BOARDROOM

Highlights of Monthly Board of Education Meeting

August 2025

Superintendent's Report

- This year's administrative changes:
  Joseph Carlson ***Director of Facilities, Maintenance and Custodial Services***
  Danielle Matovski ***Business Administrator (Starting September 15, 2025)***

- On Monday, August 11th, we began our New Teacher Orientation Program. A warm reception was extended to our new teachers and leave replacements. This initiative is designed to offer continuous professional growth and assistance to our incoming teachers throughout the academic year.

- The new football field lights and turf at Morris Hills High School are now complete, and the first game under the lights is scheduled for Thursday, August 28th. The track will be finished in the next few weeks.

- I am proud to acknowledge the exceptional efforts put forth by our dedicated support staff, custodians, maintenance personnel, transportation staff, and building-level administrators in diligently preparing our schools for the start of classes.

The enrollment figures as of August 13, 2025 are as follows:

	Morris Hills	*Morris Knolls*	*Total*
Grade 9	277	327	604
Grade 10	318	387	705
Grade 11	248	342	590
Grade 12	291	341	632
Adult HS	--	166	166
Adult ASAP HS	--	9	8
AMSE	180	--	180
APA	--	145	145
SE Self- Contained	--	44	44
TOTAL	1314	1761	3074

Mr. Nicholas J. Norcia
Superintendent

- Authorized the following Staff Conferences:

Staff Member Department	Location Date	Conference
Melanie Rynshall Athletic Trainer	Denville, NJ September 22, 2025	Saint Clare's Health Training Center: CPR Instructor Training
Cheryl Engel Michelle Lis Kristi Diamond Kara Hilla Marissa DiStasio Mathematics	New Brunswick, NJ September 26, 2025	Rutgers University: Math Assessment Program, Math Mastery
Keith Kasper Technology	Austin, TX September 28 - October 2, 2025	Muse Storytelling: The Story First Filmmaker Summit
Cheryl Engel Director of Mathematics	Atlantic City, NJ October 15 -17, 2025	NJPSA/FEA/NJASCD Fall Conference: "Lead with Joy"
Pamela Verdi-Haines Transportation	Online October 7, 9, 14, 16, 21, 23, 28, 2025	Rutgers Center for Government Services: Transporting Students with Disabilities
Kyle Plucinsky Mathematics	Lincroft, NJ November 21, 2025	The Association of Mathematics Teachers of New Jersey (AMTNJ) Grades 6-12 Conference
Jennifer Toriello Keith Bigora Supervisors	Online January 22, 2026	NJPSA/FEA: Hot Issues in School Law 2025-2026

- Authorized the following Field Trips:

Staff Member Department	Location Date
John Capezza John Miraldi Technology Trip#AT-07004	Mohnton, PA September 10, 2025
Richard Hartsuiker Stephen Spotts Allyson Moreno Parent Chaperones Nurse Music Trip#AT-06976	Hackettstown, NJ September 19, 2025
Michelle Lis Interact Club Advisor Trip#AT-06824	Dover, NJ September 22, 2025
Richard Hartsuiker Stephen Spotts Allyson Moreno Parent Chaperones Nurse Music Trip#AT-06971	Hanover, NJ September 27, 2025
Caryn Graf Maria Dalton Nurse AVID Trip#AT-07076	Union, NJ October 1, 2025
Richard Hartsuiker Stephen Spotts Allyson Moreno Parent Chaperones Nurse Music Trip#AT-06973	Mendham, NJ October 3, 2025
Richard Hartsuiker Stephen Spotts Allyson Moreno	Pompton Plains, NJ October 4, 2025

