

A Reorganization Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, July 9, 2025, in the Board of Education Conference Room, located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert, President
 Ms. Trisha Matulewicz, Vice President
 Mr. Jimmy Chwe, Trustee (left at 7:30 p.m.)
 Ms. Heather Umhafer, Trustee (arrived 6:20 p.m.)
 Ms. Melissa Whidden, Trustee

Matthew Kind, Ex-Officio Student Member
 Michael Kofod, Alternate Ex-Officio Student Member

ALSO PRESENT:
 Dr. Adele V. Pecora
 Dr. Sheena Jacob
 Dr. Alison Offerman-Celentano
 Rhonda L. Meserole, CPA
 Ms. Mary Anne Sadowski – Attorney

At 6:05 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of particular employees, legal matters, matters related to the proposed sale of real property and possible litigation matters.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Mr. Chwe, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of particular employees, legal matters, matters related to the proposed sale of real property and possible litigation matters. upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
 All Ayes
 Motion Carried.

Executive Session concluded at 7:30 p.m.

EXECUTIVE SESSION ENDS

At 7:33 p.m., Lisa Herbert re-opened the Public Session. As the first order of business, Ms. Herbert led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

The Oath of Office administered to the newly elected Trustee of the Board of Education, Heather Umhafer, in the District Clerk’s office on July 1, 2025.

OATH OF OFFICE HEATHER UMHAFER

The Oath of Office administered to the newly elected Trustee of the Board of Education, Lisa Herbert, in the District Clerk’s office on July 2, 2025.

OATH OF OFFICE LISA HERBERT

Appointment of District Clerk

Motion by Ms. Matulewicz, second by Ms. Umhafer, that Ms. Carmen Ouellette be appointed part-time District Clerk for the Seaford Union Free School District for the 2025-2026 school year.

DISTRICT CLERK APPOINTMENT 2025/2026

No Discussion.
 All Ayes
 Motion Carried.

The School Attorney administers the Oath of Office to the District Clerk.

OATH OF OFFICE DISTRICT CLERK

Election of the President of the Board of Education

Board Trustee Trisha Matulewicz nominated Lisa Herbert as President of the Board of Education.

ELECTION OF BOARD PRESIDENT 2025/2026

Motion by Ms. Matulewicz, second by Ms. Umhafer, that Lisa Herbert be elected President of the Board of Education for the 2025-2026 school year.

No Discussion.
 All Ayes
 Motion Carried.

The District Clerk administers the Oath of Office to the newly elected President of the Board of Education.

OATH OF OFFICE TO BOARD PRESIDENT

President Lisa Herbert assumes the chair. Ms. Herbert asked for nominations for Board of Education Vice President.

Election of the Vice-President of the Board of Education.

Board President Lisa Herbert nominated Trisha Matulewicz for Board of Education Vice President.

ELECTIONS/APPOINTMENTS (cont'd)

Motion by Ms. Herbert, second by Ms. Umhafer, that Trisha Matulewicz be elected as Vice President of the Board of Education for the 2025-2026 school year.

**ELECTION OF VICE
PRESIDENT
2025/2026**

No Discussion.
All Ayes
Motion Carried.

The District Clerk administers the Oath of Office to the newly elected Vice-President of the Board of Education.

**OATH OF OFFICE
VICE PRESIDENT**

Appointment of Vice District Clerk

Board President Lisa Herbert asked for a motion to appoint Heather Umhafer as Vice District Clerk.

Motion by Ms. Herbert, second by Ms. Matulewicz, that Heather Umhafer be appointed Vice District Clerk for the Seaford Union Free School District for the 2025-2026 school year.

**2025/2026 VICE DISTRICT
CLERK APPOINTMENT**

No Discussion.
All Ayes
Motion Carried.

The District Clerk administers the Oath of Office to the Vice District Clerk.

**OATH OF OFFICE
VICE DISTRICT CLERK**

Board President Lisa Herbert announced that for the first time the District will be having a Student Member of the Board of Education, Matthew Kind and an alternate Student Member, Michael Kofod. She went on to say how excited the Board was to have the student(s) on the Board and looking forward to hearing student(s) perspective on what is going on in their world and keep a pulse on the student body.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**2025/2-26 EX-OFFICIO
STUDENT MEMBER
MATTHEW KIND**

WHEREAS, in accordance with Board policy and Education Law 1702(3), the Board of Education is required to designate a student as an ex-officio member; and

WHEREAS, in accordance with Board policy, Matthew Kind has been selected to serve the ex-officio student member of the Board of Education.

NOW, THEREFORE, BE IT RESOLVED, that Matthew Kind is hereby appointed as an ex-officio member of the Board, with a term of one school year, starting July 1, 2025, and ending June 30, 2026; and

BE IT FURTHER RESOLVED, that Matthew Kind shall have the right to attend all regular board meetings but shall not have the right to vote or attend executive sessions of the Board of Education; and

BE IT FURTHER RESOLVED, that Matthew Kind will receive training on board procedures to effectively fulfill their role.

No Discussion.
All Ayes
Motion Carried.

The District Clerk administers the Oath of Office to the newly appointed student member (Ex-Officio) of the Board of Education.

**OATH OF OFFICE
STUDENT MEMBER**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

WHEREAS, in accordance with Board policy and Education Law 1702(3), the Board of Education is required to designate a student as an alternate ex-officio member; and

**2025/2026 ALTERNATE
EX-OFFICIO
STUDENT MEMBER
MICHAEL KOFOD**

WHEREAS, in accordance with Board policy, Michael Kofod has been selected to serve the alternate ex-officio student member of the Board of Education.

NOW, THEREFORE, BE IT RESOLVED, that Michael Kofod is hereby appointed as an alternate ex-officio member of the Board, with a term of one school year, starting July 1, 2025, and ending June 30, 2026; and

RESOLUTION – ALTERNATE EX-OFFICIO STUDENT MEMBER (cont'd)

BE IT FURTHER RESOLVED, that Michael Kofod shall have the right to attend all regular board meetings but shall not have the right to vote or attend executive sessions of the Board of Education; and

BE IT FURTHER RESOLVED, that Michael Kofod will receive training on board procedures to effectively fulfill their role.

No Discussion.
All Ayes
Motion Carried.

The District Clerk administers the Oath of Office to the newly appointed alternate student member (Ex-Officio) of the Board of Education.

**OATH OF OFFICE
ALTERNATE STUDENT
MEMBER**

The District Clerk administers the Oath of Office to Dr. Adele V. Pecora, Superintendent of Schools.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Ms. Lori Umano as the Claims Auditor for the 2025-2026 school year.

**2025/2026 CLAIMS
AUDITOR**

No Discussion.
All Ayes
Motion Carried.

The Oath of Office will be administered to Ms. Lori Umano in the District Clerk's office on July 10, 2025 (or as soon thereafter as practicable).

**OATH OF OFFICE
CLAIMS AUDITOR**

Motion by Ms. Matulewicz, second by Ms. Umhafer, that Mr. Steven Arnone be appointed District Treasurer and Ms. Tanja Ouess-Schwartz as the Deputy Treasurer of the Seaford Union Free School District for the 2025-2026 school year.

**2025/2026
TREASURER &
DEPUTY TREASURER**

No Discussion.
All Ayes
Motion Carried.

The District Clerk administered the Oath Office to Treasurer Steven Arnone

**OATH OF OFFICE
TREASURER**

The Oath of Office will be administered to Tanja Ouess-Schwartz in the District Clerk's office on July 10, 2025 (or as soon thereafter as practicable).

