



2024 Classified Bargaining Pay Equity Study

Information on contract negotiations between Hillsboro Classified United and Hillsboro School District

One of the agreements reached during negotiations between HCU and HSD on the [2024-27 contract](#) was a revision to Article 10 - Compensation, section H - Salary Placement. The new contract language resulted in a change to the ratio of relevant experience to step placement on the salary schedule. The criteria used to evaluate and calculate relevant experience, as determined by the District, did not change.



HSD agreed to review placement on the salary schedule for every current classified employee who would not otherwise be at the top step as of July 1, 2025, based on their assignments for the 2025-26 school year.

While an evaluation was completed for every classified staff member, it did ***not*** result in a change in salary placement for every classified staff member.

For members whose salary placement did change, their new rate of pay will be reflected in their first paycheck of the 2025-26 school year (based on their work calendar), and their updated Notification of Assignment document can be found in [iVisions](#). Salary placement changes are not retroactive to prior school years.

Any questions about salary placement should be directed to HCU leadership or Human Resources.