Notice of Special Meeting
Nazareth Independent School District
Board of Education
August 27, 2025, 7:30 PM

Notice is hereby given that a special meeting of the Nazareth Independent School District Board of Education will be held on the 27th of August 2025 at 7:30 p.m. in the Nazareth ISD BOE Room, Nazareth School Building, 101 South First Street, Nazareth, Texas 79063. The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows. If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meeting Act, Texas Govt. Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

(Note: items do not have to taken in the same order as shown on this meeting notice)

1. Call to Order
- **1.A Roll call and establish a quorum**
- **1.B Prayer (Maegan)**
- **1.C Pledge (Jennifer)**
- **1.D Mission Statement (Mac)**
- **1.E Open Forum**

2. Conduct a Public Hearing to Receive Public Comment on Budget and Proposed Tax Rate of $0.9322

3. Superintendent's Report
- **3.A Enrollment Updates**
- **3.B Facilities and Operations—if applicable**
- **3.C Transportation—if applicable**
- **3.D Personnel**
- **3.E Accountability Ratings Update**
- **3.F Bond & Construction Updates**
- **3.G Good Cause Exception--renewal**
- **3.H Castro County Joint Elections ILA--renewal**
- **3.I School Calendar—designating additional non-business days**
- **3.J Legislative Updates**

4. Consent Agenda
- **4.A Good Cause Exception**
- **4.B Castro County Joint Elections ILA**
- **4.C School Calendar--Designating non-business days for 2025-2026**

5. Discuss and consider action to approve the 2024-2025 budget amendments (Action Item)

6. Discuss and consider action to adopt the budget for 2025-2026 (Action Item)

7. **Discuss and consider action to classify fund balance categories (Action Item)**

8. **Discuss and consider action to set tax rate for 2025-2026 (Action Item)**

9. **Discuss and take action as necessary on matters related to district personnel including but not limited to performance, duties, assignment, salary and benefits (Action Item)**

10. **Discuss and take action as necessary on matters concerning entering an Interlocal Agreement/ Memorandum of Understanding with Hale County DAEP. (Action Item)**

11. **Discuss and take action as necessary on matters related to capital improvement projects, and architect and engineering plans. (Action Item)**

12. **Board members' comments and questions**

13. **Adjournment**

If, during the meeting, any discussion of any item on the agenda should be held in executive session, the Board will convene in such executive or closed session in accordance with the Open Meetings Act, Article 6252-17, Texas Civil Statutes. The Board will take no final action, make no decisions, nor cast any votes while in Executive Session. The presiding officer will reconvene the open meeting prior to formal adjournment.

Texas Government Code Section:
551.071 Private consultation with the board's attorney.
551.072 Discussing purchase, exchange, lease or value of real property.
551.073 Discussing negotiated contracts for prospective gifts.
551.074 Discussing personnel or to hear complaints against personnel.
551.075 To confer with employees of the school district to receive information or to ask question.
551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
551.082 Considering discipline of a public school child, or complaint or charge against personnel.
551.0821 Deliberate a matter regarding student if personally identifiable information will be revealed.
551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
551.084 Excluding witness from a hearing.

This notice was posted at 3:00 p.m. on August 21, 2025.

Dr. Kara Sue Garlitz

Dr. Kara Sue Garlitz, Superintendent, For the Board of Trustees