**OATH OF OFFICE
DEPUTY TREASURER**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint, Mr. Steven Arnone, District Treasurer, for the management of the funds associated with extra-classroom activities and to assign the responsibility of Comptroller for these funds to Ms. Rhonda Meserole, Superintendent for Business and Operations.

**2025/2026 EXTRA-
CLASSROOM ACTIVITIES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the following petty cash funds be set up for the 2025-2026 school year (to be operated in accordance with the Commissioner's Regulations 170.3 State Education Law).

2025/2026 PETTY CASH

SCHOOL	AMOUNT	PERSON RESPONSIBLE
Seaford High School	\$100	Principal
Seaford Middle School	\$100	Principal
Seaford Harbor School	\$100	Principal
Seaford Manor School	\$100	Principal
Central Administration	\$100	Superintendent
Board of Education	\$100	District Clerk
Facilities	\$100	Director of Facilities and Operations

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the Board of Education meetings of the Seaford Union Free School District will generally be held at 7:30 p.m. for the 2025-2026 school year on the second Wednesday of each month and on the fourth Wednesday of each month, except as noted on the website and postings.

**2025/2026 BOARD OF
EDUCATION MEETING
DATES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the President be empowered and designated Officer of Record, and in the event of his/her absence Trisha Matulewicz, Vice-President, be empowered to act in the same capacity.

**2025/2026 OFFICER OF
RECORD**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, that Ms. Carmen Ouellette be empowered and designated as the Freedom of Information Law Records Access Officer for the 2025-2026 school year.

2025/2026 FREEDOM OF INFORMATION OFFICER

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the District Treasurer is authorized to sign checks for the District and the Board of Education President is authorized to cosign any check exceeding \$25,000 and in the absence of the District Treasurer, the Deputy District Treasurer is authorized to sign checks.

CHECK SIGNATORY

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the Superintendent be authorized to make transfers less than \$10,000 between and within financial unit appropriation accounts in the 2025-2026 budget in accordance with the requirement of the State Education Department. These transfers shall be duly reported to the Board of Education in accordance with Policy #6150.

BUDGET TRANSFERS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the following positions continue to be bonded through the District brokerage agent: Assistant Superintendent for Business and Operations, District Treasurer, Claims Auditor, Deputy Claims Auditor, District Clerk and Payroll Supervisor.

**BONDED POSITIONS
2025/2026**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Dr. Alison Offerman-Celentano as the designated District Data Protection Officer for the 2025-2026 school year.

2025/2026 DISTRICT DATA PROTECTION OFFICER

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Ms. Rhonda Meserole as the designated Purchasing Agent for the 2025-2026 school year.

2025/2026 PURCHASING AGENT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Dr. Adele V. Pecora as the alternate Purchasing Agent for the 2025-2026 school year.

2025/2026 ALTERNATE PURCHASING AGENT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Dr. Alison Offerman-Celentano as Hearing Officer for all Superintendent Hearings for the 2025-2026 school year.

2025/2026 SUPERINTENDENT'S HEARINGS OFFICER

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Dr. Sheena Jacob as the alternate Hearing Officer for all Superintendent Hearings for the 2025-2026 school year.

2025/2026 ALTERNATE SUPERINTENDENT'S HEARINGS OFFICER

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Ms. Rhonda Meserole as the Records Retention Officer for the 2025-2026 school year.

2025/2026 RECORDS RETENTION OFFICER

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint the members of the District-Wide School Safety Team for the 2025-2026 school year. (Policy #8130)

**2025/2026 DISTRICT-WIDE
 SCHOOL SAFETY TEAM**

- Superintendent
- Assistant Superintendent for Business & Operations
- Director of Facilities & Operations
- Assistant Superintendent for Curriculum and Assessment
- Assistant Superintendent for Human Resources and Instructional Support
- Security Manager
- Director of Physical Education, Health & Athletics
- Physical Education Teacher/Athletic Trainer
- Principal – Manor School
- Assistant Principal – Manor School
- Principal – Harbor School
- Principal – Seaford High School
- Assistant Principal – Seaford Middle School
- Nurse Coordinator for District
- Account Clerk – Facilities Department
- School Board Member
- Teacher Representative
- Parent/Teacher Organizations
- Nassau BOCES Health and Safety Liaison
- Seaford FD
- NCPD 107 POP Officers
- Homeland Security/NCPD
- Transportation Supervisor

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint the individuals listed below to the District-Wide Audit Committee:

**2025/2026 DISTRICT-WIDE
 AUDIT COMMITTEE**

Name	Title	Term
Mr. Nicholas DiMola	Community Member	3 Years (July 1, 2023 - June 30, 2026)
Ms. Kathleen Mitterway	Community Member	3 Years (July 1, 2023 - June 30, 2026)
Mr. Brian Fagan	Community Member	3 Years (July 1, 2023 - June 30, 2026)
Ms. Lisa Flemen	Community Member	3 Years (July 1, 2024 - June 30, 2027)
Mr. Anthony Troiano	Community Member	3 Years (July 1, 2024 - June 30, 2027)
Mr. Patrick Rail	Community Member	3 Years (July 1, 2024 - June 30, 2027)
Ms. Trisha Matulewicz	Board Member	1 Year (July 1, 2025 - June 30, 2026)

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint the members of the Wellness Committee for the 2025-2026 school year.

**2025/2026 WELLNESS
 COMMITTEE**

Mr. Kevin Witt	Chairperson / Director of Physical Education, Health & Athletics
Ms. Rhonda Meserole	Assistant Superintendent of Business and Operations
Ms. Jennifer Bisulca	Principal – Harbor School
Mr. Alex Mantay	Assistant Principal – High School
Ms. Dianne Dunn	Teacher – Manor School
Ms. Laura Ametrano	Psychologist – Harbor School
Ms. Lauren Timoney	Nurse Coordinator
Ms. Christine Donnelly	Teacher – Harbor School
Mr. Casey Kimmel	Teacher – Harbor School
Mr. Arthur Schweiger	School Food Services Manager
Ms. Sharon Klein	Social Worker – High School
Mr. Michael Spreckels	Athletic Trainer and High School Physical Education Teacher
Dr. Chelsea Emerman	Psychologist
Mr. Kenneth Botti	Middle School Physical Education Teacher
Ms. Krista Ancona	Middle School/ High School Physical Education and Health Teacher
Ms. Heather Umhafer	Board Member

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint the following individuals as members of the Committee on Special Education for the 2025-2026 school year:

**2025/2026 COMMITTEE
ON SPECIAL EDUCATION**

Ms. Mary Catherine Culella-Sun	CSE Chairperson
Ms. Jamie Hermel	CSE Chairperson
Dr. Dana Battaglia	CSE Chairperson
Dr. Andrea Kantor	CSE Chairperson
Ms. Jessica Kondogianis	CSE Chairperson
Ms. Meghan Harrington	CSE Chairperson
Ms. Jennifer Phillips	CSE Chairperson
Dr. Andrea Kantor	Psychologist
Ms. Jessica Kondogianis	Psychologist
Dr. Chelsea Emerman	Psychologist
Ms. Shannon Lavin	Psychologist
Ms. Laura Ametrano	Psychologist
Ms. Joanna Schroeder	Psychologist
Ms. Jennifer Phillips	Psychologist
Ms. Lindsay Friedman	Psychologist
Ms. Meghan Harrington	Psychologist

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint the following individuals as members of the Subcommittees on Special Education for the 2025-2026 school year:

**2025/2026 SPECIAL
EDUCATION
SUBCOMMITTEES**

Dr. Andrea Kantor	Chairperson, Sub-CSE
Ms. Shannon Lavin	Chairperson, Sub-CSE
Dr. Chelsea Emerman	Chairperson, Sub-CSE
Ms. Jessica Kondogianis	Chairperson, Sub-CSE
Ms. Joanna Schroeder	Chairperson, Sub-CSE
Ms. Jennifer Phillips	Chairperson, Sub-CSE
Ms. Laura Ametrano	Chairperson, Sub-CSE
Ms. Lindsay Friedman	Chairperson, Sub-CSE
Ms. Meghan Harrington	Chairperson, Sub-CSE
Dr. Andrea Kantor	Psychologist
Ms. Jessica Kondogianis	Psychologist
Ms. Shannon Lavin	Psychologist
Dr. Chelsea Emerman	Psychologist
Ms. Laura Ametrano	Psychologist
Ms. Joanna Schroeder	Psychologist
Ms. Jennifer Phillips	Psychologist
Ms. Lindsay Friedman	Psychologist
Ms. Meghan Harrington	Psychologist

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint the following individual parent members of the Committee on Special Education for the 2025-2026 school year:

**2025/2026 PARENT
MEMBERS SPECIAL
EDUCATION COMMITTEE**

Ms. Lisa Ambrosino	Parent Member
Ms. Michelle Conner	Parent Member
Ms. Maureen Erickson	Parent Member
Ms. Melanie Galofaro	Parent Member
Ms. Laura Moakely	Parent Member
Ms. Traci LeDour	Parent Member
Ms. Consuelo Sayago	Parent Member

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint the following individual medical doctor members of the Committee on Special Education for the 2025-2026 school year:

2025/2026 DOCTORS

Dr. Jeffrey Eifenbein	Medical Doctor
Dr. Dale Saglimbene	Medical Doctor

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint the following individuals as members of the Committee on Preschool Special Education for the 2025-2026 school year:

**2025/2026 COMMITTEE
PRE-SCHOOL SPECIAL
EDUCATION**

Dr. Andrea Kantor	Chairperson, CPSE
Ms. Mary Catherine Culella-Sun	Alternate Chairperson, CPSE
Ms. Jessica Kondogianis	Alternate Chairperson, CPSE
Ms. Jamie Hermel	Alternate Chairperson, CPSE
Dr. Dana Battaglia	Alternate Chairperson, CPSE

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint the following individuals parent members of the Committee on Preschool Special Education for the 2025-2026 school year:

**2025/2026 PARENT
MEMBERS COMMITTEE
PRE-SCHOOL SPECIAL
EDUCATION**

Ms. Lisa Ambrosino	Parent Member
Ms. Michelle Conner	Parent Member
Ms. Maureen Erickson	Parent Member
Ms. Melanie Galofaro	Parent Member
Ms. Laura Moakely	Parent Member
Ms. Traci LeDour	Parent Member
Ms. Consuelo Sayago	Parent Member

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint the following individuals as Surrogate Parents for the 2025-2026 school year.

**2025/2026 SURROGATE
PARENT**

Ms. Maureen Erickson	Surrogate Parent
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No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint the following individuals as Impartial Hearing Officers for the 2025-2026 school year:

**2025/2026 IMPARTIAL
HEARING OFFICERS**

NYS Hearing Officer Rotational List

IHO ID	Last Name	First Name	IHO ID	Last Name	First Name
<u>600</u>	ABBERBOCK	ELLEN	<u>106</u>	KEHOE	MARTIN
<u>50</u>	AGOSTON	LINDA	<u>616</u>	KESTENBAUM	ELISE
<u>601</u>	AJELLO	DANIEL	<u>533</u>	KRAMER	JUDITH
<u>509</u>	ALBERT	PETER	<u>113</u>	LASSINGER	DORA
<u>802</u>	ALEXANDER	ALLANA	<u>681</u>	LEE	LAURIE
<u>54</u>	ALMELEH	LYNN	<u>682</u>	LIBBY	DOUGLAS
<u>805</u>	AUSTIN	RODNEY	<u>820</u>	LITVIN	LISA
<u>762</u>	BAINS	GULJIT	<u>1052</u>	LOUIS	RAMY
<u>602</u>	BARBOUR	SUSAN	<u>684</u>	LOWENKRON	RUTH
<u>607</u>	BRANDOW	REGINA	<u>617</u>	LUCASEY	JEAN
<u>65</u>	BRESCIA	JEAN MARIE	<u>122</u>	LUSHING	SUSAN
<u>766</u>	CAPPELLINO	ANJELICA	<u>742</u>	LYNCH	KENNETH
<u>767</u>	CARBONE	MARISA	<u>821</u>	MAGNOTTA	DEBORAH
<u>667</u>	CARTER	SUZANNE	<u>744</u>	MARQUEZ	ANN
<u>806</u>	CERVONI	ROBERTO	<u>685</u>	MARSICO	RICHARD
<u>770</u>	CHARRINGTON	KAREN	<u>788</u>	MAZZEI	JENNIFER
<u>74</u>	COHEN	DIANE	<u>537</u>	MCKEEVER	JAMES
<u>609</u>	CUTLER-IGOE	ELLEN	<u>631</u>	MILLMAN	TINA
<u>669</u>	DANIEL	AUDREY	<u>686</u>	MOSCARIELLO	MARGARET
<u>809</u>	DAY	WANDA	<u>620</u>	MURPHY	LEAH
<u>515</u>	DELEON	EDGAR	<u>745</u>	MURRELL	PATRICIA
<u>810</u>	DENIS	MARCEL	<u>137</u>	NAUN	JOHN
<u>77</u>	DEWAN	DEBRA	<u>1035</u>	NUCCIO	TERESA
<u>670</u>	DISPENZA	MARIA	<u>687</u>	OLINGER	BRUCE
<u>517</u>	EBENSTEIN	BARBARA	<u>622</u>	PASSMAN	JULIE
<u>773</u>	EZE-NLIAM	CHINYERE	<u>543</u>	PETERS	GARY
<u>84</u>	FARAGO	JOHN	<u>689</u>	PEYSER	HELENE
<u>518</u>	FEINBERG	RONA	<u>749</u>	RAHMAN	HASHIM
<u>520</u>	FINKELSTEIN	SHARYN	<u>750</u>	REGENBOGEN	MITCHELL
<u>86</u>	FLAME	LANA	<u>150</u>	REICHEL	HEIDI
<u>775</u>	FORBES	STEVEN	<u>752</u>	RODRIGUEZ	ROBERT
<u>812</u>	GAWTHROP	JAN	<u>163</u>	SCHAD	JEROME
<u>733</u>	GEWIRTZ	HARRIET	<u>627</u>	SCHIRO	JEFFREY
<u>735</u>	GLASSER	RANDY	<u>548</u>	SCHNEIDER	JUDITH
<u>815</u>	GOLDSMITH	CRAIG	<u>754</u>	SETO	STEPHANIE
<u>736</u>	GRONBACH	DAVID	<u>628</u>	SILVERSON	JEFFREY
<u>674</u>	GRONBACH	VANESSA	<u>1015</u>	SOHMER	OLIVIA
<u>675</u>	GUERRA	JEFFREY	<u>796</u>	TENNENT	KEILA
<u>524</u>	HEIDELBERGER	JONATHAN	<u>1039</u>	THOMPSON	JOY
<u>677</u>	HOBSON-WILLIAMS	TANYA	<u>629</u>	WAHRMAN	ISRAEL
<u>739</u>	IVERS	PAUL	<u>186</u>	WALSH	JAMES
<u>1129</u>	JOHNSON	TAJUANA	<u>630</u>	WALSH	MARION

NYS HEARING OFFICER ROTATIONAL LIST (cont'd)

<u>103</u>	KANDILAKIS	GEORGE	<u>188</u>	WASHINGTON	DENISE
<u>817</u>	KASS	RICHARD	<u>759</u>	WEISS	SEBASTIAN
<u>614</u>	KEEFE	JEANNE	<u>197</u>	WOLMAN	MINDY

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to designate the Assistant Superintendent for Business and Operations and the Assistant Superintendent for Human Resources and Instructional Support as the authorized signatories for the official signing of the District payrolls for the 2025-2026 school year, and in the event of either of their absences, the Superintendent is authorized.

