

PUYALLUP SCHOOL DISTRICT
2025-26 ATHLETIC SCHEDULE

JUNIOR HIGH		1	2	3	4	
Tier 1	Steps	85%	90%	95%	100%	
Football	<i>JH Head</i>	\$4,847	\$5,132	\$5,417	\$5,702	100%
	<i>JH Assistant</i>	\$4,314	\$4,567	\$4,821	\$5,075	89%
Tier 2						
Basketball (B/G) Soccer Track (B/G) Volleyball Wrestling	<i>JH Head</i>	\$4,071	\$4,311	\$4,550	\$4,790	84%
	<i>JH Assistant</i>	\$3,623	\$3,836	\$4,049	\$4,262	74.75%
Tier 3						
Cross Country	<i>JH Head</i>	\$3,684	\$3,900	\$4,117	\$4,334	76%
	<i>JH Assistant</i>	\$3,278	\$3,470	\$3,663	\$3,856	67.625%

Stipends paid on this schedule shall not be split without the consent of the employee directly involved.

At any time, a coach, athletic director, or administrator may convene a meeting to address safety concerns related to high participation numbers in a particular 7th grade athletic program. A meeting of the athletic director, administrator, and impacted coach shall occur to consider the following options:

1. Recruit adult volunteer coaches
2. Split existing stipend(s) in order to hire additional coaches
3. Set an alternating schedule for student athlete's participation
4. Other options as mutually agreed

The building athletic coordinator will work with the administration and coaching staff to determine the utilization of the following allocated floating coach positions:

- * AJH, BJH, FJH, GVJH, KJH, and SJH: 3 floating coaches each
- * EJH: 2 floating coaches

Per Section 5.3.1, the stipends for Head Coach positions shall receive an additional \$50 per season in recognition of expected evaluation responsibilities. Football Head coaches will receive an additional \$100 due to the size of the program, for a total of \$150.

In light of JH Basketball and JH Wrestling moving to Tier 2 on Schedule C beginning in 2024-25, the following shall apply to all JH Basketball and Wrestling Coaches hired prior to the adoption of the 2024-28 CBA in the spring on 2025:

- 1) These coaches will be placed appropriately on Tier 2 of this Schedule C
- 2) These coaches will advance in steps on Schedule C annually as normally allowed
(note: their 2024-25 step increment has already been awarded)
- 3) Compensation for these coaches will consist of two parts:
 - A) Their correct placement on the new Schedule C annually
 - B) An annual legacy stipend (as needed) to ensure their total wage (exclusive of their evaluation stipend) meets their 2024-25 wage (exclusive of evaluation stipends)
- 4) The parties will discuss next steps for any of these coaches still receiving a legacy stipend during the parties' 2028 bargain.

2026-27: Salary Inflationary Adjustment per RCW 28A.400.205

2027-28: Salary Inflationary Adjustment per RCW 28A.400.205