



OREGON SCHOOL DISTRICT

## OREGON SCHOOL DISTRICT BOARD OF EDUCATION

“...helping students acquire the  
skills, knowledge, and attitudes  
to achieve their individual potential...”

From Oregon School District Mission Statement

DATE: MONDAY, AUGUST 25, 2025  
TIME: 6:30 PM  
PLACE: OSD Innovation Center, OHS, 456 N Perry Parkway

Order of Business

Call to Order

Roll Call

Proof of Notice of Meeting and Approval of Agenda

### REVISED AGENDA

| <b>A. CONSENT CALENDAR</b>  |                                                                                                                                                                                                                                                                                    |                                                                                                      |
|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| 6:30 PM                     | NOTE: Items under the Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board Member requests an item be removed from the calendar for separate action. |                                                                                                      |
|                             | 1.                                                                                                                                                                                                                                                                                 | Minutes of Previous Meeting                                                                          |
|                             | 2.                                                                                                                                                                                                                                                                                 | Approval of Payments                                                                                 |
|                             | 3.                                                                                                                                                                                                                                                                                 | Treasurer's Report, if any                                                                           |
|                             | 4.                                                                                                                                                                                                                                                                                 | Staff Resignations/Retirements, if any                                                               |
|                             | 5.                                                                                                                                                                                                                                                                                 | Staff Assignments, if any                                                                            |
|                             | 6.                                                                                                                                                                                                                                                                                 | Field Trip Requests, if any                                                                          |
|                             | 7.                                                                                                                                                                                                                                                                                 | Acceptance of Donations, if any:                                                                     |
|                             | 8.                                                                                                                                                                                                                                                                                 | Approval of New Scholarships, if any:                                                                |
|                             | 9.                                                                                                                                                                                                                                                                                 | Approval of Safety Drill Reports, if any:                                                            |
| <b>B. INFORMATION ITEMS</b> |                                                                                                                                                                                                                                                                                    |                                                                                                      |
|                             | 1.                                                                                                                                                                                                                                                                                 | Superintendent's Report - Student Highlights                                                         |
|                             | 2.                                                                                                                                                                                                                                                                                 | Public Comment*                                                                                      |
|                             | 3.                                                                                                                                                                                                                                                                                 | Oregon Education Association (OEA) Report                                                            |
|                             | 4.                                                                                                                                                                                                                                                                                 | Student Report                                                                                       |
| <b>C. ACTION ITEMS</b>      |                                                                                                                                                                                                                                                                                    |                                                                                                      |
|                             | 1.                                                                                                                                                                                                                                                                                 | Approval of 2025-26 Collective Bargaining Agreement with the Oregon Education Association            |
|                             | 2.                                                                                                                                                                                                                                                                                 | Approval of the 2025-26 Educator Compensation Schedule                                               |
|                             | 3.                                                                                                                                                                                                                                                                                 | Approval of the 2025-26 Education Assistants Schedule and Milestone Recognition for All Hourly Staff |
|                             | 4.                                                                                                                                                                                                                                                                                 | Approval of September 22, 2025 Annual Meeting Agenda                                                 |
| <b>D. DISCUSSION ITEMS</b>  |                                                                                                                                                                                                                                                                                    |                                                                                                      |
|                             | 1.                                                                                                                                                                                                                                                                                 | Committee Reports                                                                                    |
|                             |                                                                                                                                                                                                                                                                                    | a. Vision Steering Committee                                                                         |

|                             |     |                                               |
|-----------------------------|-----|-----------------------------------------------|
|                             |     | b. Policy Committee                           |
|                             |     |                                               |
| <b>E. INFORMATION ITEMS</b> |     |                                               |
|                             | 1.  | Visioning and Strategic Planning              |
|                             | 2.  | Teaching & Learning Update                    |
|                             | 3.  | Federal and State Legislative Update          |
|                             | 4.. | Superintendent's Report - District Highlights |
|                             |     |                                               |
| <b>F. CLOSING</b>           |     |                                               |
|                             | 1.  | Future Agenda                                 |
|                             | 2.  | Check Out                                     |
|                             |     |                                               |
| <b>G. WORK SESSION</b>      |     |                                               |
|                             | 1.  | Financial Model Presentation                  |
|                             |     |                                               |
| <b>H. ADJOURNMENT</b>       |     |                                               |

Go to: [www.OregonSD.org/board meetings/agendas](http://www.OregonSD.org/board%20meetings/agendas) for the most updated version agenda.

### **Public Comment**

District Policy 180.05 provides an opportunity for the public to address the Board. We value the public comment period and feedback from our stakeholders. To comply with the Open Meetings Law and to ensure consistency, public comment will have the following parameters:

- Public comment is scheduled for 15 minutes. Speakers will have three minutes in which to make their comments. Ms. Katie Heitz will signal the speaker when their time is up.
- The Board will not comment after each speaker and will reserve discussion to any items on the agenda. Speakers are welcome to stay for the meeting.
- Next steps following public comment may include: referral to the appropriate administrator for follow-up with the speaker or placement of the matter on a future Board agenda.