

**MINUTES OF THE REGULAR MEETING AND EXECUTIVE SESSION
OF THE GOVERNING BOARD
SCOTTSDALE UNIFIED SCHOOL DISTRICT NO. 48**

June 10, 2025

A Regular Meeting and Executive Session of the Governing Board of the Scottsdale Unified School District, #48, Maricopa County, was called to order at 6:00 PM, at the Scottsdale Unified School District Coronado High School, 7501 E. Virginia Avenue, Scottsdale Arizona. Pursuant to A.R.S. 38-431.02, notice was hereby given to the members of the Scottsdale Governing Board and to the general public that the Governing Board would hold a public meeting open to the public on June 10, 2025. Members of the Governing Board and non-Board member participants participated in the meeting in-person.

Board Members in attendance were Dr. Donna Lewis, President; Mike Sharkey, Vice President; Amy Carney; Carine Werner; and Dr. Matthew Pittinsky. Superintendent Dr. Scott A. Menzel was also present. A quorum was present. Dr. Lewis led the audience in the Pledge of Allegiance.

The following request was made to amend the agenda:

- Request to pull for further discussion:
 - Consent Agenda Item 7.Q. Approval of Revised Job Description for Digital Content Manager

Dr. Lewis moved to approve the Agenda as amended. Mrs. Carney seconded the motion. The motion was approved with a vote of 5 – 0.

STUDENTS AND STAFF RECOGNITIONS AND CELEBRATIONS

Acknowledgement of some outstanding celebrations:

- Six more members of SUSD's Class of 2025 have been named National Merit Scholarship winners. One last group of college-sponsored scholars will be announced on July 14th.
- 2024-25 school year achievements of our Career and Technical Education students, some of whom were seniors; others were underclassmen.
 - Our CTE program grew this year to 2,380 students.
 - 366 students, some of whom are included in that 2,380, also travelled to the EVIT campus in Mesa to take additional CTE coursework.
 - 459 members of the Class of 2025, who completed their programs of study in such topics as engineering and design, biotechnology, graphic design, culinary arts and sports medicine, passed the Technical Skills Assessments for their subject area, thereby graduating last month with CTE Distinction.
 - After our CTE students leave us, they are going on to pass industry credential testing, thereby setting themselves up for the workplace, now or in the future.
 - This particular cohort of students grew by 64 students from the 2022-23 to the 2024-25 school year, an increase of nearly 40%.
 - Internships with local businesses more than doubled for a total of 57 across all five high school sites.
 - The Criminal Justice courses in Law and Public Safety at Chaparral High School are now eligible for Dual Enrollment credit at Scottsdale Community College, by virtue of a new accreditation acquired by teacher Tarnisha Tilson as an SCC instructor.
 - It is this kind of forward-thinking that continues to drive the SUSD CTE program to greater and greater success. Thank you to our outgoing College and Career Readiness Director, Amy Downs, her staff and our CTE teachers for this continued success.
- Patti Bilbrey, Nutrition Services Director, celebrated Nicole Barnes, Café Manager at Saguaro High School who was named Tyson Foods' 2025 Southwest Region Hunger Hero. Thank you, Nicole, for what you and your staff do to support the learning environment at Saguaro. Nicole was presented with a challenge coin.
- Last year, the USDA introduced the "Rural Non-Congregate Weekly Meal Service" plan for distributing food to families. In reviewing the latest census data, Patti Bilbrey noticed that the Scottsdale Community College campus meets the qualifications for a rural food distribution site which allows for a full week's worth of breakfasts and lunches - 14 meals per child - to be distributed in a single weekly pick-up. The program began last Wednesday, with the plan to distribute 5,600 breakfasts and lunches for 440 children. The effort was overcome within an hour and 20 minutes of its start time, with an incredible line of cars that was 40 deep at some points. While some people had to be turned away that day, they were told that if they were to go to our Oak campus, just south of where we are at Coronado, the following day, more food packs would be available. Patti's Nutrition Services office, Oak Catering and SUSD Summer

Motion
Approval of
Agenda as
Amended

Students and
Staff
Recognitions and
Celebrations

Food Service staff created and packed another 8,400 meals for distribution. Josh Friedman's Security staff also stepped up to provide traffic assistance at Oak.

