

**SIDE LETTER OF AGREEMENT (SLA)
BETWEEN
SAN JUAN UNIFIED SCHOOL DISTRICT (District)
and the
SAN JUAN TEACHERS ASSOCIATION (Association)
*Re: Supporting Temporary/Probationary Nurses in System of Professional Growth***

Background:

Ten school nurses joined San Juan Unified beginning in the 2024-25 and 2025-2026 school years. Article 3.04.1 states that practitioners with temporary or probationary status shall be assigned an administrator as the Facilitator in the System of Professional Growth (SPG) process.

Statement of Intent:

It is the shared interest of the District and Association for practitioners to receive the most appropriate support to help them grow their professional practice.

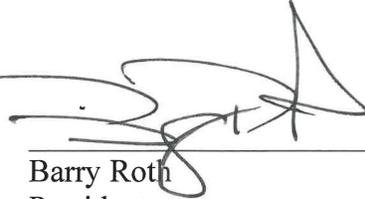
Agreement:

Due to current staffing capacity, as well as the unique nature of the school nurse role in supporting student achievement, the District and Association agree:

1. School Nurse Nancy Roycroft, a veteran practitioner in San Juan Unified who currently serves as a Peer Facilitator in SPG, will facilitate the SPG process for ten school nurses currently in temporary or probationary status.
2. This Peer Facilitator role will increase from a 0.2 FTE to a 0.4 FTE to facilitate the increased SPG caseload in the 2025-2026 school year.
3. This assignment is for the 2025-26 school year only.

Term:

This Side Letter of Agreement is non-precedential and will sunset on June 30, 2026. This Side Letter may be revised and/or extended by mutual agreement between the District and Association.

 _____ Daniel Thigpen Chief of Human Resources San Juan Unified School District	8-18-25 Date	 _____ Barry Roth President San Juan Teachers Association	8/19/25 Date
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 _____ F.J. "Harvey" Oaxaca, Ed.D. Assistant Superintendent Educational Services	5/19/25 Date
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