

Cypress-Fairbanks Independent School District

McGown Elementary School

2024-2025



Mission Statement

From the center of the Earth to the top of the sky, our McGown Owls are inspired, equipped, and empowered by their belief in their potential to lead our world in changing the future!

Vision

Create a thriving educational community where each student's full potential is cultivated, realized, and celebrated to ensure lifelong success

Goals

District Goal 1: The percentage of students taking STAAR/EOC will increase performance at the Approaches Level from 80% to 90%, at the Meets Level from 56% to 71%, and at the Masters Level from 26% to 41% by 2029.

District Performance Objective 1.1: The percentage of eligible students scoring at the Approaches, Meets, and Masters Level on the District Progress Monitoring (DPMs) assessments will increase by 2% at the Approaches Level and 3% at the Meets and Masters Levels each year.

Evaluation Data Sources: STAAR RLA, Math, and Science

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Reading/LA: We will participate in content area planning sessions, focusing on the implementation and integration of the new ELAR curriculum and alignment with new learning from the Science of Teaching Reading academy.</p> <p>Strategy's Expected Result/Impact: The percentage of students taking STAAR/EOC will increase performance at the Approaches Level from 80% to 90%, at the Meets Level from 56% to 71%, and at the Masters Level from 26% to 41% by 2029.</p> <p>Staff Responsible for Monitoring: Teachers, Instructional Specialists, Assistant Principals, Principal</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Reading/LA: PLC groups are engaging in data-based discussions for instructional alignment across grade levels, with an emphasis on improving writing skills necessary for short constructed responses in both RLA and science.</p> <p>Strategy's Expected Result/Impact: The percentage of students taking STAAR/EOC will increase performance at the Approaches Level from 80% to 90%, at the Meets Level from 56% to 71%, and at the Masters Level from 26% to 41% by 2029.</p> <p>Staff Responsible for Monitoring: Teachers, Instructional Specialists, Assistant Principals, Principal</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Considerable	
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: Math: We will participate in content area planning sessions, focusing on the implementation and integration of number talks, hands-on activities designed with a progression from concrete to abstract, and prioritizing the use of STMath for individualized and targeted practice.</p> <p>Strategy's Expected Result/Impact: The percentage of students taking STAAR/EOC will increase performance at the Approaches Level from 80% to 90%, at the Meets Level from 56% to 71%, and at the Masters Level from 26% to 41% by 2029.</p> <p>Staff Responsible for Monitoring: Teachers, Instructional Specialists, Assistant Principals, Principal</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	

Strategy 4 Details	Formative Reviews		
<p>Strategy 4: Science: We will participate in content area planning sessions, focusing on the implementation and integration of interactive word walls, differentiated small group instruction, student-led science experimentation, and direct instruction and practice of the differences in short constructed responses in science versus short constructed responses in Reading/Language Arts.</p> <p>Strategy's Expected Result/Impact: The percentage of students taking STAAR/EOC will increase performance at the Approaches Level from 80% to 90%, at the Meets Level from 56% to 71%, and at the Masters Level from 26% to 41% by 2029.</p> <p>Staff Responsible for Monitoring: Teachers, Instructional Specialists, Assistant Principals, Principal</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Considerable	
Strategy 5 Details	Formative Reviews		
<p>Strategy 5: Students will receive lessons covering nutrition and fitness and will participate in fitness related events at the campus and district levels.</p> <p>Strategy's Expected Result/Impact: Improved understanding of nutrition and fitness</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

District Goal 4: The percentage of students in grades K-2 who are proficient on the reading MAP or MClass assessment will increase from 90% to 95% by 2029.

District Performance Objective 4.1: The percentage of students who meet their RIT score or show observed growth on the MAP or MClass composite score will increase by 1% each year.

Evaluation Data Sources: MAP and MClass Data

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Foundational TEKS will be taught daily utilizing HMH Structured Literacy Lessons. Strategy's Expected Result/Impact: The percentage of K-2 students who are proficient on the reading MAP or mCLASS assessment will increase from 90% to 95% by 2029. Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
		 Accomplished	 Accomplished
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Heggerty Phonemic Awareness Lessons are used in Kindergarten and First Grade daily. Strategy's Expected Result/Impact: The percentage of K-2 students who are proficient on the reading MAP or mCLASS assessment will increase from 90% to 95% by 2029. Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
		 Accomplished	 Accomplished
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: We will use district and campus data to differentiate literacy instruction via individual conferences, small group instruction, and/or strategy group instruction. Strategy's Expected Result/Impact: The percentage of K-2 students who are proficient on the reading MAP or mCLASS assessment will increase from 90% to 95% by 2029. Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
		 Accomplished	 Accomplished

Strategy 4 Details	Formative Reviews		
<p>Strategy 4: We will maintain a monitoring notebook to document individual students' progress.</p> <p>Strategy's Expected Result/Impact: The percentage of K-2 students who are proficient on the reading MAP or mCLASS assessment will increase from 90% to 95% by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
		 Considerable	
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>			

District Goal 5: 90% of the students in grades 1-3 who did not meet the prior end-of-the-year RIT score will meet the 50% AMIRA Reading Mastery (ARM) score by 2029.

District Performance Objective 5.1: Establish a benchmark of the percentage of students who meet the 50% AMIRA Reading Mastery score.

