



Strategic Plan

2025

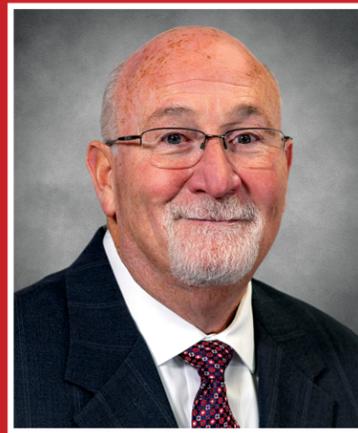
2030

CENTER GROVE COMMUNITY SCHOOL CORPORATION





CENTER GROVE



FROM THE SUPERINTENDENT

Dear Center Grove Community,

I am honored to present the Center Grove Community School Corporation Strategic Plan, a collective vision that reflects our shared commitment to excellence in education. Over the past seven months, our district has engaged in a thoughtful and inclusive process to shape this plan. Through community-wide surveys and focus groups, we gathered valuable insights from students, families, staff, and community members. Our steering team, made up of teachers, parents, community members, and school and district leaders, meticulously analyzed this data and employed design thinking to ensure that the strategic plan aligns with the aspirations and needs of our entire community.

This plan is anchored by our mission to develop knowledgeable, confident, and responsible citizens through inspirational and innovative learning opportunities and our vision for all students to receive an exceptional educational experience. Guided by our core values- Learning, Empowerment, and Community- we have identified three strategic pillars:

Learn and Succeed: We will create learning environments that challenge and support every learner, ensuring high-quality and engaging experiences for all students and staff.

Belong and Thrive: We are committed to fostering supportive environments where every student and staff member feels safe, valued, and connected, promoting a culture of empathy, kindness, and mutual respect.

Communicate and Engage: We will foster a culture where constituents feel heard, valued, and engaged by creating meaningful opportunities for participation, feedback, and connection across the Center Grove experience.

This strategic plan is more than a document; it is a commitment to our students, staff, and community. It sets forth a clear direction for our district, emphasizing collaboration, continuous improvement, and shared responsibility.

I extend my heartfelt gratitude to everyone who contributed to the development of this plan. Your insights, dedication, and passion have been instrumental in shaping a vision that will guide Center Grove Community School Corporation into a promising future. Together, we will continue to build a district where every student thrives.

Sincerely,

William K. Long, Ed.D.
Superintendent

VISION

All students receive an exceptional educational experience.

MISSION

We develop knowledgeable, confident, and responsible citizens through inspirational and innovative learning opportunities.

VALUES

Learning

High-quality and rigorous experiences that prepare every student to achieve and grow academically and beyond

Empowerment

A culture where all individuals are seen, heard, and supported to lead, contribute, and grow with confidence

Community

Strong, trusting relationships built through collaboration and shared responsibility among students, families, staff, and the broader community

ABOUT US



9,736
STUDENTS



9
SCHOOLS



96%
GRADUATION
RATE



1,328
TEACHERS
& STAFF



51
LANGUAGES



180
K-12 CLUBS/
ATHLETIC TEAMS



76
AP/DUAL-CREDIT
COURSES



29
NATIONAL MERIT
FINALISTS
(Since 2021)

COMMUNITY INPUT

5,307

students, teachers, staff members, administrators, board members, parents/guardians, and community members, completed the initial survey

70

constituents participated in focus groups

8

focus groups were conducted

2

weeks spent engaging the CG Community

22

constituents participated on steering team

35

hours spent by the strategic planning teams meeting in-person and virtually over 7 months to create this data-informed and community-designed plan



OUR STEERING TEAM

- | | | | |
|--------------------|--------------------|-----------------|------------------|
| Christy Berger | Davin Harpe | Ali Mills-Allen | Jason Taylor |
| Khailey Brown | Courtney Hess | Lisa Porat | Greg Werner |
| Stacy Conrad | Ray Jackson | Blythe Potter | Crystal Williams |
| Jane Dunigan-Smith | Meaghan Krukemeier | Kristin Rodman | Jeff Williams |
| Aimee Ferguson | Bill Long | Julie Shaver | |
| Heather Gant | Tracy McMahan | Lynn Simmers | |



OUR PROCESS



“ I believe that our community expects excellence and that means excellence in all areas. And so when I think about my role and what our students deserve, we want to be the best. We want to know that we're offering excellent educational opportunities for all of our students, and when I say all, I mean all, regardless of what support they need to be successful. ”

Lynn Simmers, Ph.D.
Asst. Superintendent of Teaching & Learning



FINAL PLAN

Completed plan is published and work begins.