Staff Member Department	Location Date
Parent Chaperones Nurse Music Trip#AT-06972	
Michelle Lis Interact Club Advisor Trip#AT-06826	Dover, NJ October 8, 2025
Richard Hartsuiker Stephen Spotts Allyson Moreno Parent Chaperones Nurse Music Trip#AT-06970	Stanhope, NJ October 11, 2025
Richard Hartsuiker Michelle Uhler Allyson Moreno Parent Chaperones Nurse Music Trip#AT-06962	Parsippany & East Rutherford, NJ October 18, 2025
Richard Hartsuiker Brett Izsa Parent Chaperones Nurse Music Trip#AT-06935	Denville, NJ October 23, 2025
Richard Hartsuiker Stephen Spotts Allyson Moreno Parent Chaperones Nurse Music Trip#AT-06941	Basking Ridge, NJ October 25, 2025
Jason Collinsworth Richard Luttenberger 1 chaperone TBD English Trip#AT-06858	Budd Lake, NJ October 31, 2025
Richard Hartsuiker Stephen Spotts Allyson Moreno Parent Chaperones Nurse Music Trip#AT-06925	Matawan, NJ November 1, 2025
Robert Moore Daniel Mortensen Business Trip#AT-07034	East Rutherford, NJ November 4, 2025
Michelle Lis Interact Club Advisor Trip#AT-06825	Dover, NJ November 10, 2025
Jason Collinsworth Keith Kasper 2 chaperones TBD English Trip#AT-06859	Madison, NJ November 14, 2025
Michelle Lis Jenny Malin Interact Club Advisors Trip#AT-07035	Bethlehem, PA November 18, 2025
Richard Hartsuiker Michelle Uhler Allyson Moreno Parent Chaperones Nurse Music Trip#AT-06956	Wharton & Rockaway, NJ November 19, 2025
Jihanne Radzieski 1 chaperone TBD Business Trip#AT-07073	East Rutherford, NJ December 4, 2025
Brian Bollette Benjamin Smolinski William Livingston Joseph Schiele Athletic Coaches Trip#AT-07072	Manahawkin & Stafford, NJ December 12-13, 2025

Staff Member Department	Location Date
Brian Bollette Benjamin Smolinski William Livingston Joseph Schiele Athletic Coaches Trip#AT-07071	Hamilton Township & Trenton, NJ December 19-20, 2025
Jason Collinsworth Cara Russo Keith Kasper Andrew Curtis English Trip#AT-06862	New York, NY April 24, 2026
Richard Hartsuiker Stephen Spotts Allyson Moreno Parent Chaperones Nurse Music Trip#AT-06946	Wharton & Rockaway, NJ May 25, 2026
Daniel Schwartz Music Trip#AT-06808	Denville, NJ May 27, 2026

*Per the MHRD Transportation Trip Rate Guide

- Authorized the resignation of the following personnel:

Name	Position	Loc.	Eff. Date
Lakatos, Sara	Teacher of English	AHS	6/30/2025
Roberts, Caren	Bus Driver - Full-Run	Dist.	7/30/2025
Vargas, Hernan	Bus Driver - Full-Run	Dist.	7/11/2025
Aquino, Joseph	Special Education Staff Assistant	MK	8/27/2025
Colella, Linda	Transportation Aide - AM or PM	Dist.	8/5/2025
Turner, Eric	Assistant Basketball Coach	MH	7/15/2025
Lakatos, Sara	Head Swimming Coach	MK	7/31/2025
Bartel, Sara	Head Girls Fencing Coach	MK	7/31/2025
Gizzi, Noelle	Costuming Advisor	MK	7/30/2025
Lash, Linda	Homebound Instructor	Dist.	7/30/2025
Rivera, Yesenia	Volunteer Peer Tutoring Advisor	MH	7/30/2025
Stevenson, Tanya	Volunteer German Club Advisor	MK	7/30/2025

- Authorized the 2025-2026 school year the rescinding of the following contracts:

Name	Position	Loc.	Eff. Date
Bazan-Velasquez, Karina	Part-time Custodian	Dist.	6/30/2025
LaRosa Velez, Lesly	Part-time Custodian	Dist.	6/30/2025

- Authorized the 2025-2026 school year the change of assignment for the following staff member:

Name	Position	Loc.	Effective Dates *(all dates are on or about)*
Castro-Maldonado, Eugenio	**From:** Custodian **To:** Custodial Supervisor	MH	9/1/25 - 6/30/26

- Authorized the 2025-2026 school year the following leaves of absence:

Name	Position	Loc.	Effective Dates *(all dates are on or about)*
Bollette, Brian	Teacher of Soc. Studies	MH	11/17/25-2/17/26
Melnyczuk, Jessica	Teacher of Mathematics	MK	10/1/25-4/6/26
Ramos, Jennifer	Teacher of ESL	MH	10/27/25-4/6/25
Durham, Linda	Bus Driver Full-Run	Dist.	9/4/25-10/20/25