Evaluation Data Sources: AMIRA Data

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: All students will complete 30-60 minutes per week within the AMIRA program and utilize the data to inform and adjust instruction.</p> <p>Strategy's Expected Result/Impact: 90% of the students in grades 1-3 who did not meet the prior end-of-the-year RIT score will meet the 50% Amira Reading Mastery (ARM) score by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
		 Considerable	
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Foundational TEKS will be taught daily utilizing HMH Structured Literacy Lessons.</p> <p>Strategy's Expected Result/Impact: 90% of the students in grades 1-3 who did not meet the prior end-of-the-year RIT score will meet the 50% Amira Reading Mastery (ARM) score by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
		 Accomplished	 Accomplished
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: Heggerty Phonemic Awareness Lessons will be used in Kindergarten and First Grade daily.</p> <p>Strategy's Expected Result/Impact: 90% of the students in grades 1-3 who did not meet the prior end-of-the-year RIT score will meet the 50% Amira Reading Mastery (ARM) score by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
		 Accomplished	 Accomplished

Strategy 4 Details	Formative Reviews		
<p>Strategy 4: We will use district and campus data to differentiate literacy instruction via individual conferences, small group instruction, and/or strategy group instruction.</p> <p>Strategy's Expected Result/Impact: 90% of the students in grades 1-3 who did not meet the prior end-of-the-year RIT score will meet the 50% Amira Reading Mastery (ARM) score by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
		 Considerable	 Accomplished
Strategy 5 Details	Formative Reviews		
<p>Strategy 5: We will maintain a monitoring notebook to document individual students' progress.</p> <p>Strategy's Expected Result/Impact: 90% of the students in grades 1-3 who did not meet the prior end-of-the-year RIT score will meet the 50% Amira Reading Mastery (ARM) score by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
		 Considerable	
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

District Goal 6: 90% of students in grades 4-5 who scored below the Approaches Level on the STAAR ELAR will meet the 50% AMIRA Reading Mastery (ARM) score by 2029.

District Performance Objective 6.1: Establish a benchmark of the percentage of students who meet the 50% AMIRA Reading Mastery score.

Evaluation Data Sources: AMIRA Data

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: All students will complete 30-60 minutes per week within the AMIRA program, and teachers will utilize the data to inform and adjust instruction.</p> <p>Strategy's Expected Result/Impact: 90% of the students in grades 4-5 who scored below the Approaches Level on the STAAR ELAR will meet the 50% Amira Reading Mastery (ARM) score by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
		 Considerable	
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Foundational TEKS will be taught daily (district-provided Curriculum).</p> <p>Strategy's Expected Result/Impact: 90% of the students in grades 4-5 who scored below the Approaches Level on the STAAR ELAR will meet the 50% Amira Reading Mastery (ARM) score by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
		 Accomplished	 Accomplished
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: We will use district and campus data to differentiate literacy instruction via individual conferences, small group instruction, and/or strategy group instruction.</p> <p>Strategy's Expected Result/Impact: 90% of the students in grades 4-5 who scored below the Approaches Level on the STAAR ELAR will meet the 50% Amira Reading Mastery (ARM) score by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
		 Accomplished	 Accomplished
 No Progress  Accomplished  Continue/Modify  Discontinue			

District Goal 7: The percentage of students in grades K-2 who are proficient on the math MAP will increase from 90% to 95% by 2029.

District Performance Objective 7.1: The percentage of students who meet their RIT score or show observed growth on the MAP will increase by 1% each year.

Evaluation Data Sources: MAP Data

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Math teachers will plan high quality instruction that strengthens students' understanding of math TEKS via rigorous learning experiences with district provided lessons and resources including the use of math manipulatives.</p> <p>Strategy's Expected Result/Impact: The percentage of students in grades K-2 who are proficient on the math MAP will increase from 90% to 95% by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
		 Accomplished	 Accomplished
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Math teachers will facilitate fluency activities at least 10 minutes per day within the lesson cycle.</p> <p>Strategy's Expected Result/Impact: The percentage of students in grades K-2 who are proficient on the math MAP will increase from 90% to 95% by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
		 Accomplished	 Accomplished
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: Math teachers will model and expect students to use a problem-solving process.</p> <p>Strategy's Expected Result/Impact: The percentage of students in grades K-2 who are proficient on the math MAP will increase from 90% to 95% by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
		 Accomplished	 Accomplished

Strategy 4 Details	Formative Reviews		
<p>Strategy 4: Math teachers will incorporate small group instruction to meet the needs of individual learners.</p> <p>Strategy's Expected Result/Impact: The percentage of students in grades K-2 who are proficient on the math MAP will increase from 90% to 95% by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
		 Accomplished	 Accomplished
Strategy 5 Details	Formative Reviews		
<p>Strategy 5: Math teachers will track student progress using Progress Monitoring Notebook.</p> <p>Strategy's Expected Result/Impact: The percentage of students in grades K-2 who are proficient on the math MAP will increase from 90% to 95% by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
		 Accomplished	 Accomplished
Strategy 6 Details	Formative Reviews		
<p>Strategy 6: Math teachers will use math manipulatives to help students develop a concept understanding of math TEKS.</p> <p>Strategy's Expected Result/Impact: The percentage of students in grades K-2 who are proficient on the math MAP will increase from 90% to 95% by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
		 Accomplished	 Accomplished
 No Progress  Accomplished  Continue/Modify  Discontinue			

District Guardrail 1 - Safe and Supportive Schools: The superintendent shall provide a safe, disciplined, and supportive environment conducive to student learning.

Performance Objective 1: Student Safety: By the end of the current school year, 100% of the district's safety policies will be implemented.