No Discussion.
All Ayes
Motion Carried.

2025/2026 AUTHORIZED SIGNATORIES - PAYROLL

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the series 0000-9000 Board policies be readopted for the 2025-2026 school year.

No Discussion.
All Ayes
Motion Carried.

2025/2026 POLICIES

Motion by Ms. Matulewicz, second by Ms. Umhafer, to designate The Seaford Herald Citizen, and Newsday as the official newspapers for the Seaford Union Free School District for the 2025-2026 school year.

No Discussion.
All Ayes
Motion Carried.

2025/2026 OFFICIAL NEWSPAPERS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Mr. Kevin Witt and Ms. Mary Catherine Culella-Sun as the Title IX Coordinators for adults for the 2025-2026 school year.

No Discussion.
All Ayes
Motion Carried.

2025/2026 TITLE IX COORDINATOR FOR ADULTS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Ms. Riana DiPalma as the McKinney-Vento liaison officer for homeless students for the 2025-2026 school year.

No Discussion.
All Ayes
Motion Carried.

2025/2026 MCKINNEY-VENTO LIAISON OFFICER

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Dr. Sheena Jacob as the Title VI Coordinator for the 2025-2026 school year.

No Discussion.
All Ayes
Motion Carried.

2025/2026 TITLE VI COORDINATOR

Motion by Ms. Matulewicz, second by Ms. Umhafer, Ms. Mary Catherine Culella-Sun as the Transition Liaison for the 2025-2026 school year.

No Discussion.
All Ayes
Motion Carried.

2025/2026 TRANSITION LIAISON

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Ms. Mary Catherine Culella-Sun as the Foster Care Liaison for the 2025-2026 school year.

No Discussion.
All Ayes
Motion Carried.

2025/2026 FOSTER CARE LIAISON

Motion by Ms. Matulewicz, second by Ms. Umhafer, that Dr. Alison Offerman-Celentano be empowered and designated as the Dignity Act Coordinator for the Seaford School District for the 2025-2026 school year and that the following Administrators be designated as Dignity Act Coordinator for their respective school buildings:

High School – Mr. Alex Mantay
Harbor School – Ms. Tara Savage

Middle School – Mr. Joseph Polite
Manor School – Mr. Richard Schwartz

No Discussion.
All Ayes
Motion Carried.

2025/2026 DIGNITY ACT COORDINATORS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Dr. Sheena Jacob as the alternate Dignity Act Coordinator for the Seaford School District for the 2025-2026 school year.

No Discussion.
All Ayes
Motion Carried.

**2025/2026 ALTERNATE
DISTRICT DIGNITY ACT
COORDINATOR**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Dr. Sheena Jacob as the Section 504 Coordinator for adults for the 2025-2026 school year.

No Discussion.
All Ayes
Motion Carried.

**2025/2026 SECTION 504
COORDINATOR - ADULTS**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Ms. Riana DiPalma as the alternate Section 504 Coordinator for adults for the 2025-2026 school year.

No Discussion.
All Ayes
Motion Carried.

**2025/2026 ALTERNATE
SECTION 504
COORDINATOR - ADULTS**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Ms. Mary Catherine Culella-Sun as the Section 504 Compliance Officer for students for the 2025-2026 school year.

No Discussion.
All Ayes
Motion Carried.

**2025/2026 SECTION 504
COMPLIANCE OFFICER
STUDENTS**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Ms. Jamie Hermel as an alternate Section 504 Compliance Officer for students for the 2025-2026 school year.

No Discussion.
All Ayes
Motion Carried.

**2025/2026 ALTERNATE
SECTION 504
COMPLIANCE OFFICER
STUDENTS**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Dr. Dana Battaglia as an alternate Section 504 Compliance Officer for students for the 2025-2026 school year.

No Discussion.
All Ayes
Motion Carried.

**2025/2026 ALTERNATE
SECTION 504
COMPLIANCE OFFICER
STUDENTS**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the following individuals to serve as the Board of Registration for the 2025-2026 school year. Should any of these individuals be unavailable to serve, the Board of Education shall designate a qualified voter to fill such vacancy.

**2025/2026 BOARD OF
REGISTRATION**

Ms. Linda Carozza Ms. Anne Oldfield Ms. Gloria Impereale-George

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Mr. Russell Costa as District-wide Asbestos Designee for the 2025-2026 school year.

No Discussion.
All Ayes
Motion Carried.

**2025/2026 DISTRICT-WIDE
ASBESTOS DESIGNEE**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Ms. Rhonda Meserole as Medicaid Compliance Officer for the 2025-2026 school year.

No Discussion.
All Ayes
Motion Carried.

**2025/2026 MEDICAID
COMPLIANCE OFFICER**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Mr. Steven Arnone, District Treasurer, as the Central Student Activities Treasurer for the 2025-2026 school year.

No Discussion.
All Ayes
Motion Carried.

**2025/2026 CENTRAL
STUDENT ACTIVITIES
TREASURER**

Motion by Ms. Matulewicz, second by Ms. Umhafer, that Ingerman Smith L.L.P. be appointed legal counsel for the school year 2025-2026 at an annual retainer of \$61,000 for Board and labor counsel and \$250 p/h for litigation, real estate, construction and other non-retainer matters and \$150 p/h for law clerks and paraprofessionals and that the Board of Education President be authorized to sign the contract for said services.

**2025/2026 LEGAL
COUNSEL – INGERMAN
SMITH, LLP**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the firm PKF O'Connor Davies, LLP, be appointed accountants for the auditing of the General Fund, Special Aid Funds, Capital Fund, Trust & Agency Funds, Extra Classroom Activity Fund, School Lunch Fund, and Debt Service Fund for the school year 2025-2026 at an annual fee not to exceed \$39,000, in accordance with the terms and conditions of a written agreement reviewed and approved by legal counsel.

**2025/2026 EXTERNAL
AUDITORS
PKF O'CONNOR DAVIES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the following banks be designated as depositories for the school funds for the school year 2025-2026: Flushing Commercial Bank, J. P. Morgan Chase and NYCLASS.

2025/2026 DEPOSITORIES

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to renew its contract with Educational Data Services for cooperative bidding/purchasing for the fiscal year 2025-2026 at a cost of approximately \$11,385.

**2025/2026 EDUCATIONAL
DATA SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint U.S. OMNI & TSACG Compliance Services, Inc. as our third party 403-B administrator for the 2025-2026 school year at a total expected bill of \$2,256.

**2025/2026 U.S. OMNI &
TSACG COMPLIANCE
SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Benetech as our third-party Worker's Compensation administrator and Excess Worker's Compensation administrator at a fee of approximately \$45,075.02 in accordance with the terms and conditions of a written agreement reviewed and approved by legal counsel. The following services only as needed and, on a claim-by-claim basis, are not included in this fee: Hearing Representation; Private Investigation; Consultant Medical Exams; Medical Rehabilitation; Vocational Rehabilitation; Managed Care Program; Banking Charge.

