

A **Regular** Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, June 11, 2025, in the Seaford High School Auditorium, 1575 Seamans Neck Road, in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer - Trustee
Ms. Melissa Whidden - Trustee

ALSO PRESENT:
Dr. Adele V. Pecora
Dr. Sheena Jacob
Dr. Alison Offerman-Celentano
Ms. Mary Anne Sadowski – Attorney

At 6:03 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees, particular student matters, non-aligned employee contracts and a particular student and related discipline matter.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**MOTION FOR
EXECUTIVE SESSION**

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees, particular student matters, non-aligned employee contracts and a particular student and related discipline matter and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes.
Motion Carried.

Executive Session concluded at 7:25 p.m.

**EXECUTIVE SESSION
ENDS**

At 7:39 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC
SESSION**

No Discussion.
All Ayes.
Motion Carried.

Dr. Adele Pecora announced that this was an evening of celebration of students and staff.

**CELEBRATION OF
STUDENTS & STAFF**

Dr. Patrick Kennedy, Coordinator of Fine & Applied Arts, thanked the Board of Education, Superintendent Adele Pecora and Central Administration Administrators for their continued support of the Arts in Seaford. Dr. Kennedy announced that we would be honoring 52 students who demonstrated excellence in Visual Arts, Music and in some cases, both. These students have been honored by our local Art and Music organizations as All-County Artists and Musicians. 24 student artists were selected to participate in the Art Supervisors Association All-County Art Exhibit. 28 student musicians were selected to participate in the Nassau Music Educators Association All-County Music Festival in January. Dr. Kennedy briefly explained the process and requirements a student must meet in order to participate. Each student was recognized and presented with a Certificate of Achievement.

**RECOGNITIONS
ART SUPERVISORS'
ASSOCIATION ALL-
COUNTY ARTISTS**

**NASSAU MUSIC
EDUCATORS
'ASSOCIATION ALL-
COUNTY MUSICIANS**

Dr. Adele Pecora spoke about student Pagie Holt and Science Teacher Rosalie Franz.

2025 STANYS AWARDS

Paige Holt received the STANYS Outstanding Senior Science Student for 2025.

**OUTSTANDING SENIOR
SCIENCE STUDENT**

Rosalie Franz received the STANYS Outstanding Science Teacher for 2025

**OUTSTANDING SCIENCE
TEACHER**

Board Trustee Jimmy Chwe was presented with a New York State School Boards Association Board Excellence Award.

**NYSSBA BOARD
EXCELLENCE AWARD**

Board Member Melissa Whidden was presented with a New York State School Boards Association Board Achievement Award.

**NYSSBA BOARD
ACHIEVEMENT AWARD**

CELEBRATION (cont'd)

Members of the Seaford High School Chorus gave a musical performance in honor of the retirees.

CHORAL
PERFORMANCE

Dr. Sheena Jacob spoke about this evening’s retirees. Dr. Jacob advised that all retirees are receiving a plaque in celebration of their dedication and years of service. She also announced that retiring teachers, in addition to their plaque, would be receiving a crystal apple which symbolizes their full arch in their educational journey. This evening’s retirees:

<u>Harbor School</u>	<u>Manor School</u>
Kerry Hansen, Teacher	Cadace Kaplan, Teacher
Angela Fiederlein, Teacher	Susan Nussbaum, Teacher Aide
Lisa Breuer, Teacher	Michele Daly, Teacher Aide
Derdre Baldassarre, Teacher	Cathy Sparke, Teacher Aide
Nancy Koerner, Teacher Aide	
<u>High School</u>	<u>Middle School</u>
Keri-Jene Degnan, Teacher	Kevin Mullany, Teacher
Shari Raduazzo, Teacher	Barbara Sherwin, Teacher
Theresa Walsh, Teacher Aide	
<u>District</u>	<u>Central Office</u>
Michael Marx, Security	Charles Leone, Executive Director for Humanities
Scott Nastazio, Security	Cristina Spinelli, Treasurer
	Carolyn Delphine, Clerical
	Lori Provenzano, Clerical

Building and Central Office Administrators spoke about each of their retirees and their time in the District.

Building Administrators spoke about each of the teachers in their buildings receiving tenure this evening. Teachers Marina Massa, Lisa Perrone, Jennifer Spoagis, Erica Nagy Iuvara and Eric Houston were awarded tenure. Superintendent Dr. Adele Pecora spoke about Assistant Superintendent for Human Resources and Instructional Support, Dr. Sheena Jacob, was also awarded tenure this evening. In honor of their tenure, all were presented with a green crystal apple.

TENURED TEACHERS

Dr. Sheena Jacob spoke about and introduced the new teachers who are being appointed on this evening’s Personnel Action Report.

At 9:15 p.m., the Regular Meeting recessed for refreshments.

RECESS MEETING

At 9:30 p.m., Public Session of the Regular meeting resumed.

MEETING RESUMED

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.
No Discussion.
All Ayes.
Motion Carried.

CONSENT AGENDA
ITEMS 5.A.-D.2
(detailed below)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Board of Education Meeting Minutes of the May 2, 2025. Special Meeting, the May 7, 2025, Regular Meeting and the May 20, 2025 Special Meeting.
No Discussion.
All Ayes.
Motion Carried.

