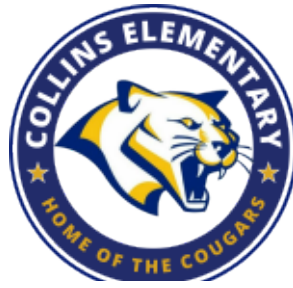


Margaret Collins Elementary School

2023-2024 School Accountability Report Card

(Published During the 2024-2025 School Year)



General Information about the School Accountability Report Card (SARC)

SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

A hard copy of the School Accountability Report Card is available at your School Office, upon request.

DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard



The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Admission Requirements for the University of California (UC)	Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at https://admission.universityofcalifornia.edu/ .
Admission Requirements for the California State University (CSU)	Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at https://www2.calstate.edu/ .

2024-25 School Contact Information

School Name	Margaret Collins Elementary School
Street	1224 Pinole Valley Road
City, State, Zip	Pinole, CA 94564-1300
Phone Number	(510) 231-1446
Principal	Doris Holland/Mimi Melodia
Email Address	collins_admin@wccusd.net
School Website	www.wccusd.net/collins
Grade Span	K-6
County-District-School (CDS) Code	07617966004659

2024-25 District Contact Information

District Name	West Contra Costa Unified School District
Phone Number	(510) 231-1100
Superintendent	Kim Moses
Email Address	KMoses@wccusd.net
District Website	www.wccusd.net

2024-25 School Description and Mission Statement

Margaret Collins Elementary School is a small neighborhood school with a diverse population of approximately 330 students. We house transitional kindergarten (TK) through sixth-grade students and special education classes for preschool, TK/K and first through sixth-grade students. Those programs include Resources and Extensive Services Needs, Occupational Therapy, and Speech and Language Services. Our staff is fully credentialed and we pride ourselves on community connection, parent involvement and enrichment activities. We work hard on all subject areas, language arts, math, science, and history; but we also make learning engaging by providing art, gardening, performing arts (dance, music and theater), digital citizenship and other hands-on applications. We are focusing our energy and efforts on math, using technology, and science by partnering with

2024-25 School Description and Mission Statement

Community Resources for Science. We have a strong PTA and great partnership with the community, businesses, Pinole City Council and the Pinole Police Department. We are broadening our enrichment activities to include online learning and social-emotional learning and our mission is to educate the whole child.

About this School

2023-24 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	58
Grade 1	42
Grade 2	46
Grade 3	41
Grade 4	41
Grade 5	36
Grade 6	39
Total Enrollment	303

2023-24 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	49.8
Male	50.2
Asian	14.2
Black or African American	12.9
Filipino	6.6
Hispanic or Latino	46.9
Native Hawaiian or Pacific Islander	0.7
Two or More Races	8.9
White	9.9
English Learners	22.4
Homeless	0.7
Socioeconomically Disadvantaged	54.1
Students with Disabilities	17.5

A. Conditions of Learning **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	14.60	90.72	1159.10	82.56	228366.10	83.12
Intern Credential Holders Properly Assigned	0.00	0.00	62.20	4.43	4205.90	1.53
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	1.50	9.28	106.60	7.60	11216.70	4.08
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0.00	0.00	49.60	3.54	12115.80	4.41
Unknown/Incomplete/NA	0.00	0.00	26.30	1.87	18854.30	6.86
Total Teaching Positions	16.10	100.00	1403.90	100.00	274759.10	100.00

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	12.60	62.06	1150.10	75.53	234405.20	84.00
Intern Credential Holders Properly Assigned	0.00	0.00	59.40	3.90	4853.00	1.74
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	6.20	30.51	171.60	11.27	12001.50	4.30
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0.00	0.00	50.30	3.30	11953.10	4.28
Unknown/Incomplete/NA	1.50	7.38	91.20	5.99	15831.90	5.67
Total Teaching Positions	20.30	100.00	1522.80	100.00	279044.80	100.00

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2022-23 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	15.30	79.31	1081.70	75.48	231142.40	100.00
Intern Credential Holders Properly Assigned	0.00	0.00	45.20	3.16	5566.40	2.00
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	3.00	15.52	155.30	10.84	14938.30	5.38
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0.00	0.00	56.40	3.94	11746.90	4.23
Unknown/Incomplete/NA	1.00	5.17	94.30	6.58	14303.80	5.15
Total Teaching Positions	19.30	100.00	1433.20	100.00	277698	100

