



Postsecondary
Partnerships and Programs

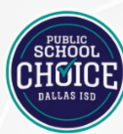


Workforce Development Engagement Support Guide

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This guide provides a comprehensive framework for engaging with industry partners to enhance workforce development. From defining opportunities to executing impactful collaborations, this resource equips you with the tools and strategies needed to create meaningful connections that prepare students for the future.

Thank you for your commitment to shaping the future of our students. Together, we can build pathways to brighter careers and stronger communities.



Introduction to Workplace Learning

The Dallas ISD Workforce Development department is committed to bridging the gap between education and the workplace. Our goal is to provide students with opportunities to engage with industry partners, develop essential skills, and prepare for work after graduation. This protocol outlines the steps for engaging with our department and ensuring a successful and impactful partnership.

01 Welcome | Introduction

An introduction to our vision for effective industry partnerships and the role of Workforce Development.

02 Engagement Opportunities

Explore a variety of ways to connect with industry partners to support student success.

03 Engagement Protocol

Step-by-step guidance for planning, executing, and sustaining impactful engagements.

04 Engagement Resources

Access tools and references to enhance your partnership efforts.

05 Acknowledgements

Recognition of the contributors and partners who made this guide possible.



Vision:

To empower every student to optimize their educational experience by fostering partnerships and advancing workforce development, thereby promoting transformative economic mobility across generations.

Mission:

We are dedicated to empowering students with the skills, knowledge, and experiences they need to thrive in today's dynamic workforce.



Engagement Opportunities

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Engagement Opportunities:



CAREER PREPARATION

Career Preparation activities provide participants with extended opportunities to deepen their understanding of a field, while also gaining employability skills and some entry-level technical knowledge. Common engagements include:

- *Workplace Challenge/Skills Demo*
- *Service/Volunteer Learning*
- *Mock Interviews and Resume Workshops*
- *Industry-Based Certification Support*

CAREER EXPLORATION

Career Exploration activities at this stage of the continuum are typically introductory and short-term. They offer participants an opportunity to learn about various industries and employers, including those that may be unfamiliar. Common engagements include:

- *Worksite Tours*
- *Job Shadowing*
- *Career Panels/Forums*
- *Guest Speaker*



CAREER TRAINING

Career Training activities involve allowing participants to acquire specific skills in a particular industry or occupation, often in conjunction with classroom or lab instruction. Can include paid opportunities. Common engagements include:

- *On-the-Job Training*
- *Internships*
- *Transitional Jobs*
- *Workplace Challenges*
- *Skills Demonstrations*



Engagement Protocol

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Here's How we Support Engagement:

Now that you've explored the various engagement options available, let's dive into the step-by-step process for how to effectively bring these opportunities to life:

STEP 1: MAKE THE ASK	Formalize your request. Complete <u>Engagement Support Request Form</u> including prerequisite requirements	Before
STEP 2: PLAN AND PREPARE	Host an initial planning meeting with all stakeholders, confirm roles and logistics, and ensure students are well-prepared for the upcoming engagement.	
STEP 3: FACILITATE AND CAPTURE THE EXPERIENCE	During the engagement, actively facilitate the experience to ensure it runs smoothly, and document the event through notes, photos, and/or videos to capture key moments.	During
STEP 4: REFLECT AND FOLLOW UP	After the experience, conduct a debriefing session to review outcomes, complete the <u>Engagement Report Form</u> , send follow-up communications to participants, and evaluate the overall impact of the engagement.	After

What our partners and students are saying about engagement through the lens of internships :

The team was great - probably the most mature of any of the groups I've worked with! I'm grateful they threw themselves into the market research and gave me such a good jump-start on outreach."
-KeHE Distributors

"This internship was a great experience to have. The exposure I got from this internship has opened many new doors for me about these different industries I've never really thought of."
-11th grade WBLA Intern
Wilmer Hutchins High School