MINUTES

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Treasurer’s Report dated April 30, 2025.
No Discussion.
All Ayes.
Motion Carried.

TREASURER’S REPORTS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated April 30, 2025.
No Discussion.
All Ayes.
Motion Carried.

EXTRACURRICULAR
FUND ACTIVITY REPORT

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Revenue Status Report dated April 30, 2025.
No Discussion.
All Ayes.
Motion Carried.

REVENUE STATUS
REPORT

CONSENT AGENDA (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budget Status Report dated April 30, 2025.	BUDGET STATUS REPORT
No Discussion. All Ayes. Motion Carried.	
Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budgetary Transfer Report dated April 30, 2025.	BUDGETARY TRANSFER REPORT
No Discussion. All Ayes. Motion Carried.	
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board's documentation.	BUDGET TRANSFERS
No Discussion. All Ayes. Motion Carried.	
Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:	PERSONNEL ACTION REPORT - INSTRUCTIONAL
A. Instructional (dated June 11, 2025):	
P-1: POSITION ABOLITION:	No Recommended Actions
P-2: POSITION CREATION:	No Recommended Actions
P-3: RESIGNATIONS:	
1. <u>DANIEL SMITH</u> Position: Permanent Substitute Teacher Assignment: Seaford Middle School Effective Date: May 31, 2025 Reason: Resignation	
2. <u>ALEXANDER MEROLA</u> Position: Computer Science Teacher Assignment: Seaford Middle School Effective Date: June 4, 2025 Reason: Resignation	
P-4: LEAVES:	
1. <u>KRISTEN GEERAERTS</u> Position: Secondary Teacher Assignment: Seaford High School Effective Date: May 19, 2025 Sick Leave: Intermittent FMLA (10 Family Sick Days) Leave without Pay: N/A Expiration Date: October 8, 2025 FMLA: May 19, 2025 – October 8, 2025 Reason: Family Medical Leave	
P-5: TERMINATIONS:	No Recommended Actions
P-6: TENURE APPOINTMENTS:	
1. <u>MARINA MASSA</u> Position: Teacher - Elementary Education Effective Date: June 30, 2025 Tenure Area: Elementary Education	
2. <u>LISA PERRONE</u> Position: Teacher - Elementary Education Effective Date: June 30, 2025 Tenure Area: Elementary Education	
3. <u>JENNIFER SPOAGIS</u> Position: Teacher – Elementary Education Effective Date: June 30, 2025 Tenure Area: Elementary Education	
4. <u>ERICA NAGY IUVARA</u> Position: Teacher – Secondary Special Education Effective Date: June 30, 2025 Tenure Area: Special Education	
5. <u>ERIC HOUSTON</u> Position: Teacher – Secondary Education Effective Date: June 30, 2025 Tenure Area: Industrial Arts/Technology Education	

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

6. SHEENA JACOB
Position: Assistant Superintendent for Human Resources and Instructional Support
Effective Date: June 30, 2025
Tenure Area: Assistant Superintendent for Human Resources and Instructional Support
- P-7: APPOINTMENTS: * Subject to the successful completion of pre-employment screening
- (*) 1. BRITTANY RUSSO
Position: ICT Special Education Teacher
Type of Appointment: Probationary
Assignment: Seaford Manor School
Certification: Early Childhood B-2 Professional, Childhood Education 1-6 Professional, Students with Disabilities B-2 Professional, Students with Disabilities 1-6 Professional
Effective Date: August 27, 2025
Expiration Date: June 30, 2028
Tenure Eligibility: June 30, 2028
Tenure Area: Special Education
Salary: MA Step 5 = \$85,167
Reason: To Meet District Needs
- (*) 2. AMANDA MICHEL
Position: SC Special Education Teacher
Type of Appointment: Probationary
Assignment: Seaford Manor School
Certification: Early Childhood Education B-2 Professional, Childhood Education 1-6 Professional, Students with Disabilities All Grades Initial
Effective Date: August 27, 2025
Expiration Date: June 30, 2029
Tenure Eligibility: June 30, 2029
Tenure Area: Special Education
Salary: MA Step 1 = \$73,005
Reason: To Meet District Needs
- (*) 3. CAROLINE FERYO
Position: Music Teacher
Type of Appointment: Probationary
Assignment: Seaford Middle School
Certification: Music Education Initial
Effective Date: August 27, 2025
Expiration Date: June 30, 2029
Tenure Eligibility: June 30, 2029
Tenure Area: Music Education
Salary: BA Step 1 = \$60,490
Reason: To Meet District Needs
- (*) 4. SARAH BRAND
Position: Science Teacher
Type of Appointment: Probationary
Assignment: Seaford Middle School
Certification: General Science 7-12 Extension Professional, Earth Science 7-12 Professional, Biology 7-12 Professional,
Effective Date: August 27, 2025
Expiration Date: June 30, 2028
Tenure Eligibility: June 30, 2028
Tenure Area: Science
Salary: MA + 15 Step 5 = \$86,994
Reason: To Meet District Needs
- (*) 5. CRISTINA WINTERS
Position: .4 Speech
Type of Appointment: Part Time
Assignment: Districtwide
Certification: Speech and Language Disabilities Professional
Effective Date: August 27, 2025
Expiration Date: June 30, 2026
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA + 30 Step 1 = \$76,621 (prorated)
Reason: To Meet District Needs
- (*) 6. KALINDA LINDNER
Position: Per Diem Substitute
Type of Appointment: Substitute
Assignment: District
Certification: Literacy Birth-Grade 6 Initial, Students with Disabilities 1-6 Initial, Students with Disabilities B-2 Initial, Early Childhood Education B-2 Initial
Effective Date: June 12, 2025
Salary: \$125 per day
Reason: To Meet District Needs