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered “ineffective” under ESSA)

Authorization/Assignment	2020-21	2021-22	2022-23
Permits and Waivers	0.00	3.00	1
Misassignments	1.50	3.20	2
Vacant Positions	0.00	0.00	0
Total Teachers Without Credentials and	1.50	6.20	3

Credentialed Teachers Assigned Out-of-Field (considered “out-of-field” under ESSA)

Indicator	2020-21	2021-22	2022-23
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00	0
Local Assignment Options	0.00	0.00	0
Total Out-of-Field Teachers	0.00	0.00	0

Class Assignments

Indicator	2020-21	2021-22	2022-23
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	7.60	18.7	11.1
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.00	9.5	0

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

2024-25 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected: October 2024

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Teachers College Reading, Writing & Phonics, c2015 - adopted 2019 Benchmark Advancing Language Learning for Designated ELD, c2017 - adopted 2022	Yes	0%
Mathematics	McGraw Hill My Math, grades TK-5, c2013 - adopted 2016 Larsen Brothers Big Ideas Math, grade 6, c2015 adopted 2017	Yes	0%
Science	Twig Science, grades TK-5, c2023 - adopted 2023 Amplify Science, grade 6, c2020 - adopted 2020	Yes	0%
History-Social Science	Seesaw Lessons, grade TK, c2022 - adopted 2022 McGraw Hill California Vistas, grades K-5, c2007 - adopted 2007 TCI History Alive, grade 6, c2017 - adopted 2020	Yes	0%
Foreign Language	N/A		
Health	N/A		
Visual and Performing Arts	N/A		

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

WCCUSD takes great effort to ensure that all schools are clean, safe, and functional. To assist in this effort, the school uses the Facility Inspection Tool (FIT) developed by the State of California OPSC. Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used

School Facility Conditions and Planned Improvements

to ensure efficient service and that emergency repairs are given the highest priority. The school personnel also works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

Year and month of the most recent FIT report

7/27/2024

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			: 5: 2. VENT IS BROKEN ON COUNTERTOP. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. OUTLET COVERS ARE BROKEN.
Interior: Interior Surfaces			X	1: 4. FLOOR TILES ARE BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10: 4. HOLE IN WALL (HALLWAY). CEILING TILE IS LOOSE. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 9. DRINKING FOUNTAIN HANDLE IS BROKEN. 11. PAINT IS PEELING ON INTERIOR WALL AND DOORFRAME (HALLWAY). 103: 4. HOLE IN WALL. CEILING TILE IS LOOSE.(HALLWAY) 12: 4. HOLE IN WALL.(HALLWAY) CEILING TILES HAVE WATER STAINS. FLOOR TILES ARE BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. SECTION OF CONDUIT IS MISSING. 126: 4. FLOOR TILES ARE BROKEN. 14: 4. CEILING TILES HAVE WATER STAINS. FLOOR TILES ARE BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 16: 4. HOLE IN WALL.(HALLWAY TAPED) 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. PLUG IN AIR FRESHENER IS PRESENT. 11. PAINT IS PEELING ON INTERIOR WALL.(HALLWAY) 18: 4.CEILING TILES HAVE WATER STAINS. FLOOR TILES ARE BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 2: 4. FLOOR TILES ARE BROKEN. 11. PAINT IS PEELING ON DOORFRAME AND BASEBOARDS. 3: 4. CEILING TILES HAVE WATER STAINS.(ALSO IN HALLWAY) 5. UNSECURED ITEMS ARE STORED TOO HIGH. 11. PAINT IS PEELING ON INTERIOR WALL.(HALLWAY) 34: 4. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. EVACUATION MAP IS NOT POSTED. 35: 4. CEILING TILE HAS A HOLE. 15. WINDOW SCREEN IS TORN. 36: 4. CEILING TILES HAVE WATER STAINS. CEILING TILES ARE BROKEN. 15. WINDOW SCREEN IS TORN. 4: 4. CEILING TILES HAVE WATER STAINS. FLOOR TILES ARE BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 6: 4. DRAWER IS BROKEN. FORMICA IS CHIPPING ON COUNTERTOP. CEILING TILES HAVE WATER STAINS.(HALLWAY) 5. UNSECURED ITEMS ARE STORED TOO HIGH.