**2025/2026 BENETECH
(WORKER'S
COMPENSATION
ADMINISTRATOR)**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**2025/2026 STATEWIDE
EXCESS INSURANCE
PURCHASING
COOPERATIVE**

**RESOLUTION
OF SEAFORD SCHOOL DISTRICT**

***RELATING TO CONTINUED PARTICIPATION IN THE
STATEWIDE EXCESS INSURANCE PURCHASING COOPERATIVE***

WHEREAS, the Seaford School District (hereinafter the "District") is a Participant in the Statewide Excess Insurance Purchasing Cooperative, an intermunicipal cooperative organized and operated pursuant to Section 50, subd., 3-a and 4 of the New York State Workers' Compensation Law and Section 119-o of the New York State General Municipal Law (hereinafter "the Plan"); and

WHEREAS, the District will continue to participate in the Plan for the **2025 - 2026** fiscal year;

NOW, THEREFORE, be it

RESOLVED, that Rhonda Meserole, Assistant Superintendent for Business and Operations, be and hereby is designated to represent the District as a Trustee in connection with the Plan, and to attend and vote at any meeting of the Board of Trustees; and be it further

RESOLUTION – EXCESS INSURANCE (cont'd)

RESOLVED, that Adele Pecora (Superintendent) be and hereby is designated to represent the District as Alternate Trustee in connection with the Plan, and to attend and vote at any meeting of the Board of Trustees in the absence of the District's Trustee; and be it further

RESOLVED, that the District's Trustee and Alternate Trustee shall continue to have authority to act on behalf of the District in connection with its participation in the Plan until their resignation in writing is received, or a successor is designated.

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint the Hartford Insurance Company to provide our group long-term disability coverage for the 2025-2026 school year.

**2025/2026 HARTFORD
 INSURANCE COMPANY
 (LONG-TERM DISABILITY)**

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint the MetLife Insurance Company to provide dental and vision coverage for the Seaford Administrators for the 2025-2026 school year.

**2025/2026 METLIFE
 INSURANCE**

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the firm Nawrocki Smith, LLP be appointed as internal auditors of the Seaford UFSD for the 2025-2026 school year at a fee of \$10,050 (Risk Assessment), \$13,935 (Internal Audit of One Cycle).

**2025/2026 NAWROCKI
 SMITH, LLP
 INTERNAL AUDITORS**

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Munistat Financial Advisory Service for financial marketing services to be provided during the 2025-2026 school year. For note (TAN) issues and continuing disclosure, at the rate schedule listed in the agreement, inclusive of any required material events notices.

**2025/2026 MUNISTAT
 FINANCIAL ADVISORY**

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to appoint Hawkins, Delafield & Wood LLP for Bond Counsel Services for the 2025-2026 school year.

**2025/2026 HAWKINS
 DELAFIELD
 BOND COUNSEL**

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the following resolution for the 2025-2026 school year:

**2025/2026 STANDARD
 WORKDAYS – APPOINTED
 OFFICIALS**

BE IT RESOLVED that the Board of Education of the Seaford Union Free School District hereby establishes standard workdays for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

Title	Name	Social Security Number	Registration Number	Standard Work Day (Hrs./day)	Term Begins/Ends	Participates in Employer's Time Keeping System (Y/N)	Days/Month (based on Record of Activities)
District Clerk/Secretary	Carmen Ouellette	xxxx	xxxxxxx	7	July 1, 2025- June 30, 2026	Y	5 Days/12 Months
District Treasurer	Steven Arnone	xxxx	xxxxxxx	7	July 1, 2025- June 30, 2026	Y	5 Days/12 Months
School District Auditor/Clerks Auditor	Lori Umano	xxxx	xxxxxxx	7	July 1, 2025- June 30, 2026	Y	5 Days/12 Months

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to recognize the Days of Religious Observation for the 2025-2026 school year, as indicated in the Board's documentation.

**2025/2026 DAYS OF
RELIGIOUS
OBSERVANCE**

No Discussion.
All Ayes
Motion Carried.

Topics covered in Dr. Pecora's Administrative Report dated July 3, 2025 included:

**ADMINISTRATIVE
REPORT**

Welcome to our new Student Board Members Matthew Kind and Michael Kofod
Shout out to the team for a wonderful start of the extended year program and the summer program

New requirement by State Law that requires us to not allow largely electronic devices that have access to the internet – cellphones from the start of school to the end of school

- There will be consequences for students who do not follow the rules
- Letters will be going out to parents explaining and providing additional information

Topics covered in Matthew Kind's Student member report included:

**STUDENT BOARD
MEMBER REPORT**

Extremely grateful to be here

This past year at Seaford extremely incredible

- Seaford athletics excelled with many teams going deep into the playoffs
- High School Veterans' appreciation night
- PTA Senior Awards Dinner
- Favorite – the addition of the Nordic Nook
- Looking for many more successes in the future

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA
ITEMS 5.A-E.2
DETAILED BELOW**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Board of Education Meeting Minutes of the June 11, 2025 Regular Meeting and the June 24, 2025 Regular Meeting.

**BOARD OF EDUCATION
MEETING MINUTES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Treasurer's Report dated May 31, 2025.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated June 9, 2025.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Revenue Status Report dated June 12, 2025.

**REVENUE STATUS
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budgetary Transfer Report dated May 31, 2025.

**BUDGETARY TRANSFER
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budget Status Report dated May 31, 2025.

**BUDGET STATUS
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORTS

A. Instructional (dated July 9, 2025):

INSTRUCTIONAL

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. NATALIE MEDITZ

Position: Per Diem Substitute Teacher
Assignment: Seaford Manor School
Effective Date: June 30, 2025
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. JANINE CUPO

Position: Per Diem Substitute
Type of Appointment: Substitute
Assignment: Science Research Instructional Support
Certification: Chemistry and General Science 7-12 Permanent, Biology 7-12 Permanent
Effective Date: August 27, 2025
Expiration Date: June 30, 2026
Salary: \$250 per day (4 hours per day)
Reason: To Meet District Needs

2. CHRISTINE COZZOLINO

Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford Harbor School
Certification: Nursery, Kindergarten & Grades 1-6 Permanent
Effective Date: October 1, 2025
Expiration Date: May 31, 2026
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA = \$40,000
Reason: To Meet District Needs

3. MARGARET LIGUORI

Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford Harbor School
Certification: Students with Disabilities Birth -2 Initial, Students with Disabilities 1-6 Initial, Childhood Education Grades 1-6 Initial, Early Childhood Education Birth –Grade 2 Initial
Effective Date: October 1, 2025
Expiration Date: May 31, 2026
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA = \$40,000
Reason: To Meet District Needs

4. JONATHAN CHESLOWITZ

Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Social Studies 7-12 Initial
Effective Date: October 1, 2025
Expiration Date: May 31, 2026
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: BA = \$36,000
Reason: To Meet District Needs

5. JACK HORAN

Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Social Studies 7-12 Initial
Effective Date: October 1, 2025
Expiration Date: May 31, 2026
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA = \$40,000
Reason: To Meet District Needs

PERSONNEL – INSTRUCTIONAL (cont'd)

6. MARIANNE DEMILLE-CYNAR
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford High School
 Certification: Library Media Specialist Initial, English
 7-12 Permanent
 Effective Date: October 1, 2025
 Expiration Date: May 31, 2026
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA = \$40,000
 Reason: To Meet District Needs
7. DIANA IMPEMBA
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford High School
 Certification: Social Studies 7-12 Permanent
 Effective Date: October 1, 2025
 Expiration Date: May 31, 2026
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA = \$40,000
 Reason: To Meet District Needs
8. LILLIAN SPIES
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Middle School
 Certification: Music Professional
 Effective Date: October 1, 2025
 Expiration Date: May 31, 2026
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA = \$40,000
 Reason: To Meet District Needs
9. KELLIE WEEKS
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Middle School
 Certification: Childhood Education 1-6 Professional,
 Early Childhood B-2 Professional
 Effective Date: October 1, 2025
 Expiration Date: May 31, 2026
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$40,000
 Reason: To Meet District Needs

P-8: OTHER:

- a) Recommend the Board of Education approve the following teachers for the Summer Curriculum Writing for the 2025-2026 school year. Hourly stipend as per the UTS Contract.

