

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Tuesday, June 24, 2025, in the Board of Education Conference Room located in the Manor Elementary School, 1590 Washington Avenue, in Seaford, New York.

PRESENT:

Ms. Lisa Herbert – President  
Ms. Trisha Matulewicz - Vice President  
Mr. Jimmy Chwe – Trustee  
Ms. Heather Umhafer - Trustee  
Ms. Melissa Whidden - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora  
Dr. Sheena Jacob  
Dr. Alison Offerman-Celentano  
Mr. Andrew Casale  
Ms. Mary Anne Sadowski – Attorney  
Mr. Thomas Leddy - Attorney

At 6:49 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees and particular student matters.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR  
EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees and particular student matters and upon completion of discussion respecting the foregoing to return to open session.  
No Discussion.  
All Ayes.  
Motion Carried.

Executive Session concluded at 7:50 p.m.

EXECUTIVE SESSION  
ENDS

At 7:56 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC  
SESSION

No Discussion.  
All Ayes.  
Motion Carried.

Topics covered in Dr. Pecora’s Administrative Report dated June 20, 2025 included:

ADMINISTRATIVE  
REPORT

Great season of celebration  
Last graduation tomorrow evening – Middle School  
Kudos to the entire team  
Thank you for all the work done throughout the school year  
Very first UPK Graduation – most adorable little Seaford Scholars  
Some of the focal points this summer will be taking a look at issues with social media, mental health, cell phone policy  
Appointment of Alexa Livingston on tonight’s Personnel Actions

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board’s documentation.

BUDGET TRANSFERS

No Discussion.  
All Ayes.  
Motion Carried.

A. Instructional (dated June 24, 2025):

PERSONNEL ACTIONS  
INSTRUCTIONAL

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS:

1. JOSEPH ANCONA  
Position: Technology Teacher  
Assignment: Seaford Middle School  
Effective Date: June 27, 2025  
Reason: Resignation
- P-4: LEAVES: No Recommended Actions

INSTRUCTIONAL PERSONNEL (cont'd)

- P-5:

TERMINATIONS:

No Recommended Actions
- P-6:

TENURE APPOINTMENTS:

No Recommended Actions
- P-7:

APPOINTMENTS: \* Subject to the successful completion of pre-employment screening
- (\*)

1.

ALEXA LIVINGSTON

Position: Elementary Teacher

Type of Appointment: Probationary

Assignment: Seaford Manor School

Certification: Early Childhood Education Birth-Grade 2 Initial, Students with Disabilities All Grades Initial, Childhood Education Grades 1-6 Initial

Effective Date: August 27, 2025

Expiration Date: June 30, 2029

Tenure Eligibility: June 30, 2029

Tenure Area: Elementary

Salary: MA + 15 Step 1 = \$74,828

Reason: To Meet District Needs
2.

JOHN POSILLICO

Position: Per Diem Sub/Home School Instructor Substitute

Type of Appointment: Substitute

Assignment: Seaford School District

Certification: Chemistry 7-12 Professional, Biology 7-12 Initial, General Science 7-12 Extension Initial, Students with Disabilities Grades 7-12 Initial, Chemistry 5-6 Extension Annotation Initial

Effective Date: August 27, 2025

Salary: Rate as per UTS contract.

Reason: To Meet District Needs
- P-8:

OTHER:

a)

Recommend the Board of Education amend the expiration date for Jenna Ammon's Child Care Leave of Absence from June 27, 2025 to January 23, 2026, as approved at the February 26, 2025, Board of Education Meeting.

b)

Recommend the Board of Education amend Julia Coben's expiration date for her Leave Replacement position (Jenna Ammon) from June 27, 2025, to January 23, 2026, as approved at the February 26, 2026, Board of Education meeting.

c)

Recommend the Board of Education approve the following appointments for the summer special education services including evaluations, provision of services and attendance at CSE/CPSE meetings effective July 1,2025. Rate as per UTS contract.

Kimberly Kent

Speech Provider/Evaluations/CSE Meetings

Marisa Mortimer

ESY BCBA/Psychologist

d)

Recommend the Board of Education approve the following individuals for the 2025 Summer Marching Band Camp. Stipend according to the UTS Contract.

