

IMRF Report  
2025-2026

Position Assignment Desc	Contract	Sick Days	Vacation Days	Benefits *	Total Comp
Asst Supt of Technology Serv	\$ 173,112.94	15	25	\$ 51,457.76	\$ 224,570.70
Director of Operations	\$ 149,997.99	15	25	\$ 52,019.36	\$ 202,017.35
Director of Technology	\$ 124,367.92	15	25	\$ 50,539.96	\$ 174,907.88
Director of Human Resources	\$ 118,673.80	15	25	\$ 53,118.38	\$ 171,792.18
Dir of Information Services	\$ 118,730.99	15	25	\$ 50,885.24	\$ 169,616.23
Director of Safety	\$ 108,665.16	15	25	\$ 49,800.00	\$ 158,465.16
Director of Comm & Public Eng	\$ 121,275.00	15	25	\$ 32,553.58	\$ 153,828.58
Director of Finance	\$ 102,995.55	15	25	\$ 50,482.50	\$ 153,478.05
Operations Manager	\$ 101,421.60	15	25	\$ 50,647.08	\$ 152,068.68
Director of Transportation	\$ 115,762.50	15	25	\$ 19,100.50	\$ 134,863.00
Custodial Manager	\$ 95,549.80	15	25	\$ 35,132.62	\$ 130,682.42
Occupational Therapist	\$ 104,339.56	15	0	\$ 17,452.50	\$ 121,792.06
Asst Director of Transportation	\$ 88,200.00	15	25	\$ 31,451.44	\$ 119,651.44
Occupational Therapist	\$ 97,458.20	15	0	\$ 21,806.20	\$ 119,264.40
Occupational Therapist	\$ 105,668.77	15	0	\$ 13,426.92	\$ 119,095.69
Maintenance Generalist	\$ 89,512.56	15	15	\$ 17,428.32	\$ 106,940.88
Painter	\$ 89,512.56	15	20	\$ 17,428.32	\$ 106,940.88
Maintenance Generalist	\$ 89,512.56	15	15	\$ 17,428.32	\$ 106,940.88
HVAC Technician	\$ 89,512.56	15	15	\$ 17,368.00	\$ 106,880.56
Maintenance Generalist	\$ 89,512.56	15	15	\$ 17,362.02	\$ 106,874.58
Carpenter	\$ 89,512.56	15	15	\$ 16,771.56	\$ 106,284.12
Maintenance Generalist	\$ 86,464.08	15	15	\$ 17,369.30	\$ 103,833.38
Occupational Therapist	\$ 94,223.18	15	0	\$ 8,721.46	\$ 102,944.64
Human Resources Generalist	\$ 80,000.00	15	15	\$ 21,766.42	\$ 101,766.42
Tech Support Supervisor	\$ 87,911.71	15	20	\$ 12,355.42	\$ 100,267.13
Lead Custodian	\$ 81,285.84	15	20	\$ 18,330.00	\$ 99,615.84
Mobile Technician Supervisor	\$ 87,150.00	15	15	\$ 12,342.68	\$ 99,492.68
Lead Custodian	\$ 81,285.84	15	20	\$ 17,429.10	\$ 98,714.94
Lead Custodian	\$ 81,285.84	15	20	\$ 17,358.90	\$ 98,644.74
Business Specialist II/Payroll	\$ 80,000.00	15	20	\$ 17,400.50	\$ 97,400.50
Occupational Therapist	\$ 86,814.49	15	0	\$ 9,607.26	\$ 96,421.75
Infrastructure/Server Supervis	\$ 86,100.00	15	15	\$ 9,689.16	\$ 95,789.16
Lead Custodian	\$ 81,285.84	15	20	\$ 10,065.20	\$ 91,351.04
Audiologist	\$ 83,869.94	15	0	\$ 7,124.78	\$ 90,994.72
Human Resources Coordinator	\$ 70,121.96	15	10	\$ 17,338.36	\$ 87,460.32
HVAC Technician	\$ 75,182.24	15	10	\$ 10,000.00	\$ 85,182.24
Executive Admin Assistant	\$ 77,096.52	15	20	\$ 7,209.04	\$ 84,305.56
Benefits Specialist	\$ 74,349.85	15	10	\$ 9,635.34	\$ 83,985.19
Occupational Therapist	\$ 71,332.00	15	0	\$ 12,022.15	\$ 83,354.15
Occupational Therapist	\$ 70,590.89	15	0	\$ 12,189.82	\$ 82,780.71
Custodian	\$ 72,808.56	15	15	\$ 9,519.26	\$ 82,327.82
Maintenance Generalist	\$ 70,824.96	15	15	\$ 9,612.46	\$ 80,437.42
Occupational Therapist	\$ 68,910.16	15	0	\$ 10,000.00	\$ 78,910.16
Custodian	\$ 60,781.68	15	15	\$ 17,770.08	\$ 78,551.76
Custodian	\$ 55,937.52	15	10	\$ 21,677.76	\$ 77,615.28
Database Specialist	\$ 67,797.36	15	15	\$ 9,706.58	\$ 77,503.94
Custodian	\$ 58,443.12	15	15	\$ 17,316.00	\$ 75,759.12
Lead Custodian	\$ 65,709.36	15	20	\$ 10,022.08	\$ 75,731.44
Lead Custodian	\$ 65,604.96	15	20	\$ 10,018.90	\$ 75,623.86
Lead Custodian	\$ 65,792.88	15	20	\$ 9,794.64	\$ 75,587.52
Lead Custodian	\$ 65,270.88	15	20	\$ 10,101.54	\$ 75,372.42
Business Specialist II/Purchas	\$ 63,412.56	15	20	\$ 11,643.85	\$ 75,056.41

\* Benefits include Board paid insurance and pension (estimated from 24/25)