/26	12/21/25 - 03/22/26				
Melissa Paz	Teacher/LTMS	09/02/25 - 09/29/25		09/30/25 - 11/23/25					

16. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the following substitute professional personnel for employment for the 2025-2026 school year:

SUBSTITUTE TEACHER
Olivia Hare*
Mark Verpent

***Pending Criminal History Review**

17. RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitute teachers for the 2025-2026 school year:

NAME
Christine Enright

(F) NON-CERTIFICATED PERSONNEL (1 - 13)

The Superintendent recommends the following:

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE
Christine La Grega-Hansen	Secretary/LTHS	01/01/26
Sheryl Schoemer-Speer	Paraprofessional/LHS	12/01/25

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Danielle Beltran	P/T Paraprofessional/MPS	09/01/25
Evelyn Blackwell	P/T Paraprofessional/CCS	09/01/25
Denise Conroy	P/T Paraprofessional/LTMS	09/01/25
Kimberly Doty	P/T Paraprofessional/MPS	09/01/25
Jessica Duffy	P/T Paraprofessional/LHS	09/01/25
Nicole Gatto	P/T Security Aide/LHS	09/01/25
Anthony Iorio	P/T Paraprofessional/LTHS	09/01/25
Cheryl Jerabek	Paraprofessional/MPS	09/01/25
Daniel Lanza	P/T Paraprofessional/LTHS	09/01/25
Juliette Nelson	P/T Paraprofessional/LHS	09/01/25
Indira Otten (amended)	Benefits Specialist/District	08/27/25
Carmen Ramos	P/T Paraprofessional/CCS	09/01/25
Joan Rotonde	P/T Paraprofessional/MPS	09/01/25

3. RESCIND APPOINTMENT

MOTION: Move that the Board approve to rescind the following appointments:

NAME	POSITION/SCHOOL
Caroline Barth	P/T Food Service Worker/LTMS
Angelina Dupnak	P/T Food Service Worker/MPS
Dana Polchetti	P/T Paraprofessional/LTMS

4. NEW POSITION

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	PAY**	EFFECTIVE

Angela Dupnak	P/T Preschool Paraprofessional (5.75 hrs/day)/MPS	$20.99/hour NTE annually $21,966 + $500 toileting stipend	09/01/25-06/30/26
Ashley J. Spicher*	P/T Preschool Paraprofessional (5.75 hrs/day)/MPS	$20.99/hour NTE annually $21,966 + $500 toileting stipend	09/01/25-06/30/26
Margaret M. Styciura*	P/T Preschool Paraprofessional (5.75 hrs/day)/MPS	$20.99/hour NTE annually $21,966 + $500 toileting stipend	09/01/25-06/30/26