School Facility Conditions and Planned Improvements

			<p>7: 4. FLOOR TILES ARE BROKEN. 11. PAINT IS PEELING ON INTERIOR WALL. 9: 4. FLOOR TILES ARE BROKEN. CEILING TILES ARE MISSING. CEILING TILE IS LOOSE. 9. DRINKING FOUNTAIN HANDLE IS BROKEN. 11. PAINT IS PEELING ON INTERIOR WALL.(HALLWAY) ADMINISTRATION: 4. FLOOR TILES ARE WORN. 7. OUTLET COVER IS BROKEN. ELECTRICAL COVER IS MISSING. 9. DRINKING FOUNTAIN HAS A LOW FLOW. KITCHEN: 4. CEILING TILES ARE LOOSE. LIBRARY 128: 4. FLOOR TILES ARE BROKEN. 7. EXTENSION CORD AND SURGE PROTECTOR ARE DAISY CHAINED. MPR: 4. FLOOR TILES ARE BROKEN. 10. EMERGENCY EXIT LIGHTS ARE NOT FUNCTIONING. 11. PAINT IS PEELING ON DOORFRAME. 15. WINDOW IS BROKEN. PRINCIPAL 102: 4. CEILING TILES HAVE WATER STAINS. 11. PAINT IS PEELING ON DOOR TO ROOM 103. PSYCH: 4. FLOOR TILE IS BROKEN. 7. LIGHT DIFFUSER IS MISSING. SPEECH: 4. SECTION OF RUBBER MOULDING IS CHIPPING. 11. PAINT IS PEELING ON INTERIOR WALL STAFF ROOM 111: 4. FLOOR TILES ARE BROKEN. 11. PAINT IS PEELING ON DOORFRAME.</p>
<p>Cleanliness: Overall Cleanliness, Pest/Vermin Infestation</p>		<p>X</p>	<p>1: 4. FLOOR TILES ARE BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10: 4. HOLE IN WALL (HALLWAY). CEILING TILE IS LOOSE. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 9. DRINKING FOUNTAIN HANDLE IS BROKEN. 11. PAINT IS PEELING ON INTERIOR WALL AND DOORFRAME (HALLWAY). 106: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 11. PAINT IS PEELING ON INTERIOR WALL.(HALLWAY) 11: 4. PENCIL SHARPENER COVER IS MISSING (TAPED). 5. UNSECURED ITEMS ARE STORED TOO HIGH. 12: 4. HOLE IN WALL.(HALLWAY) CEILING TILES HAVE WATER STAINS. FLOOR TILES ARE BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. SECTION OF CONDUIT IS MISSING. 121: 4. PENCIL SHARPENER COVER IS MISSING. 5. WALLS ARE DIRTY/STAINED. 11. PAINT IS CHIPPING ON EXTERIOR WALL. 127: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 13: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 139: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 14: 4. CEILING TILES HAVE WATER STAINS. FLOOR TILES ARE BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p>

