

Ector County ISD
Consent Form Specimen for Substance Abuse Test

Permian High School

Odessa High School

I, _____ do by the execution of this form, agree to be subject to the rules and procedures of the District's drug testing program. If I am under the age of eighteen (18) years, then my parent or guardian also must sign this form and also by his/her signature agrees to be subject to the rules and procedures of the District's drug testing program.

I hereby authorize any vendor of the District to obtain and test a specimen of my urine for the purpose of determining the presence of alcohol and/or any other controlled substances therein, and to further determine the content thereof.

I understand and agree that these tests are taken at the request of the district, my parent/legal guardian, and me.

I voluntarily consent to this process and authorize the release of the test results of any test performed only to my parent/legal guardian, myself, and the designated District Officer of Compliance.

This test is for the purpose of the District's Student Athletic Program only.

I hereby release any District vendor, and its employees, and the District, and its employees, from any and all claims or causes of action resulting from the disclosure of these results.

Printed Name of Student/Donor _____ Student ID# _____

Signature of Student/Donor _____

Date Signed _____

[Required if the Student/Donor is under the Age of Eighteen (18) years]

Printed Name of Parent/Legal Guardian _____

Signature of Parent/Legal Guardian _____

Date Signed _____

To view the drug policy regulations in detail: request a written copy from campus coordinator or you may view the regulations on the ECISD web page.

Ector County ISD – Confirmed Positive Drug Test Meeting

Student Athlete: _____ Date: _____

Student ID#: _____

Violation # (1, 2, 3) _____ Test Date: _____

Student Informed of current Penalties: _____

Student Informed of Future Penalties: _____

Student Athlete Comments: _____

Student Informed of Drug Education: Yes/No _____

Follow-up: _____

Student Athlete Signature: _____ Date: _____

Officer of Compliance: _____ Date: _____

Witness: _____ Date: _____

DRUG TESTING PROGRAM

The objectives of the District's drug testing program are as follows:

1. To establish and define written policy and procedures for Ector County ISD to: Educate eligible District students (hereinafter referred to as Extracurricular Participant or "ECP"), who participates in Athletic Extracurricular Activities, (hereinafter referred to as "ECA"), competing at:
 - a. The High School level, as to the dangers of drug abuse
 - b. Periodically drug screen a select number of eligible ECP's
 - c. Drug Screen any eligible ECP's where a reasonable suspicion exists concerning unlawful use of controlled substances.
2. To promote the health, academic, and athletic progress of each ECP in Ector County ISD.
3. To discourage and deter drug use and abuse by eligible ECP's in Ector County ISD
4. To identify any chronic dependency and ensure that it is treated and addressed properly to the fullest extent of our available resources.
5. To provide education, guidance, counseling, and treatment to eligible student-athletes who test positive by referring them to the appropriate professional help as indicated.

REASONABLE SUSPICION

Any ECP may be required by the High School campus coordinator/designee (hereinafter referred to as Office of Compliance or "OC") to submit to a drug use or alcohol test at any time upon reasonable suspicion by any teacher or coach that the ECP is under the influence of a drug or alcohol while at school or a school related function. Reasonable suspicion must be based on specific personal observation concerning the appearance, speech, or behavior of the student that indicate the effects of drug or alcohol use. Information provided by a reliable source, if based on personal knowledge, may also constitute reasonable suspicion.

Drug Testing In Ector County ISD

Guidelines for Ector County ISD drug testing program are as follows:

1. All ECP's that participate at high school level (male or female) shall be subject to the testing program.
2. All ECP's will be initially tested annually, no later than October 1st of each school year and randomly tested monthly for the entire school year as hereafter provided.
3. A select number of ECP's shall be randomly selected (no less than 5 percent and no more than 20 percent) at each high school from a computer-generated pool of all ECP's, provided by District Vendor (see item 2 at TESTING PROCEDURE AND PROTOCOL).
4. The method of screening shall be an independent laboratory immunological screening procedure. All drugs detected by the screen shall be confirmed by Gas Chromatography/Mass Spectroscopy (hereinafter referred to as GC/MS) before being reported as a positive. A drug screen to provide the necessary documentation will confirm an ECP's admission of guilt. Failure to provide a sample in the allotted time period will be treated as a resignation from all ECA's (see item 7 at TESTING PROCEDURE AND PROTOCOL).
5. Certified lab personnel and professional staff shall administer testing.
6. Each ECP who is selected shall be required to provide a urine sample to the designee. Failure to provide a sample within three hours will be treated as a resignation.

