

Step		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16+	
BA + 0	Base Pay	60,339	61,696	63,085	64,504	65,954	67,439	68,957	70,508	71,919									
	Enrichment	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400									
	3 State Prof Days	1,006	1,028	1,051	1,075	1,099	1,124	1,149	1,175	1,199									
	Total	66,745	68,125	69,536	70,979	72,454	73,963	75,507	77,083	78,517									
BA + 45	Base Pay	65,166	66,633	68,131	69,664	71,232	72,835	74,473	76,148	77,672	79,225	80,810	82,426	84,074	85,756	87,471	89,220	91,808	
	Enrichment	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	
	3 State Prof Days	1,086	1,111	1,136	1,161	1,187	1,214	1,241	1,269	1,295	1,320	1,347	1,374	1,401	1,429	1,458	1,487	1,530	
	Total	71,652	73,143	74,667	76,225	77,819	79,449	81,114	82,817	84,367	85,946	87,557	89,199	90,875	92,585	94,329	96,107	98,738	
BA + 90/MA +	Base Pay	70,378	71,962	73,582	75,237	76,930	78,661	80,432	82,240	83,886	85,563	87,275	89,020	90,800	93,071	95,491	97,973	103,838	
	Enrichment	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	
	3 State Prof Days	1,173	1,199	1,226	1,254	1,282	1,311	1,341	1,371	1,398	1,426	1,455	1,484	1,513	1,551	1,592	1,633	1,731	
	Total	76,951	78,562	80,208	81,891	83,612	85,372	87,172	89,010	90,684	92,389	94,129	95,904	97,714	100,022	102,483	105,006	110,969	
MA + 45	Base Pay	76,010	77,719	79,469	81,256	83,084	84,954	86,865	88,820	90,596	92,409	94,256	96,142	98,064	100,517	103,129	105,810	108,879	
	Enrichment	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	
	3 State Prof Days	1,267	1,295	1,324	1,354	1,385	1,416	1,448	1,480	1,510	1,540	1,571	1,602	1,634	1,675	1,719	1,763	1,815	
	Total	82,677	84,414	86,193	88,011	89,868	91,770	93,713	95,700	97,506	99,349	101,227	103,144	105,099	107,592	110,248	112,973	116,093	
MA + 90 or Doc	Base Pay	79,429	81,217	83,044	84,913	86,823	88,777	90,774	92,817	94,673	96,566	98,498	100,468	102,477	105,039	107,770	110,572	113,779	
	Enrichment	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	
	3 State Prof Days	1,324	1,354	1,384	1,415	1,447	1,480	1,513	1,547	1,578	1,609	1,642	1,674	1,708	1,751	1,796	1,843	1,896	
	Total	86,153	87,971	89,828	91,728	93,670	95,656	97,687	99,764	101,650	103,575	105,540	107,542	109,585	112,190	114,966	117,815	121,075	

IPD 2.5%