



**OFFICE OF THE SUPERINTENDENT**

**DR. HOWARD HEPBURN  
SUPERINTENDENT OF SCHOOLS**

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July 10, 2025

*Signatures on File*

**TO:** All Principals  
Department Heads

**FROM:** Wanda F. Paul  
Chief Operations Officer

Dr. Angela R. Fulton  
Deputy Superintendent

**VIA:** Dr. Howard Hepburn  
Superintendent of Schools



**SUBJECT: 2025/2026 ANNUAL NOTIFICATION OF ASBESTOS HAZARD  
EMERGENCY RESPONSE ACT RELATED ACTIVITIES**

Since last year's Asbestos Hazard Emergency Response Act (AHERA) notice, a number of additional asbestos surveys and abatement projects have been initiated or completed in coordination with planned facilities renovation projects and maintenance activities. The documentation referring to these abatement projects, together with the required six-month inspection and three-year re-inspection, are being added to each school's management plan.

A copy of the AHERA Management Plan is available for public and outside vendor inspection in each school/facility. The management plan includes information regarding the identification and location of asbestos-containing materials at the school/facility. **This document should not be removed or discarded from the Administration area in which it is stored.** A complete library of AHERA Management Plans for every school/facility is housed in the Environmental Health & Safety Department, located at 4200 N.W. 10th Avenue, Oakland Park, FL 33309.

**ACTION: Refrain from disturbing Asbestos Containing Building Materials (ACBM).** All maintenance employees, facilities service persons, and outside vendors working on the building's physical structure, i.e., floors, base, walls, ceilings, plenum spaces, heating, ventilation and air conditioning systems, and electrical systems, are to refrain from disturbing, performing any work on, or abatement of Asbestos Containing Building Materials.

**SUBJECT: 2025/2026 Annual Notification of Asbestos Hazard Emergency Response Act Related Activities**  
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**Be advised that AHERA requires the removal of asbestos-containing materials prior to any renovation or maintenance activities that will disturb the asbestos.** The Environmental Health & Safety Department may need to schedule an asbestos abatement at your school/facility during the course of the year to remove these materials prior to maintenance or renovation activities.

AHERA requires that all maintenance and custodial staff, who may work in a building with asbestos containing building materials present, receive an Asbestos Awareness Training of at least two (2) hours. New Facilities Service Personnel must be trained, in person, within sixty (60) days after their initial hire date. Please make sure these new employees are provided the tools and time to attend this required training course.

**Please ensure this memorandum is:**

- 1) Made part of your AHERA Management Plan
- 2) Sent home with all students notifying their parent(s)/legal guardian(s), and
- 3) Posted in staff lounges and other approved common staff areas

For additional information, please contact **Alison Witoshynsky, Director, Environmental Health & Safety Department 754-321-4200** or [alison.witoshynsky@browardschools.com](mailto:alison.witoshynsky@browardschools.com).

HH/WFP/MDD/ADW:cac

c: BCPS Cabinet  
Regional Superintendents  
Regional Directors