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

- (*) 7. LINDSAY NELSON
Position: Per Diem Substitute
Type of Appointment: Substitute
Assignment: District
Certification: Childhood Education Grades 1-6 Pending,
Students with Disabilities All Grades Pending
Effective Date: June 12, 2025
Salary: \$125 per day
Reason: To Meet District Needs
- 8.. MICHAEL BURNS
Position: 6-8 Teacher Liaison Humanities (SS and
ELA)
Assignment: Seaford Middle School
Effective Date: July 1, 2025
Certification: Social Studies 7-12 Permanent
Expiration Date: June 30, 2026
Stipend: \$2,000
Reason: Annual Appointment
9. ROSEANN ZEBLISKY
Position: 6-8 Teacher Liaison STEM
Assignment: Seaford Middle School
Effective Date: July 1, 2025
Certification: Biology 7-12 Permanent, Biology 7-12 CQ,
Chemistry and General Science 7-12 CQ,
Chemistry & General Science 7-12
Permanent
Expiration Date: June 30, 2026
Stipend: \$2,000
Reason: Annual Appointment
10. JOHN PANUS
Position: 9-12 Teacher Liaison English
Assignment: District Wide
Effective Date: July 1, 2025
Certification: English Language Arts 7-12 Professional
Expiration Date: June 30, 2026
Stipend: \$2,000
Reason: Annual Appointment
11. THOMAS FIORIGLIO
Position: 9-12 Teacher Liaison Social Studies
Assignment: District Wide
Effective Date: July 1, 2025
Certification: Social Studies 7-12 Permanent
Expiration Date: June 30, 2026
Stipend: \$2,000
Reason: Annual Appointment
12. ROSALIE FRANZ
Position: 9-12 Teacher Liaison- Science/Technology
Assignment: District Wide
Effective Date: July 1, 2025
Certification: Chemistry 7-12 Professional, Biology 7-12
Professional, General Science 7-12
Extension Professional
Expiration Date: June 30, 2026
Stipend: \$2,000
Reason: Annual Appointment
13. KEVIN O'REILLY
Position: 9-12 Teacher Liaison Math/Business
Assignment: District Wide
Effective Date: July 1, 2025
Certification: Mathematics 7-12 Permanent
Expiration Date: June 30, 2026
Stipend: \$2,000
Reason: Annual Appointment
14. PATRICIA FOLEY
Position: K-12 Lead Teacher World Languages ENL
Assignment: District Wide
Effective Date: July 1, 2025
Certification: Spanish 7-12 Permanent
Expiration Date: June 30, 2026
Stipend: \$10,000
Reason: Annual Appointment

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

15. CHRISTINE LINDQUIST
Position: K-12 Lead Library Media Specialist & Special Programs (Capstone, Research, & LIFT)
Assignment: District Wide
Effective Date: July 1, 2025
Certification: English Language Arts 7-12 Professional
Expiration Date: June 30, 2026
Stipend: \$10,000
Reason: Annual Appointment
16. ANDREA KANTOR
Position: Pre K-8 Lead Psychologist/CPSE & CSE Chair
Assignment: District Wide
Effective Date: July 1, 2025
Certification: School Psychologist Permanent
Expiration Date: June 30, 2026
Stipend: \$5,000
Reason: Annual Appointment
- (*) 17. GIANNA TUFANO
Position: Computer Science Teacher
Type of Appointment: Probationary
Assignment: Seaford Middle School
Certification: Computer Science All Grades Initial, Mathematics 7-12 Initial
Effective Date: August 27, 2025
Expiration Date: June 30, 2029
Tenure Eligibility: June 30, 2029
Tenure Area: Computer Science
Salary: MA + 15 Step 2 = \$77,525
Reason: To Meet District Needs
- (*) 18. GREGORY BROAS
Position: Computer Science Teacher
Type of Appointment: Probationary
Assignment: Seaford Middle School
Certification: Computer Science All Grades Professional, Early Childhood Education Birth – Grade 2 Professional
Effective Date: August 27, 2025
Expiration Date: June 30, 2029
Tenure Eligibility: June 30, 2029
Tenure Area: Computer Science
Salary: MA + 15 Step 3 = \$80,229
Reason: To Meet District Needs
- (*) 19. GEORGE FRONTINO
Position: Technology Education Teacher
Type of Appointment: Probationary
Assignment: Seaford Middle School
Certification: Technology Education
Effective Date: August 27, 2025
Expiration Date: June 30, 2029
Tenure Eligibility: June 30, 2029
Tenure Area: Technology Education
Salary: MA Step 1 = \$73,005
Reason: To Meet District Needs
- (*) 20. ALEXIS CHARLES
Position: Science Research Teacher
Type of Appointment: Probationary
Assignment: Seaford High School
Certification: General Science 7-12 Extension Professional, Biology 7-12 Professional
Effective Date: August 27, 2025
Expiration Date: June 30, 2029
Tenure Eligibility: June 30, 2029
Tenure Area: Science
Salary: MA Step 3 = \$78,421
Reason: To Meet District Needs

