

The Board believes the district must identify and measure risks of loss due to the damage or destruction of district property or to claims against the district by others claiming to have been harmed by the action or inaction of the district, its officers or employees. A risk management program will be implemented to reduce or eliminate risks where possible, to determine the risks the district can afford to assume, and to transfer to an insurance company those risks that the district does not wish to assume or cannot economically afford to assume.

Such a program will consider the benefits, if any, of joining with other units of local government for joint purchasing of insurance, joint self-funding, joint self-insuring, or joint employment of a risk manager. The superintendent may assign the primary responsibility for the administration and supervision of the risk management program to a single person. The district will make available to claimants its standard tort claim form.

The district may purchase and pay for surety bonds for the superintendent, business manager and such other officers or employees and in such amounts as the Board will from time to time determine to be necessary for honest performance of their duties. Such bonds may include a deductible proviso not to exceed two (2) percent of the officer's or employee's annual salary.

Legal References:

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| RCW 4.96.020         | Tortious conduct of local governmental entities and their agents – Claims – Presentment and filing - Contents  |
| RCW 28A.320.060      | Officers, employees or agents of school districts or educational service districts, insurance to protect and hold personally harmless  |
| RCW 28A.320.100      | Actions against officers, employees or agents of school districts and educational service districts-- Defense, costs, fees--Payment of obligation  |
| RCW 28A.330.100 (10) | Additional Powers of Board   |
| RCW 28A.400.350      | Medical, dental, vision, liability, life, accident, disability, and salary insurance authorized – Expiration of authority for basic and optional benefits – Health savings accounts – Premiums - Noncompliance |
| RCW 28A.400.360      | Liability insurance for officials and employees authorized   |
| RCW 28A.400.370      | Mandatory insurance protection for employees   |
| RCW 48.62 RCW        | Local government insurance transactions  |

Adopted: May 5, 1986

Reviewed: October 20, 2009 North Thurston School District  
Board of Directors  
August 12, 2025 NTPS Board of Directors