Evaluation Data Sources: Record of safety drills and other required safety actions

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Conduct Emergency Safety Drills: Fire, Evacuate (non-fire), Lockdown, Secure, Shelter (Weather), and Shelter (Hazmat) throughout the year.</p> <p>Strategy's Expected Result/Impact: 100% of Emergency Operating Procedure (EOP) safety drills will be conducted by scheduled deadlines.</p>	Formative		
	Nov	Feb	May
	 Considerable	 Accomplished	 Accomplished
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>			

Goal 6: District Guardrail 1 - Safe and Supportive Schools: The superintendent shall provide a safe, disciplined, and supportive environment conducive to student learning.

Performance Objective 2: Student Attendance: By the end of the current school year, student attendance will be at 95% or higher.

Evaluation Data Sources: Student attendance records

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Implement a campus attendance action plan that supports incremental growth toward a 95% overall attendance rate. Strategy's Expected Result/Impact: 95% overall attendance rate Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Considerable	
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Implement a school-wide multi-tiered framework to address patterns of non-attendance (excused and unexcused absences): 1. The principal released a parent video in August explaining the importance of daily attendance. 2. Grade levels with the highest percentage of days present each week will be announced on Mondays during morning announcements. 3. Posters in the cafeteria reflect grade levels in first and second place each week with highest attendance percentages. 4. Spotted Owl Attendance incentives- the grade level with the highest attendance will participate in the quarterly attendance incentive (i.e. popcorn party, limbo party, pajama day, popsicle recess, etc.) 5. Spotted Owl Awards- We will be honoring students with exemplary attendance (combination of tardies, early releases, and actual absences). Strategy's Expected Result/Impact: 95% overall attendance rate Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Considerable	
 No Progress  Accomplished  Continue/Modify  Discontinue			

Goal 6: District Guardrail 1 - Safe and Supportive Schools: The superintendent shall provide a safe, disciplined, and supportive environment conducive to student learning.

Performance Objective 3: Behavior Management: In general, discipline will be designed to improve conduct and to encourage all students to be responsible members of the school community. Disciplinary action shall draw on the professional judgment of teachers and administrators and on a range of behavior management techniques, including restorative practices.

Evaluation Data Sources: Discipline reports

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Violence Prevention: Teachers and students will participate in programming and monthly lessons that emphasize positive character traits. They will also engage in proactive, preventative measures aimed to teach rules, procedures, and expectations that create a positive school climate.</p> <p>- Our PBIS Leadership team will facilitate different schoolwide events and contests to help keep our campus safe, such as the Golden Owl Safety Challenge and Door Heroes (exterior doors, dismissal procedures, cafeteria safety, etc.).</p> <p>We will partner with Bridgeland and Cypress Ranch High School to include the PALS program, providing high school student mentors for some of our At-Risk students. We are also implementing HUGS Buddies, as teacher mentors. All brand new students to McGown are assigned a Nest Navigator (buddy) to ensure they have a friend throughout their first week.</p> <p>Strategy's Expected Result/Impact: Violent incidents will be at 0%.</p> <p>Staff Responsible for Monitoring: Principal, Assistant Principals, Counselors , Teachers</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Accomplished	 Accomplished
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Behavior Management: Staff will be trained on restorative practices and are encouraged to use those strategies to help students contribute to the positive classroom/school environment.</p> <p>- We have our PBIS Matrix (WISE) in place to meet the needs of our current population:</p> <ul style="list-style-type: none"> - Willpower - Integrity - Safe - Effort <p>- We will review discipline data every 9 weeks to track trends in specific behaviors and make a plan within the PBIS Leadership Team on how to help decrease the numbers for the next 9 weeks.</p> <p>Strategy's Expected Result/Impact: Students will be equipped with self-management strategies.</p> <p>Staff Responsible for Monitoring: Assistant Principals, Teachers, and PBIS Leadership Team</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Considerable	

Strategy 3 Details	Formative Reviews		
<p>Strategy 3: Bullying Prevention: Staff and students participate in direct instruction emphasizing bullying prevention, recognizing bullying behaviors, appropriate intervention, timely reporting, and more appropriate social skills. In addition, the campus will develop appropriate action plans based on the results of the Safe Schools Survey.</p> <p>Strategy's Expected Result/Impact: 1. Increased awareness and reporting of possible bullying incidents. 2. Decrease in bullying incidents/behaviors. 3. Improved classroom and/or school culture.</p> <p>Staff Responsible for Monitoring: Principal, Assistant Principal(s), Campus Bullying Committee</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Accomplished	 Accomplished
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

District Guardrail 2 - Human Capital: The superintendent shall recruit, develop, and retain highly qualified and effective personnel.

Performance Objective 1: Teacher/Paraprofessional Attendance: By the end of the current school year, teacher/paraprofessional attendance will be at 95% or higher.

Evaluation Data Sources: Teacher/Paraprofessional Attendance Reports

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Teacher/Paraprofessional Attendance: - Teachers and Paraprofessionals will be given incentives for having perfect attendance every 9 weeks, as well as exemplary attendance at the semester mark.</p> <p>Strategy's Expected Result/Impact: Teacher/paraprofessional attendance will increase by 5%.</p> <p>Staff Responsible for Monitoring: Administrative Team</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Considerable	
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>			

Goal 7: District Guardrail 2 - Human Capital: The superintendent shall recruit, develop, and retain highly qualified and effective personnel.

