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Hunterdon Central Regional School District

# NJSBA's Strategic Planning Process 2025

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# Agenda



Welcome and Introductions



What is Strategic Planning



Advantages of Strategic Planning



How to be a part of the process



Wrap-up and Questions

# Strategic Planning

Creating an organization-wide mission...

## ***a vision***

...that directs, motivates and inspires all members of the educational community to work together for the common good.



# Advantages of Strategic Planning

Proactive

Creative and  
innovative

A planning process  
that is flexible

Provides a forum of  
participation for a  
complete cross  
section of the  
community

Creates an ongoing  
cycle of planning,  
assessment and  
decision-making

Optimizes limited  
resources

Increases  
communication

# Advantages continued...



- Clear focus on decision making
- Highlights the importance of good information for decision making
- Creates a district wide vision and mission that directs, motivates and inspires working together for the common good

# Why Plan?



- Is your school enrollment changing?
- Is the make up of your school population changing?
- Are there more people in your community who don't have children in school?
- Would you benefit from a roadmap for the district's future?

# Why plan?



Are there changes in family structure in your community?

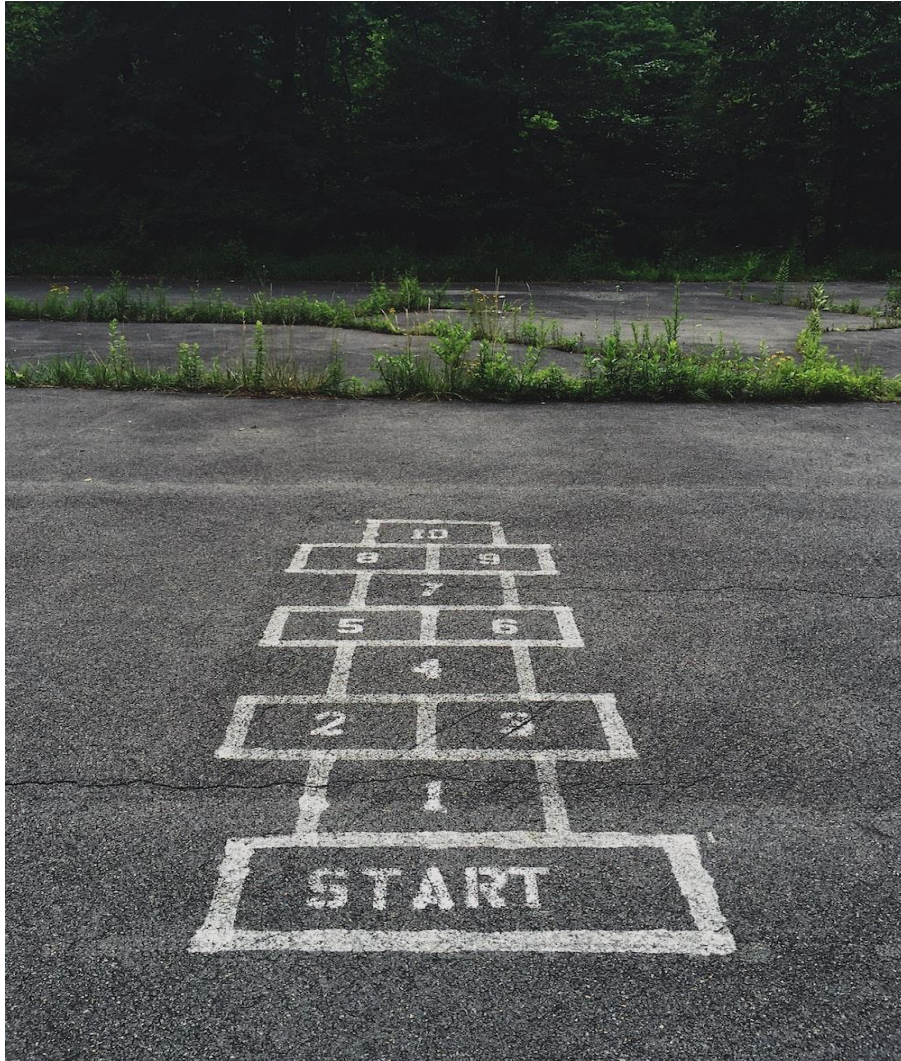
Is the economic structure of your community changing?