P-8: OTHER:

- a) Recommend the Board of Education to amend Curtis Tripoli's appointment from 1.0 FTE Art Secondary Education Teacher to .6 FTE Art Secondary Education teacher and .4 Attendance Teacher at the Seaford High School.
- b) Recommend the Board of Education amend the expiration date for Katherine Germanakos' Child Care Leave of Absence from May 20,2025 to June 20,2025 as approved at the February 12,2025 Board of Education Meeting.
- c) Recommend the Board of Education amend Jayme Phillips' expiration date for her Leave Replacement position (Katherine Germanakos) from May 20,2025 to June 20,2025, as approved at the December 12,2024, Board of Education meeting.

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

- d) Recommend the Board of Education approve the following appointments for the summer special education services including evaluations, provision of services and attendance at CSE/CPSE meetings effective July 1, 2025. Rate as per UTS contract.

Alexandra Drago	Special Education Teacher/Evaluations/CPSE/CSE Meetings
Paige Sfiroudis	Special Education Teacher/Evaluations/CPSE/CSE Meetings
Shannon Digney	Special Education Teacher/Evaluations/CPSE/CSE Meetings
Andrea Russell	Special Education Teacher/Evaluations/CPSE/CSE Meetings
Theresa Ciullo	Special Education Teacher/Evaluations/CPSE/CSE Meetings
Katheryn Hickey	Special Education Teacher/Evaluations/CPSE/CSE Meetings
Lisa Holmes	Special Education Teacher/Evaluations/CPSE/CSE Meetings
Kayla Parisi	Special Education Teacher/Evaluations/CPSE/CSE Meetings
Patricia Smith	Special Education Teacher/Wilson Reading Teacher
Steven Anusiak	Special Education Substitute
Andrea Kantor	Psychologist and CPSE/CSE Chairperson/Evaluations
Meghan Harrington	Psychologist and CSE Chairperson/Evaluations
Jessica Kondogianis	Psychologist and CSE Chairperson/Evaluations
Felicia Flammia	Psychologist and CSE Chairperson/Evaluations
Jennifer Phillips	Psychologist and CSE Chairperson/Evaluations
Shannon Lavin	Psychologist and CSE Chairperson/Evaluations
Jean Marie Bondi	Speech Provider/Evaluations/CSE Meetings
Lisa Gagliano	Speech Provider/Evaluations/CSE Meetings
Christine Caserta	Speech Provider/Evaluations/CSE Meetings
Jennifer Bartkowski	Speech Provider/Evaluations/CSE Meetings
Erika Weisz	Physical Therapy Provider/Evaluations/CSE Meetings
Dana Greci	General Education Teacher CPSE/CSE Meetings
Carin Hoy	General Education Teacher CPSE/CSE Meetings
Dianne Dunn	General Education Teacher CPSE/CSE Meetings
Jennifer Adelstein	General Education Teacher CPSE/CSE Meetings
Jean Marie Aplustille	General Education Teacher CPSE/CSE Meetings
Brooke DeSanto	General/Special Education Teacher CPSE/CSE Meetings
Suzanne Cosenza	School Counselor CPSE/CSE Meetings

- e) Recommend the Board of Education approve the following individuals for the 2025 Summer Marching Band Camp. Stipend according to the UTS Contract.

Anthony Romeo	Summer Band Camp Director
Chris Coniglio	Summer Band Camp Asst Director
Anthony Romeo	Summer Band Camp Show Designer (Shared)
Chris Coniglio	Summer Band Camp Show Designer (Shared)
Nicholas Coacci	Summer Band Camp Instructor #1
Dan Krueger	Summer Band Camp Instructor #2
Angela Dean	Summer Band Camp Instructor #4 (Camp Only)

- f) Recommend the Board of Education approve the following teachers for the Summer Curriculum Writing for the 2025-2026 school year. Hourly stipend as per the UTS Contract.

Kristen Reid	NYSSLS Alignment	Earth Science	15 hours
Caitlyn Wigand	NYSSLS Alignment	Earth Science	15 hours
Kathryn Miedl	New Course Curriculum	Journalism	10 Hours
John Panus	New Course Curriculum	Journalism	10 Hours
Gabrielle Locicero	Pacing Calendars	SS Grades 3-5	8 Hours
Elyse Cruz	Pacing Calendars	SS Grades 3-5	8 Hours
Katharine Black	Pacing Calendars	SS Grades 3-5	8 Hours
Marina Massa	Pacing Calendars	SS Grades 3-5	8 Hours
Scott Gilbert	Grade 9 – All Students	Seal of Civic Readiness	10 Hours
Marissa Greenberg	Grade 9 – All Students	Seal of Civic Readiness	10 Hours
Katie Haug	Pacing Calendars	Math K-6	10 Hours
Richard Thau	Pacing Calendars	Math K-6	10 Hours
Lindsay Ardito	Pacing Calendars	Math K-6	10 Hours
Tara Page	Pacing Calendars	Math K-6	10 Hours
Lisa Perrone	Pacing Calendars	Math K-6	10 Hours
Sarah Gerweck	Pacing Calendars	Math K-6	10 Hours
Amanda Fusco	Pacing Calendars	Math K-6	10 Hours
Nicole Bartolotta	Pacing Calendars	Math K-6	10 Hours
Christine Donnelly	Scope & Sequence	Arts K-5	8 Hours

