

SPECIAL PROGRAMS  
FEDERAL TITLE I

EHBD  
(EXHIBIT)

Comparability  
Requirements

In compliance with the Federal Title I Comparability Requirements below, Ector County ISD maintains that the district has established and implemented the following:

1. Ector County ISD District-wide salary schedule:

The district-wide salary schedule is updated annually and posted on the district-website. It is maintained through the Human Resources Department.

2. Ector County ISD Policy to ensure equivalence among schools in teachers, administrators, and other staff.

Staffing ratios are distributed based on student enrollment at all campuses. These ratios are maintained by the Human Resources Department and are updated annually based on need.

3. Ector County ISD Policy to ensure equivalence among schools in the provision of curriculum materials and instructional supplies.

Curriculum materials and instructional supplies are distributed to schools based on enrollment and/or the number of classes in the district. The Curriculum and Instruction Department reviews the district's enrollment and/or the number of classes at the time of purchasing curriculum and instructional supplies and distributes accordingly. When classrooms are added, additional materials are ordered to support new classroom additions.