School Facility Conditions and Planned Improvements

			<p>15: 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>16: 4. HOLE IN WALL.(HALLWAY TAPED) 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. PLUG IN AIR FRESHENER IS PRESENT. 11. PAINT IS PEELING ON INTERIOR WALL.(HALLWAY)</p> <p>18: 4.CEILING TILES HAVE WATER STAINS. FLOOR TILES ARE BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>3: 4. CEILING TILES HAVE WATER STAINS.(ALSO IN HALLWAY) 5. UNSECURED ITEMS ARE STORED TOO HIGH. 11. PAINT IS PEELING ON INTERIOR WALL.(HALLWAY)</p> <p>34: 4. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. EVACUATION MAP IS NOT POSTED.</p> <p>4: 4. CEILING TILES HAVE WATER STAINS. FLOOR TILES ARE BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>41: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. PLUG IN CANDLE WARMER IS PRESENT. 15. WINDOW SCREENS ARE MISSING.</p> <p>42: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 12. DRY ROT ON SKIRTING. 15. DOOR GOUGES RAMP. WINDOW SCREENS ARE MISSING.</p> <p>5: 2. VENT IS BROKEN ON COUNTERTOP. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. OUTLET COVERS ARE BROKEN.</p> <p>6: 4. DRAWER IS BROKEN. FORMICA IS CHIPPING ON COUNTERTOP. CEILING TILES HAVE WATER STAINS.(HALLWAY) 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>8: 5. UNSECURED ITEMS ARE STORED TOO HIGH. UTILITY 141: 5. ROOM IS VERY CLUTTERED. 11. PAINT IS CHIPPING ON CEILING.</p>
<p>Electrical</p>		<p>X</p>	<p>12: 4. HOLE IN WALL.(HALLWAY) CEILING TILES HAVE WATER STAINS. FLOOR TILES ARE BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. SECTION OF CONDUIT IS MISSING.</p> <p>125: 7. ELECTRICAL COVER IS MISSING.</p> <p>40: 4. PENCIL SHARPENER COVER IS MISSING. CEILING TRIM IS LOOSE. FLOOR TILES ARE BROKEN. 7. OUTLET COVER IS MISSING. 12. DRY ROT ON DOORFRAME AND RAMP.</p> <p>5: 2. VENT IS BROKEN ON COUNTERTOP. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. OUTLET COVERS ARE BROKEN.</p> <p>ADMINISTRATION: 4. FLOOR TILES ARE WORN. 7. OUTLET COVER IS BROKEN. ELECTRICAL COVER IS MISSING. 9. DRINKING FOUNTAIN HAS A LOW FLOW.</p> <p>ALL GENDER RESTROOM: 7. ONE LIGHT PANEL FLICKERS IN HALLWAY. (SEIZURE HAZARD) 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE.(NO MENSTRUAL NOTICE IS POSTED)</p> <p>LIBRARY 128: 4. FLOOR TILES ARE BROKEN. 7. EXTENSION CORD AND SURGE PROTECTOR ARE DAISY CHAINED.</p>

School Facility Conditions and Planned Improvements

			<p>PSYCH: 4. FLOOR TILE IS BROKEN. 7. LIGHT DIFFUSER IS MISSING.</p>
<p>Restrooms/Fountains: Restrooms, Sinks/ Fountains</p>		<p>X</p>	<p>10: 4. HOLE IN WALL (HALLWAY). CEILING TILE IS LOOSE. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 9. DRINKING FOUNTAIN HANDLE IS BROKEN. 11. PAINT IS PEELING ON INTERIOR WALL AND DOORFRAME (HALLWAY). 9: 4. FLOOR TILES ARE BROKEN. CEILING TILES ARE MISSING. CEILING TILE IS LOOSE. 9. DRINKING FOUNTAIN HANDLE IS BROKEN. 11. PAINT IS PEELING ON INTERIOR WALL.(HALLWAY) ADMINISTRATION: 4. FLOOR TILES ARE WORN. 7. OUTLET COVER IS BROKEN. ELECTRICAL COVER IS MISSING. 9. DRINKING FOUNTAIN HAS A LOW FLOW. ALL GENDER RESTROOM: 7. ONE LIGHT PANEL FLICKERS IN HALLWAY. (SEIZURE HAZARD) 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE.(NO MENSTRUAL NOTICE IS POSTED) ALL GENDER RESTROOM: 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE.(NO MENSTRUAL NOTICE IS POSTED) ALL GENDER RESTROOM: 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE.(NO MENSTRUAL NOTICE IS POSTED) 9. FAUCET LEAKS AT HANDLE. ALL GENDER RESTROOM: 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE.(NO MENSTRUAL NOTICE IS POSTED) TOILET IS LOOSE AT BASE. 11. PANT IS PEELING ON DOORFRAME. GIRLS RESTROOM: 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE.(NO MENSTRUAL NOTICE IS POSTED) MENS RESTROOM: 8. TOILET LEAKS AT FITTING. 11. PAINT IS PEELING ON INTERIOR WALL.(HALLWAY) WMENS RESTROOM: 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE.(NO MENSTRUAL NOTICE IS POSTED) WOMENS RESTROOM: 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE.(NO MENSTRUAL NOTICE IS POSTED) 9. FAUCET BUTTON IS MISSING.</p>
<p>Safety: Fire Safety, Hazardous Materials</p>		<p>X</p>	<p>10: 4. HOLE IN WALL (HALLWAY). CEILING TILE IS LOOSE. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 9. DRINKING FOUNTAIN HANDLE IS BROKEN. 11. PAINT IS PEELING ON INTERIOR WALL AND DOORFRAME (HALLWAY). 106: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 11. PAINT IS PEELING ON INTERIOR WALL.(HALLWAY) 121: 4. PENCIL SHARPENER COVER IS MISSING. 5. WALLS ARE DIRTY/STAINED. 11. PAINT IS CHIPPING ON EXTERIOR WALL.</p>