Performance Objective 2: Ensure that Teachers are Receiving High-Quality Professional Development: By the end of the current school year, teachers will receive job targeted professional development based on identified needs.

Evaluation Data Sources: Classroom implementation of professional learning
Walk-throughs
Lesson Plans

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: High-Quality Professional Development:</p> <ul style="list-style-type: none"> - Teachers will obtain teaching certificates (ESL/GT) as well as identify key professional development growth areas during CF-TESS goal setting process with appraiser. - Teachers will attend professional development within and outside the District, based on their goals set with appraiser. - Teachers have identified key areas for growth and will participate in peer-led choice PD sessions during the February professional development day. - Teachers participated in summer grade level planning to prepare for the year. - Math teachers are participating in a cohort with two other schools for Garland Linkenhogor Consulting to increase capacity in the areas of number sense and problem solving. - Some teachers participated in the Digital Learning Conference to hone skills in technology integration and innovation. - By application, teacher leaders will have the opportunity to participate in a year-long McGown Leadership Academy. <p>Strategy's Expected Result/Impact: Additional certifications obtained and specific professional growth areas addressed.</p> <p>Staff Responsible for Monitoring: Principal, Assistant Principals, Instructional Specialists, Coaches and Teachers</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Accomplished	 Accomplished
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

District Guardrail 3 - Community Relations: The superintendent shall foster a culture of trust by providing accurate, timely and interactive communication to all stakeholders and encouraging parents and the community-at-large to be involved in CFISD schools.

Performance Objective 1: Parent and Family Engagement: By the end of the current school year, we will have increased our family and parent engagement due to a wider choice of options for participation.

Evaluation Data Sources: Parent Survey
Activity sign-in sheets/records

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Parent and Family Engagement: We will provide a climate where families are given the opportunity to take an active role in their child's education through the following activities:</p> <ul style="list-style-type: none"> - VIPs participation - Local business and community partnerships (ex: The Enrichery, Faith Church) - Night at the Nest (spread out over two nights- 9/17 and 9/24) - Book Character Pumpkins family project - Book Fair - Veterans' Day Program- 11/8/24 - Watch Dog Dads - Music Memory Contest - Choral Festival Night - Rodeo Art Night at Berry Center - District Elementary Art Show at Berry Center - Candy Cane Lane (carolling) - Career Week - The Beauty of McGown: Multicultural showcase and Spanish ABL Festival for grades 1st, 3rd, and 5th - Owlette Dance Team performances (ie Rice Football, Supt. Fun Run, Bridgeland Show Off) - 212 Sprinters (Running Club) - Hoot Harvest Fun Run - Honor Choir performances (ie Rice Football, The Houston Dynamo, The Astros) - 5th grade Recognition Ceremony - Kindergarten Recognition Ceremony - Bridgeland HS GT Showcase - McGown GT Showcase - Field Days - Kindergarten Musical - 2nd grade Musical - 4th grade Musical - Spring Fine Arts Showcase <p>Grade Level Big Events:</p> <ul style="list-style-type: none"> - Pre-K Kids Invite Someone Special Event - Kindergarten Literacy Luau - Pumpkin Palooza (1st grade) - Snow 2 the World (2nd grade) - Vocabulary Promenade (3rd grade) - Go Texan Day Parade (4th grade) - Wax Museum (5th grade) <p>Strategy's Expected Result/Impact: Increased family and parent engagement Staff Responsible for Monitoring: Teachers, Instructional Specialists, Assistant Principals, Principal</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	

Strategy 2 Details	Formative Reviews		
<p>Strategy 2: We will utilize Sprague Middle School for our nighttime programs to alleviate space constraints.</p> <p>Strategy's Expected Result/Impact: Parents will have room to park and space to see their students perform.</p> <p>Staff Responsible for Monitoring: Specials teachers, instructional specialists, assistant principals, principal</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: We will separate our parent events, such as Night at the Nest, to multiple evenings, to ease crowding and parking in order to provide a better experience for our parents.</p> <p>Strategy's Expected Result/Impact: Parents will have better parking options and will be able to more easily move about the campus.</p> <p>Staff Responsible for Monitoring: Administration</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Considerable	
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

CPOC

Committee Role	Name	Position
Principal	Laura Ann Novacinski	Principal (there is only one principal)
Teacher #1	Kendal Clarkson	Pre-K Teacher
Teacher #2	Brianna Robinson	Kindergarten Teacher
Teacher #3	Maria Salazar	1st Grade Teacher
Teacher #4	Estafani Ramirez	2nd grade Teacher
Teacher #5	Donna Bui	3rd grade Teacher
Teacher #6	Lorraine Dorman	4th grade Teacher
Teacher #7	Gunjeet Bhatt	5th grade Teacher
Teacher #8	Megan Padraza	SPED Teacher
Teacher #9	Vincent Steadman	PE Teacher
Teacher #10	Harlie Thompson	3rd Grade Teacher
Other School Leader (Nonteaching Professional) #1	Catherine Sauer	Assistant Principal
Other School Leader (Nonteaching Professional) #2	Amanda Garrett	Assistant Principal
Other School Leader (Nonteaching Professional) #3	Amanda Sager	Assistant Principal
Other School Leader (Nonteaching Professional) #4	Danielle Thomas	RLA Instructional Specialist
Administrator (LEA) #1	Jennifer Garstecki	Administrator (LEA) #1
Parent #1	Rachel Rakunas	Parent #1
Parent #2	Natalie Carrillo	Parent #2
Community Member #1	Community Member #1	Community Member #1
Community Member #2	Community Member #2	Community Member #2
Business Representative #1	Sarah Seitz	Business Representative #1
Business Representative #2	Business Representative #2	Business Representative #2

Addendums

Campus McGown

Strategic Plan Goal 1 Campus 5-year Targets					
	2024-25	2025-26	2026-27	2027-28	2028-29
Approaches or Above	95%	97%	99%	100%	100%
Meets or Above	79%	82%	85%	88%	90%
Masters Grade Level	49%	52%	55%	58%	60%

2024-25	Target Check
95%	Met District Strategic Target
80%	Met District Strategic Target
50%	Met District Strategic Target

The targets listed below meet minimum expectations. Campuses are responsible for meeting the CIP targets as well as state and federal accountability targets.