Jennifer Wemssen	Alignment to NGLS Math Standards	Algebra II	3 Hours
Kristen Altieri	NYSSLS Alignment	Earth Science	15 Hours
Amy Hechler	Pacing Calendars	Math K-6	10 Hours

- b) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School sports for the 2025-2026 school year:

<u>HS FALL</u>	<u>COACHING POSITION</u>	<u>STEP</u>	<u>SALARY</u>
Brenda Martin	Varsity Cheer	5/A	\$9,303
Breanna Mahoney	Varsity Cheer Asst.	5/B	\$6,770
Samantha Fischetto	JV Cheer	4/B	\$6,345
Kimberly Cooke	Cross Country	5/A	\$9,303
Elizabeth Waterbury	Varsity Field Hockey	5/A	\$9,303
Krista Ancona	JV Field Hockey	5/B	\$6,770
Michael McHugh	Varsity Football	5/F	\$11,222
Thomas Moran	Varsity Asst. Football	5/B	\$6,770
Matthew Moody	Varsity Asst. Football	5/B	\$6,770
Casey Kimmel	JV Football	5/B	\$6,770

PERSONNEL – INSTRUCTIONAL (cont'd)

Sean Allen	JV Football Asst.	2/B	\$5,506
Nick Isgro	Golf	2/B	\$5,506
Anthony Ippoliti	Varsity Boys Soccer	2/A	\$8,042
Ken Botti	Varsity Girls Soccer	5/A	\$9,303
Suzanne Mooney	JV Girls Soccer	5/B	\$6,770
Marie Savage	Varsity Volleyball	5/A	\$9,303
Steven Roveto	JV Volleyball	5/B	\$6,770

<u>MS FALL</u>	<u>COACHING POSITION</u>	<u>STEP</u>	<u>SALARY</u>
Jack Scaldaferrri	MS Football	3/C	\$5,712
Daniel Maricondo	MS Football Asst.	2/D	\$4,019
Brian Horner	MS Boys Soccer	2/C	\$5,298
Stephanie Cheatham	MS Girls Soccer	5/C	\$6,561
James Pollin	MS Field Hockey	5/C	\$6,561
Danielle Alveari	MS Cheerleading	3/C	\$5,712

- c) Recommend the Board of Education approve the appointment of the following volunteer coaches for the High School sports for the 2025 - 2026 school year:

Kelly Gagliano	JV Cheer
Nick Calandra	JV Football
Ron Lacey	Varsity Football
Alexandra Cannata	JV Girls Soccer
John Posillico	JV Football
Tony Barone	Varsity Football

- d) Recommend the Board of Education approve the following appointments for livestreaming purposes (Board of Education meetings, Moving Up Ceremonies/Graduation) for the 2025-2026 school year. Stipend as per UTS Contract.

Kevin O'Reilly	Livestreaming
Eric Houston	Livestreaming

- e) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2025-2026 school year:

Ralph Pascarella	Athletic Leadership Co-Advisor	\$783.50
Justin McCormack	Athletic Leadership Co-Advisor	\$783.50
Mike Spreckels	Brackett Leadership Team BLT Co-Advisor	\$783.50
Sharon Klein	Brackett Leadership Team BLT Co-Advisor	\$783.50
Andrea Russell	Best Buddies Co-Advisor	\$3,103.50
Christine Caserta	Best Buddies Co-Advisor	\$3,103.50
Joanna McCloskey	Books and Bagels	\$1,567.00
Lauren Thompsen	Computer Club Advisor	\$1,567.00
Kathryn Miedl	Creative Writing and Poetry Club	\$1,567.00
Samantha Wimmer	Dance Club Advisor	\$1,567.00
Shannon Lavin	Crocheting and Knitting Club Co-Advisor	\$783.50
Sarah Squicciarini	Crocheting and Knitting Club Co-Advisor	\$783.50
Frank Stazzone	Class of 2026 Co-Advisor	\$2,645.50
Ralph Pascarella	Class of 2026 Co-Advisor	\$2,645.50
Steven Roveto	Class of 2027 Co-Advisor	\$1,780.50
Kathryn Miedl	Class of 2027 Co-Advisor	\$1,780.50
Laura Heller	Class of 2028 Co-Advisor	\$1,221.00
Erica Nagy Iuvara	Class of 2028 Co-Advisor	\$1,221.00
Lilly Alaimo	Class of 2029 Co-Advisor	\$1,221.00
Rosalie Franz	Class of 2029 Co-Advisor	\$1,221.00
Anthony Romeo	Fishing Club	\$1,567.00
Mike Spreckels	Fitness and Wellness Club	\$1,567.00
Kristen Reid	Gay Straight Alliance Club	\$1,567.00
Lauren Thompsen	Green Team Advisor	\$1,567.00
Chris Coniglio	Co-Director Jazz Band	\$783.50

PERSONNEL – INSTRUCTIONAL (cont'd)

Anthony M Romeo	Co-Director Jazz Band	\$783.50
Kristen Reid	Key Club Co-Advisor	\$1,221.00
Julia Coben	Key Club Co-Advisor	\$1,221.00
Steven Anusiak	Leos Club Co-Advisor	\$1,221.00
Andrea Russell	Leos Club Co-Advisor	\$1,221.00
Anthony M. Romeo	Director Marching Band	\$6,207.00
Chris Coniglio	Assistant Marching Band Director	\$1,018.00
Kevin O'Reilly	Mathletes	\$3,561.00
Marissa Greenberg	Model Congress Advisor #1	\$2,442.00
Michael Sheedy	Model Congress Advisor #2	\$2,442.00
Melinda McKee	Mural Club	\$3,561.00
Frank Stazzone	NHS Co-Advisor	\$1,780.50
Justin McCormack	NHS Co- Advisor	\$1,780.50
John Panus	Pathways to Service	\$1,567.00
Chris Coniglio	Pep Band	\$1,567.00
Michael Kerr	Radio Club Advisor	\$3,561.00
Eric Houston	Robotics #1	\$5,291.00
Champ LaRocca	Robotics #2	\$5,291.00
Kim Flood	SADD Club Advisor	\$1,567.00
Kristen Altieri	Science Club Co-Advisor	\$783.50
Caitlyn Wigand	Science Club Co-Advisor	\$783.50
Savannah Weilert	Student Council Co-Advisor	\$3,103.50
Tania Cintorino	Student Council Co-Advisor	\$3,103.50
Chris Coniglio	Tri-M Co-Advisor	\$783.50
Anthony M. Romeo	Tri-M Co-Advisor	\$783.50
Laura Heller	Viking Cove School Store	\$2,442.00
Curtis Tripoli	Viking Voice (Seaford Scoop)	\$3,561.00
Yvonne Bendzlowicz	Vocal Ensemble Director	\$1,567.00
Diana Arichabala	World Culture Club	\$1,567.00
Curtis Tripoli	Yearbook Co-Advisor	\$3,103.50
Melinda McKee	Yearbook Co-Advisor	\$3,103.50
Kevin O'Reilly	Lighting Crew Advisor	\$6,207.00
Jennifer Wemssen	Computer Mentor	\$3,561.00
Shannon Lavin	Freshman Buddies Co-Advisor	\$783.50
Sarah Squicciarini	Freshman Buddies Co-Advisor	\$783.50
Dr. Anthony Romeo	Fall Drama Producer	\$3,561.00
Elyse Cruz	Fall Drama Club Director	\$6,207.00
Grant Weber	Fall Drama Set and Stage Crew Manager	\$3,561.00
Anthony Romeo	Spring Musical Producer	\$3,561.00
Elyse Cruz	Spring Musical Director	\$6,207.00
Grant Weber	Spring Musical Set and Stage	\$3,561.00