- June 11th, the second distribution at SCC will take place, with a redesigned traffic flow pattern, thanks to our partners at SCC, and 21,000 meals – 7 days of breakfasts and 7 days of lunches – prepared for an estimated 1,500 children. We are so grateful to Patti and Team Awesome for their determination to make this happen for Valley families. Patti and her team received challenge coins.
- Congratulations to Desert Mountain High School's softball and girls tennis teams! The Lady Wolves succeeded in winning their third consecutive 5A state championship. Congratulations to this outstanding SUSD team that competes with sportsmanship, respect and character, and to Coach Chris Fredericks for another "W"!
- Congratulations to Kim Dever and her girls tennis teams which took the AIA Division 1 state titles in both the doubles and team competitions.
- All the best to just-graduated seniors Hannah and Tessa Wachtel, who will take their considerable tennis courts skills to play for Wagner College and Marist Colleges, respectively, next school year.

SUPERINTENDENT'S COMMENTS

Dr. Menzel highlighted the following:

- Tribute to Arcadia High School students Pandora and Evan. Support has been provided for families and for students who have lost classmates.
- Congratulations to Hopi Elementary – became SUSD's 6th Blue Zones-certified school just before summer dismissal. The celebration will be in the fall.
- SUSD educators are already preparing for next school year. The week after school let out, the annual summer professional development institute was offered. Forty-nine different sessions aimed at honing teaching skills and imparting new ones were offered. More than 400 teachers took part.
- All elementary schools are closed until July 21st.
- Enrollments/open enrollments are being taken at the MDA, as well as at middle and high schools which are open during the summer – please call ahead for specific hours.
- District offices are closed on Fridays through July 18th.
- All offices will be closed on Thursday, June 19th for the Juneteenth holiday and the week of June 30th.

Superintendent's
Comments

PUBLIC COMMENTS – Agenda, Non-Agenda, Information/Discussion, and Consent Agenda Items

Six (6) Digital Public Comment forms were submitted:

- Jonathan Hohle – Commented on the Code of Conduct.
- Jeff Rattay – Personal comment.
- Dr. Janelle Danskey – Commented on the Association Agreements.
- Shawn Crosier – Commented on SDAA, Association Agreements and General Leave buyout plan.
- Krista Demetruilas – Commented on the Association Agreements.
- TJ Buckley – Commented on the Employment Agreements.

Public Comments

6. INFORMATION/DISCUSSION ITEMS

6. A. First Read – Governing Board Policy BDF and Changes to Governing Board Policy BDE

Brought forward by Amy Carney, Governing Board Member. On January 25, 2022, it was recommended that Policy BDF re Advisory Committees be removed and incorporated in Policy BDE re Board Committees. It was proposed that we go back to having both Policy BDF and BDE.

6. B. First Read - Governing Board Policy GBEB re Staff Conduct

It was recommended that Policy GBEB refer to the mandatory reporting listed in SB1437 and Governing Board Policy JLF. Nicholas B. Buzan, General Counsel, was available to answer questions.

6. C. First Read - Governing Board Policy GBEBB re Staff Conduct With Students

It was recommended that Policy GBEBB refer to mandatory reporting requirements and outline the State Board's definition of unprofessional and immoral conduct. Nicholas B. Buzan, General Counsel, was available to answer questions.

Information/
Discussion

6. D. First Read - Governing Board Policy GBP re Prohibited Personnel Practices

Senate Bill 1437 amends A.R.S. §13-3620 and A.R.S. §15-514 relating to mandatory reporting. Governing Board Policy GBP prohibits "unlawful reprisal" against an employee because the employee reports, in good faith, information as required by 15-514. Additional language has been included to ensure alignment with SB1437, specifically school and school employees with control over personnel decisions was added to statute and is recommended in policy. Nicholas B. Buzan, General Counsel, was available to answer questions.

6. E. First Read - Governing Board Policy JLF re Reporting Child Abuse/Child Protection

Senate Bill 1437 amends A.R.S. §13-3620 and A.R.S. §15-514 relating to mandatory reporting. Although Policy JLF already requires Board Members to report conduct involving minors subject to mandatory reporting under A.R.S. 13-3620, additional language has been included to ensure alignment with SB1437. Definitions and headings were added to improve clarity. Nicholas B. Buzan, General Counsel, was available to answer questions.