*Note that student groups less than 5 are masked to protect the small group privacy.

Content	Gr.	Campus	2025 Cluster	Student Group	Estimated Student Count	2024 Approaches or Above	2025 Approaches Target	2025 Approaches or Above	2024 Meets or Above	2025 Meets Target	2025 Meets or Above	2024 Masters Grade Level	2025 Masters Target	2025 Masters Grade Level
					2025	%	%	%	%	%	%	%	%	%
					#	%	%	%	%	%	%	%	%	
Reading	3	McGown	ES1	All	236	93%	96%	95%	81%	84%	87%	49%	52%	61%
Reading	3	McGown	ES1	Hispanic	54	90%	93%	91%	78%	81%	72%	39%	41%	48%
Reading	3	McGown	ES1	Am. Indian	2	*	100%	*	*	100%	*	*	100%	*
Reading	3	McGown	ES1	Asian	66	98%	100%	98%	90%	92%	97%	68%	70%	70%
Reading	3	McGown	ES1	African Am.	20	95%	100%	81%	81%	85%	71%	43%	45%	52%
Reading	3	McGown	ES1	Pac. Islander	0	*	*	*	*	*	*	*	*	*
Reading	3	McGown	ES1	White	72	93%	94%	99%	78%	81%	91%	37%	43%	64%
Reading	3	McGown	ES1	Two or More	22	79%	91%	100%	71%	73%	95%	57%	59%	68%
Reading	3	McGown	ES1	Eco. Dis.	32	84%	84%	82%	63%	68%	65%	37%	38%	38%
Reading	3	McGown	ES1	EB	48	89%	90%	89%	64%	65%	75%	39%	40%	33%
Reading	3	McGown	ES1	At-Risk	63	81%	82%	88%	65%	66%	68%	33%	34%	35%
Reading	3	McGown	ES1	SPED	27	74%	78%	83%	52%	53%	52%	*	26%	21%
Reading	4	McGown	ES1	All	199	98%	99%	94%	83%	84%	85%	54%	57%	60%
Reading	4	McGown	ES1	Hispanic	37	97%	100%	98%	71%	76%	90%	42%	43%	53%
Reading	4	McGown	ES1	Am. Indian	0	*	*	*	*	*	*	*	*	*
Reading	4	McGown	ES1	Asian	65	98%	100%	94%	92%	94%	89%	76%	77%	73%
Reading	4	McGown	ES1	African Am.	23	88%	91%	88%	76%	78%	76%	47%	48%	48%
Reading	4	McGown	ES1	Pac. Islander	0	*	*	*	*	*	*	*	*	*
Reading	4	McGown	ES1	White	60	98%	100%	93%	77%	78%	83%	39%	48%	57%
Reading	4	McGown	ES1	Two or More	14	100%	100%	93%	95%	100%	80%	55%	57%	53%
Reading	4	McGown	ES1	Eco. Dis.	22	92%	93%	91%	76%	77%	74%	48%	50%	35%
Reading	4	McGown	ES1	EB	30	90%	91%	91%	65%	66%	70%	30%	31%	48%
Reading	4	McGown	ES1	At-Risk	48	90%	91%	81%	54%	55%	64%	33%	34%	40%
Reading	4	McGown	ES1	SPED	29	85%	86%	63%	37%	38%	53%	19%	20%	23%
Reading	5	McGown	ES1	All	224	93%	95%	94%	79%	84%	87%	53%	54%	63%
Reading	5	McGown	ES1	Hispanic	45	91%	96%	93%	80%	89%	84%	45%	47%	57%
Reading	5	McGown	ES1	Am. Indian	0	*	*	*	*	*	*	*	*	*
Reading	5	McGown	ES1	Asian	73	98%	99%	97%	84%	85%	94%	69%	70%	89%
Reading	5	McGown	ES1	African Am.	17	85%	88%	81%	55%	65%	69%	40%	41%	44%
Reading	5	McGown	ES1	Pac. Islander	0	*	*	*	*	*	*	*	*	*
Reading	5	McGown	ES1	White	67	95%	96%	93%	84%	87%	82%	53%	54%	46%
Reading	5	McGown	ES1	Two or More	22	81%	82%	100%	75%	77%	100%	31%	32%	62%
Reading	5	McGown	ES1	Eco. Dis.	22	88%	91%	81%	63%	64%	77%	29%	32%	58%
Reading	5	McGown	ES1	EB	26	93%	92%	86%	67%	68%	67%	30%	34%	43%
Reading	5	McGown	ES1	At-Risk	57	82%	82%	81%	57%	59%	67%	31%	35%	44%