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

Sara Heuser	Scope & Sequence	Arts K-5	8 Hours
Laurie Schutz	Curriculum Integration	PTLW Algebra Advantage Integration	10 Hours
Thomas Moran	Curriculum Integration	PTLW Algebra Advantage Integration	10 Hours
Roseann Zeblicky	NYSSLS Transition	Grade 7 Science	15 Hours
Marissa Greenberg	Preparation, Planning, & Implementation	Seaford Scholars Profile	10 Hours
Caitlyn Wigand	Preparation, Planning, & Implementation	Seaford Scholars Profile	10 Hours
Erica Nagy Iuvara	Preparation, Planning, & Implementation	Seaford Scholars Profile	10 Hours
Laura Heller	Preparation, Planning, & Implementation	Seaford Scholars Profile	10 Hours
Frank Stazzone	Preparation, Planning, & Implementation	Seaford Scholars Profile	10 Hours
Alexander Becker	Preparation, Planning, & Implementation	Seaford Scholars Profile	10 Hours
Jennifer Spoagis	Preparation, Planning, & Implementation	Seaford Scholars Profile	10 Hours
Lisa Jones	Preparation, Planning, & Implementation	Seaford Scholars Profile	10 Hours
Julia Mertz	Preparation, Planning, & Implementation	Seaford Scholars Profile	10 Hours
Alyssa Fusco	Preparation, Planning, & Implementation	Seaford Scholars Profile	10 Hours
Katheryn Hickey	Preparation, Planning, & Implementation	Seaford Scholars Profile	10 Hours
Carly Spadafora	Preparation, Planning, & Implementation	Seaford Scholars Profile	10 Hours
Casey Kimmel	Preparation, Planning, & Implementation	Seaford Scholars Profile	10 Hours
Angelina Lee	Preparation, Planning, & Implementation	Seaford Scholars Profile	10 Hours
Kristin Nelson	Preparation, Planning, & Implementation	Seaford Scholars Profile	10 Hours
Paige Sfiroudis	Preparation, Planning, & Implementation	Seaford Scholars Profile	10 Hours
Meghan Harrington	Preparation, Planning, & Implementation	Seaford Scholars Profile	10 Hours
Katharine Black	Preparation, Planning, & Implementation	Seaford Scholars Profile	10 Hours
Marissa Greenberg	Preparation, Planning, & Implementation	ICT	4 Hours
Erica Nagy Iuvara	Preparation, Planning, & Implementation	ICT	4 Hours
Laurie Schutz	Preparation, Planning, & Implementation	ICT	4 Hours
Jana Cavanagh	Preparation, Planning of Materials for District Wide Protocols	Crisis Management SEL	5 Hours
Angelina Lee	Preparation, Planning of Materials for District Wide Protocols	Crisis Management SEL	5 Hours
g) Recommend the Board of Education approve the following teachers for the 2025 Elementary Summer Reading and Math Program. Salary as per UTS Contract.			
Danielle Alveari	Reading and Math		
John Berry	Reading and Math		
Christine Cozzolino	Reading		
Briana Crozier	Reading		
Janene Diglio	Math		
Renee Hauser-Enea	Reading and Math		
Cailin Healey	Reading		
Denise McClernon	Reading and Math		
Alexa Palotta	Reading		
Richard Thau	Reading and Math		
Michelle Wojcik	Reading		
h) Recommend the Board of Education amend the expiration date of Jamie Flannery's Child Care Leave of absence from June 27,2025 to June 26,2026, as approved at the December 12, 2024, Board of Education Meeting (3 rd Revision).			
i) Recommend the Board of Education amend the dates of Laura Rossillo's Leave Replacement position (Jamie Flannery) from June 27,2025 to June 26,2026, as approved by the December 12, 2024, Board of Education meeting (2 nd Revision).			
j) Recommend the Board of Education amend the expiration date of Angelina Lee's Child Care Leave of absence from June 3,2025 to June 27,2025, as approved at the April 28,2025, Board of Education Meeting (2 nd Revision).			

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

- k) Recommend the Board of Education amend the dates of Alexa Pallotta's Leave Replacement position (Angelina Lee) from June 3, 2025, to June 27, 2025, as approved by the April 28, 2025, Board of Education meeting (2nd Revision).

No Discussion.

All Ayes.

Motion Carried.