6. F. First Read - Governing Board Policy JR re Student Records

House Bill 2514 amends A.R.S. 15-102 and A.R.S. 15-142 relating to parental involvement in schools and student directory information. Policy JR and Regulation JR-R should be amended to ensure compliance with the new requirements. Subheadings were added to the regulation to support clarity and organization. Nicholas B. Buzan, General Counsel, was available to answer questions.

7. CONSENT AGENDA

- A. Acceptance of Gifts \$566,147.18
- B. Accounts Payable Vouchers (630 Bond Fund) Processed from April 30 through May 21, 2025
- C. Accounts Payable Vouchers Processed from April 30 through May 21, 2025
- D. Payroll Vouchers Processed from May 2 through May 20, 2025
- E. Monthly Expenditure Report – April 23, 2025 through May 19, 2025
- F. Approve the Increase of Multiple Contracts and Commodities
- G. Resolution to Appoint the Maricopa County Superintendent of Schools as the Chief Disbursing Office for Garnishments
- H. Approval of Renewal of Tenant Lease
- I. Resolution Authorizing the Execution of Warrants Between Board Meetings
- J. Authorization for Execution of Agreements and/or Contracts for the 2025/2026 School Year
- K. Approval of AT&T First Amendment to Amended & Restated Easement Agreement for Additional Lease Area Located at Tavan Elementary School & Additional Rent
- L. Personnel Action Items: 05/13/2025 – 06/10/2025
- M. Approval of Specialized Evaluation Rubrics
- N. Approval of Revised Job Description for Board Certified Behavior Analyst
- O. Approval of Revised Job Description for Occupational Therapist
- P. Approval of Revised Job Description for Physical Therapist
- Q. Approval of Revised Job Description for Digital Content Manager
- R. Approval of Bus Driver Longevity Stipend
- S. Approval of Certified and Special Service Providers Performance Pay (301) Plan for 2025-2026
- T. Approval of Revised Salary Schedules
- U. Approval of Minutes of May 13, 2025 Regular Governing Board Meeting and Public Hearing and Executive Session
- V. Approval of Amendment 4 to Intergovernmental Agreement ("IGA") with Arizona Department of Economic Security ("ADES") for Transition from School to Work Services
- W. Approve Renewal of Memorandum of Understanding ("MOU") between Scottsdale Unified School District ("SUSD") and Homeless Youth Connection ("HYC") for the 2025-2027 School Years
- X. Approval of Renewal of Agreement for Access to Video Systems Between the City of Scottsdale Police Department "SPD" and Scottsdale Unified School District "SUSD"
- Y. Approval of Intergovernmental Agreement ("IGA") with the City of Phoenix ("City") for School Resource Officers ("SROs") for the 2025-2026 School Year
- Z. Approval of Updates to SUSD Kids Club for 2025-2026 School Year

Dr. Lewis moved to approve the Consent Agenda as amended. Mr. Sharkey seconded the motion. The motion was approved with a vote of 5 – 0.

Congratulations to Kerry Woods, new Pima Elementary School Assistant Principal!
Congratulations to Jennifer Rogers, new Tonalea Middle School Assistant Principal!

Consent Agenda

Motion
Approval of
Consent Agenda
as Amended

Congratulations to Aimee Yates, new Hohokam Elementary School Assistant Principal!
Congratulations to Cher Fesenmaier new Desert Mountain High School Assistant Principal/Athletic Director!
Congratulations to Kristina Ambri, new Desert Canyon Middle School Interim Principal!
Congratulations to Robert Villa, new Tonalea Middle School Principal!
Congratulations to Kristine Harrington, new Chief Communications and Information Officer!

Mrs. Carney requested to pull for further discussion:

- Consent Agenda Item 7.Q. Approval of Revised Job Description for Digital Content Manager

Dr. Lewis moved to approve Consent Agenda Item 7.Q. Approval of Revised Job Description for Digital Content Manager. Dr. Pittinsky seconded the motion. Mrs. Carney voted No. The motion was approved with a vote of 4 – 1.