Content	Gr.	Campus	2025 Cluster	Student Group	Estimated Student Count	2024 Approaches or Above	2025 Approaches Target	2025 Approaches or Above	2024 Meets or Above	2025 Meets Target	2025 Meets or Above	2024 Masters Grade Level	2025 Masters Target	2025 Masters Grade Level
					2025	%	%	%	%	%	%	%	%	
					#	%	%	%	%	%	%	%	%	
Reading	5	McGown	ES1	SPED	31	82%	84%	63%	53%	54%	41%	29%	30%	*
Math	3	McGown	ES1	All	236	90%	93%	92%	70%	78%	77%	35%	45%	46%
Math	3	McGown	ES1	Hispanic	54	88%	91%	89%	60%	70%	65%	19%	31%	35%
Math	3	McGown	ES1	Am. Indian	2	*	100%	*	*	100%	*	*	100%	*
Math	3	McGown	ES1	Asian	66	95%	97%	95%	84%	91%	82%	60%	70%	53%
Math	3	McGown	ES1	African Am.	20	81%	85%	76%	76%	85%	67%	29%	40%	24%
Math	3	McGown	ES1	Pac. Islander	0	*	*	*	*	*	*	*	*	*
Math	3	McGown	ES1	White	72	88%	92%	95%	60%	69%	82%	26%	32%	54%
Math	3	McGown	ES1	Two or More	22	93%	95%	95%	71%	77%	82%	*	45%	55%
Math	3	McGown	ES1	Eco. Dis.	32	89%	91%	71%	58%	59%	53%	*	31%	26%
Math	3	McGown	ES1	EB	48	83%	83%	86%	66%	67%	47%	45%	46%	14%
Math	3	McGown	ES1	At-Risk	63	77%	78%	82%	58%	59%	53%	35%	37%	23%
Math	3	McGown	ES1	SPED	27	63%	70%	79%	33%	43%	45%	*	22%	21%
Math	4	McGown	ES1	All	199	90%	93%	85%	74%	78%	69%	46%	48%	47%
Math	4	McGown	ES1	Hispanic	37	82%	86%	85%	47%	57%	63%	26%	30%	35%
Math	4	McGown	ES1	Am. Indian	0	*	*	*	*	*	*	*	*	*
Math	4	McGown	ES1	Asian	65	96%	98%	94%	93%	95%	90%	67%	69%	74%
Math	4	McGown	ES1	African Am.	23	82%	87%	65%	65%	74%	58%	35%	39%	35%
Math	4	McGown	ES1	Pac. Islander	0	*	*	*	*	*	*	*	*	*
Math	4	McGown	ES1	White	60	89%	92%	84%	71%	73%	60%	38%	40%	34%
Math	4	McGown	ES1	Two or More	14	100%	100%	87%	75%	79%	53%	45%	50%	40%
Math	4	McGown	ES1	Eco. Dis.	22	80%	81%	74%	56%	57%	43%	24%	27%	30%
Math	4	McGown	ES1	EB	30	75%	76%	83%	60%	61%	70%	*	30%	35%
Math	4	McGown	ES1	At-Risk	48	71%	72%	69%	48%	49%	53%	23%	25%	33%
Math	4	McGown	ES1	SPED	29	59%	60%	53%	37%	38%	30%	*	17%	*
Math	5	McGown	ES1	All	224	96%	98%	94%	82%	85%	82%	48%	50%	52%
Math	5	McGown	ES1	Hispanic	45	91%	98%	91%	73%	76%	70%	34%	36%	27%
Math	5	McGown	ES1	Am. Indian	0	*	*	*	*	*	*	*	*	*
Math	5	McGown	ES1	Asian	73	98%	99%	99%	92%	93%	94%	69%	70%	85%
Math	5	McGown	ES1	African Am.	17	95%	100%	75%	65%	71%	75%	25%	24%	44%
Math	5	McGown	ES1	Pac. Islander	0	*	*	*	*	*	*	*	*	*
Math	5	McGown	ES1	White	67	98%	99%	94%	88%	90%	76%	49%	51%	38%
Math	5	McGown	ES1	Two or More	22	94%	95%	100%	75%	77%	90%	31%	32%	43%
Math	5	McGown	ES1	Eco. Dis.	22	92%	93%	77%	71%	72%	69%	21%	22%	31%
Math	5	McGown	ES1	EB	26	93%	94%	95%	74%	75%	81%	33%	34%	43%
Math	5	McGown	ES1	At-Risk	57	90%	91%	84%	66%	67%	58%	34%	35%	37%
Math	5	McGown	ES1	SPED	31	94%	95%	63%	59%	60%	33%	*		*
Science	5	McGown	ES1	All	224	87%	92%	94%	57%	63%	76%	36%	45%	51%
Science	5	McGown	ES1	Hispanic	45	91%	96%	98%	59%	60%	66%	34%	44%	36%
Science	5	McGown	ES1	Am. Indian	0	*	*	*	*	*	*	*	*	*
Science	5	McGown	ES1	Asian	73	88%	90%	97%	72%	73%	91%	50%	56%	71%
Science	5	McGown	ES1	African Am.	17	65%	76%	75%	25%	41%	50%	*	29%	*
Science	5	McGown	ES1	Pac. Islander	0	*	*	*	*	*	*	*	*	*
Science	5	McGown	ES1	White	67	89%	94%	90%	51%	63%	75%	32%	37%	49%