B. Non-Instructional (dated June 11, 2025):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS:

1. SUSAN NUSSBAUM

Position:	Teacher Aide Part Time
Civil Service Title:	Teacher Aide Part Time
Location:	Seaford Manor School
Effective Date:	June 27, 2025

P-4: RESIGNATIONS:

1. JOHN REILLY

Position:	Teacher Aide Part Time
Civil Service Title:	Teacher Aide Part Time
Location:	Seaford Harbor School
Effective Date:	June 27, 2025

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

P-7: LEAVES:

1. LINA DI GESU

Position:	Teacher Aide Part Time
Assignment:	Teacher Aide Part Time
Effective Date:	June 3, 2025
Expiration Date:	June 25, 2025
Reason:	Medical Leave- Family - Paid

2. MELISSA PRITCHARD

Position:	Teacher Aide Full Time
Assignment:	Teacher Aide Full Time
Effective Date:	June 10, 2025
Expiration Date:	June 28, 2025
Reason:	Medical Leave - Unpaid

3. KIM D'ONOFRIO-RUDEN

Position:	Teacher Aide Part Time
Assignment:	Teacher Aide Part Time
Effective Date:	May 21, 2025
Expiration Date:	June 30, 2025
Reason:	Medical Leave – Unpaid

P-8: OTHER:

- a) Recommend the Board of Education approve the following individuals as part-time aides for the Summer 2025 Special Education Services starting July 1, 2025. Salary per contract.

Sallyann Vavrica	ESY Classroom Aide/Shared Aide/1:1 Aide
Cynthia O'Donnell	ESY Classroom Aide/Shared Aide/1:1 Aide
Theresa Torres	ESY Classroom Aide/Shared Aide/1:1 Aide
Kristina Karakasians	ESY Classroom Aide/Shared Aide/1:1 Aide
Pat DiPuma	ESY Classroom Aide/Shared Aide/1:1 Aide
Laura Gaskin	ESY Classroom Aide/Shared Aide/1:1 Aide
Leila Schwartz	ESY Classroom Aide/Shared Aide/1:1 Aide
Jennifer Williamson	ESY Classroom Aide/Shared Aide/1:1 Aide
Joseph Randazzo	ESY Classroom Aide/Shared Aide/1:1 Aide
Hope Morreale	ESY Classroom Aide/Shared Aide/1:1 Aide
Michelle Houlder	ESY Classroom Aide/Shared Aide/1:1 Aide
Colleen Kelly	ESY Classroom Aide/Shared Aide/1:1 Aide
Shannon Downey	ESY Classroom Aide/Shared Aide/1:1 Aide
Maureen Erickson	ESY Classroom Aide/Shared Aide/1:1 Aide
Jessica Poole	ESY Classroom Aide/Shared Aide/1:1 Aide
George McCloskey	ESY Classroom Aide/Shared Aide/1:1 Aide
Carolyn Curan	ESY Classroom Aide/Shared Aide/1:1 Aide
Ann Handy	ESY Classroom Aide/Shared Aide/1:1 Aide
Nicole DeRonde	ESY Classroom Aide/Shared Aide/1:1 Aide
Melissa Pritchard	ESY Classroom Aide/Shared Aide/1:1 Aide

CONSENT AGENDA – NON-INSTRUCTIONAL PERSONNEL (cont'd)

Cori McAllister	ESY Classroom Aide/Shared Aide/1:1 Aide
Laurette Fagan	ESY Classroom Aide/Shared Aide/1:1 Aide
Deana Acuri	ESY Classroom Aide/Shared Aide/1:1 Aide
Deniece Talamo	ESY Classroom Aide/Shared Aide/1:1 Aide
Carole Anne Barkolas	ESY Classroom Aide/Shared Aide/1:1 Aide
Annette Podesta	ESY Classroom Aide/Shared Aide/1:1 Aide
Vanessa Neuschulz-Fitzpatrick	ESY Classroom Aide/Shared Aide/1:1 Aide
Jennifer Passalacqua	ESY Classroom Aide/Shared Aide/1:1 Aide Substitute
Lindsay Zanazzi	ESY Classroom Aide/Shared Aide/1:1 Aide Substitute

- b) Recommend the Board of Education approve the following School Nurses for the Summer 2025 Special Education Services and Summer Reading program starting July 1, 2025. Salary per contract.

Lauren Timoney	Nurse
Maryna Krumholtz	Nurse
Karen Froehlich	Nurse
Megan Wesolowski	Nurse
Dana Barbara	Substitute Nurse
Laura Chiarelli	Substitute Nurse
Kristen Reilly	Substitute Nurse

- c) Recommend the Board of Education approve the following individuals as part-time aides for the Summer 2025 Reading and Math Program. Salary per contract.

Catherine Shields	Teacher Aide Part Time
Valerie Vacchio	Teacher Aide Part Time
	No Discussion.
	All Ayes.
	Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2024-2025:

3/25/25, 3/31/25, 4/4/25, 4/22/25, 4/23/25, 4/24/25, 4/29/25, 5/5/25, 5/13/25, 5/27/25, 5/28/25.

School Year 2025-2026:

2/27/25, 3/4/25, 3/5/25, 3/6/25, 3/7/25, 3/10/25, 3/11/25, 3/12/25, 3/13/25, 3/14/25, 3/18/25, 3/19/25, 3/20/25, 3/21/25, 3/27/25, 3/28/25, 3/31/25, 4/7/25, 4/8/25, 4/9/25, 4/10/25, 4/22/25, 4/23/25, 4/24/25, 4/28/25, 4/29/25, 4/30/25, 5/2/25, 5/5/25, 5/12/25, 5/14/25, 5/27/25.