***Pending Criminal History Review**
****Pending Contract Negotiations/Funded by the Preschool Expansion Aid**

5. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Lauren Arnone*	P/T Paraprofessional (5.75 hrs/day)/MPS	D. Beltran	$20.99/hour NTE annually $21,966 + $500 toileting stipend**	09/01/25-06/30/26
Melissa D. Bacchetta	P/T Food Service Worker (4/hrs/day)/FRS	B. Chirichello	$17.00 per hour/NTE annually $12,376	09/01/25-06/30/26
Lora C. Bowman*	P/T Paraprofessional (5.75 hrs/day)/MPS	D. Lanza	$20.99/hour NTE annually $21,966 + $500 toileting stipend**/***	09/01/25-06/30/26
Pamela S. Ciallella	P/T Food Service Worker (3.5/hrs/day) /LTMS	EE ID#856417	$17.00 per hour/NTE annually $10,829	09/01/25-06/30/26
Kayla L. Fallick*	P/T Paraprofessional (5.75 hrs/day)/MPS	K. Doty	$20.99/hour NTE annually $21,966 + $500 toileting stipend**	09/01/25-06/30/26
Sonya Harris*	P/T Paraprofessional (5.75 hrs/day)/LHS	J. Duffy	$20.99/hour NTE annually $21,966**	09/01/25-06/30/26
Noelle Puzino*	P/T Paraprofessional (5.75 hrs/day)/MPS	C. Gatling	$20.99/hour NTE annually $21,966 + $500 toileting stipend**	09/01/25-06/30/26
Aileen Roberts*	P/T Paraprofessional (5.75 hrs/day)/CCS	C. VanSickle	$20.99/hour NTE annually $21,966 + $500 toileting stipend**	09/01/25-06/30/26
Theresa Sauer*	P/T Paraprofessional (5.75 hrs/day)/MPS	C. Jerabek	$20.99/hour NTE annually $21,966 + $500 toileting stipend**/***	09/01/25-06/30/26
Joseph Sramaty*	Benefits Specialist/Board Office	I. Otten	$42,312 (prorated)	08/27/25-06/30/26
Suzanne Varlaro*	P/T Paraprofessional (5.75 hrs/day)/MPS	J. Rotonde	$20.99/hour NTE annually $21,966 + $500 toileting stipend**/***	09/01/25-06/30/26
Alyssa N. Yakalis*	P/T Paraprofessional (5.75 hrs/day)/MPS	L. Evener	$20.99/hour NTE annually $21,966 + $500 toileting stipend**	09/01/25-06/30/26

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY**	EFFECTIVE
Linda Haythorn	LTS General Secretary/LTHS	C. La Grega-Hansen	Step A, $32,846 (prorated)	09/01/25-12/23/25

***Pending Criminal History Review**
****Pending Contract Negotiations**
*****Funded by the Preschool Expansion Aid**

6. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO	EFFECTIVE
Emily Feiteira	Associates	09/01/25
Kristina Verdesco	Bachelors	09/01/25

7. SUPPORT STAFF TRANSFER

MOTION: Move that the Board approve the following support staff transfers:

NAME	POSITION	LOCATION FROM	LOCATION TO	EFFECTIVE
Tabatha Aguiar	P/T Paraprofessional	CCS	LHS	09/01/25
Samantha Applegate	P/T Paraprofessional	MPS	LHS	09/01/25
Jeanne Brannick	P/T Paraprofessional	MPS	LTHS	09/01/25
Lynn Brower	P/T Paraprofessional	MPS	CCS	09/01/25
Laura Burgoyne	P/T Paraprofessional	CCS	LTMS	09/01/25
Patricia Clark Brescia	P/T Paraprofessional	MPS	LTHS	09/01/25
Barbara Conroy-Reyes	Custodian	FRS	LTHS	08/27/25
Ann Elmer	P/T Paraprofessional	FRS	CCS	09/01/25
Rebecca Firdomondo	P/T Paraprofessional	MPS	FRS	09/01/25
Staci Fuge	P/T Paraprofessional	MPS	LHS	09/01/25
Peter Koutishan	P/T Paraprofessional	LTMS	FRS	09/01/25
Anthony Krzywiec	Custodian	LTHS	FRS	08/27/25
Matthew Parks	Custodian	LTHS	MPS	08/27/25
Kimberly Pelino	P/T Paraprofessional	LHS	MPS	09/01/25
Louise Quist	P/T Paraprofessional	MPS	CCS	09/01/25
Kristen Rivera	P/T Paraprofessional	LHS	LTMS	09/01/25
Kathleen Santos	P/T Paraprofessional	LHS	LTHS	09/01/25
Wendy Secero	P/T Food Service Worker	CCS	MPS	09/01/25
Jennifer Tymesko	P/T Paraprofessional	LTHS	FRS	09/01/25
Ciara Vazquez	P/T Paraprofessional	LHS	LTMS	09/01/25
Casey Villanova	P/T Paraprofessional	MPS	FRS	09/01/25
Jason Walsh	Custodian	LTMS	LTHS	08/27/25

8. SUPPORT PERSONNEL CHANGE IN SALARY/HOURS

MOTION: Move that the Board approve the following support personnel change in salary:

NAME	POSITION/SCHOOL	FROM PAY	TO PAY	EFFECTIVE

Marion Conroy	Custodian/LTHS	Step L, $48,630 + $1,439 black seal + $2,400 longevity + $1,152 shift differential (prorated)	Step L, $48,630 + $1,439 black seal + $2,400 longevity (prorated)	08/27/25
Barbara Conroy-Reyes	Custodian/LTHS	Step D, $46,392 + $1,439 black seal + $1,152 shift differential (prorated)	Step D, $46,392 + $1,439 black seal (prorated)	08/27/25
Andrew German	Custodian/LTHS	Step F, $47,176 + $1,439 black seal + $500 longevity + $1,152 shift differential (prorated)	Step F, $47,176 + $1,439 black seal + $500 longevity (prorated)	08/27/25
Michael Gremila	Custodian/LTHS	Step Q, $49,651 + $1,439 black seal + $3,150 longevity + $719 shift differential (prorated)	Step Q, $49,651 + $1,439 black seal + $3,150 longevity + $576 shift differential (prorated)	08/27/25
Anthony Krzywiec	Custodian/FRS	Step P, $49,477 + $1,439 black seal + $3,150 longevity + $1,152 shift differential (prorated)	Step P, $49,477 + $1,439 black seal + $3,150 longevity + $1,082 shift differential (prorated)	08/27/25
William Pavlick	CustodianLTHS	Step M, $48,889 + $1,439 black seal + $2,400 longevity + $145 shift differential (prorated)	Step M, $48,889 + $1,439 black seal + $2,400 longevity (prorated)	08/27/25
Joann Sullivan	P/T Food Service Worker/LTMS	$18.74/hour NTE $11,935 (3.5 hours/day)	$18.74/hour NTE $19,611 (5.75 hours/day)	09/01/25
Jason Walsh	Custodian/LTHS	Step L, $48,630 + $1,439 black seal + $2,400 longevity + $288 shift differential (prorated)	Step L, $48,630 + $1,439 black seal + $2,400 longevity + $361(M-Th) shift differential (prorated)	08/27/25

9. APPROVAL OF HOURS FOR SUPPORT STAFF

MOTION: Move that the Board approve the following hours per day for bus drivers:

FIRST NAME	LAST NAME	HOURS PER DAY	FIRST NAME	LAST NAME	HOURS PER DAY
Tracey	Albrecht	6.5	Kathleen	Marion	8
Cathy	Bialuk	8	Kristie	Martin	7
Corrado	Capotosto	6.5	George	Pavlis	7
Terry	Corliss	6.5	Mary	Reedy	7
Michele	DeRonde	7.5	Francesca	Riporti	7
Jennifer	Drellock	6.5	Richard	Rontondella	6.5
Connie	Facciponte	8	Valerie	Russell	7
Heather	Ferguson	6.5	Lawrence	Sampieri	7.5
Michael	Garcia	6.5	Eugenia	Sandoval	8
Theresa	Gares	6.5	Krystyn	Scherer	8
Diane	Hayes	6.5	Patricia	Schoenberg	8
Cindy	Ionta	6.5	Charles	Schwalm	6.5
James	Joos	7.5	Nadia	Steen	6.5

Kathy	Korwan	8	Linda	Stryker	8
Nancy	Loux	6.5	Jessica	Uibopuu	6.5
Michele	Maertens	6.5	Michele	Van Santen	6.5

10. APPROVAL OF TOILETING STIPEND FOR SUPPORT STAFF

MOTION: Move that the Board approve the following toileting stipends for paraprofessionals in the amount of $500, totaling $67,500:

NAME			
Brittney Admick*	Lauren Douglas*	Olivia Mazur	Kathy Scaramutz
Donna Alers	Deanna Drago*	Christine McCurdy	Amanda Selig
Samantha Applegate	Angelina Dupnak*	Shannon McGee	Lindsey Sellmer
Antonia Armagno*	Crystal Edgar	Renee McGovern	Jessica Siddons*
Lauren Arnone	Sandi Fairbanks*	Linda Messsina	Laura Sinisky*
Lidia Augello*	Danielle Fallick	Jennifer Molitor*	Michelle Sirechio
Noreen Baldasari*	Kayla L. Fallick*	Linelle Moran*	Amber Skellinger*
Kaitlyn Bea*	Emily Feitara	Sharon Morello	Patti Smith
Danielle Beltran	Samantha Fisher*	Kelly Morgano	Debra Sommers
Abigail Berenwick*	Michele Freed	Randi Murry	Rachel Sommers
Donna Bertolino	Danielle Garcia*	Kerry Pace*	Gabby Spafford
Megan Black*	Michelle Geddes	Rosemarie Pacuillo	Deb Sperber
Jen Bleinmann*	Dana Glenn	Courtney Pandorf	Ashley Spicher*
Susan Bowen	Brianna Glenn*	Ashley Pecora	Margaret Styciura*
Lora Bowman*	Ali Goan	Kimberly Pelino*	Amy Sutherland
Lisa Bruno	Kimberley Gonzales	Samantha Penna*	Ambra Talarico*
Alana Calderone	Karla Gonzalez*	Alana Perlman	Kate Torr*
Janine Carbone	Dana Graham*	Ryan Popo*	Victoria Troncoso
Stephanie Carlucci	Sonya Harris*	Michelle Pullin*	Jennifer Tymesko
Meggan Carney*	Kate Hoesly	Noelle Puzino	Kayla VanNortwick
Melanie Carroll	Jennifer Jeremiah	Lily Ramio	Michelle Vargas
Julie Casella*	Jeannine Jullich	Brianna Rausa*	Suzanne Varloro*
Melissa Casillo*	Clara Kagabines	Amylynn Redrow	Kristina Verdesci
Dawn Cerrachio	Jennifer Kiley*	Tammy Renn*	Megan Walsh*
Margaret Clemente	Rachael Knauer*	Aileen Roberts	Jennifer Waskiewicz
Melissa Colon*	Laura LaForgia	Darlene Rosa	Judith White
Kelsey Cornelius	Daniel Lanza	Susan Rowe*	Kia White
Kristine D'Olivieri	Jennifer Lawrence	Lisa Ruding	Brianna Woods

Dana DeMartino	Rachel Ledwedge	Nicole Rule	Danielle Woods*
Chelsea Dezendorf	Amanda Lewkowicz	Linda Rullo	Alyssa Yakalis*
Susan DiMicco	Nicole Loffredo*	Erica Rusch*	Tracy Zuccato
Alyssa Lopez	Fay Marter	Aubrey Russo*	
Elisabeth Lopez*	Laura Mason	Kathy Ryan	
Diana Luce	Debra Matarazzo	Joanne Santisario	
Nichole Macedo*	Jaclyn Mayo*	Theresa Sauer*	

***Funded by Preschool Expansion Aid**

11. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay
PD = Personal Days With Pay
FMLA = Family Medical Leave Act - No Pay, with Benefits
NJFLA = NJ Family Leave Act - No Pay, with Benefits
DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits
DL = Discretionary, Extended or Other Leave - No Pay, No Benefits
ML = Military Leave With Pay

NAME	POSITION/ SCHOOL	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Christine La Grega-Hansen	Secretary/LTHS			08/04/25 - 10/25/25				
Jenna Johnson	P/T Food Service Worker/CCS						09/01/25 - 06/30/26 (intermittent)	

12. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the following substitute support personnel for employment for the 2025-2026 school year:

CUSTODIAN	DUTY AIDE	FOOD SERVICE WORKER	PARAPROFESSIONAL	SECRETARY
Harold Roberts		Bryn Ernst	Danielle Beltran	Rose Marie Luczkowski
			Edward Itte	Carmen Ramos
			Carmen Ramos	

13. RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL

MOTION: Move that the Board approve the re-employment of the following substitute personnel for the 2025-2026 school year:

NAME	POSITION(S)
Christine Enright	P/T Paraprofessional, Secretary