School Facility Conditions and Planned Improvements

			<p>16: 4. HOLE IN WALL.(HALLWAY TAPED) 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. PLUG IN AIR FRESHENER IS PRESENT. 11. PAINT IS PEELING ON INTERIOR WALL.(HALLWAY)</p> <p>17: 11. PAINT IS PEELING ON INTERIOR WALL (HALLWAY).</p> <p>2: 4. FLOOR TILES ARE BROKEN. 11. PAINT IS PEELING ON DOORFRAME AND BASEBOARDS.</p> <p>3: 4. CEILING TILES HAVE WATER STAINS.(ALSO IN HALLWAY) 5. UNSECURED ITEMS ARE STORED TOO HIGH. 11. PAINT IS PEELING ON INTERIOR WALL.(HALLWAY)</p> <p>34: 4. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. EVACUATION MAP IS NOT POSTED.</p> <p>41: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. PLUG IN CANDLE WARMER IS PRESENT. 15. WINDOW SCREENS ARE MISSING.</p> <p>7: 4. FLOOR TILES ARE BROKEN. 11. PAINT IS PEELING ON INTERIOR WALL.</p> <p>9: 4. FLOOR TILES ARE BROKEN. CEILING TILES ARE MISSING. CEILING TILE IS LOOSE. 9. DRINKING FOUNTAIN HANDLE IS BROKEN. 11. PAINT IS PEELING ON INTERIOR WALL.(HALLWAY)</p> <p>ALL GENDER RESTROOM: 8. MENSTRUAL PRODUCTS ARE NOT READILY AVAILABLE.(NO MENSTRUAL NOTICE IS POSTED) TOILET IS LOOSE AT BASE. 11. PANT IS PEELING ON DOORFRAME.</p> <p>MENS RESTROOM: 8. TOILET LEAKS AT FITTING. 11. PAINT IS PEELING ON INTERIOR WALL.(HALLWAY)</p> <p>MPR: 4. FLOOR TILES ARE BROKEN. 10. EMERGENCY EXIT LIGHTS ARE NOT FUNCTIONING. 11. PAINT IS PEELING ON DOORFRAME. 15. WINDOW IS BROKEN.</p> <p>PRINCIPAL 102: 4. CEILING TILES HAVE WATER STAINS. 11. PAINT IS PEELING ON DOOR TO ROOM 103.</p> <p>SPEECH: 4. SECTION OF RUBBER MOULDING IS CHIPPING. 11. PAINT IS PEELING ON INTERIOR WALL</p> <p>STAFF ROOM 111: 4. FLOOR TILES ARE BROKEN. 11. PAINT IS PEELING ON DOORFRAME.</p> <p>STORAGE 109: 11. PAINT IS CHIPPING ON INTERIOR WALL AND CEILING.</p> <p>UTILITY 141: 5. ROOM IS VERY CLUTTERED. 11. PAINT IS CHIPPING ON CEILING.</p>
<p>Structural: Structural Damage, Roofs</p>	<p>X</p>		<p>39: 4. PENCIL SHARPENER COVER IS MISSING. 12. DRY ROT ON SIDING AND RAMP. 15. WINDOW SCREEN IS MISSING.</p> <p>40: 4. PENCIL SHARPENER COVER IS MISSING. CEILING TRIM IS LOOSE. FLOOR TILES ARE BROKEN. 7. OUTLET COVER IS MISSING. 12. DRY ROT ON DOORFRAME AND RAMP.</p> <p>42: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 12. DRY ROT ON SKIRTING. 15. DOOR</p>