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2024-2025:

2/26/25, 2/27/25, 3/20/25, 3/24/25, 3/26/25, 4/23/25, 4/30/25, 5/6/25.

School Year 2025-2026:

2/27/25, 3/13/25, 3/20/25, 3/26/25, 3/31/25, 4/2/25, 4/3/25, 4/8/25, 4/10/25, 5/14/25.

No Discussion.
All Ayes.
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has received a response

CORRESPONDENCE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a catering agreement between Seaford UFSD and Lessings, Inc. (The Heritage Club at Bethpage) for the 25-26 school year and authorize the Board President to sign this agreement.

CONTRACT 2025/2026
LESSINGS, INC.
(THE HERITAGE CLUB
AT BETHPAGE)

No Discussion.
All Ayes.
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a Financial Advisory Consultant agreement with Munistat Services, Inc. from July 1, 2025 to June 30, 2026 and authorize the Board President to sign said agreement.

No Discussion.
All Ayes.
Motion Carried.

**CONTRACT 2025/2026
MUNISTAT SERVICES, INC.**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the award of a contract as per the recommendation of the Assistant Superintendent for Business & Operations for the 2025-2026 school year Driver Education In-Car Instruction bid to the sole bidder, East Meadow Driving School, and authorize the Board President to sign said contract.

No Discussion.
All Ayes.
Motion Carried.

**CONTRACT 2025/2026
EAST MEADOW DRIVING
SCHOOL**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a first amendment to Nicole Culella's Employment contract and authorize the Board President to sign said amendment.

No Discussion.
All Ayes.
Motion Carried.

**EMPLOYMENT AGREEMENT
FIRST AMENDMENT
NICOLE CULELLA
2026-2027**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a second amendment to Mary Catherine Culella-Sun's Employment contract and authorize the Board President to sign said amendment.

No Discussion.
All Ayes.
Motion Carried.

**EMPLOYMENT AGREEMENT
SECOND AMENDMENT
MARY CATHERINE
CULELLA-SUN
2025-2027**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a first amendment to Alison Offerman-Celentano's Employment contract and authorize the Board President to sign said amendment.

No Discussion.
All Ayes.
Motion Carried.

**EMPLOYMENT AGREEMENT
FIRST AMENDMENT ALISON
OFFERMAN-CELENTANO
2025-2027**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a fourth amendment to Sheena Jacob's Employment contract and authorize the Board President to sign said amendment.

No Discussion.
All Ayes.
Motion Carried.

**EMPLOYMENT AGREEMENT
FOURTH AMENDMENT
SHEENA JACOB
2025-2028**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading and adoption of Policy No. Policy 2300 - Governance and Operations - Review Revised Policy.

No Discussion.
All Ayes.
Motion Carried.

**FIRST READING AND
ADOPTION POLICY
#2300**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to table Agenda Item 8.B.2.

No Discussion.
All Ayes.
Motion Carried.

**TABLE AGENDA ITEM
8.B.2. POLICY 4526**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on May 12, 2025, of obsolete HP ProBooks and miscellaneous technology equipment at Seaford High School.

No Discussion.
All Ayes.
Motion Carried.

**OBSOLETE ITEMS
HIGH SCHOOL**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on May 14, 2025, of a broken Frigidaire refrigerator at Seaford High School.

No Discussion.
All Ayes.
Motion Carried.

**OBSOLETE ITEMS
HIGH SCHOOL**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on May 27, 2025, of miscellaneous gymnastics equipment at Seaford Manor School.

No Discussion.
All Ayes.
Motion Carried.

**OBSOLETE ITEMS
MANOR SCHOOL**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

TANS RESOLUTION

TAX ANTICIPATION NOTE RESOLUTION OF SEAFORD UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED JUNE 11, 2025, AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$9,000,000 TAX ANTICIPATION NOTES IN ANTICIPATION OF THE RECEIPT OF TAXES TO BE LEVIED FOR THE FISCAL YEAR ENDING JUNE 30, 2026

RESOLVED BY THE BOARD OF EDUCATION OF SEAFORD UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

Section 1. Tax Anticipation Notes (herein called “Notes”) of Seaford Union Free School District, in the County of Nassau, New York (herein called “District”), in the principal amount of not to exceed \$9,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called “Law”).

Section 2. The following additional matters are hereby determined and declared:

(a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2025 and ending June 30, 2026, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.

(b) The Notes shall mature within the period of one year from the date of their issuance.

(c) The Notes are not issued in renewal of other notes.

(d) The total amount of such taxes remains uncollected at the date of adoption of this resolution.

Section 3. The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute tax certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 5. The Notes shall be executed in the name of the District by the manual signature of one of the following: the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 6. This resolution shall take effect immediately.

No Discussion.

Lisa Herbert - Aye

Trisha Matulewicz - Aye

Jimmy Chwe - Aye

Heather Umhafer - Aye

Melissa Whidden - Aye

Motion Carried.