8. ACTION ITEMS – BOARD ACTION REQUIRED

8. A. Approval of the Proposed Fiscal Year 2025-2026 Expenditure Budget and Call for Public Hearing

It was recommended that the Governing Board approve the proposed fiscal year 2025-2026 expenditure budget as presented and call for a public hearing and Board meeting on June 24th, at 5:00 p.m. at Mohave District Annex for the purpose of adopting the fiscal year 2025-2026 expenditure budget. Shannon Crosier, Chief Financial Officer, was available to answer questions. PowerPoint presentation: Fiscal Year 2025-2026 Proposed Budget.

Dr. Lewis moved to approve Approval of the Proposed Fiscal Year 2025-2026 Expenditure Budget and Call for Public Hearing. Mr. Sharkey seconded the motion. Mrs. Carney abstained. The motion was approved with a vote of 4 – 0 – 1.

8. B. Second Read and Approval - Code of Conduct Update

It was recommended that the Governing Board accept revisions to the 2025-2026 Student Code of Conduct. The Governing Board was asked to provide a recommendation regarding the District's dress code policy. Shannon Cronn, Director of Support Services, was available to answer questions.

Mrs. Carney moved for the approval of the Second Read and Approval – Code of Conduct Update with the revision of the Code of Conduct dress code policy to revise language under "Students Must Wear" to say clothing that covers private body parts, genitals, buttocks, chest, nipples and the entire midriff. Mrs. Werner seconded the motion. The motion was approved with a vote of 5 – 0.

8. C. Approval of Umbrella General Leave Buyout Plan for SUSD Employees

It was recommended that the Governing Board approve the umbrella General Leave Buyout Plan herein. Dr. Heather Cruz, Assistant Superintendent of Human Resources, was available to answer questions.

Dr. Lewis moved to approve the Approval of Umbrella General Leave Buyout Plan for SUSD Employees. Dr. Pittinsky seconded the motion.

Dr. Lewis withdrew the motion, per Legal Counsel request, because the umbrella plan was not included in BoardDocs.

Dr. Lewis moved to table the Approval of Umbrella General Leave Buyout Plan for SUSD Employees. Dr. Pittinsky seconded the motion. The motion was approved with a vote of 5 – 0.

8. D. Approval of 2025 - 2026 Association Agreements

It was recommended the Governing Board approve the following association agreements as presented:

- o Scottsdale Support Professionals Association (SSPA)
- o Scottsdale Education Association (SEA)
- o Scottsdale Administrators Association (SAA)
- o Scottsdale District Administrators Association (SDAA)

Mrs. Werner moved to table the Approval of 2025 - 2026 Association Agreements to roll in the General Leave provisions and vote on a complete package on June 24th. Mrs. Carney seconded the motion. The motion was approved with a vote of 5 – 0.

Motion

Approval of
Consent Agenda
Item 7.Q.
Approval of
Revised Job
Description for
Digital Content
Manager

Action Items

Motion

Approval of the
Proposed Fiscal
Year 2025-2026
Expenditure
Budget and Call
for Public
Hearing

Motion

Approval of
Second Read
and Approval -
Code of Conduct
Update with the
revision of the
Code of Conduct
dress code policy
to revise
language under
"Students Must
Wear" to say
clothing that
covers private
body parts,
genitals,
buttocks, chest,
nipples and the
entire midriff

Motion

Table the
Umbrella General
Leave Buyout
Plan for SUSD
Employees

Motion

Table the
Approval of 2025
- 2026
Association
Agreements to
roll in the
General Leave

8. E. Second Read and Approval – Governing Board Policy KB re Parental Involvement in Education

It was recommended that the Governing Board adopt the proposed amendments to Policy KB. Nicholas B. Buzan, General Counsel, was available to answer questions.

Dr. Lewis moved to approve the Second Read and Approval – Governing Board Policy KB re Parental Involvement in Education as presented. Dr. Pittinsky seconded the motion. The motion was approved with a vote of 5 – 0.

8. F. Approval of CKLA Materials for 2025-2026 School Year

It was recommended that the Governing Board approve additional materials to be purchased to support CKLA implementation within various departments: Special Education, English Language Development, and Gifted Education. Dr. Kim Dodds Keran, Director of Teaching and Learning, was available to answer questions.

Dr. Lewis moved to approve the Approval of CKLA Materials for 2025-2026 School Year with the appropriate dollar amount, moving the comma appropriately. No second to the motion.

Mrs. Carney moved to approve the Approval of CKLA Materials for 2025-2026 School Year – Option #2. Dr. Pittinsky seconded the motion. The motion was approved with a vote of 5 – 0.

8.G. Approval of Proposed Increase in School Meal Prices for School Year 2025/2026

It was recommended that the Governing Board approve an increase in student meal prices for the 2025–2026 school year to align with federal reimbursement guidelines and to cover rising food and labor costs. Patti Bilbrey, Director of Nutrition Services, was available to answer questions. PowerPoint presentation: SUSD Nutrition Services Meal Price Adjustment Proposal – SY 2025–2026.

Dr. Lewis moved to approve the Approval of Proposed Increase in School Meal Prices for School Year 2025/2026. Mr. Sharkey seconded the motion. Dr. Pittinsky abstained. The motion was approved with a vote of 4 – 0 – 1.

9. EXECUTIVE SESSION – BOARD ACTION REQUIRED

At 8:27 PM Dr. Lewis moved to convene in Executive Session for:

13. A. Discussion and consideration of the Superintendent's year end evaluation pursuant to Governing Board Policy CBI – Evaluation of Superintendent, and performance-based pay pursuant to A.R.S. §38-431.03(A)(1). (The employee has been notified in writing in accordance with the statutory provision).

Mrs. Carney seconded the motion. The motion was approved with a vote of 5 – 0.

At 11:27 PM Dr. Lewis adjourned the Executive Session.

At 11:27 PM Dr. Lewis reconvened the Regular Meeting.

12. ACTION ITEMS – BOARD ACTION REQUIRED

16. A. The Governing Board may award the Superintendent performance-based pay in accordance with A.R.S. § 15-341(A)(39).

Dr. Lewis moved to approve a recommendation that the Governing Board provide the Superintendent with 38% of the pay for performance at \$17,100. Mr. Sharkey seconded the motion. Mrs. Carney and Mrs. Werner voted No. The motion was approved with a vote of 3 – 2. *

GOVERNING BOARD REPORTS

Mrs. Carney

- Requested that the Governing Board Reports be moved up on the agenda.

Dr. Lewis

- Attended an ASBA leadership conference.
- Had a wonderful graduation experience in Colorado for her son.

provisions and vote on a complete package on June 24th

Motion
Approval of Second Read and Approval – Governing Board Policy KB re Parental Involvement in Education as presented

Motion
Approval of CKLA Materials for 2025-2026 School Year - Option #2

Motion
Approval of Proposed Increase in School Meal Prices for School Year 2025/2026

Executive Session

Motion
Convene in Executive Session

Adjourn Executive Session

Reconvene Regular Meeting

Motion
Approval of a recommendation that the Governing Board provide the Superintendent with 38% of the pay for performance at \$17,100

Governing Board Reports

Dr. Pittinsky

- Had a joyous opportunity to be on the stage at the Chaparral graduation.

Mr. Sharkey

- Had a wonderful experience at graduation – happy to be on stage.

FUTURE ITEMS

Dr. Pittinsky

- Requested the District to assess the potential of a Wednesday commencement in May 2026 due to a Jewish holiday. If not possible, consider a communication strategy to families so that the conflict is acknowledged and we are being transparent about it.

DATES OF UPCOMING MEETINGS


- Next Meeting: June 24, 2025 - 5:00 PM - Special Governing Board Meeting - MDA

At 11:33 PM, Mr. Sharkey moved to adjourn the meeting. Mrs. Carney seconded the motion. The motion was approved with a vote of 5 – 0.

Dated this 10th day of June 2025

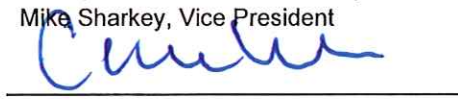
* Comment/Statement Made


The Governing Board of the Scottsdale Unified School District #48


Dr. Donna W. Lewis, President


Mike Sharkey, Vice President


Amy Carney


Carine Werner


Dr. Matthew Pittinsky

Future Items

Dates of
Upcoming
Meetings

Motion
Adjournment