BOARD REVIEW

CGCSC Board of School Trustees reviewed the plan during a public meeting.



FOCUS GROUPS

Eight focus groups made up of students, parents and guardians, teachers, staff, administrators, and community members were interviewed about their experiences and insights.



COMMUNITY SURVEYS

A survey was shared for two weeks and received input on satisfaction, perception, values, communication, safety, and facilities from 5,307 students, parents and guardians, teachers, staff, administrators, and community members. A follow-up survey received 589 responses on draft initiatives before they were finalized.



STEERING TEAM

The Steering Team met three times to analyze data, establish values, determine trends, develop focus areas and goals, and finalize and prioritize initiatives.



GATHER DATA

The Project Team collected existing data, surveys, and other information for future review by the Steering Team.



ASSEMBLE TEAM

Dr. Long & his leadership team formed the Project Team and worked with building leaders to invite constituents to the Steering Team.



LEARN & SUCCEED

PILLAR 1: LEARN AND SUCCEED

We will create learning environments, experiences, and opportunities that challenge all learners to achieve their highest potential. With aligned curriculum, data-informed instruction, evidence-based practices, and clear expectations, we will support high-quality and engaging learning for all students and staff.

WE WILL KNOW WE ARE SUCCESSFUL IF:

- Curriculum is aligned and consistently implemented across schools, content areas, and grade levels.
- All students and staff are held to high expectations with appropriate supports in place to meet their needs.
- Instruction is differentiated and data-driven.
- Behavior expectations and intervention strategies enable a focused, safe learning environment.
- Staff receive job-embedded professional learning that is purposeful and engaging.



PILLAR 3: COMMUNICATE & ENGAGE

We will foster a culture where constituents feel heard, valued, and engaged by creating meaningful opportunities for participation, feedback, and connection across the Center Grove experience. Our communication with families and the broader community will be intentional and proactive, creating trust and partnership with every member of the Center Grove community.

WE WILL KNOW WE ARE SUCCESSFUL IF:

- Communication is timely, clear, and accessible for all members of the Center Grove community.
- All stakeholders feel informed about key school and district decisions.
- Students, families, and staff know about and can access opportunities for learning and growth.
- School leaders and staff create regular channels for feedback and two-way communication.

COMMUNICATE & ENGAGE

“The strategic plan isn't just one person's idea of what they want to do. It's not about somebody or a team or person or administration being in control. It truly is about what can we do to make this a better environment and learning place for our students, as well as make sure our community is represented, because quite frankly, our students are our future. **”**

Lisa Porat
Community Member, Parent of CGHS Graduate



PILLAR 2: BELONG AND THRIVE

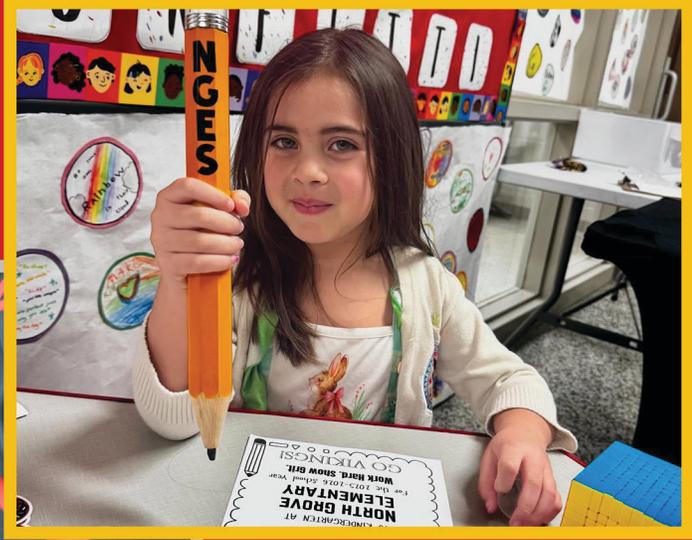
We will empower our students and staff to thrive by building supportive environments where they feel a deep sense of belonging and connection. Through opportunities for voice and leadership, we will help every Center Grove learner grow with confidence, kindness, and purpose.

WE WILL KNOW WE ARE SUCCESSFUL IF:

- Each student and staff member reports feeling safe, valued, and connected at school.
- Strong conditions for learning practices are embedded in daily instruction and modeled by staff at all schools
- Students and staff have regular opportunities to lead, share input, and shape their school experience.
- All schools promote a culture of empathy, kindness, and mutual respect.

BELONG & THRIVE





CENTER GROVE

COMMUNITY SCHOOL CORPORATION

To learn more about Center Grove's
Strategic Plan, please visit our website
www.centergrove.k12.in.us/StrategicPlan