- f) Recommend the Board of Education amend the appointment for Cristina Winters from .4 Speech Teacher to .45 Speech Teacher as approved at the June 11, 2025, Board of Education Meeting.
- g) Recommend the Board of Education approve the appointment of Patricia Foley as the New York State Seal of Biliteracy Coordinator for the 2025-2026 school year. Stipend as per UTS contract.
- h) Recommend the Board of Education approve the appointment of Marissa Greenberg and Michael Sheedy as the New York State Seal of Civic Readiness Co-Coordinator for the 2025-2026 school year. Stipend as per UTS contract.
- i) Recommend the Board of Education approve the appointment for the following teachers at Seaford High School for the 2025-2026 school year. Stipend as per UTS Contract

Eric Houston	Independent Study Teacher, Electrical Training Center at Seaford High School
Rosalie Franz	Independent Study Teacher, Emergency Medical Services at Seaford High School

PERSONNEL ACTIONS (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORTS

A. Non-Instructional (dated July 9, 2025):

NON-INSTRUCTIONAL

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS:

1. CARMEN OUELLETTE
Position: Stenographic Secretary and School District Clerk
Civil Service Title: Stenographic Secretary and School District Clerk
Location: Central Administration
Effective Date: September 26, 2025

P-4: RESIGNATIONS:

1. EMILY ZEBLISKY
Position: Teacher Aide Part Time
Civil Service Title: Teacher Aide Part Time
Location: Seaford Middle School
Effective Date: June 30, 2025

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: No Recommended Actions

P-7: LEAVES: No Recommended Actions

P-8: OTHER:

- a) Recommend the appointment of Lori Umamo as the Claims Auditor for the 2025-2026 school year at a stipend of \$4,000 per year.
No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2024-2025:

4/3/25, 4/24/25, 5/1/25, 5/5/25, 5/6/25, 5/7/25, 5/9/25, 5/12/25, 5/14/25, 5/16/25, 5/19/25, 5/29/25, 6/2/25, 6/16/25.

School Year 2025-2026:

3/5/25, 3/10/25, 3/21/25, 3/25/25, 3/26/25, 3/31/25, 4/2/25, 4/3/25, 4/8/25, 4/9/25, 4/10/25, 4/22/25, 4/23/25, 4/24/25, 4/25/25, 4/28/25, 4/29/25, 4/30/25, 5/1/25, 5/6/25, 5/7/25, 5/8/25, 5/9/25, 5/13/25, 5/14/25, 5/15/25, 5/20/25, 5/28/25, 5/29/25, 5/30/25, 6/2/25, 6/3/25, 6/4/25, 6/5/25, 6/9/25, 6/10/25, 6/13/25, 6/16/25, 6/17/25, 6/20/25.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2024-2025:

2/26/25, 3/31/25, 5/6/25, 5/7/25, 5/13/25, 6/3/25.

School Year 2025-2026:

2/5/25, 3/5/25, 3/28/25, 4/4/25, 4/10/25, 4/23/25, 4/30/25, 5/13/25, 5/15/25, 5/28/25, 6/3/25, 6/4/25, 6/5/25, 6/10/25, 6/11/25, 6/17/25, 6/18/25, 6/24/25.

No Discussion.
All Ayes
Motion Carried.

None

RESIDENT COMMENTS

All correspondence has received a response

CORRESPONDENCE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a health and welfare services agreement between Seaford UFSD and the Bellmore Union Free School District for the 2024-2025 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.

CONTRACT 2024/2025 HEALTH SERVICES BELLMORE UFSD

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an academic tutoring contract between Seaford UFSD and Blue Sea Educational Consulting, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement.

**CONTRACT 2025/2026
SPECIAL ED – ACADEMIC
TUTORING - BLUE SEA
EDUCATIONAL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a related services contract between Seaford UFSD and Blue Sea Educational Consulting, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement.

**CONTRACT 2025/2026
SPECIAL ED – RELATED
SERVICES – BLUE SEA
EDUCATIONAL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an academic tutoring contract between Seaford UFSD and Innovative Tutoring, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement.

**CONTRACT 2025/2026
SPECIAL ED –
INNOVATIVE TUTORING**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a second amendment to Dr. Adele Pecora’s Employment contract and authorize the Board President to sign said amendment.

**SECOND AMENDMENT
EMPLOYMENT
AGREEMENT
ADELE PECORA 2025-2028**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**CONTRACT 2025/2026
FEDERAL IDEA
FLOW-THROUGH**

BE IT RESOLVED that the Board of Education authorize the President of the Board of Education to sign contracts with the following schools for the payment of Federal IDEA flow-through funds for Part B, sections 611 and 619 for the 2025-2026 school year.

Cost - Preschool Special Education Program Students Cost - Related Services Only:

Section 611	\$1,379.00 per student	Section 611	\$460.00 per student
Students:		Students:	
Section 619	\$ 286.00 per student	Section 619	\$ 95.00 per student
Students:		Students	

Cost–School Age Special Education Program Students

Section 611	\$1,379.00 per student
Students:	

School	Program 611	Related Services 611	Program 619	Related Services 619
ACDS			3	
Brookville Center for Children’s Services, Inc.	1		3	
Cam-Held Entp. d/b/a Just Kids			3	
Developmental Disabilities Institute, Inc.	1			
Hagedorn, Little Village			15	11
Harmony Heights	1			
Henry Viscardi	1			
Kidz Therapy Services, LLC			2	
Mid Island Therapy				1
New York Therapy				2
Tiegerman			1	
TOTALS:	4		27	14

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**CONTRACT 2025/2026
NON-RESIDENT
PARENTALLY PLACED
ST. WILLIAM THE ABBOT
RELATED SERVICES**

WHEREAS Section 3602-c of the Education Law provides that the Board of Education shall provide special education services to parentally placed students with disabilities when such students attend private schools located within the Seaford Union Free School District but reside in another school district.

WHEREAS a request for such special education services has been made by the following school districts and are authorized under the provisions of Section 3602-c of the Education Law,

NOW, THEREFORE, BE IT RESOLVED that this District contracts with the districts of residence for the provision of special education services and facilities for children attending the non-public schools within the boundary of Seaford Union Free School District, subject to verification of names and addresses by the district of residence and proof of the services provided 2025-2026 school year.

NON-RESIDENT PARENTALLY PLACED 2025-2026

DISTRICT OF RESIDENCE:

Amityville Union Free School District	Massapequa Union Free School District
Copiague Union Free School District	North Babylon Union Free School District
East Meadow Union Free School District	North Bellmore Union Free School District
Farmingdale Union Free School District	Plainedge Union Free School District
Freeport Union Free School District	Uniondale Union Free School District
Levittown Union Free School District	Wantagh Union Free School District
Lindenhurst Union Free School District	West Babylon Union Free School District

No Discussion.
 Lisa Herbert: Aye
 Trisha Matulewicz: Aye
 Heather Umhafer: Aye
 Melissa Whidden: Aye
 Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**CONTRACT 2025/2026
NON-RESIDENT TUITION**

WHEREAS, a request to provide special education services has been made by the school districts listed below during the 2025-2026 school year.