School Facility Conditions and Planned Improvements

			GOUGES RAMP. WINDOW SCREENS ARE MISSING.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X		35: 4. CEILING TILE HAS A HOLE. 15. WINDOW SCREEN IS TORN. 36: 4. CEILING TILES HAVE WATER STAINS. CEILING TILES ARE BROKEN. 15. WINDOW SCREEN IS TORN. 39: 4. PENCIL SHARPENER COVER IS MISSING. 12. DRY ROT ON SIDING AND RAMP. 15. WINDOW SCREEN IS MISSING. 41: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. PLUG IN CANDLE WARMER IS PRESENT. 15. WINDOW SCREENS ARE MISSING. 42: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 12. DRY ROT ON SKIRTING. 15. DOOR GOUGES RAMP. WINDOW SCREENS ARE MISSING. MPR: 4. FLOOR TILES ARE BROKEN. 10. EMERGENCY EXIT LIGHTS ARE NOT FUNCTIONING. 11. PAINT IS PEELING ON DOORFRAME. 15. WINDOW IS BROKEN. PLAYCOURTS: 14. TRIP HAZARDS THROUGHOUT.

Overall Facility Rate

Exemplary	Good	Fair	Poor
			X

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
2. **Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
3. **California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2022-23	School 2023-24	District 2022-23	District 2023-24	State 2022-23	State 2023-24
English Language Arts/Literacy (grades 3-8 and 11)	26	32	32	33	46	47
Mathematics (grades 3-8 and 11)	23	29	22	23	34	35

2023-24 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus

the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	163	152	93.25	6.75	32.24
Female	82	76	92.68	7.32	28.95
Male	81	76	93.83	6.17	35.53
American Indian or Alaska Native	0	0	0	0	0
Asian	24	24	100.00	0.00	41.67
Black or African American	20	19	95.00	5.00	5.26
Filipino	14	13	92.86	7.14	38.46
Hispanic or Latino	76	69	90.79	9.21	36.23
Native Hawaiian or Pacific Islander	--	--	--	--	--
Two or More Races	16	15	93.75	6.25	26.67
White	12	11	91.67	8.33	36.36
English Learners	32	29	90.63	9.37	13.79
Foster Youth	0	0	0	0	0
Homeless	--	--	--	--	--
Military	0	0	0	0	0
Socioeconomically Disadvantaged	93	88	94.62	5.38	27.27
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	39	31	79.49	20.51	22.58

2023-24 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	163	152	93.25	6.75	28.95
Female	82	75	91.46	8.54	26.67
Male	81	77	95.06	4.94	31.17
American Indian or Alaska Native	0	0	0	0	0
Asian	24	23	95.83	4.17	43.48
Black or African American	20	19	95.00	5.00	0.00
Filipino	14	13	92.86	7.14	38.46
Hispanic or Latino	76	70	92.11	7.89	30.00
Native Hawaiian or Pacific Islander	--	--	--	--	--
Two or More Races	16	15	93.75	6.25	26.67
White	12	11	91.67	8.33	36.36
English Learners	32	29	90.63	9.37	6.90
Foster Youth	0	0	0	0	0
Homeless	--	--	--	--	--
Military	0	0	0	0	0
Socioeconomically Disadvantaged	93	87	93.55	6.45	25.29
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	39	31	79.49	20.51	12.90

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA for Science. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School 2022-23	School 2023-24	District 2022-23	District 2023-24	State 2022-23	State 2023-24
Science (grades 5, 8 and high school)	25.00	12.90	20.56	20.89	30.29	30.73

2023-24 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	38	31	81.58	18.42	12.90
Female	19	17	89.47	10.53	17.65
Male	19	14	73.68	26.32	7.14
American Indian or Alaska Native	0	0	0	0	0
Asian	--	--	--	--	--
Black or African American	--	--	--	--	--
Filipino	--	--	--	--	--
Hispanic or Latino	15	9	60.00	40.00	--
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	--	--	--	--	--
White	--	--	--	--	--
English Learners	--	--	--	--	--
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	24	18	75.00	25.00	16.67
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	14	7	50.00	50.00	--

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2023-24 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT requires only participation results for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	83.3	80.6	80.6	80.6	80.6

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2024-25 Opportunities for Parental Involvement

We have a powerful partnership with our parents and have the support of an active PTA. Some of the Parent Activities include, but are not limited to:

- Monthly Newsletter with events and information relating to school, student attendance, health and wellness, calendar, etc.
- Monthly Awards Assemblies with parent invitation for those students who are receiving awards, and during those mornings, we have a parent/principal gatherings with conversations.
- All parents can participate in family fun nights, fund-raising and school improvements events. There are many voluntary opportunities for parents to participate in classroom activities such as Library, small group instruction, as well as study trips and evening activities. Parents help with gardening, painting, art projects, etc. Parent volunteers are fully vetted through the application process.
- Monthly Family Fun Nights include an Early back event before school starts, a welcome back Hispanic Heritage event, Halloween haunted hallway, United Nations night, Dr. Seuss Birthday party, Black History event, fundraisers, science fair, raffle and silent auction, art show.
- Early Back Round Up offers parents an opportunity to come to the school in early August to meet teachers, get wish lists, and meet other families. Back to School Night: Parents and students meet with teachers to learn grade level and teacher expectations (in fall).
- Open House: Parents can visit their students' current classrooms and other grade levels (in spring). In addition to visiting classrooms, incoming kindergarten parents are invited to visit and meet the parents, visit our art show and meet the Collins Community.
- Science Night and Fair in collaboration with Pinole Valley High School Science Club
- Family literacy and math nights
- English Learners Advisory Council, AASAT, and School Site Council

SCHOOL SITE COUNCIL: Every elementary school must have a School Site Council composed of five parents or community members, the principal, three classroom teachers, and one other staff member (Education Code Section 52852).

2023-24 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	338	329	83	25.2
Female	176	168	40	23.8
Male	162	161	43	26.7
Non-Binary	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	47	46	9	19.6
Black or African American	48	45	16	35.6
Filipino	23	23	1	4.3
Hispanic or Latino	156	154	46	29.9
Native Hawaiian or Pacific Islander	--	--	--	--
Two or More Races	31	28	4	14.3
White	31	31	5	16.1
English Learners	79	78	24	30.8
Foster Youth	--	--	--	--
Homeless	--	--	--	--
Socioeconomically Disadvantaged	197	192	60	31.3
Students Receiving Migrant Education Services	--	--	--	--
Students with Disabilities	66	66	28	42.4

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions data.

Suspensions								
School 2021-22	School 2022-23	School 2023-24	District 2021-22	District 2022-23	District 2023-24	State 2021-22	State 2022-23	State 2023-24
1.16	0.87	0	3.97	4.81	4.82	3.17	3.6	3.28

This table displays expulsions data.

Expulsions								
School 2021-22	School 2022-23	School 2023-24	District 2021-22	District 2022-23	District 2023-24	State 2021-22	State 2022-23	State 2023-24
0	0	0	0.04	0.02	0.01	0.07	0.08	0.07

2023-24 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	0.00	0.00
Female	0.00	0.00
Male	0.00	0.00
Non-Binary	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	0.00	0.00
Black or African American	0.00	0.00
Filipino	0.00	0.00
Hispanic or Latino	0.00	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	0.00	0.00
White	0.00	0.00
English Learners	0.00	0.00
Foster Youth	0.00	0.00
Homeless	0.00	0.00
Socioeconomically Disadvantaged	0.00	0.00
Students Receiving Migrant Education Services	0.00	0.00
Students with Disabilities	0.00	0.00

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

2024-25 School Safety Plan

The purpose of the School Site Safety Plan is to provide a unified template for school sites to respond and recover from an emergency, disaster, or event resulting in the disruption of normal school operations.

2024-25 School Safety Plan

The School Site Safety Plan guides a coordinated school staff response to an emergency, disaster, or event and aids in directing emergency response activities toward reaching an agreed-upon goal. School Site Safety Plan procedures are scalable in order to address incidents that may develop over time and those that may occur without warning.

The objectives of the School Site Safety Plan are as follows:

1. Protect the safety and welfare of students, school staff, and visitors.
2. Provide a safe and coordinated response to emergencies.
3. Protect the District's facilities and properties.
4. Enable the District to restore normal conditions with minimal confusion in the shortest time possible.
5. Provide for the interface and coordination between sites and the District Emergency Operations Center (DEOC).
6. Provide for the interface and coordination between the District EOC and the Cities of Richmond, El Cerrito, San Pablo, Pinole, Hercules, and Contra Costa County Emergency Operations Center (EOC).
7. Provide for the orderly conversion of pre-designated District sites to mass care sites, when necessary.

The Comprehensive School Safety Plan is updated annually. Our school safety plan was last annually reviewed, updated, and discussed with school faculty and a student representative in 2024. A copy of the Comprehensive School Safety Plan is available by request through the district's website.

