

MEMORANDUM OF UNDERSTANDING (MOU)

Between

Pasco School District (Hereinafter referred to as "Employer")

And

International Union of Operating Engineers Local 280 (Hereinafter referred to as "Union")

Subject: TEMPORARY Replacement of Section 5.5

Purpose: This Memorandum of Understanding outlines the agreement between the Pasco School District and the IUOE regarding the temporary change to posting requirements under section 5.5 from requiring 10 days' notice to 5 days' notice. This temporary change will be in effect until all employees displaced in August 2025 have been placed.

Section 5.5: The employer will give **five (5)** working days' notice of intention to fill any position, supervisory or otherwise. Employee Services will notify all employees in the spring before school closure of the procedures regarding summer job postings.

This MOU shall become effective upon the signature of both parties and shall remain in effect until the end of the current CBA or until amended or rescinded by mutual agreement.

  
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Jen Johnson - Director of Labor and Employee  
Relations for Pasco School District

Date

8/15/25



Date

8/15/2025

\_\_\_\_\_  
Berta Chavez - Business Representative IUOE  
Local 280