- Authorized the 2025-2026 school year the appointment of staff and payment of stipend for the following 2/6 positions to replace staff member on leave:

Name	Position	Loc.	Effective Dates *(all dates are on or about)*
Roman, Christopher	Counselor	MK	8/26/25-12/15/25
Russo, Shari	Counselor	MK	8/26/25-12/15/25
Toth-Rock, Rebecca	Counselor	MK	8/26/25-12/15/25

- Authorized the 2025-2026 school year the appointment of staff and payment of stipend for the following 1/6 positions:

Name	Position	Loc.	Effective Dates *(all dates are on or about)*
Vesper, Stephanie	Teacher of Science	MH	8/26/25-11/14/25
Weissensee, Monika	Teacher of Science	MH	8/26/25-11/14/25
Obser, Lisa	Teacher of Science	MH	8/26/25-11/14/25
Sobieski, Justine	Teacher of Science	MH	8/26/25-11/14/25
Doltz, Tiffany	Teacher of Science	MH	8/26/25-11/14/25
Maloupis, Elizabeth	Teacher of English	MH	8/26/25-10/17/25
Russo, Cara	Teacher of English	MH	8/26/25-10/17/25
Diaz, Andres	Teacher of English	MH	8/26/25-10/17/25
Edelstein, Laura	Teacher of English	MH	8/26/25-10/17/25
Giovine, Robert	Teacher of English	MH	8/26/25-10/17/25
Adams, Peter	Teacher of Social Studies	MH	8/26/25-10/31/25
Bollette, Brian	Teacher of Social Studies	MH	8/26/25-10/31/25
Hornby, Tracy	Teacher of Social Studies	MH	8/26/25-10/31/25
Sherburne, Lauren	Teacher of Social Studies	MH	8/26/25-10/31/25
Bacilo, Holly	Teacher of Social Studies	MH	11/17/25-2/13/26
Wanamaker, Bryant	Teacher of Social Studies	MH	11/17/25-2/13/26
Avagliano, Joseph	Teacher of Social Studies	MH	11/17/25-2/13/26
Nugent, John	Teacher of Social Studies	MH	11/17/25-2/13/26
Adams, Peter	Teacher of Social Studies	MH	11/17/25-2/13/26
Sills, Elziabeth	Teacher of Special Education	MK	8/26/25-1/25/26
Burlick, Diana	Teacher of Special Education	MK	8/26/25-1/25/26
Metzger, Susan	Teacher of Special Education	MK	8/26/25-1/25/26
Conti, Constance	Teacher of Special Education	MK	8/26/25-1/25/26
Falconi-Shubert, Nicole	Teacher of Special Education	MK	8/26/25-1/25/26
Manjorin, Amanda	Teacher of Special Education	MK	8/26/25-1/25/26
Vikete, Michele	Teacher of Special Education	MH	8/25/25-6/30/26
Chaffee, Michele	Teacher of Special Education	MK	8/25/25-6/30/26
Garcia, Cynthia	Teacher of Special Education	MK	8/25/25-6/30/26

- Authorized the 2025-2026 school year the appointment of staff and payment of salary of the following certified positions, subject to appropriate New Jersey Department of Education certification and required documentation:

Name	Position	Loc.	Effective Dates (all dates are on or about)
Olson, Heather	Teacher of Special Education	MK	9/29/25-6/30/26 or sooner
Rama, Victoria	Teacher of Mathematics	MH	9/22/25-6/30/26

- Authorized the 2025-2026 school year the appointment of staff and payment of salary of the following non-certified positions, subject to receipt of required documentation:

Name	Position	Loc.	Effective Dates (all dates are on or about)
Gamido, Cydney	Special Education Staff Assistant	MK	9/16/25-6/30/26

Name	Position	Loc.	Effective Dates (all dates are on or about)
Swanson, Mary	Bus Driver Full-Run	Dist.	8/26/25-6/30/26
Bodnar, Cara	Head Volleyball Coach	MK	9/1/25-11/30/25
Berkheiser, Melissa	Assistant Volleyball Coach	MK	9/1/25-11/30/25
Fahrer, Harold	Thespian Honor Society Advisor	MH	3/16/26-6/30/26
Plucinsky, Kyle	Math Team Chairperson	MK	9/1/25-6/30/26
Evans, Emma	Senior Class Assistant	MK	9/1/25-6/30/26
Lis, Michelle	FCCLA Advisor	MK	9/1/25-6/30/26
Roman, Ciana	Robotics Club Advisor	MK	9/1/25-6/30/26
Florez Gallego, Hernan	Black Seal/Boiler License	MK	8/1/25-6/30/26