D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	23		4	
1	17	6		
2	19	4		
3	21		2	
4	29		2	
5	29		2	
6	22	2	2	
Other	13	8	2	

2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per class). The “Other” category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	21	4	2	
1	19	4		
2	17	4		
3	18	4		
4	22		2	
5	26		2	
6	19	4		
Other	14	8	2	

2023-24 Elementary Average Class Size and Class Size Distribution

This table displays the 2023-24 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per class). The “Other” category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	17	2		
1	21	1	1	
2	21	1	1	
3	18	2		
4	27		1	
6	25		1	
Other	16	3	2	

2023-24 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

2023-24 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. The "Other" category is for all other student support services staff positions not listed.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	1.4
Resource Specialist (non-teaching)	
Other	1

Fiscal Year 2022-23 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2022-23 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	11828.75	5032.29	6796.46	93448.67
District	N/A	N/A	5706.02	\$84,356
Percent Difference - School Site and District	N/A	N/A	17.4	10.2
State	N/A	N/A	\$10,771	\$94,625
Percent Difference - School Site and State	N/A	N/A	-45.2	-1.3

Fiscal Year 2023-24 Types of Services Funded

The following are programs/services available at the school that support and assist students:

AMAZON
 BLICK ART MATERIALS LLC
 DENISE STEEN
 FOLLETT CONTENT SOLUTIONS LLC
 GROWING TOGETHER - BAY AREA INC
 LUCKY
 SCHOOL SPECIALTY LLC
 SOUTHWEST SCHOOL & OFFICE SUPPLY
 WILDCARE

Fiscal Year 2022-23 Teacher and Administrative Salaries

This table displays the 2022-23 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$54,486	\$56,573
Mid-Range Teacher Salary	\$85,479	\$87,186
Highest Teacher Salary	\$111,065	\$119,665
Average Principal Salary (Elementary)	\$131,244	\$148,486
Average Principal Salary (Middle)	\$138,034	\$154,835
Average Principal Salary (High)	\$156,078	\$170,008
Superintendent Salary	\$280,908	\$338,699
Percent of Budget for Teacher Salaries	27.28	31.41
Percent of Budget for Administrative Salaries	5.21	4.86

Professional Development

Ongoing collaboration allows grade-level teams to address issues of instruction and achievement. The principal provides collaboration, centered on data-driven instruction. Each trimester, teacher teams, principal and resource specialists meet to discuss data and target students for specific learning outcomes and support. District provided training around STEAM subjects. Collins teachers participate in Community Resources in Science trainings. Teachers are developing best practices in TC Writing Program, developing district adopted curriculum and will work with each other to collaborate on shared ideas. Collins has purchased Accelerated Reader to engage students in wide reading at their instructional level; student receive awards after reaching goals in those levels.. Collins is in it's sixth year of implementing PBIS (Positive Behavior Intervention Supports) framework. Teachers are participating in building strong, explicit expectations for student behaviors and positive rewards and praise for meeting those expectations. We have also implementing Sanford Harmony and Second Step, as social emotional programs that helps students express needs, communicate with peers and adults and feel empowered and heard.

Quality instruction and instructional leadership are at the heart of the district's achievement efforts. To ensure this, teachers, administrators and other personnel engage in ongoing professional development focused on improving teaching and learning. Training is provided to principals and other administrators to improve their ability to provide strong instructional leadership and guide teaching and learning at school sites. The principals, in turn, provide support to teachers through staff conferences, opportunities for collaborative study and planning, and individual coaching based on ongoing classroom observations. Teachers and other staff are provided with both on and off-site professional development in all standards-based curriculum content areas. Beyond the content areas, professional development is provided in English Language Development, Gifted and Talented Education (GATE), differentiated instruction, and educational technology. In addition, training is made available in classroom management and the effective use of assessment data and teacher data teams in meeting the needs of all students. A primary goal of the professional development program is ensuring that all students are served by skilled, highly qualified teachers and that teachers are supported by strong, knowledgeable instructional leaders. This year, teachers and support staff have been offered an array of technology tools that supports students online learning. All Collins classrooms have Promethean Smart Boards. Teachers are using multiple online applications to enhance and enrich the learning for students, making the distance learning accessible, engaging and enlightening.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2022-23	2023-24	2024-25
Number of school days dedicated to Staff Development and Continuous Improvement	8	6	10