Are the educational levels of community changing?

Is there competition for your public schools?

Is limited funding impacting your programs and services?

# If you answered yes...



then  
Strategic Planning  
is for you!

# Waterfall Effect of a Strategic Plan

From the Goals & Objectives of a Strategic Plan flow the annual:

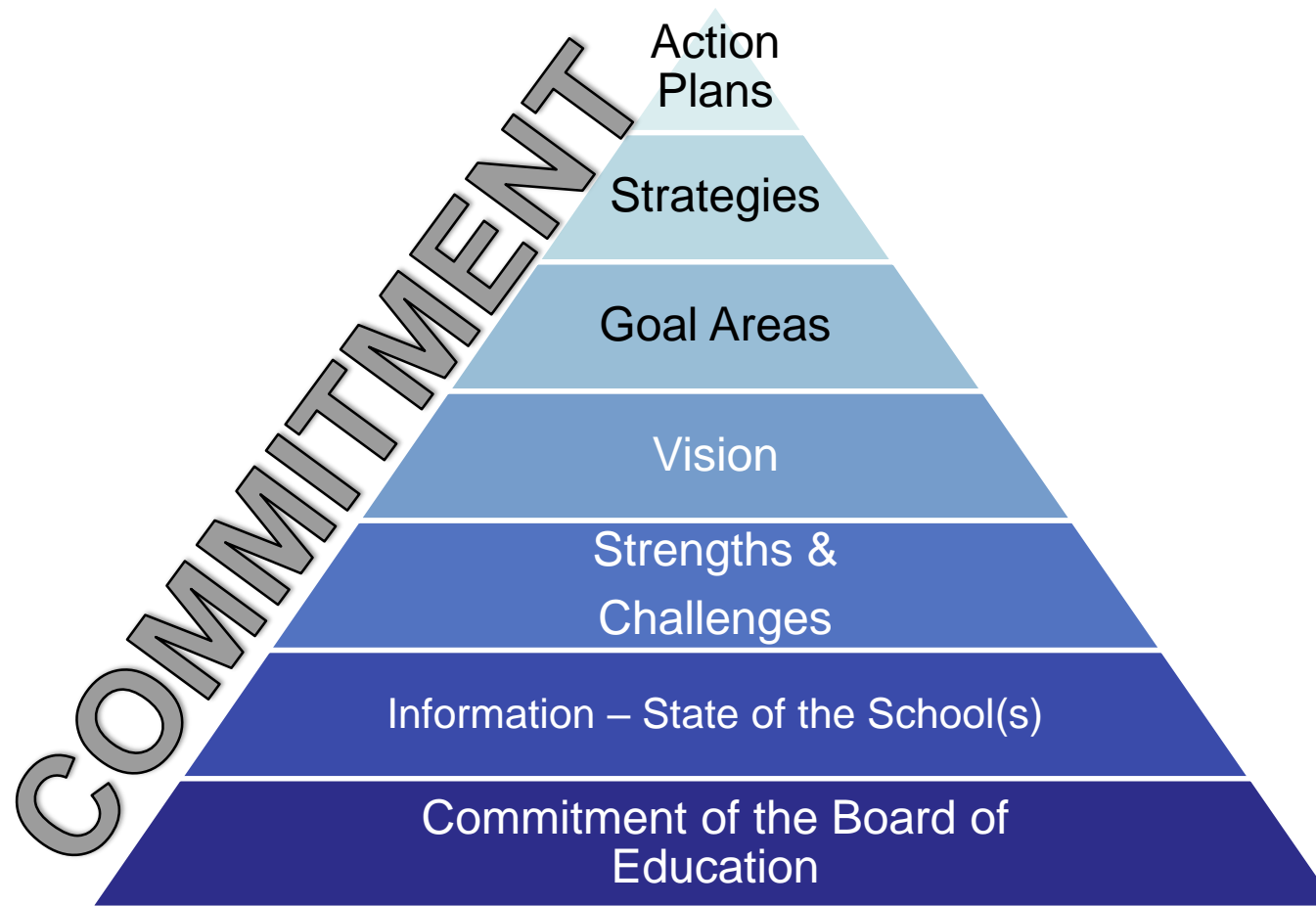
- District Goals
- BOE Goals
- Administrators' Goals
- Building Goals
- Department Goals
- Teacher & Classroom Goals
- Student Goals