- Authorized the 2025-2026 school year a horizontal advancement for the following certified personnel, in accordance with the 2024-2029 Negotiated Agreement between the Morris Hills Regional District Education Association and the Morris Hills Regional District Board of Education:

Name	Position	Loc.	Step	Effective Dates *(all dates are on or about)*
Di Paolo, Nicholas	Tchr. of Special Education	MK	**From**: BA **To**: BA+30	8/25/25-6/30/26

- Authorized the 2025-2026 school year the Adult High School Calendar and the appointments and salaries of staff for the Adult High School program:

Last Name	Position
Arico, Lee	English
Vikete, Michele	English
Pepperman, Alicia	English
Economou, George	Social Studies
McGhee, Samara	Social Studies
Shubert, Joseph	Math
Jones, Roger	Math
Lebron, Carlos	Math
Fundora, Martha	Science
McMahon, Bryan	Science
Geary, Robert	Business
Moore, Robert	Business (1st Sem. only)
Mortensen, Daniel	Business
Livigne, NIcholas	Art
Cabezas, Patricia	ESL
Grilo, Amy	PE/Health
Quinones, Jacqueline	World Language
Shaffer, Ryan	Ed. Advisor
Roman, Christopher	Substitute-Ed Advisor/SAC
Taddeo, Nicole	Test Proctor
Maloupis, Elizabeth	ESL Test Instr.& Admin
Fudrini, Vanessa	Sub Supervisor
Izsa, Brett	Sub Supervisor
Jimenez-Arias, Denise	Sub Supervisor
Swicegood, Michele	Sub Supervisor

- Authorized the 2025-2026 school year a correction to the appointment of the following part-time staff member to be paid on a contract basis:

Name	Position	Period (all dates are on or about)
Skulnik, Kristine	Part-time Secretary	**From**: 9/1/25 -6/30/26 **To**: 8/25/25 - 6/30/26

- Authorized the 2025-2026 school year the appointment of the following Internships:

Name	Position	College	Assignment	School	Dates
Montoya, Melissa	Student Intern	Wilmington University	School Counseling	Morris Hills	Fall 2025 & Spring 2026
SID245033056	Student Intern	Morris County Vocational/Technical School	Assigned Teacher: Joseph Barchetto	Morris Knolls	2025-2026 school year
SID690965987	Student Intern	Morris County Vocational/Technical School	Assigned Teacher: Lora Santucci	Morris Knolls	2025-2026 school year

- Authorized the 2025-2026 school year the appointment of the following Substitute employees:

Name	Substitute Position	Period	Certificate
Chegwidden, Megan	Substitute Teacher	8/26/25-6/30/26	County Certificate
Haynes, Thomas	Substitute Teacher	8/26/25-6/30/26	County Certificate

- Authorized the 2025-2026 school year the appointments of staff and payments of fees for Staff Development Workshops.
- Authorized for the 2025-2026 school year the appointment and rate of pay of part-time staff, to be used on an as-needed basis:

Name	Position	Loc.	Period (all dates are on or about)
Conibo, Sara	Part-time Custodian	Dist.	08/18/25-6/30/26

- Authorized for the 2024-2025 school year a correction to the appointments of staff and payment of stipend for the following Course of Study revisions:

Name	Course of Study
Staluppi, Peter	**From**: Adaptive PE/Health **To**: Adaptive PE
Staluppi, Pater	**Add**: Adaptive Health

- Authorized for the Summer 2025 and/or the 2025-2026 school year the appointment of staff and rate of pay for the following positions:

Name	Position	Loc.	Period *(all dates are on or about)*	Add'l Info.
Barkocy, Emily	Saturday Detention Administrator	MH	7/1/25-6/30/26	Up to 7 days
Bouroult, Michael	Saturday Detention Administrator	MK	7/1/25-6/30/26	Up to 7 days
Brunner, Patrick	Saturday Detention Administrator	MK	7/1/25-11/30/25	Up to 7 days
Cirigliano, Joseph	Saturday Detention Administrator	MK	7/1/25-6/30/26	Up to 7 days
Dixon, Dominique	Saturday Detention Administrator	MH	7/1/25-6/30/26	Up to 7 days
Gupta, Brenda	Saturday Detention Administrator	MH	7/1/25-6/30/26	Up to 7 days
Herman, Claire	Saturday Detention Administrator	MH	7/1/25-6/30/26	Up to 7 days
Melvin, Eugene	Saturday Detention Administrator	MH	7/1/25-6/30/26	Up to 7 days
Morgan, Erin	Saturday Detention Administrator	MK	7/1/25-6/30/26	Up to 7 days
Radigan, Alyssa	Saturday Detention Administrator	MK	7/1/25-6/30/26	Up to 7 days
Rivera, Yesenia	Substitute Saturday Detention Administrator	MH	7/1/25-6/30/26	Up to 7 days
Doyle, Iwona	Teach STEM Classes	JKHA-NP	7/1/25-6/30/26	322.62 max. hours
Johnson, Shane	SAT Bootcamp - Mathematics	MK	12/2/25; 12/4/25; 3/11/26-3/12/26; 4/29/26-4/30/26	6 days, as needed
Johnson, Shane	SAT Bootcamp - Mathematics	MH	9/30/25	1 day, as needed
Johnson, Shane	ACT Bootcamp - Mathematics	MK	2/10/26-2/12/26	3 days, as needed
Trollinger, Adam	ACT Bootcamp - Science	MK	2/10/26-2/12/26	3 days, as needed
Petrosino, Tracy	SAT Bootcamp - English	MH	9/30/25; 4/30/26	2 days, as needed
Herschman, Susan	ESY CST Testing Day	MK	Summer 2025	1 Day
DiFulco, Bianca	ESY CST Testing Day	MK	Summer 2025	**From**: Up to 7 Days **To**: Up to 8 Days
Sherburne, Lauren	Instructional Coach Summer Days	MH	**From**: 6/17/26	Chg. of one day only