RESOLUTIONS (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$500,000 from the undesignated fund balance for the 2024-2025 school budget to the Seaford School District Retirement Contribution Reserve Sub-Fund (TRS) of the Employee Retirement Contributions Reserve, established pursuant to General Municipal Law.

No Discussion.

Lisa Herbert - Aye

Trisha Matulewicz - Aye

Jimmy Chwe - Aye

Heather Umhafer - Aye

Melissa Whidden - Aye

Motion Carried.

RESOLUTON – TRS
EMPLOYEE RETIREMENT
CONTRIBUTION
RESERVE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$500,000 from the undesignated fund balance for the 2024-2025 school budget to the Seaford School District Employee Retirement Contributions Reserve, established pursuant to General Municipal Law.

No Discussion.

Lisa Herbert - Aye

Trisha Matulewicz - Aye

Jimmy Chwe - Aye

Heather Umhafer - Aye

Melissa Whidden - Aye

Motion Carried.

RESOLUTON
EMPLOYEE RETIREMENT
CONTRIBUTIONS
RESERVE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$500,000 from the undesignated fund balance for the 2024-2025 school budget to the Seaford School District Employee Workers Compensation Reserve, established pursuant to General Municipal Law.

No Discussion.

Lisa Herbert - Aye

Trisha Matulewicz - Aye

Jimmy Chwe - Aye

Heather Umhafer - Aye

Melissa Whidden - Aye

Motion Carried.

RESOLUTON
EMPLOYEE WORKERS
COMPENSATION
RESERVE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$3,000,000 from the undesignated fund balance for the 2024-2025 school budget to the Seaford School District 2024 Capital Reserve, established pursuant to Education Law.

No Discussion.

Lisa Herbert - Aye

Trisha Matulewicz - Aye

Jimmy Chwe - Aye

Heather Umhafer - Aye

Melissa Whidden - Aye

Motion Carried.

RESOLUTON
2024 CAPITAL RESERVE

RESOLUTIONS (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTON
2018 CAPITAL RESERVE

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$2,000,000 from the undesignated fund balance for the 2024-2025 school budget to the Seaford School District 2018 Capital Reserve, established pursuant to Education Law.

No Discussion.
Aye
Aye
Aye
Aye
Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to rescind approval of Agenda Item.8.D.2.

RESCIND APPROVAL OF
AGENDA ITEM 8.D.2.

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution, as amended:

RESOLUTION
TRANSPORTATION
(AGENDA ITEM 8.D.2.

WHEREAS, on or about February 14, 2025, the Board of Education of the Seaford Union Free School District requested proposals for the transportation of pupils for the 2025-2030 school years for the following contractual transportation services: (1) Home to School Transportation with Large Passenger Bus and Vans (including In and Out-of-District Transportation for Public, Private, Parochial Schools and Special Needs Schools and Programs); (2) Athletic Events; (3) Field Trips; and (4) Summer Transportation;

WHEREAS, said proposals were received and opened by the School District on March 6, 2025;

WHEREAS, the School District Administration and Assistant Superintendent for Business and Operations have evaluated and scored each proposal in accordance with the criteria categories set forth in the Request for Proposals;

WHEREAS, on or about April 9, 2025, the School District Administration and Assistant Superintendent for Business and Operations awarded the above-described contracts for transportation services to Educational Bus for the 2025-2026 school year;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District, with voter approval, hereby awards to Educational Bus Company each of the above-described contracts for transportation services for four additional school years: 2026-2027; 2027-2028; 2028-2029; and 2029-2030.

No Discussion.
Aye
Aye
Aye
Aye
Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to rescind approval of Agenda Item.8.D.8.

RESCIND APPROVAL OF
AGENDA ITEM 8.D.8.

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution, as amended:

RESOLUTON
SASA MEMORANDUM
OF AGREEMENT
7/01/2024 – 6/30/2028
(AGENDA ITEM 8.D.8.)

WHEREAS, the labor agreement between the Board of Education of the Seaford Union Free School District and the Seaford Association of School Administrators expires on June 30, 2026; and

WHEREAS, representatives of the respective parties have engaged in negotiations to reopen and extend the labor agreement; and

WHEREAS, the representative of the District and the Association reached an agreement that has been memorialized in a Memorandum of Agreement dated June 11, 2025 which Memorandum of Agreement has been reviewed by the Board of Education.

RESOLUTIONS – SASA AGREEMENT (cont'd)

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District herewith approves the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement; and

BE IT FURTHER RRESOLVED, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education.

	No Discussion.
Lisa Herbert -	Aye
Trisha Matulewicz -	Aye
Jimmy Chwe -	Aye
Heather Umhafer -	Aye
Melissa Whidden -	Aye
	Motion Carried.

None

MISCELLANEOUS
DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Congratulations and best wishes to all the retirees
 - ◆ Congratulations to the new hires and those who received tenure
 - ◆ Thank you to Dr. Leone for spending the last six years with us
 - ◆ Congratulations to Dr. Jacob; your hard work is recognized and appreciated
- You are a pleasure to work with

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Regular Meeting at 9:36 p.m.

ADJORN REGULAR
MEETING

No Discussion.
All Ayes.
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette,
District Clerk

Heather Umhafer,
Vice District Clerk