

Aberdeen School District No. 5

and the

Aberdeen Education Association

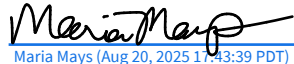
Memorandum of Understanding

The Aberdeen School District agrees to provide Aberdeen Education Association class size overage compensation in accordance with Section 6.1.2, despite the District being in a Reduction in Force (RIF) year.

- Notwithstanding the language in Section 6.1.10 of the CBA, the District agrees to implement and honor the provisions of Section 6.1.2 related to class size overage compensation during the current RIF year.
- This agreement is entered into voluntarily and without precedent, and does not modify any other provision of the current CBA except as specifically stated herein.
- The parties acknowledge that this MOU reflects a mutual understanding for the current year only, and does not constitute a waiver of either party's rights or positions under the CBA or applicable law.
- This MOU shall be in effect for the 2025–2026 school year only.

This agreement will not become precedent setting.

For the Union:



[Maria Mays \(Aug 20, 2025 17:43:39 PDT\)](#)

08/20/2025

Maria Mays, Co-President, AEA Date



[Myka Jugum \(Aug 21, 2025 07:46:52 PDT\)](#)

08/21/2025

Myka Jugum, Co-President, AEA Date

For the District:



08/20/2025

Traci Sandstrom, Co-Superintendent Date



[Lynn Green \(Aug 20, 2025 20:11:25 PDT\)](#)

08/20/2025

Lynn Green, Co-Superintendent Date



08/20/2025

Christi Clinkingbeard, HR Director Date












# AEA MOU ClassSize Pay in RIF SY 25-26

Final Audit Report

2025-08-21

Created:	2025-08-20
By:	Christi Clinkingbeard (cclinkingbeard@asd5.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAA06LANXAGWRiouCTvykVPEaQDYL5LZDZq

## "AEA MOU ClassSize Pay in RIF SY 25-26" History

-  Document created by Christi Clinkingbeard (cclinkingbeard@asd5.org)  
2025-08-20 - 9:27:04 PM GMT
-  Document emailed to Maria Mays (mmays@asd5.org) for signature  
2025-08-20 - 9:33:32 PM GMT
-  Document emailed to mjugum@asd5.org for signature  
2025-08-20 - 9:33:32 PM GMT
-  Document emailed to Traci Sandstrom (tsandstrom@asd5.org) for signature  
2025-08-20 - 9:33:32 PM GMT
-  Document emailed to Lynn Green (lgreen@asd5.org) for signature  
2025-08-20 - 9:33:33 PM GMT
-  Document emailed to Christi Clinkingbeard (cclinkingbeard@asd5.org) for signature  
2025-08-20 - 9:33:33 PM GMT
-  Document e-signed by Christi Clinkingbeard (cclinkingbeard@asd5.org)  
Signature Date: 2025-08-20 - 9:33:41 PM GMT - Time Source: server
-  Email viewed by Maria Mays (mmays@asd5.org)  
2025-08-20 - 9:44:34 PM GMT
-  Email viewed by Traci Sandstrom (tsandstrom@asd5.org)  
2025-08-20 - 10:40:15 PM GMT
-  Document e-signed by Traci Sandstrom (tsandstrom@asd5.org)  
Signature Date: 2025-08-20 - 10:40:23 PM GMT - Time Source: server
-  Document e-signed by Maria Mays (mmays@asd5.org)  
Signature Date: 2025-08-21 - 0:43:39 AM GMT - Time Source: server




 Email viewed by Lynn Green (lgreen@asd5.org)

2025-08-21 - 3:11:15 AM GMT

 Document e-signed by Lynn Green (lgreen@asd5.org)

Signature Date: 2025-08-21 - 3:11:25 AM GMT - Time Source: server

 Email viewed by mjugum@asd5.org

2025-08-21 - 2:45:47 PM GMT

 Signer mjugum@asd5.org entered name at signing as Myka Jugum

2025-08-21 - 2:46:50 PM GMT

 Document e-signed by Myka Jugum (mjugum@asd5.org)

Signature Date: 2025-08-21 - 2:46:52 PM GMT - Time Source: server

 Agreement completed.

2025-08-21 - 2:46:52 PM GMT