Content	Gr.	Campus	2025 Cluster	Student Group	Estimated Student Count	2024 Approaches or Above	2025 Approaches Target	2025 Approaches or Above	2024 Meets or Above	2025 Meets Target	2025 Meets or Above	2024 Masters Grade Level	2025 Masters Target	2025 Masters Grade Level
					2025									
					#									
Science	5	McGown	ES1	Two or More	22	93%	95%	100%	60%	59%	71%	33%	45%	38%
Science	5	McGown	ES1	Eco. Dis.	22	79%	80%	85%	25%	35%	69%	*	18%	46%
Science	5	McGown	ES1	EB	26	70%	79%	90%	30%	37%	71%	19%	19%	29%
Science	5	McGown	ES1	At-Risk	57	72%	73%	79%	35%	36%	58%	23%	25%	33%
Science	5	McGown	ES1	SPED	31	65%	66%	63%	29%	30%	37%	*	13%	22%

CYPRESS-FAIRBANKS ISD

Standard Expectations

The following activities will no longer appear in the *District Improvement Plan* or the *Campus Improvement Plans*, since they represent practices that are expected to happen in an ongoing manner to provide instructional “standard operating procedures.”

Curriculum and Instruction

- The District provides a common curriculum for all subjects at every grade level with appropriate learning experiences based on the Texas Essential Knowledge and Skills (TEKS) and ensures that all students, no matter which campus they attend, receive the same curriculum.
- The District curriculum staff updates and revises the curriculum regularly considering teacher input, state and district assessment data, and current research and best practices. The curriculum includes scope and sequence, pacing guides, instructional resources, model lessons, and assessment items that support the content area while addressing the needs of a diverse student population.
- The District curriculum resides in Schoology, the learning management system. Schoology is used to its fullest capacity: lesson planning, resource selection, assessments, data digging, and data interpretations for instructional decisions. Teacher teams, campus administrators and district staff use Performance Matters to disaggregate assessment data using various reports that allow them to view data at a district, campus, teacher, classroom and individual level.
- Teacher teams meet weekly (the appropriate number of times using Schoology) to plan collaboratively and develop effective, relevant lessons that focus on creating classroom experiences that meet students’ needs while maximizing first-time instruction and learning. These classroom experiences provide opportunities in which students
 - use technology (including but not limited to Chromebooks, online textbooks, animations/videos, simulations, reports, assessments, information graphics, probe ware, graphing calculators, programs, etc.) to support the learning of the TEKS;
 - generate and translate between multiple representations (graphs, diagrams, pictures, equations, tables, poems, advertisements, etc.);
 - develop academic language proficiency through speaking, reading, writing, and listening;
 - develop stamina to solve complex problems, read long passages and questions, and transfer knowledge to other situations and/or disciplines; and
 - have time to make sense of their learning (reflective journaling, student discourse, collaborative group work, Socratic seminars, etc.).
- The District provides and campuses follow student placement guidelines and scheduling protocols (Blue Book, Elementary Administrative Handbook, Master’s Scheduler Handbook, etc.) ensuring that students are placed in the appropriate classrooms/programs and are ready and able to achieve at high levels.

Monitoring

- Campus leaders use various strategies, processes, and/or procedures to monitor the standard expectations to ensure fidelity. Examples include but are not limited to
 - review of lesson plans;
 - participation in team planning by administrators;
 - participation in data review/data dig sessions; and
 - monitor Schoology use.
- Campus leaders gather data, and coach teams and individual teachers in order to improve the impact of first-time instruction and learning.

Assessment and Data Analysis

- The District develops and campuses administer assessments (District Progress Monitors, benchmark assessments, unit tests, check points, etc.) based on the established assessment calendars.
- Teacher teams review student data from multiple sources (DPMs, benchmark assessments, unit tests, check points, etc.) and develop a response that supports and defines methods for re-teaching and re-evaluating to ensure all students learn the content.
- Each teacher reviews data at the individual student level in an effort to adjust instruction and provide support so that every student has opportunity to master the content.

2024-2025 Elementary Content Area Standard Expectations

Literacy (Reading and Writing)

- Maximize instructional time by developing, posting, and consistently following a literacy schedule.
- Teach/re-teach the reading and writing process throughout the school year and ensure that students read and write each day.
- Foundational TEKS should be taught daily through explicit and systematic instruction.
- Utilize reading and writing strategies to teach and reinforce critical TEKS (think aloud, modeling reading and writing processes in lessons, interactive read aloud with accountable talk, independent reading and writing, small group instruction, conferring, and whole group share time).
- Use varied, authentic literature as mentor texts in reading and writing.
- Allow student choice during independent reading time from classroom and digital libraries.
- Post and use anchor charts, created with students, in literacy classrooms.
- Maintain a monitoring notebook as documentation of individual student's progress observed during small group instruction and/or reading/writing conferences.
- Use varied, research-based strategies to teach revising and editing skills and apply language conventions within the context of writing.
- Use District and campus data to differentiate literacy instruction using individual conferences, small group instruction, and/or strategy group instruction.
- Integrate social studies and theater arts TEKS in literacy classes through read aloud and the reading and writing block.
- 1:1 Technology in the Language Arts classroom should provide opportunities for students to:
 - Use Chromebook devices to engage in face-to-face and digital creation and collaboration
 - Locate and access information and resources stored in different platforms such as Google Drive and Schoology
 - Communicate and share conclusions using digital tools such as Google Suite, Flipgrid, WeVideo etc.
 - Incorporate the use of digital tools such as:
 - Google Suite
 - Scholastic Literacy Pro
 - Scholastic Storyworks (2nd-5th)
 - Boost Reading
 - Amira Suite
 - HMH Suite
 - Achieve 3000
 - Schoology
 - Incorporate the use of technology inside the Language Arts classroom when it is the most effective and developmentally appropriate tool for the task being asked of the student
 - Utilize only after explicit and systematic instruction of literacy processes has occurred and not in place of first instruction

Mathematics

- Model and expect students to use a problem-solving process.
- Post and use classroom-created anchor charts in math classrooms.
- Facilitate fact fluency/numeracy for 10-15 minutes daily during math instruction to develop automaticity. This can be accomplished using ST Math Puzzle Talks, Number Talks, Math Talks and other content conversation and fluency routines.
 - "Procedural fluency refers to knowledge of procedures, knowledge of when and how to use them appropriately, and skill in performing them flexibly, accurately, and efficiently." NRC (2001)
 - Automaticity is fast recall of facts which seemingly appear instant.
- Use math manipulatives to help students develop concept understandings.
- Include teaching strategies and questions designed to promote higher-level thinking in lesson plans to improve first-time learning, which includes time for productive struggle.
- Use and encourage students to use precise mathematical vocabulary.
- Use Interactive Math Notebooks in 2nd-5th grade.
- Incorporate the use of small-group instruction to meet the needs of individual learners.
- Encourage student discourse/discussion including "what do you notice/wonder" and justifications.
- 1:1 Technology in the math classroom should provide opportunities for students to:
 - Use Chromebook devices to engage in digital creation and collaboration
 - Incorporate the use of digital tools such as ST Math, Gizmos, Performance Matters, Interactive Textbook, Schoology, Google Suite, etc.
 - Incorporate the use of technology inside the math classroom when it is the most effective tool for the task being asked of the student
 - Communicate and share products using digital tools such as Google Suites, WeVideo, FlipGrid, etc.
 - Use technology to discover relationships and/or make connections between representations of mathematics, beyond skills practice

Science

Teachers will develop science-literate students by creating learning opportunities using the 5E Instructional Model that engage students in scientific practices that require them to

- Ask questions, identify problems, plan and conduct classroom and field investigations to answer questions according to grade-level TEKS expectations (K-1 = 80% of the time, 2nd-3rd = 60% of the time, 4th-5th = 50% of the time).
- Use a science notebook (grades 2-5) to collect and organize data in simple graphs, tables, maps, and charts.
- Analyze data using math to derive meaning, identify patterns, and discover relationships.
- Engage in a common inquiry experience to make sense of and develop scientific concepts and vocabulary.
- Develop evidence-based explanations and communicate findings, conclusions, and proposed solutions.
- Engage respectfully in scientific discussion by listening, speaking, reading, and scientific writing.
- Incorporate the use of technology when it is the most effective tool for the task.
- 1:1 Technology in the science classroom should provide opportunities for students to:
 - Use Chromebook devices to engage in face-to-face and digital collaboration;
 - Locate and access information and resources stored in different platforms such as Google Drive and Schoology
 - Explore simulations (e.g. Explore Learning Gizmos, Interactive textbook, etc.);
 - Collect and represent data using digital tools such as digital microscopes, Google Suite, etc;
 - Communicate and share conclusions using digital tools such as; Google Suite, Flipgrid, WeVideo etc.

Elementary Physical Education/Health (K-5)

- Utilize best practices for providing skills-based instruction in elementary physical education and health
- Utilize best practices to achieve moderate to vigorous physical activity
- Differentiate teaching strategies to meet individual student needs including allowing for student choice when possible and appropriate
- Provide engaging instruction with the goal of promoting the development of lifelong health and fitness
- Utilize technology to encourage movement and physical activity as appropriate
- Utilize district curriculum resources available to teachers to provide rigorous and relevant learning experiences
- Provide the required fitness assessments for students in grades three, four, and five
- Participate in activities and events that promote school and community involvement

Elementary Music (K- 5)

- Develop the singing voice as the foundation of music learning through folk, patriotic, seasonal, and songs of diverse genres
- Provide music experiences through activities that include listening, movement, improvisation, and playing a variety of classroom pitched and unpitched instruments
- Create lessons and utilize activities that develop understanding of the elements of music such as rhythm, dynamics, melody, harmony, tone color (timbre), texture, and form
- Utilize district curriculum resources available to teachers to provide rigorous and relevant learning experiences
- Use 1:1 technology as a resource for self-exploration of topics and careers in music
- Encourage students to connect learning in music with other areas of knowledge such as math, reading, and social studies
- Participate in activities and events that promote school and community involvement

Visual Arts (K–5)

- Model and teach artistic thinking – which means prompting curiosity and asking questions to develop ideas.
- Create open-ended lessons encouraging the voice and experiences of students through creative approaches and unique solutions.
- Introduce a variety of processes/media to demonstrate skills and techniques (not solutions).
- Explore careers associated with visual culture.
- Encourage students to connect learning in art with other areas of knowledge such as math, reading, and social studies.
- Reflect on teaching practices to enhance professional development.
- Utilize the resources available to teachers including the CFISD adopted instructional materials, 1:1 technology, CFISD Benchmarks and CFISD Curriculum Standards.
- Encourage excellence by providing multiple opportunities for the students to compete in various settings including the Houston Rodeo School Art Contest, and the Texas Elementary Art Meet (TEAM contest).
- Participate in activities and events that promote school and community involvement, such as campus and districtwide art exhibits.