NOW, THEREFORE BE IT RESOLVED, that the President for the Board of Education of the Seaford Union Free School District is authorized to sign the contracts to provide special education services and facilities for these non-resident students attending the Seaford Union Free School District.

DISTRICTS OF RESIDENCE:

Farmingdale Union Free School District	Westbury Union Free School District
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No Discussion.
 Lisa Herbert: Aye
 Trisha Matulewicz: Aye
 Heather Umhafer: Aye
 Melissa Whidden: Aye
 Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Policy No. 4526 – Computer, Network and Internet Acceptable Use – Review Revised Policy.

**FIRST READING – POLICY
No. 4526**

Ms. Matulewicz asked for additional language to be incorporated at the end of the policy. Input from District’s counsel, Mary Anne Sadowski and brief discussion took place concerning the addition and exact language which should be added. Consensus was reached on the new language.

**DISCUSSION
POLICY 4526**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Policy No. 4526 – Computer, Network and Internet Acceptable Use – Review Revised Policy, as amended.

**FIRST READING – POLICY
NO. 4526, AS AMENDED**

No Discussion.
 Lisa Herbert: Aye
 Trisha Matulewicz: Aye
 Heather Umhafer: Aye
 Melissa Whidden: Aye
 Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on June 20, 2025, of GoMath lab, testing programs, planning guides and other miscellaneous professional learning guides that are no longer being used at the Seaford Manor School.

**OBSOLETE ITEMS
MANOR SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on June 24, 2025, of outdated and damaged library books at Seaford High School.

**OBSOLETE BOOKS
HIGH SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on June 25, 2025, of outdated GoMath Workbooks and other miscellaneous books at the Seaford Manor School.

**OBSOLETE BOOKS
MANOR ELEMENTARY**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on June 25, 2025, of obsolete library books at the Seaford Middle School Library,

**OBSOLETE BOOKS
MIDDLE SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

2025/2026 TAX LEVY

RESOLVED, that the following budget (Gross Amount) of the necessary claims and expenditures in SEAFORD UFSD (#6) in the Town of HEMPSTEAD School year 2025- 26, amounting to

	\$ 85,092,751	<u>School Purpose</u>
	\$ 2,627,022	<u>Library Purpose</u>
Total	\$ 87,719,773	<u>Be and the same is hereby accepted.</u>

be and the same is hereby accepted.

RESOLVED that the sum of	\$ 61,425,198	School Purpose
	\$ 2,411,009	Library Purpose
Total	\$ 63,836,207	be the remainder of

budget adopted as above and the amount which must be RAISED BY TAXATION (NET AMOUNT) for SEAFORD UFSD (#6) of the Town of HEMPSTEAD, Nassau County, New York for the year 2025-26 be levied upon the taxable property of the said school district as said property has been certified to by the Assessor for the school year 2025-26.

RESOLVED, that the District Clerk of this School District is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative Code, to file a certified copy of these resolutions with the Nassau County Legislature and the Department of Assessment, Mineola, New York, on or before August 15th, 2025.

	No Discussion.
Lisa Herbert:	Aye
Trisha Matulewicz:	Aye
Heather Umhafer	Aye
Melissa Whidden:	Aye
	Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**2025/2026 SCHOOL
BREAKFAST/LUNCH
PRICES**

RESOLVED, that the Board of Education hereby approves the following breakfast/lunch prices for the 2025-2026 school year:

Breakfast All Schools: \$2.00
Elementary Lunch: \$3.00
Secondary Lunch: \$3.25

	No Discussion.
Lisa Herbert:	Aye
Trisha Matulewicz:	Aye
Heather Umhafer	Aye
Melissa Whidden:	Aye
	Motion Carried.

RESOLUTIONS (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**2025/2026 NEW YORK
STATE ED DEPARTMENT
INCOME ELIGIBILITY
GUIDELINES**

RESOLVED, that the Board of Education does hereby establish the 2025-2026 Income Eligibility Guidelines for Free and Reduced-Price Meals as published by the New York State Education Department.

FURTHER RESOLVED, the Assistant Superintendent for Business and Operations is directed to submit the 2025/2026 guidelines to the district's newspapers of record.

No Discussion.
Lisa Herbert: Aye
Trisha Matulewicz: Aye
Heather Umhafer: Aye
Melissa Whidden: Aye
Motion Carried.

Board President Lisa Herbert asked for a motion to add as Agenda Item 8.E. the suspension of Board of Education Regulation 4322-4 for one year.

**REQUEST FOR ADDITION
OF AGENDA ITEM**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to add as Agenda Item 8.E. – suspension of Board of Education Regulation 4322-R for one year.

**ADD AS AGENDA ITEM
8.E. – SUSPENSION OF
BOARD OF EDUCATION
REGULATION
4322-R FOR ONE YEAR**

No Discussion.
Lisa Herbert: Aye
Trisha Matulewicz: Aye
Heather Umhafer: Aye
Melissa Whidden: Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the suspension of Board of Education Regulation 4322-R for one year.

**ONE-YEAR SUSPENSION
OF BOARD OF EDUCATION
REGULATION 4322-R**

No Discussion.
Lisa Herbert: Aye
Trisha Matulewicz: Aye
Heather Umhafer: Aye
Melissa Whidden: Aye
Motion Carried.

None

DISCUSSION ITEMS

Welcome to our Student Board Members
Welcome back Rhonda Meserole
Hope everyone is having a great start to their summer; hope it goes slowly

CLOSING COMMENTS

At 7:55 p.m., a motion was made by Ms. Matulewicz, second by Ms. Umhafer to enter into the Public Hearing on the review of the District-Wide School Safety Plan.

**ENTER INTO PUBLIC
HEARING ON THE
DISTRICT-WIDE SCHOOL
SAFETY PLAN**

No Discussion
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Re-Organization Meeting at 7:57 p.m.

**ADJORN RE-ORGANIZATION
MEETING**

No Discussion
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk

**MINUTES – PUBLIC HEARING
REVIEW - DISTRICT-WIDE SAFETY PLAN
JULY 9, 2025** **PAGE 1**

A Public Hearing on the review of the District-Wide Safety Plan, was held on Wednesday, July 9, 2025, in the Board of Education Conference Room, located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Ms. Heather Umhafer - Trustee
Ms. Melissa Whidden - Trustee

ABSENT: Mr. Jimmy Chwe – Trustee

Matthew Kind, Ex-Officio Student Member
Michael Kofod, Alternate Ex-Officio Student Member

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Dr. Alison Offerman-Celentano
Ms. Rhonda L. Meserole, CPA
Ms. Mary Anne Sadowski – Attorney

At 7:55 p.m., a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to open the Public Hearing on the review of the District-wide Safety Plan.

No Discussion.
All Ayes
Motion Carried.

**OPEN PUBLIC
HEARING DISTRICT-
WIDE SCHOOL
SAFETY PLAN**

The Public Hearing on the review of the District-Wide School Safety Plan began at 7:55 p.m.

Russell Costa, Director of Facilities and Co-Chair of the District-wide Safety Committee, explained the laws governing the District-Wide Safety Plan, the timeline for it to appear on the District's website and the necessary steps following the end of the thirty-day period on the website, Board approval and submission to New York State. He explained that during that thirty-day period on the website, it is open for public comment.

**PUBLIC HEARING
DISTRICT-WIDE
SCHOOL SAFETY PLAN**

An opportunity was given for questions and/or comments; there were none.

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer to adjourn the Public Hearing at 7:57 p.m.

No Discussion.
All Ayes
Motion Carried.

**ADJOURN PUBLIC
HEARING**

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk