SANTA MARIA INDEPENDENT SCHOOL DISTRICT

2025 - 2026 Salary Schedule
Counselors and Nurses (RN)

Board Approved August 13, 2025

Years of Experience	25 - 26 Salary
0	$47,500.00
1	$47,750.00
2	$48,000.00
3	$48,250.00
4	$48,500.00
5	$48,750.00
6	$49,170.00
7	$49,910.00
8	$50,450.00
9	$51,590.00
10	$53,050.00
11	$53,870.00
12	$55,390.00
13	$55,890.00
14	$56,880.00
15	$57,770.00
16	$58,620.00
17	$59,370.00
18	$59,970.00
19	$60,570.00
20	$61,070.00
21	$61,580.00
22	$62,180.00
23	$62,680.00
24	$63,180.00
25	$64,000.00
26	$64,500.00
27+	

$500 for year 27 with no salary advancement to exceed the hiring rate of 27 years.

This salary schedule is for the 2025 - 2026 school year only. It does not represent salaries for future years. Salary advancement is based on the annual pay raise as approved by the Board of Trustees each year.

It is the policy of Santa Maria ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.