Name	Position	Loc.	Period *(all dates are on or about)*	Add'l Info.
			To: 8/6/25	
DePascale, Michele	Summer Counselor	MK	**From:** 7/14/25-8/18/25 **To:** 7/8/25- 8/18/25	**From**: Max 3 days **To**: Max 4 days
Russo, Shari	Summer Counselor	MK	**From:** 7/14/25-8/18/25 **To:** 7/8/25-8/18/25	**From**: Max 3 days **To**: Max 4 days
Dunnigan, Olivia	Summer Counselor	MK	**From:** 7/14/25-8/18/25 **To:** 7/8/25-8/18/25	**From**: Max 3 days **To**: Max 4 days
Palanker, Tori	Summer Counselor	MK	**From:** 7/14/25-8/18/25 **To:** 7/8/25-8/18/25	**From**: Max 3 days **To**: Max 4 days
Hughes, Kimberly	Summer Counselor	MK	**From:** 7/14/25 - 8/18/25 **To:** 7/8/25- 8/18/25	**From**: Max 3 days **To**: Max 4 days
Roman, Christopher	Summer Counselor	MK	**From:** 7/14/25-8/18/25 **To:** 7/8/25-8/18/25	**From**: Max 3 days **To**: Max 4 days
Shaffer, Ryan	Summer Counselor	MK	**From:** 7/14/25-8/18/25 **To:** 7/8/25-8/18/25	**From**: Max 3 days **To**: Max 4 days
Toth-Rock, Rebecca	Summer Counselor	MK	**From:** 7/14/25-8/18/25 **To:** 7/8/25-8/18/25	**From**: Max 3 days **To**: Max 4 days
Pelosi, Nicholas	Summer Counselor	MH	7/14/25-8/18/25	**From**: Max 3 days **To**: Max 4 days
Milovic, Eleta	Summer Counselor	MH	7/14/25-8/18/25	**From**: Max 3 days **To**: Max 4 days
McDonald, Heather	Summer Counselor	MH	7/14/25-8/18/25	**From**: Max 3 days **To**: Max 4 days
Young, Susan	Summer Counselor	MH	7/14/25-8/18/25	**From**: Max 3 days **To**: Max 4 days
Graf, Caryn	Summer Counselor	MH	7/14/25-8/18/25	**From**: Max 3 days **To**: Max 4 days
Victor, Tiana	Summer Counselor	MH	7/14/25-8/18/25	**From**: Max 3 days **To**: Max 4 days
Adessa, Jodie	MCAPA Additional Hourly Pay	MK	7/1/25-6/30/26	Up to 65.5 hours
Dunn. Lindsay	MCAPA Additional Hourly Pay	MK	7/1/25-6/30/26	Up to 71 hours
Izsa, Brett	MCAPA Additional Hourly Pay	MK	7/1/25-6/30/26	Up to 30.5 hours
Markowski, Kristen	MCAPA Additional Hourly Pay	MK	7/1/25-6/30/26	Up to 13 hours
Peluso, Lisa	MCAPA Additional Hourly Pay	MK	7/1/25-6/30/26	Up to 11 hours
Shaffer, Ryan	MCAPA Additional Hourly Pay	MK	7/1/25-6/30/26	Up to 16 hours
Berkheiser, Melissa	Homebound Tutor	Dist.	7/1/25-6/30/26	As needed
Berkheiser, Melissa	Athletic Extra Pay-Hourly & Event	Dist.	7/1/25-6/30/26	As needed
Scholz, Anthony	Athletic Extra Pay-Hourly & Event	Dist.	7/1/25-6/30/26	As needed
Hughes, Kimberly	Athletic Extra Pay-Hourly & Event	Dist.	7/1/25-6/30/26	As needed
Hill, Justin	Athletic Extra Pay-Hourly & Event	Dist.	7/1/25-6/30/26	As needed
Aquaviva, April	Athletic Extra Pay-Hourly & Event	Dist.	7/1/25-6/30/26	As needed
Palanker, Tori	Athletic Extra Pay-Hourly & Event	Dist.	7/1/25-6/30/26	As needed
Mankofsky, Lynn	Athletic Extra Pay-Hourly & Event	Dist.	7/1/25-6/30/26	As needed
Ostrowski, Sandra	Athletic Extra Pay-Hourly & Event	Dist.	7/1/25-6/30/26	As needed
Stief, Thomas	Athletic Extra Pay-Hourly & Event	Dist.	7/1/25-6/30/26	As needed
Feiss, Stacey	Summer Accuplacer Testing - ELA	MK	7/1/25; 7/3/25; 8/19/25 **Change**: **From:** 8/21/25 **To:** 8/20/25	5 hrs./day
Giorgianni, Gina	Summer Accuplacer Testing - ELA	MK	7/1/25; 7/3/25; 8/19/25; **Change**: Remove 8/21/25	5 hrs./day
Gamido, Cydney	Before/After School Activities, Athletic Aide	MK	9/16/25-6/30/26	As needed
Gamido, Cydney	Substitute Transportation Aide	Dist.	9/26/25-6/30/26	As needed
Swanson, Mary	Transportation Additional Hourly	Dist.	8/26/25-6/30/26	As needed

- Authorized for the 2025-2026 school year the appointment of volunteer coaches and volunteer advisors as follows:

Name	Position	School
Turner, Eric	Volunteer Basketball Coach	Morris Hills
Bartel, Sara	Volunteer Fencing Coach	Morris Knolls
Gupta, Brenda	Volunteer Peering Tutoring Advisor	Morris Hills
Abad, Richard	Volunteer Asian Culture Club Advisor	Morris Knolls

- Authorized for the first reading of the following Bylaws, Policies and Regulations:

Number	Title	New or Revised
a. Bylaw 0173	Duties of Public School Accountant	Revised
b. Bylaw 0174.1	Legal Services	Revised
c. Policy 1570	Internal Controls	Revised
d. Regulation 1570	Internal Controls	Revised

- Authorized for the second reading the following Policies and Regulations:

Number	Title	New or Revised
a. Policy 8500	Food Services	Revised
b. Policy 5350	Student Suicide Prevention	Revised
c. Regulation 5350	Student Suicide Prevention	Revised

- Authorized the abolishment of the following Policy:

Number	Title	Action
a. Policy 1648.15	Recordkeeping for Healthcare Settings in School Buildings - Covid-19	Abolish