Drugs Eligible for Testing

1. Drugs which an ECP may NOT buy, possess, use, sell, or distribute under either federal or Texas law.
2. Including but not limited to marijuana, cocaine, opiates, amphetamines, methaqualone, benzodiazepines, phencyclidine (PCP), methadone, barbiturates, propoxyphene and may include synthetic drugs.
3. All prescription drugs upon reasonable suspicion that they were obtained without authorization.

Testing Procedure and Protocols

1. Every male and female ECP participating at the high school level may be eligible to be tested during the entire school year on any random testing date. A select number of ECP's shall be randomly selected at each high school from a computer-generated pool of all ECP's for testing each month. He or she shall be required to submit a sample immediately upon request. All specimens shall be collected adhering to a strict chain of custody to be administered by an independent drug testing company.
2. All positive screens shall be confirmed by a split sample that will include GC/MS testing by the District vendor.

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3. The District vendor shall take the specimens to a certified lab for conformation test. Except as herein provided, the District vendor shall send the results of a positive test to the parent/guardian of ECP and Office of Compliance. Any student, who tests positive, shall automatically be included by the District vendor in the random drug testing for the remainder of the year.
4. Noncompliance by any ECP with the above testing procedures shall be considered a violation of this policy and resignation from all ECA's within Ector County Independent School District.
5. The parent/guardian of each ECP participating at the high school level in an ECA shall sign a consent form (may be electronic) agreeing to the student's participation of the drug testing program. The consent form shall be signed at the beginning of the school year or when the ECP first enters the ECA. For an ECP to continue participating in an ECA, a consent form must be signed each year. If the ECP or the parent/guardian refuses to consent, the ECP shall be denied participation in Athletics Extracurricular Activities until said consent form is signed and, at the parent/guardian's expense, the ECP undergoes drug testing with negative result.
6. Any ECP refusing to be tested shall be considered a resignation from all Athletic Extracurricular Activities. ECP failing to provide a sample within three hours shall be subject to sanctions as a positive test.
7. Any ECP caught cheating or tampering with a specimen shall be subject to sanctions as a positive test.
8. If any ECP is selected for monthly random drug testing and is absent from school, the ECP will be carried over to the next month's random drug testing. An ECP that has tested positive and is absent the day of monthly random drug testing will be required to report to the District' vendor within twenty-four hours after the day the ECP returns to school. Failure to report will constitute a positive test. Any ECP selected for random monthly drug testing and is notified and does not report to the test site, will be considered a positive test.

Confidentiality

The collection and coding of specimen samples shall be executed in a manner ensuring total confidentiality and proper identification. All tests results shall be destroyed when the ECP no longer has high school athletic extracurricular eligibility. Test results shall be used only for the purposes of this policy and shall not be used for disciplinary proceedings.

Sanctions for Positive Testing

Positive test results shall be cumulative throughout each ECP's career. The actions below shall be taken for any ECP testing positive to a drug test.

1st Positive Testing

Actions for the first confirmed positive test is as follows:

1. ECP will be tested each week for up to three weeks to show drug levels are dropping. If ECT tests positive, defined as: confirmed drug(s) levels of any weekly test greater than/equal to first confirmed positive test, the ECP's status will change to reflect a 2nd positive and the appropriate actions outlined in this policy will be followed.
2. The parent/guardian of ECP that is confirmed positive may at his/her own expense request another test of the same sample by another certified laboratory.
3. The ECP will be required to complete a minimum of 6 sessions of Ector county ISD drug counseling in compliance with Community Outreach Services (COS). These sessions will be set up by a COS counselor on each school campus. ECP will present proof of completion to Office of Compliance. Any costs resulting from outside counseling are the responsibility of the parent/guardian.
4. ECP will automatically be placed on the monthly random drug screening test each month for the remainder of the school year.
5. The parent/guardian and Officer of Compliance will be notified by District vendor of the positive result by voice and letter. The Officer of Compliance will notify will notify the appropriate head coach of the ECP positive test.
6. A meeting will be scheduled within 72 hours of the notification of the OC. The meeting will be completed within a reasonable time with involved parties (including, but not limited to: parent/guardian, Office of Compliance, ECP). At the meeting the parent/guardian and the ECP will be informed of the consequences of a positive drug test and the procedures to follow. Drug counseling requirements, re-entry procedures and the consequences of future positive tests will be discussed. Failure to attend the meeting by parent/guardian and ECP will be considered grounds for removal from ECA's in Ector county ISD. Return to ECA's will be determined by the OC, only after ECP has completed drug counseling, weekly testing and has attended the meeting.

2nd Positive Testing

Actions for the second confirmed positive test is as follows:

1. ECP will be removed from all ECA's **for 30 Calendar days/minimum of 15 school/practice days**. If this time does not expire before the end of the school year, the ECP will remain ineligible for ECA's the following school year until the required suspension time is completed. Days of suspension may be counted during the summer between semesters provided the ECP is tested each week without testing positive defined as; confirmed drug(s) levels of any weekly test greater than/equal to a previous test at his/her own expense by a certified laboratory.

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2. ECP will be tested each week for up to three weeks to show drug levels are dropping. IF ECP tests positive, defined as; confirmed drug(s) levels of any weekly test greater than/equal to first confirmed positive test, the ECP's status will change to reflect a 3rd positive and the appropriate actions outlined in this policy will be followed.
3. The parent/guardian of ECP that is confirmed positive may at his/her own expense request another test of the same sample by another certified laboratory.
4. The ECP will be referred to COS drug counseling on their respective campus. THE ECP will be required to complete a minimum of 6 more sessions of Ector County ISD drug counseling in compliance with Community Outreach Services (COS). These sessions will be set up by a COS counselor on each school campus. ECP will present proof of completion to Officer of Compliance. Any costs resulting from outside counseling are the responsibility of parent/guardian.
5. ECP will automatically be placed on the monthly random drug screening test each month for the remainder of the school year. If above said time does not expire before the end of the school year, the ECP will be on the monthly random drug screening for the following school year until above said time expires.
6. ECP will be banned from competition and from the competition areas with the team (including scrimmages). ECP must attend and participate in athletic class period session, during school hours. The athletic period is a class period and will be treated as such. ECP may continue to practice at the Head Coaches discretion. Upon completion of the above days, drug counseling, and approval of Office of Compliance the reinstated ECP will return to all practice and game events.
7. The parent/guardian and Officer of Compliance will be notified by District vendor of the second positive result by voice and letter. The Officer of Compliance will notify head coach of the ECP positive test and the ECP will be removed from ECA's.
8. A meeting will be scheduled within 72 hour of the notification of the OC. The meeting will be completed within a reasonable time with involved parties (including, but not limited to: parent/guardian, Officer of Compliance, ECP). At the meeting the parent/guardian and the ECP will be informed of the consequences of the 2nd positive drug test and the procedures to follow. Drug counseling requirements, re-entry procedures and the consequences of future positive tests will be discussed. Failure to attend the meeting by parent/guardian and ECP will be considered grounds for removal from ECA's in Ector county ISD. Return to ECA's will be determined by the OC, only after ECP has completed drug counseling and has attended the meeting.
9. ECP may apply in writing for re-entry to ECA's in Ector county ISD after completing actions for the second confirmed positive test. Proof of drug counseling and written request for re-admission must be submitted to Officer of Compliance.

3rd Positive Testing

Actions for the third confirmed positive test is as follows:

1. ECP will be removed from all ECA's **for 90 calendar days/minimum of 60 school/practice days**. If this time does not expire before the end of the school year, the ECP will remain ineligible for ECA's the following school year until the required suspension time is completed. Days of suspension may be counted during the summer between semesters provided the ECP is tested each week without testing positive defined as: confirmed drug(s) levels of any weekly test greater than/equal to a previous test at his/her own expense by a certified laboratory.
2. The parent/guardian of ECP that is confirmed positive may at his/her own expense request another test of the same sample by another certified laboratory.
3. The ECP will be referred to COS drug counseling on respective campus. The ECP will be required to complete a minimum of 6 more sessions of Ector County ISD drug counseling in compliance with Community Outreach Services (COS). These sessions will be set up by an SAS counselor on each school campus. ECP will present proof of completion to Officer of Compliance. Any costs resulting from outside counseling are the responsibility of the parent/guardian.
4. ECP will automatically be placed on the monthly random drug screening test each month for the remainder of the school year. If above said time does not expire before the end of the school year, the ECP will be on the monthly random drug screening the following school year until above said time expires.
5. ECP will be removed from all after school practice and games (including scrimmages). ECP must attend and participate in athletic class period session, during school hours. The athletic period is a class period and will be treated as such. Upon completion of above said days, drug counseling, and approval of Officer of Compliance, reinstated ECP will return to all practice and game events.
6. The parent/guardian and Officer of Compliance will be notified by District vendor of the third positive result by voice and letter. The Officer of Compliance will notify head coach of the ECP positive test and the ECP will be removed from ECA's.
7. A meeting will be scheduled within 72 hours of the notification of the OC. The meeting will be completed within a reasonable time with involved parties (including, but not limited to: parent/guardian, Office of Compliance, ECP). At the meeting the parent/guardian and the ECP will be informed of the consequences of a 3rd positive drug test and the procedures to follow. Drug counseling requirements, re-entry procedures and the consequences of future positive tests will be discussed. Failure to attend the meeting by parent/guardian and ECP will be considered grounds for removal from ECA's in Ector County ISD. Return to ECA's will be determined by the OC, only after ECP has completed drug counseling and has attended the meeting.
8. ECP may apply in writing for re-entry to ECA's in Ector County ISD after completing actions for the third confirmed positive test. Proof of drug counseling and written request for re-admission must be submitted to Officer of Compliance.

4th Positive Testing

Actions for the fourth confirmed positive test is as follows:

Any ECP testing positive four times during his/her career in Ector County ISD shall be banned from further participation in ECA's.

QUICK GUIDE

1ST Positive Test

Vendor

Notify parent/guardian and Officer of Compliance of the positive result by voice and letter.

Parent/Guardian and ECP

ECP will be tested each week for up to three weeks

ECP will be required to complete a minimum of 6 sessions of drug counseling

ECP will present proof of completion to Officer of Compliance

ECP will be placed on the monthly random drug test for the remainder of the school year

Parent/Guardian and ECP will attend the meeting

Failure to attend will be considered grounds for removal from ECA's

The Officer of Compliance

Will notify the appropriate head coach of the ECP positive test

Will schedule a meeting within 72 hours of the notification

Complete meeting within a reasonable time with involved parties

Inform the parent/guardian and the ECP of the consequences of a positive drug test

Inform the parent/guardian and the ECP of the drug counseling requirements, re-entry procedure and

the consequences of future positive tests

Determine the return to ECA's

2nd Positive Test

Vendor

Notify parent/guardian and Officer of compliance of the 2nd positive by voice and letter

Parent/Guardian and ECP

ECP will be removed from competition in ECA's **for 30 calendar days/minimum of 15**

School/practice days

ECP will remain suspended from competition in ECA's the following school year until the required suspension time is completed

ECP will be suspended from competition and competition areas with the team

ECP will be required to complete a minimum of 6 more sessions of drug counseling

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ECP will be placed on the monthly random drug test for the remainder of the school year
ECP will present proof of completion to Officer of Compliance
ECP will be placed on random drug screening the following school year until time expires
Parent/Guardian and ECP will attend meeting
Failure to attend will be considered grounds for removal from ECA's
ECP may apply in writing for re-entry to ECA

The Officer of Compliance

Will notify the appropriate head coach of the ECP positive test
Will schedule a meeting within 72 hours of the notification
Complete meeting within a reasonable time with involved parties
Inform the parent/guardian and the ECP of the consequences of 2nd positive drug test
Inform the parent/guardian and the ECP of the drug counseling requirements, re-entry procedures and the consequences of future positive tests
Determine the return to ECA's

3rd Positive Test

Vendor

Notify parent/guardian and Officer of Compliance of the 3rd positive by voice and letter

Parent/Guardian and ECP

ECP will be removed from competition in ECA's **for 90 calendar days/minimum of 60 school/practice days**
ECP will remain ineligible for ECA's the following school year until the required suspension time is completed
ECP will be suspended from practice, competition and from competition areas with the team
ECP will be required to complete a minimum of 6 more sessions of drug counseling
ECP will present proof of completion to Officer of Compliance
ECP will be placed on the monthly random drug test
ECP will be on the monthly random drug screening the following school year until time expires
Parent/Guardian and ECP will attend the meeting
Failure to attend will be considered grounds for removal from ECA's
ECP may apply in writing for re-entry to ECA

The Officer of Compliance

Will notify the appropriate head coach of the ECP positive test
Will schedule a meeting within 72 hours of the notification
Complete meeting within a reasonable time with involved parties
Inform the parent/guardian and the ECP of the consequences of 3rd positive drug test
Inform the parent/guardian and the ECP of the drug counseling requirements, re-entry procedures and the consequences of future positive tests
Determine the return to ECA's

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DRUG AND ALCOHOL TEST ADMINISTRATION FORM

Name: _____ DOB: _____

Campus: _____

Social Security Number: _____

Date of Specimen: _____

Attendant: _____

Reason for Testing

Please circle one of the following:

- Appeal
- Reasonable Suspicion

RESULTS	CUT-OFF	RESULTS (Positive or Negative)
Cocaine	300 ng/ml	
THC	50 ng/ml	
Opiates	300 ng/ml	
Amphetamines	1000 ng/ml	
PCP	25 ng/ml	
Alcohol	0.02%	

Current Medications (including inhalers)

<Prescriptions and non-prescription>

Reviewed by: _____ Date: _____

Signature: _____