all of which ultimately flow into—

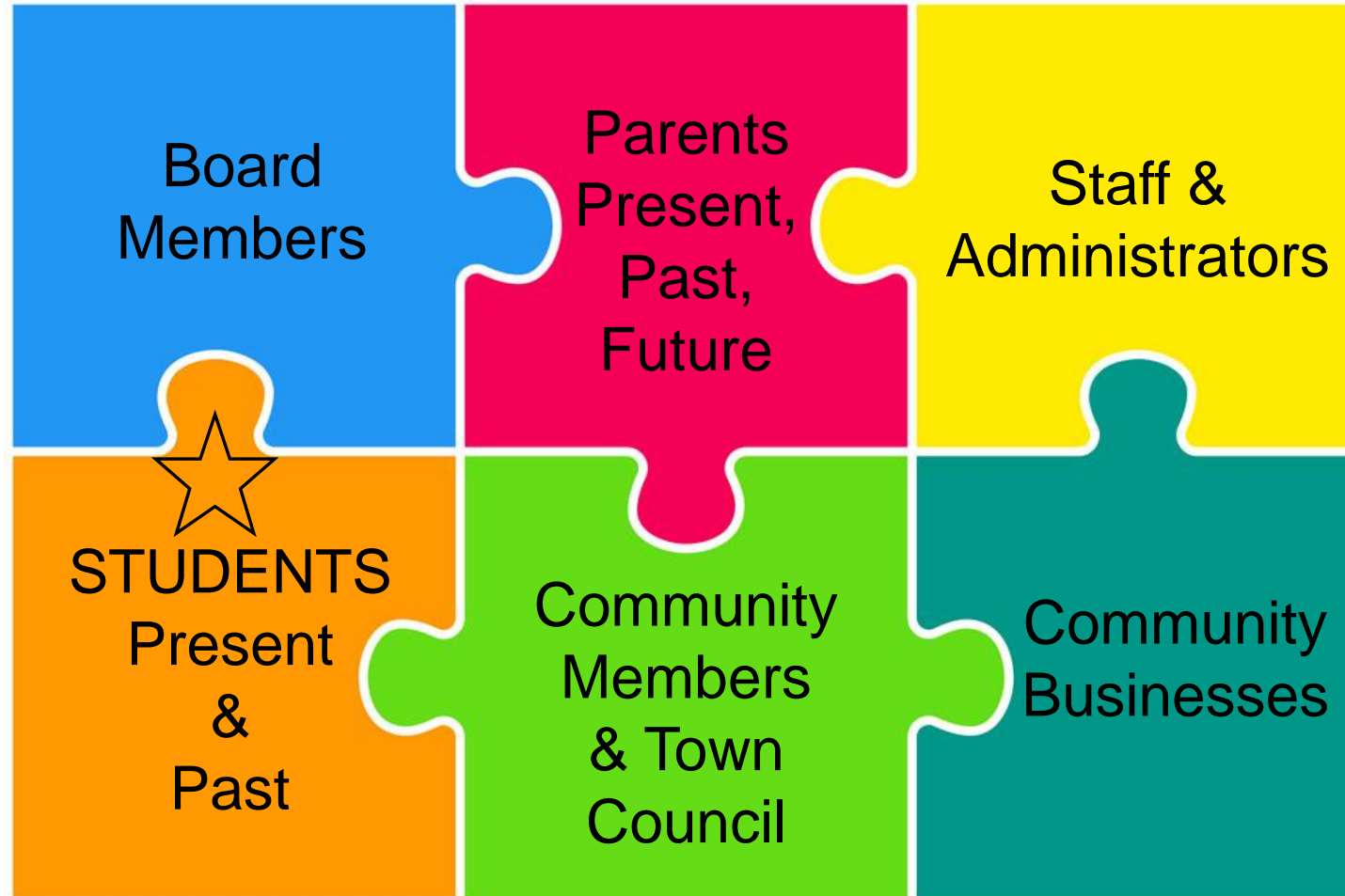
**Student Achievement**



# Components of 3D Strategic Planning

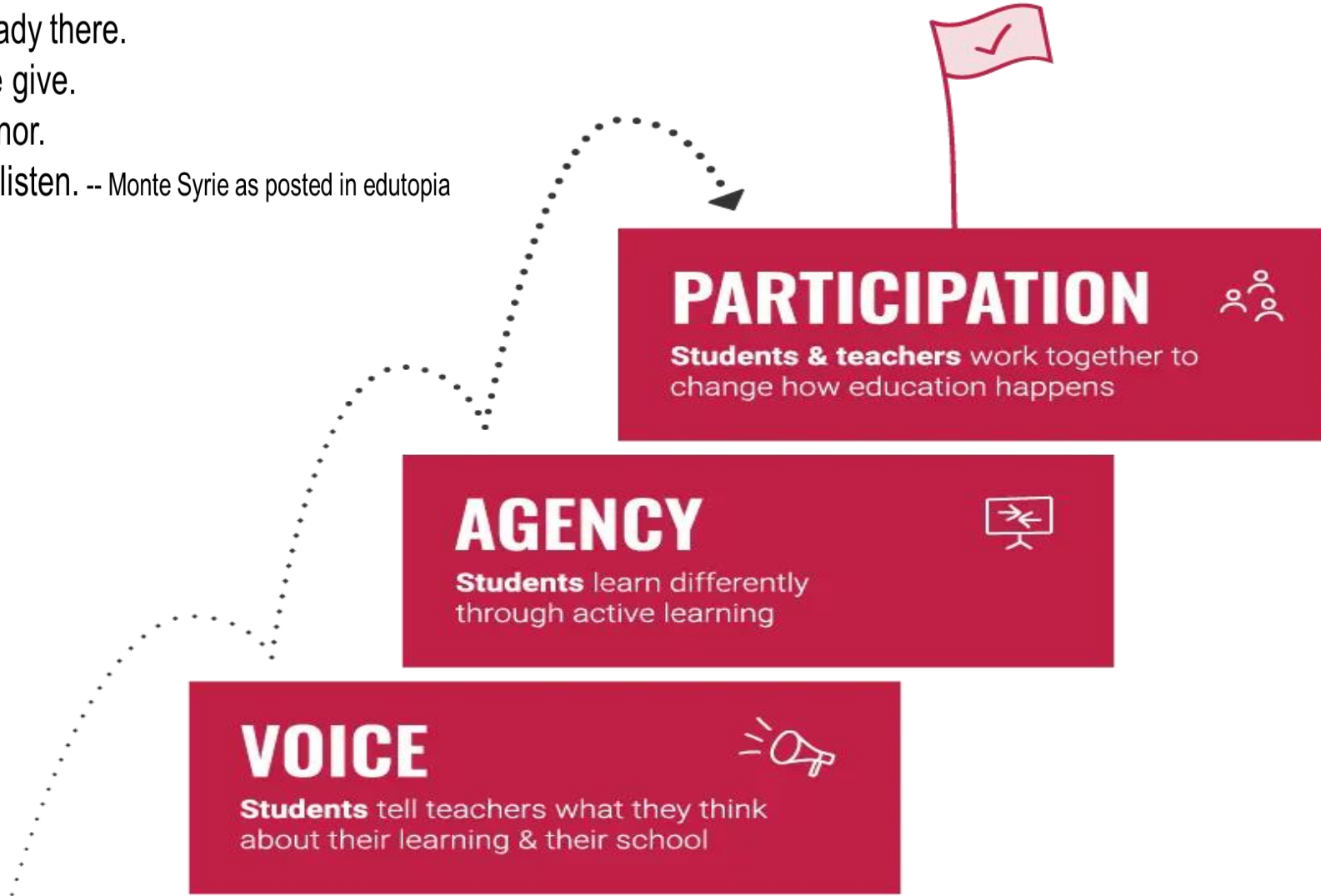


# Who can participate? **EVERYONE!**



Student voice is already there.  
It's not something we give.  
It's something we honor.

And we do when we listen. -- Monte Syrie as posted in edutopia



# Strategic Planning

How can you participate?



# Ways to Participate

## 3D Strategic Planning (4 - 5 month process)

- Attend and actively participate in 3 meetings (one per month)
- Become involved in your school(s) to the extent you are able
- Attend Board Meeting updates on the progress toward achieving the strategic planning goals

# Strategic Planning



# Thank you . . .



**for all you do for your students, staff and community!**