Caroline Feryo

Summer Band Camp Instructor #3

e)

Recommend the Board of Education approve the following teachers for the Summer Curriculum Writing for the 2025-2026 school year. Hourly stipend as per the UTS Contract.

Michael Sciacchitano

NYSSLS Alignment

Biology

15 hours

Diane Aykaz

NYSSLS Alignment

Biology

15 hours

Krista Clark

Pacing Calendars

Elementary/SMS

10 hours

Amanda Turturro

Pacing Calendars

Elementary/SMS

10 hours

Briana Crozier

Pacing Calendars

Elementary/SMS

10 hours

Christina Ficarelli

Pacing Calendars

Elementary/SMS

10 hours

Jennifer Rosenberg

Additional

LIFT

10 hours

Curriculum Enhancements

Leah Kukla

Additional

LIFT

10 hours

Curriculum Enhancements

Daniel Maricondo

Additional

LIFT

10 hours

Curriculum Enhancements

Gregory Broas

Continued

Computer Science

10 hours

Curriculum Design

Grades 6-7

Gianna Tufano

Continued

Computer Science

10 hours

Curriculum Design

Grades 6-7

Jennifer Wemssen

Alignment to NGLS

Algebra II

3 hours

Math Standards

Sarah Brand

NYSSLS Transition

Grade 7 Science

15 hours

Angelina Lee

Pacing Calendars

Math K-6

10 hours

Cortney Campo

Pacing Calendars

Math K-6

10 hours

INSTRUCTIONAL PERSONNEL (cont'd)

- f)

Recommend the Board of Education approve the appointment of Patricia Foley as the New York State Seal of Biliteracy Coordinator for the 2025-2026 school year. The stipend as per UTS contract.
- g)

Recommend the Board of Education approve the appointment of Michael Sheedy and Marissa Greenberg as the New York State Seal of Civic Readiness Co-Coordinator for the 2025 -2026 school year. The stipend as per UTS contract.
- h)

Recommend the Board of Education amend the expiration date for Sarah Busch's Child Care Leave of Absence from June 27, 2025 to December 23, 2025, as approved at the December 11, 2024, Board of Education Meeting.
- i)

Recommend the Board of Education approve the following teachers for the 2025 Elementary Summer Reading and Math Program. Salary as per UTS Contract.
- Dana Greci                      Summer Math and Reading Substitute
- j)

Recommend the Board of Education approve the annual appointment of Frank Maniscalco .85 FTE and Laura Heller .15 FTE as Drivers Education Co-Coordinator for the 2025-2026 school year. Stipend as per UTS contract.

- A.

Non-Instructional (dated June 24, 2025):
- PERSONNEL ACTIONS  
NON-INSTRUCTIONAL
- P-1:

POSITION ABOLITION:

No Recommended Actions
- P-2:

POSITION CREATION:

No Recommended Actions
- P-3:

RETIREMENTS:
1.

YVONNE JORDING

Position:                      Teacher Aide Part Time

Civil Service Title:        Teacher Aide Part Time

Location:                     Seaford Harbor School

Effective Date:              June 30, 2025

P-4:

RESIGNATIONS:

1.

LAURIE PRODAN

Position:                      Teacher Aide Part Time

Civil Service Title:        Teacher Aide Part Time

Location:                     Seaford Harbor School

Effective Date:              To Become a Substitute Teacher Aide

P-5:

TERMINATIONS:

No Recommended Actions

P-6:

APPOINTMENTS: (\*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening.

1.

LAURIE PRODAN

Position:                      Substitute Teacher Aide Part-Time

Civil Service Title:        Substitute Teacher Aide Part-Time

Type of Appointment:     Part-Time

Location:                     Seaford Harbor School

Salary:                        \$16.50

Reason:                       To Meet District Needs

Effective Date:              February 19, 2025

P-7:

LEAVES:

1.

CLAUDIA MULLEN

Position:                      Teacher Aide Part Time

Assignment:                  Teacher Aide Part Time

Effective Date:              May 16, 2025

Expiration Date:            June 13, 2025

Reason:                       Medical Leave- Paid

P-8:

OTHER:

a)

Recommend the Board of Education approve the following individuals as part-time aides for the Summer 2025 Special Education Services starting July 1, 2025. Salary per contract.

Asha Reeves                      ESY Classroom Aide/Shared Aide/1:1 Aide

Nettie Schait                     ESY Classroom Aide/Shared Aide/1:1 Aide

Marisa Kratzke                   ESY Classroom Aide/Shared Aide/1:1 Aide

Nancy Wolfe                     ESY Classroom Aide/Shared Aide/1:1 Aide

Meena Bathija                   ESY Classroom Aide/Shared Aide/1:1 Aide

Christine Colletti               ESY Classroom Aide/Shared Aide/1:1 Aide

Jennie Faraci                     ESY Classroom Aide/Shared Aide/1:1 Aide

Substitute

Deborah Jacobs                   ESY Classroom Aide/Shared Aide/1:1 Aide

Substitute

NON-INSTRUCTIONAL PERSONNEL (cont'd)

<p>b) Recommend the Board of Education approve the appointment of Carolyn Delphine as a substitute clerical at a salary of \$25.00 per hour.</p> <p>No Discussion. All Ayes. Motion Carried.</p>	<p>CSE</p>
<p>Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:</p>	
<p><u>School Year 2024-2025:</u> 5/28/25, 6/5/25, 6/16/25.</p>	
<p><u>School Year 2025-2026:</u> 3/6/25, 3/11/25, 3/12/25, 3/13/25, 3/14/25, 3/18/25, 3/19/25, 3/20/25, 3/21/25, 3/25/25, 3/28/25, 3/31/25, 4/1/25, 4/3/25, 4/9/25, 4/10/25, 4/11/25, 4/25/25, 4/30/25, 5/5/25, 5/6/25, 5/12/25, 5/14/25, 5/27/25, 6/6/25, 6/9/25, 6/12/25.</p>	
<p>Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:</p>	<p>CPSE</p>
<p><u>School Year 2024-2025:</u> 3/18/25, 5/20/25.</p>	
<p><u>School Year 2025-2026:</u> 3/19/25, 3/20/25, 3/25/25, 3/26/25, 4/10/25, 5/5/25.</p>	
<p>No Discussion. All Ayes. Motion Carried.</p>	
<p>None</p>	<p>RESIDENTS' COMMENTS</p>
<p>All correspondence has received a response</p>	
<p>Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement with Textbook Central for the 25-26 school year and authorize the Board President to sign said agreement.</p>	
<p>No Discussion. All Ayes. Motion Carried.</p>	
<p>Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an affiliation agreement between the Seaford UFSD and Hofstra University for the 2025-2026 school year and authorize the Board President to sign this agreement.</p>	
<p>No Discussion. All Ayes. Motion Carried.</p>	
<p>Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a second amendment to Margaret Cervini's Employment contract and authorize the Board President to sign said amendment.</p>	
<p>No Discussion. All Ayes. Motion Carried.</p>	
<p>Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a fifth amendment to Carmen Ouellette's Employment contract and authorize the Board President to sign said amendment.</p>	
<p>No Discussion. All Ayes. Motion Carried.</p>	
<p>Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a fifth amendment to Carmen Ouellette's (District Clerk) Employment Agreement and authorize the Board President to sign this Agreement.</p>	
<p>No Discussion. All Ayes. Motion Carried.</p>	

CONTRACTS (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a fifth amendment to Tanja Ouess-Schwartz's Employment contract and authorize the Board President to sign said amendment.

No Discussion.  
All Ayes.  
Motion Carried.

**EMPLOYMENT AGREEMENT  
FIFTH AMENDMENT  
TANJA OUESS-SCHWARTZ  
2025/2026**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a sixth amendment to Madeline Fischetto's Employment contract and authorize the Board President to sign said amendment.

No Discussion.  
All Ayes.  
Motion Carried.

**EMPLOYMENT AGREEMENT  
SIXTH AMENDMENT  
MADELINE FISCHETTO  
2025/2026**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a fifth amendment to Lori Umano's Employment contract and authorize the Board President to sign said amendment.

No Discussion.  
All Ayes.  
Motion Carried.

**EMPLOYMENT AGREEMENT  
FIFTH AMENDMENT  
LORI UMANO  
2025/2026**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a first amendment to Jennifer Sinclair's Employment contract and authorize the Board President to sign said amendment.

No Discussion.  
All Ayes.  
Motion Carried.

**EMPLOYMENT AGREEMENT  
FIRST AMENDMENT  
JENNIFER SINCLAIR  
2025/2026**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a fifth amendment to Donald Barto's Employment contract and authorize the Board President to sign said amendment.

No Discussion.  
All Ayes.  
Motion Carried.

**EMPLOYMENT AGREEMENT  
FIFTH AMENDMENT  
DONALD BARTO  
2025/2026**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a fourth amendment to Kevin Mckeon's Employment contract, District Messenger, and authorize the Board President to sign said amendment.

No Discussion.  
All Ayes.  
Motion Carried.

**EMPLOYMENT AGREEMENT  
FOURTH AMENDMENT  
KEVIN MCKEON  
2025/2026**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a first amendment to Steve Arnone's (District Treasurer) Employment Agreement and authorize the Board President to sign this Agreement.

No Discussion.  
All Ayes.  
Motion Carried.

**EMPLOYMENT AGREEMENT  
FIRST AMENDMENT  
STEVEN ARNONE  
2025/2026**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on June 6, 2025, of Psychology textbooks no longer being used in the curriculum at Seaford High School.

No Discussion.  
All Ayes.  
Motion Carried.

**OBSOLETE ITEMS  
HIGH SCHOOL  
TEXTBOOKS**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

Resolution Regarding Aramark Contract Extension for the 2025 - 2026 School Year

**RESOLUTON  
ARAMARK CONTRACT  
EXTENSION  
2025/2026**

**RESOLVED**, that the Board of Education extend the contract of ARAMARK Education Services, LLC of Philadelphia, PA, to manage the District's food service program for the 2025-2026 school year with an increase based on May 2025 Consumer Price Index for Urban Consumers (CPI-U) of 3.4%.

	2024-2025	2025-2026	Increase
Per Meal Rate – Breakfast	\$2.47	\$2.554	\$0.084
Per Meal Cost Rate – Lunch	\$3.3733	\$3.488	\$.1147

The State Education Department requires all schools that contract their breakfast/lunch programs with food service management companies (FSMC) to solicit new bids every five years. The school year 2024-25 was the first year of the district's food service contract with Aramark.

RESOLUTION – ARAMARK EXTENSION

The State Education Department allows annual contract extensions with the Food Services Management Company (FSMC) for up to five years. Education Law restricts the FSMC bid price for the 2025-2026 school year to an increase not to exceed the regional NY/NJ CPI-U for May,2025 which was 3.4%.

- Payments to the FSMC cannot exceed the product of the Total Cost per Meal times the number of meals sold.
- There exists an agreed upon annual guaranteed return to the district. The total per meal cost for the operation of the program wherein all operating costs, incurred by the district of \$75,000.00 will accrue from program income including all cash receipts from the sale of meal pattern lunches, a la carte items, adult meals, breakfast program, and federal and State reimbursements. Any deficit will be assumed by the FSMC.

Lisa Herbert -

Trisha Matulewicz -

Jimmy Chwe -

Heather Umhafer -

Melissa Whidden -

No Discussion.

Aye

Aye

Aye

Aye

Aye

Motion Carried.

None

MISCELLANEOUS  
DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Welcome Alexa
  - ◆ Graduation ceremonies have been fabulous; beautiful ceremonies
  - ◆ Congratulations to all our graduates
  - ◆ Award ceremonies lovely
  - ◆ Middle School Graduation tomorrow
  - ◆ Exciting time of year
  - ◆ It was a wonderful school year
  - ◆ Wishing everyone a happy, healthy summer
  - ◆ Thank you, Mr. Casale and Dr. Leone for your service and work for the District
- We appreciate all you have done and thank you for your contributions

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Regular Meeting at 8:03 p.m.

ADJOURN REGULAR  
MEETING

No Discussion.

All Ayes.

Motion Carried.

Respectfully submitted,

Carmen T. Ouellette,  
District Clerk

Heather Umhafer,  
Vice District Clerk