

**Caesar Rodney School District
Citizen Budget Oversight Committee Meeting
Meeting Minutes
5:00 p.m. at the District Office
April 2, 2025**

I. Opening

The meeting commenced at 5:00 p.m. at the Caesar Rodney District Office. The following members were present: Kim Willson, Tabitha Myers, Shannon Wolfe, Dr. Joyce Denman and Dave Failing. Meaghan Brennan, Caesar Rodney School District (CRSD) Director of Business and Finance and Nicole Polite, CRSD Supervisor of Business and Finance, were also present.

The Committee approved the January 29, 2025, meeting minutes.

II. Discussion Items

Mrs. Meaghan Brennan presented the Caesar Rodney School District Financial Overview.

The committee members shared that other districts recently utilized digital media well and other forums to share the importance of the referendum. Some shared that there was general confusion with the purpose of the last referendum and this time it feels like the district has a purpose. Members shared the importance of getting district staff and community members involved and suggested utilizing parent night as an outreach opportunity.

The committee members shared that having staff, specifically district office staff, visible to the community would help to reiterate the importance of newly added or existing positions throughout the district. An example of the new Middle School Athletic Director position being visible helping to understand the importance of the newly added position, despite complaints from some that the position is unnecessary. Committee members also shared concerns regarding celebrating referrals as opposed to positive behavior incentives and thoughts that additional staff in hallways, specifically middle schools, may help with ensuring positive behaviors.

Mrs. Brennan shared that the Public Education Funding Commission (PECC) meets regularly and one of the goals is to move the teacher starting salary to \$60,000 to provide competitive salaries.

Committee members shared that Town Halls after reconfiguration may have helped to ease concerns. The group suggested a Board of Education Facebook page to provide updates directly from the Board of Education.

III. Adjournment