

Cypress-Fairbanks Independent School District

Hoover Elementary School

2024-2025



Mission Statement

We maximize every student's potential through rigorous and relevant learning experiences preparing students to be 21st Century global leaders.

Vision

Create a thriving educational community where each student's full potential is cultivated, realized, and celebrated to ensure lifelong success

Goals

Revised/Approved: October 8, 2024

District Goal 1: The percentage of students taking STAAR/EOC will increase performance at the Approaches Level from 80% to 90%, at the Meets Level from 56% to 71%, and at the Masters Level from 26% to 41% by 2029.

District Performance Objective 1.1: The percentage of eligible students scoring at the Approaches, Meets, and Masters Level on the District Progress Monitoring (DPMs) assessments will increase by 2% at the Approaches Level and 3% at the Meets and Masters Levels each year.

Evaluation Data Sources: MAP RLA, Math, and Science

Summative Evaluation: Significant progress made toward meeting Objective

Strategy 1 Details	Formative Reviews		
Strategy 1: RLA: All teachers will be trained in how to implement decodable small groups. Strategy's Expected Result/Impact: Meet or exceed local assessment targets Staff Responsible for Monitoring: Instructional team	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Accomplished
Strategy 2 Details	Formative Reviews		
Strategy 2: RLA: All teachers will be trained on how to interpret Mclass and MAP data in a deeper way so the information can be utilized to drive small-group instruction. Strategy's Expected Result/Impact: Meet or exceed local assessment targets Staff Responsible for Monitoring: Instructional Leadership	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable

Strategy 3 Details	Formative Reviews		
<p>Strategy 3: Math: Through intentional and purposeful planning, all teachers will collaborate to better implement the regular use of a variety of manipulatives with fidelity in the math classroom to help students solve mathematical problems and equations.</p> <p>Strategy's Expected Result/Impact: Meet or exceed local assessment targets</p> <p>Staff Responsible for Monitoring: Administration and teachers</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable
Strategy 4 Details	Formative Reviews		
<p>Strategy 4: Math: Students will develop, internalize, and apply strategies to solve problems more efficiently.</p> <p>Strategy's Expected Result/Impact: Meet or exceed local assessment targets</p> <p>Staff Responsible for Monitoring: Administration and teachers</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable
Strategy 5 Details	Formative Reviews		
<p>Strategy 5: Math: All teachers will interpret MAP data at deeper levels to drive small-group instruction.</p> <p>Strategy's Expected Result/Impact: Meet or exceed local assessment targets</p> <p>Staff Responsible for Monitoring: Instructional Leadership</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable
Strategy 6 Details	Formative Reviews		
<p>Strategy 6: Science: Through intentional and purposeful planning, all teachers will collaborate to better implement hands-on science investigations and activities to help develop a conceptual understanding of concepts while building academic vocabulary.</p> <p>Strategy's Expected Result/Impact: Meet or exceed local assessment targets</p> <p>Staff Responsible for Monitoring: Administration and teachers</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable

Strategy 7 Details	Formative Reviews		
<p>Strategy 7: Students will receive lessons covering nutrition and fitness and will participate in fitness related events at the campus and district levels.</p> <p>Strategy's Expected Result/Impact: Improved understanding of nutrition and fitness</p> <p>Staff Responsible for Monitoring: Principal and PE Coach</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable
Strategy 8 Details	Formative Reviews		
<p>Strategy 8: Well-Rounded Education: Students will be provided the opportunity to participate in the following enrichment programs, courses, and/or activities in order to provide all students with a well-rounded education: House teams, maker space, after-school activities with families (reading/math night), growth mindset focus, field trips, vocabulary and social skills incorporated into announcements, and social-emotional lessons. Educational speakers such as Mother Goose and a Story Teller to support comprehension TEKS for all grade levels.</p> <p>Strategy's Expected Result/Impact: Meet or exceed local assessment targets</p> <p>Staff Responsible for Monitoring: Administration and Teachers</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Accomplished
Strategy 9 Details	Formative Reviews		
<p>Strategy 9: At-Risk: Students with an identified area of need based on MAP or district progress monitoring will be provided with additional academic support based on their specific academic needs</p> <p>Strategy's Expected Result/Impact: Meet or exceed local assessment targets</p> <p>Staff Responsible for Monitoring: Principal and Administration</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable
Strategy 10 Details	Formative Reviews		
<p>Strategy 10: State Compensatory Education (SCE): Throughout the current school year, use the supplementary SCE funds to reduce the disparity in performance on MAP between students at-risk of dropping out of school and other school district students as measured by educationally disadvantaged and at-risk students meeting or exceeding the MAP performance targets.</p> <p>Strategy's Expected Result/Impact: Meet or exceed local assessment targets</p> <p>Staff Responsible for Monitoring: Principal, Instructional Leadership Team, Campus Interventionist</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

District Goal 4: The percentage of students in grades K-2 who are proficient on the reading MAP or MClass assessment will increase from 90% to 95% by 2029.

District Performance Objective 4.1: The percentage of students who meet their RIT score or show observed growth on the MAP or MClass composite score will increase by 1% each year.

Evaluation Data Sources: MAP and MClass Data

Summative Evaluation: Significant progress made toward meeting Objective

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Foundational TEKS will be taught daily utilizing HMH Structured Literacy Lessons.</p> <p>Strategy's Expected Result/Impact: The percentage of K-2 students who are proficient on the reading MAP or mCLASS assessment will increase from 90% to 95% by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Heggerty Phonemic Awareness Lessons are used in Kindergarten and First Grade daily.</p> <p>Strategy's Expected Result/Impact: The percentage of K-2 students who are proficient on the reading MAP or mCLASS assessment will increase from 90% to 95% by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Accomplished
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: We will use district and campus data to differentiate literacy instruction via individual conferences, small group instruction, and/or strategy group instruction.</p> <p>Strategy's Expected Result/Impact: The percentage of K-2 students who are proficient on the reading MAP or mCLASS assessment will increase from 90% to 95% by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable

Strategy 4 Details	Formative Reviews		
<p>Strategy 4: We will maintain a monitoring notebook to document individual students' progress.</p> <p>Strategy's Expected Result/Impact: The percentage of K-2 students who are proficient on the reading MAP or mCLASS assessment will increase from 90% to 95% by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Considerable	 Considerable
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

District Goal 5: 90% of the students in grades 1-3 who did not meet the prior end-of-the-year RIT score will meet the 50% AMIRA Reading Mastery (ARM) score by 2029.

District Performance Objective 5.1: Establish a benchmark of the percentage of students who meet the 50% AMIRA Reading Mastery score.

Evaluation Data Sources: AMIRA Data

Summative Evaluation: Significant progress made toward meeting Objective

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: All students will complete 30-60 minutes per week within the AMIRA program and utilize the data to inform and adjust instruction.</p> <p>Strategy's Expected Result/Impact: 90% of the students in grades 1-3 who did not meet the prior end-of-the-year RIT score will meet the 50% Amira Reading Mastery (ARM) score by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Considerable	 Considerable
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Foundational TEKS will be taught daily utilizing HMH Structured Literacy Lessons.</p> <p>Strategy's Expected Result/Impact: 90% of the students in grades 1-3 who did not meet the prior end-of-the-year RIT score will meet the 50% Amira Reading Mastery (ARM) score by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: Heggerty Phonemic Awareness Lessons will be used in Kindergarten and First Grade daily.</p> <p>Strategy's Expected Result/Impact: 90% of the students in grades 1-3 who did not meet the prior end-of-the-year RIT score will meet the 50% Amira Reading Mastery (ARM) score by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Accomplished

Strategy 4 Details	Formative Reviews		
<p>Strategy 4: We will use district and campus data to differentiate literacy instruction via individual conferences, small group instruction, and/or strategy group instruction.</p> <p>Strategy's Expected Result/Impact: 90% of the students in grades 1-3 who did not meet the prior end-of-the-year RIT score will meet the 50% Amira Reading Mastery (ARM) score by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Considerable	 Considerable
Strategy 5 Details	Formative Reviews		
<p>Strategy 5: We will maintain a monitoring notebook to document individual students' progress.</p> <p>Strategy's Expected Result/Impact: 90% of the students in grades 1-3 who did not meet the prior end-of-the-year RIT score will meet the 50% Amira Reading Mastery (ARM) score by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Considerable	 Considerable
 No Progress  Accomplished  Continue/Modify  Discontinue			

District Goal 7: The percentage of students in grades K-2 who are proficient on the math MAP will increase from 90% to 95% by 2029.

District Performance Objective 7.1: The percentage of students who meet their RIT score or show observed growth on the MAP will increase by 1% each year.

Evaluation Data Sources: MAP Data

Summative Evaluation: Significant progress made toward meeting Objective

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Math teachers will plan high quality instruction that strengthens students' understanding of math TEKS via rigorous learning experiences with district provided lessons and resources, including the use of math manipulatives.</p> <p>Strategy's Expected Result/Impact: The percentage of students in grades K-2 who are proficient on the math MAP will increase from 90% to 95% by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Math teachers will facilitate fluency activities at least 10 minutes per day within the lesson cycle.</p> <p>Strategy's Expected Result/Impact: The percentage of students in grades K-2 who are proficient on the math MAP will increase from 90% to 95% by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: Math teachers will model and expect students to use a problem-solving process.</p> <p>Strategy's Expected Result/Impact: The percentage of students in grades K-2 who are proficient on the math MAP will increase from 90% to 95% by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable

Strategy 4 Details	Formative Reviews		
<p>Strategy 4: Math teachers will incorporate small group instruction to meet the needs of individual learners.</p> <p>Strategy's Expected Result/Impact: The percentage of students in grades K-2 who are proficient on the math MAP will increase from 90% to 95% by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable
Strategy 5 Details	Formative Reviews		
<p>Strategy 5: Math teachers will track student progress using Progress Monitoring Notebook.</p> <p>Strategy's Expected Result/Impact: The percentage of students in grades K-2 who are proficient on the math MAP will increase from 90% to 95% by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Considerable	 Considerable
Strategy 6 Details	Formative Reviews		
<p>Strategy 6: Math teachers will use math manipulatives to help students develop a concept understanding of math TEKS.</p> <p>Strategy's Expected Result/Impact: The percentage of students in grades K-2 who are proficient on the math MAP will increase from 90% to 95% by 2029.</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

District Guardrail 1 - Safe and Supportive Schools: The superintendent shall provide a safe, disciplined, and supportive environment conducive to student learning.

Performance Objective 1: Student Safety: By the end of the current school year, 100% of the district's safety policies will be implemented.

Evaluation Data Sources: Record of safety drills and other required safety actions

Summative Evaluation: Significant progress made toward meeting Objective

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Campus Safety: Conduct weekly safety door checks</p> <p>Strategy's Expected Result/Impact: Ensure all exterior doors are locked and functioning properly</p> <p>Staff Responsible for Monitoring: Campus EOP coordinator</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Accomplished
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Conduct Emergency Safety Drills: Fire, Evacuate (non-fire), Lock down, Secure, Shelter (Weather), and Shelter (Hazmat) throughout the year.</p> <p>Strategy's Expected Result/Impact: 100% of Emergency Operating Procedure (EOP) safety drills will be conducted by scheduled deadlines.</p> <p>Staff Responsible for Monitoring: Campus EOP Representative</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Accomplished
 No Progress  Accomplished  Continue/Modify  Discontinue			

Goal 5: District Guardrail 1 - Safe and Supportive Schools: The superintendent shall provide a safe, disciplined, and supportive environment conducive to student learning.

Performance Objective 2: Student Attendance: By the end of the current school year, student attendance will be at 95% or higher.

Evaluation Data Sources: Student attendance records

Summative Evaluation: Significant progress made toward meeting Objective

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Implement a campus attendance action plan that supports incremental growth toward a 95% overall attendance rate. Strategy's Expected Result/Impact: 95% overall attendance rate Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Considerable	 Considerable
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Implement a school-wide multi-tiered framework to address patterns of non-attendance (excused and unexcused absences) Strategy's Expected Result/Impact: 95% overall attendance rate Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Considerable	 Considerable
 No Progress  Accomplished  Continue/Modify  Discontinue			

Goal 5: District Guardrail 1 - Safe and Supportive Schools: The superintendent shall provide a safe, disciplined, and supportive environment conducive to student learning.

Performance Objective 3: Behavior Management: In general, discipline will be designed to improve conduct and to encourage all students to be responsible members of the school community. Disciplinary action shall draw on the professional judgment of teachers and administrators and on a range of behavior management techniques, including restorative practices.

Evaluation Data Sources: Discipline reports

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Violence Prevention: Teachers and students will participate in programming and monthly lessons that emphasize positive character traits. They will also engage in proactive, preventative measures aimed to teach rules, procedures, and expectations that create a positive school climate.</p> <p>Strategy's Expected Result/Impact: Violent incidents will be 0%</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Behavior Management: Staff will be trained on restorative practices and are encouraged to use those strategies to help students contribute to the positive classroom/school environment. Using Bringing Out the Best SEL curriculum we will teach students the social and emotional skills needed to be successful at school.</p> <p>Strategy's Expected Result/Impact: Students will be equipped with self-management strategies.</p> <p>Staff Responsible for Monitoring: BI's, BOTB coordinator, and administration</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: Bullying Prevention: Staff and students participate in direct instruction emphasizing bullying prevention, recognizing bullying behaviors, appropriate intervention, timely reporting, and more appropriate social skills. In addition, the campus will develop appropriate action plans based on the results of the Safe Schools Survey.</p> <p>Strategy's Expected Result/Impact: 1. Increased awareness and reporting of possible bullying incidents. 2. Decrease in bullying incidents/behaviors. 3. Improved classroom and/or school culture.</p> <p>Staff Responsible for Monitoring: Principal, Assistant Principal(s), Campus Bullying Committee</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable
 No Progress  Accomplished  Continue/Modify  Discontinue			

District Guardrail 2 - Human Capital: The superintendent shall recruit, develop, and retain highly qualified and effective personnel.

Performance Objective 1: Teacher/Paraprofessional Attendance: By the end of the current school year, teacher/paraprofessional attendance will increase by 5%.

Evaluation Data Sources: Teacher/Paraprofessional Attendance Reports

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Teacher/Para Attendance - Plan regular celebrations and recognitions monthly to let teachers know their value at school every day.</p> <p>Strategy's Expected Result/Impact: Increase staff attendance.</p> <p>Staff Responsible for Monitoring: Administration and Teachers</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>			

Goal 6: District Guardrail 2 - Human Capital: The superintendent shall recruit, develop, and retain highly qualified and effective personnel.

Performance Objective 2: Ensure that Teachers are Receiving High-Quality Professional Development: By the end of the current school year, 95% of teachers will receive job targeted professional development based on identified needs.

Evaluation Data Sources: Classroom implementation of professional learning
Walk-throughs
Lesson Plans

Summative Evaluation: Significant progress made toward meeting Objective

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: High-Quality Professional Development: Social-Emotional, PBIS training, Growth Mindset, HMH, Capturing Kids Hearts, Restorative Circles, ABL. PD plan will be developed and implemented with data gathered from Master Teacher walk-throughs.</p> <p>Strategy's Expected Result/Impact: Teachers will grow in their implementation of these items in their classrooms, working to help close the gaps.</p> <p>Staff Responsible for Monitoring: Principal and AP's</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: High Quality Professional Development: Provide incentives to build buy-in for staff to attend and implement professional development into their instruction with fidelity.</p> <p>Strategy's Expected Result/Impact: Meet or exceed targets on attached data tables</p> <p>Staff Responsible for Monitoring: Administration</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Considerable	 Considerable
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: High-Quality Professional Development: All teaching staff will participate in 6-week coaching cycles utilizing the SIBME platform.</p> <p>Strategy's Expected Result/Impact: Increased teacher awareness, self-reflection, and professional growth.</p> <p>Staff Responsible for Monitoring: Instructional Leadership team</p>	Formative		
	Nov	Feb	May
	 Some Progress	 Considerable	 Considerable

 No Progress

 Accomplished

 Continue/Modify

 Discontinue

District Guardrail 3 - Community Relations: The superintendent shall foster a culture of trust by providing accurate, timely and interactive communication to all stakeholders and encouraging parents and the community-at-large to be involved in CFISD schools.

Performance Objective 1: Parent and Family Engagement: By the end of the current school year, parent and family engagement opportunities will increase by 3%

Evaluation Data Sources: Invitations to events
Remind communications
Social Media posts
Newsletters

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Parent and Family Engagement: A campus newsletter in English and Spanish will be shared monthly to help keep parents in the know.</p> <p>Strategy's Expected Result/Impact: Parent and family engagement will increase by 5%.</p> <p>Staff Responsible for Monitoring: Principal and Technology Coach</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Accomplished
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Parent and Family Engagement: Provide opportunities for parents to take an active part in their students learning.</p> <p>Strategy's Expected Result/Impact: Meet or exceed targets on attached data tables</p> <p>Staff Responsible for Monitoring: Administration and Teachers</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: Parent and Family Engagement: Provide opportunities for parents to volunteer.</p> <p>Strategy's Expected Result/Impact: Meet or exceed targets on attached data tables</p> <p>Staff Responsible for Monitoring: Administration and Teachers</p>	Formative		
	Nov	Feb	May
	 Considerable	 Considerable	 Considerable

 No Progress

 Accomplished

 Continue/Modify

 Discontinue

CPOC

Committee Role	Name	Position
Principal	Michelle Rice	Principal (there is only one principal)
Teacher #1	Adam Greenwald	PK Teacher
Teacher #2	Melissa Mueller	Kindergarten Teacher
Teacher #3	Caroline Redwood	Kindergarten Teacher
Teacher #4	Mayra Standley	1st Grade Teacher
Teacher #5	Kelly Rektorik	1st Grade Teacher
Teacher #6	Kristine Reeves	2nd Grade Teacher
Teacher #7	Juanita Torres	2nd Grade Teacher
Teacher #8	Robbie Keen	Music Teacher
Paraprofessional #1	Christine Brown	Paraprofessional
Paraprofessional #2	Patrica Alfredson	Paraprofessional
Other School Leader (Nonteaching Professional) #1	Ameria Banda	Intervention
Other School Leader (Nonteaching Professional) #2	Pam Salley	Intervention
Other School Leader (Nonteaching Professional) #3	Lara Schlarmann	Literacy Specialist
Other School Leader (Nonteaching Professional) #4	Travis Wager	ABL
Administrator (LEA) #1	Tameka Pressley	Administrator (LEA) #1
Administrator (LEA) #2	Jennifer Klaus	Administrator (LEA) #2
Parent #1	Ivy Laynes	Parent
Parent #2	Jessica Adame	Parent
Community Member #1	Colandra Billips	Community Member
Community Member #2	Barbara Kirby	Community Member #2
Business Representative #1	Jordan Weaver	Business Representative
Business Representative #2	Juan Carlos	Business Representative

Addendums

Campus Hoover

Strategic Plan Goal 1 Campus 5-year Targets					
	2024-25	2025-26	2026-27	2027-28	2028-29
Met Projected Growth	71%	73%	75%	77%	79%

2024-25	Target Check
49%	Did not meet District Strategic Target

The targets listed below meet minimum expectations. Campuses are responsible for meeting the CIP targets as well as state and federal accountability targets.

*Note that student groups less than 5 are masked to protect the small group privacy.

Content	Gr.	Campus	2025 Cluster	Student Group	Estimated Student Count	2024 Fall to Spring Met Projected Growth	2025 Met Projected Growth Target	2025 Fall to Spring Met Projected Growth
					2025			
					#	%	%	%
Reading (English)	KG	Hoover	ES8	All	159	48%	50%	35%
Reading (English)	KG	Hoover	ES8	Hispanic	94	56%	60%	30%
Reading (English)	KG	Hoover	ES8	Am. Indian	1	*	*	*
Reading (English)	KG	Hoover	ES8	Asian	5	*	*	*
Reading (English)	KG	Hoover	ES8	African Am.	44	35%	40%	40%
Reading (English)	KG	Hoover	ES8	Pac. Islander	0	*	*	*
Reading (English)	KG	Hoover	ES8	White	12	62%	65%	29%
Reading (English)	KG	Hoover	ES8	Two or More	3	*	*	*
Reading (English)	KG	Hoover	ES8	Eco. Dis.	129	46%	50%	31%
Reading (English)	KG	Hoover	ES8	EB	79	52%	55%	31%
Reading (English)	KG	Hoover	ES8	At-Risk	98	45%	50%	26%
Reading (English)	KG	Hoover	ES8	SPED	29	33%	48%	20%
Reading (Spanish)	KG	Hoover	ES8	All	159	30%	35%	42%
Reading (Spanish)	KG	Hoover	ES8	Hispanic	94	47%	50%	39%
Reading (Spanish)	KG	Hoover	ES8	Am. Indian	1	*	*	*
Reading (Spanish)	KG	Hoover	ES8	Asian	5	*	*	*
Reading (Spanish)	KG	Hoover	ES8	African Am.	44	*	*	*
Reading (Spanish)	KG	Hoover	ES8	Pac. Islander	0	*	*	*
Reading (Spanish)	KG	Hoover	ES8	White	12	*	*	*
Reading (Spanish)	KG	Hoover	ES8	Two or More	3	*	*	*
Reading (Spanish)	KG	Hoover	ES8	Eco. Dis.	129	27%	30%	40%
Reading (Spanish)	KG	Hoover	ES8	EB	79	30%	35%	42%
Reading (Spanish)	KG	Hoover	ES8	At-Risk	98	30%	35%	42%
Reading (Spanish)	KG	Hoover	ES8	SPED	29	27%	30%	25%
Reading	1	Hoover	ES8	All	164	34%	40%	35%
Reading	1	Hoover	ES8	Hispanic	107	38%	40%	32%
Reading	1	Hoover	ES8	Am. Indian	0	*	*	*
Reading	1	Hoover	ES8	Asian	5	*	*	*
Reading	1	Hoover	ES8	African Am.	37	27%	40%	40%
Reading	1	Hoover	ES8	Pac. Islander	0	*	*	*
Reading	1	Hoover	ES8	White	10	*	*	*
Reading	1	Hoover	ES8	Two or More	5	*	*	*
Reading	1	Hoover	ES8	Eco. Dis.	126	35%	40%	34%
Reading	1	Hoover	ES8	EB	78	39%	45%	35%
Reading	1	Hoover	ES8	At-Risk	96	38%	40%	34%

Content	Gr.	Campus	2025 Cluster	Student Group	Estimated Student Count	2024 Fall to Spring Met Projected Growth	2025 Met Projected Growth Target	2025 Fall to Spring Met Projected Growth
					2025			
					#	%	%	%
Reading	1	Hoover	ES8	SPED	23	38%	40%	22%
Reading	2	Hoover	ES8	All	185	58%	60%	55%
Reading	2	Hoover	ES8	Hispanic	115	60%	65%	58%
Reading	2	Hoover	ES8	Am. Indian	0	*	*	*
Reading	2	Hoover	ES8	Asian	6	64%	70%	*
Reading	2	Hoover	ES8	African Am.	47	53%	55%	51%
Reading	2	Hoover	ES8	Pac. Islander	0	*	*	*
Reading	2	Hoover	ES8	White	8	57%	60%	*
Reading	2	Hoover	ES8	Two or More	9	*	*	*
Reading	2	Hoover	ES8	Eco. Dis.	155	57%	60%	55%
Reading	2	Hoover	ES8	EB	75	49%	55%	54%
Reading	2	Hoover	ES8	At-Risk	105	58%	60%	55%
Reading	2	Hoover	ES8	SPED	34	44%	50%	52%
Math	KG	Hoover	ES8	All	159	47%	50%	46%
Math	KG	Hoover	ES8	Hispanic	94	44%	50%	52%
Math	KG	Hoover	ES8	Am. Indian	1	*	*	*
Math	KG	Hoover	ES8	Asian	5	*	*	*
Math	KG	Hoover	ES8	African Am.	44	50%	55%	38%
Math	KG	Hoover	ES8	Pac. Islander	0	*	*	*
Math	KG	Hoover	ES8	White	12	53%	58%	45%
Math	KG	Hoover	ES8	Two or More	3	*	*	*
Math	KG	Hoover	ES8	Eco. Dis.	129	47%	50%	43%
Math	KG	Hoover	ES8	EB	79	42%	48%	54%
Math	KG	Hoover	ES8	At-Risk	98	43%	50%	51%
Math	KG	Hoover	ES8	SPED	29	32%	35%	39%
Math	1	Hoover	ES8	All	164	35%	40%	37%
Math	1	Hoover	ES8	Hispanic	107	34%	38%	35%
Math	1	Hoover	ES8	Am. Indian	0	*	*	*
Math	1	Hoover	ES8	Asian	5	*	*	*
Math	1	Hoover	ES8	African Am.	37	31%	35%	40%
Math	1	Hoover	ES8	Pac. Islander	0	*	*	*
Math	1	Hoover	ES8	White	10	86%	90%	*
Math	1	Hoover	ES8	Two or More	5	*	*	*
Math	1	Hoover	ES8	Eco. Dis.	126	37%	40%	33%
Math	1	Hoover	ES8	EB	78	32%	35%	35%
Math	1	Hoover	ES8	At-Risk	96	34%	40%	35%
Math	1	Hoover	ES8	SPED	23	45%	50%	44%
Math	2	Hoover	ES8	All	185	59%	65%	60%
Math	2	Hoover	ES8	Hispanic	115	65%	70%	65%
Math	2	Hoover	ES8	Am. Indian	0	*	*	*
Math	2	Hoover	ES8	Asian	6	64%	70%	83%
Math	2	Hoover	ES8	African Am.	47	45%	50%	45%

Content	Gr.	Campus	2025 Cluster	Student Group	Estimated Student Count	2024 Fall to Spring Met Projected Growth	2025 Met Projected Growth Target	2025 Fall to Spring Met Projected Growth
					2025			
					#	%	%	%
Math	2	Hoover	ES8	Pac. Islander	0	*	*	*
Math	2	Hoover	ES8	White	8	62%	68%	*
Math	2	Hoover	ES8	Two or More	9	*	*	*
Math	2	Hoover	ES8	Eco. Dis.	155	59%	65%	59%
Math	2	Hoover	ES8	EB	75	66%	70%	64%
Math	2	Hoover	ES8	At-Risk	105	62%	68%	63%
Math	2	Hoover	ES8	SPED	34	60%	65%	59%

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Standard Expectations

The following activities will no longer appear in the *District Improvement Plan* or the *Campus Improvement Plans*, since they represent practices that are expected to happen in an ongoing manner to provide instructional “standard operating procedures.”

Curriculum and Instruction

- The District provides a common curriculum for all subjects at every grade level with appropriate learning experiences based on the Texas Essential Knowledge and Skills (TEKS) and ensures that all students, no matter which campus they attend, receive the same curriculum.
- The District curriculum staff updates and revises the curriculum regularly considering teacher input, state and district assessment data, and current research and best practices. The curriculum includes scope and sequence, pacing guides, instructional resources, model lessons, and assessment items that support the content area while addressing the needs of a diverse student population.
- The District curriculum resides in Schoology, the learning management system. Schoology is used to its fullest capacity: lesson planning, resource selection, assessments, data digging, and data interpretations for instructional decisions. Teacher teams, campus administrators and district staff use Performance Matters to disaggregate assessment data using various reports that allow them to view data at a district, campus, teacher, classroom and individual level.
- Teacher teams meet weekly (the appropriate number of times using Schoology) to plan collaboratively and develop effective, relevant lessons that focus on creating classroom experiences that meet students’ needs while maximizing first-time instruction and learning. These classroom experiences provide opportunities in which students
 - use technology (including but not limited to Chromebooks, online textbooks, animations/videos, simulations, reports, assessments, information graphics, probe ware, graphing calculators, programs, etc.) to support the learning of the TEKS;
 - generate and translate between multiple representations (graphs, diagrams, pictures, equations, tables, poems, advertisements, etc.);
 - develop academic language proficiency through speaking, reading, writing, and listening;
 - develop stamina to solve complex problems, read long passages and questions, and transfer knowledge to other situations and/or disciplines; and
 - have time to make sense of their learning (reflective journaling, student discourse, collaborative group work, Socratic seminars, etc.).
- The District provides and campuses follow student placement guidelines and scheduling protocols (Blue Book, Elementary Administrative Handbook, Master’s Scheduler Handbook, etc.) ensuring that students are placed in the appropriate classrooms/programs and are ready and able to achieve at high levels.

Monitoring

- Campus leaders use various strategies, processes, and/or procedures to monitor the standard expectations to ensure fidelity. Examples include but are not limited to
 - review of lesson plans;
 - participation in team planning by administrators;
 - participation in data review/data dig sessions; and
 - monitor Schoology use.
- Campus leaders gather data, and coach teams and individual teachers in order to improve the impact of first-time instruction and learning.

Assessment and Data Analysis

- The District develops and campuses administer assessments (District Progress Monitors, benchmark assessments, unit tests, check points, etc.) based on the established assessment calendars.
- Teacher teams review student data from multiple sources (DPMs, benchmark assessments, unit tests, check points, etc.) and develop a response that supports and defines methods for re-teaching and re-evaluating to ensure all students learn the content.
- Each teacher reviews data at the individual student level in an effort to adjust instruction and provide support so that every student has opportunity to master the content.

2024-2025 Elementary Content Area Standard Expectations

Literacy (Reading and Writing)

- Maximize instructional time by developing, posting, and consistently following a literacy schedule.
- Teach/re-teach the reading and writing process throughout the school year and ensure that students read and write each day.
- Foundational TEKS should be taught daily through explicit and systematic instruction.
- Utilize reading and writing strategies to teach and reinforce critical TEKS (think aloud, modeling reading and writing processes in lessons, interactive read aloud with accountable talk, independent reading and writing, small group instruction, conferring, and whole group share time).
- Use varied, authentic literature as mentor texts in reading and writing.
- Allow student choice during independent reading time from classroom and digital libraries.
- Post and use anchor charts, created with students, in literacy classrooms.
- Maintain a monitoring notebook as documentation of individual student's progress observed during small group instruction and/or reading/writing conferences.
- Use varied, research-based strategies to teach revising and editing skills and apply language conventions within the context of writing.
- Use District and campus data to differentiate literacy instruction using individual conferences, small group instruction, and/or strategy group instruction.
- Integrate social studies and theater arts TEKS in literacy classes through read aloud and the reading and writing block.
- 1:1 Technology in the Language Arts classroom should provide opportunities for students to:
 - Use Chromebook devices to engage in face-to-face and digital creation and collaboration
 - Locate and access information and resources stored in different platforms such as Google Drive and Schoology
 - Communicate and share conclusions using digital tools such as Google Suite, Flipgrid, WeVideo etc.
 - Incorporate the use of digital tools such as:
 - Google Suite
 - Scholastic Literacy Pro
 - Scholastic Storyworks (2nd-5th)
 - Boost Reading
 - Amira Suite
 - HMH Suite
 - Achieve 3000
 - Schoology
 - Incorporate the use of technology inside the Language Arts classroom when it is the most effective and developmentally appropriate tool for the task being asked of the student
 - Utilize only after explicit and systematic instruction of literacy processes has occurred and not in place of first instruction

Mathematics

- Model and expect students to use a problem-solving process.
- Post and use classroom-created anchor charts in math classrooms.
- Facilitate fact fluency/numeracy for 10-15 minutes daily during math instruction to develop automaticity. This can be accomplished using ST Math Puzzle Talks, Number Talks, Math Talks and other content conversation and fluency routines.
 - “Procedural fluency refers to knowledge of procedures, knowledge of when and how to use them appropriately, and skill in performing them flexibly, accurately, and efficiently.” NRC (2001)
 - Automaticity is fast recall of facts which seemingly appear instant.
- Use math manipulatives to help students develop concept understandings.
- Include teaching strategies and questions designed to promote higher-level thinking in lesson plans to improve first-time learning, which includes time for productive struggle.
- Use and encourage students to use precise mathematical vocabulary.
- Use Interactive Math Notebooks in 2nd-5th grade.
- Incorporate the use of small-group instruction to meet the needs of individual learners.
- Encourage student discourse/discussion including “what do you notice/wonder” and justifications.
- 1:1 Technology in the math classroom should provide opportunities for students to:
 - Use Chromebook devices to engage in digital creation and collaboration
 - Incorporate the use of digital tools such as ST Math, Gizmos, Performance Matters, Interactive Textbook, Schoology, Google Suite, etc.
 - Incorporate the use of technology inside the math classroom when it is the most effective tool for the task being asked of the student
 - Communicate and share products using digital tools such as Google Suites, WeVideo, FlipGrid, etc.
 - Use technology to discover relationships and/or make connections between representations of mathematics, beyond skills practice

Science

Teachers will develop science-literate students by creating learning opportunities using the 5E Instructional Model that engage students in scientific practices that require them to

- Ask questions, identify problems, plan and conduct classroom and field investigations to answer questions according to grade-level TEKS expectations (K-1 = 80% of the time, 2nd-3rd = 60% of the time, 4th-5th = 50% of the time).
- Use a science notebook (grades 2-5) to collect and organize data in simple graphs, tables, maps, and charts.
- Analyze data using math to derive meaning, identify patterns, and discover relationships.
- Engage in a common inquiry experience to make sense of and develop scientific concepts and vocabulary.
- Develop evidence-based explanations and communicate findings, conclusions, and proposed solutions.
- Engage respectfully in scientific discussion by listening, speaking, reading, and scientific writing.
- Incorporate the use of technology when it is the most effective tool for the task.
- 1:1 Technology in the science classroom should provide opportunities for students to:
 - Use Chromebook devices to engage in face-to-face and digital collaboration;
 - Locate and access information and resources stored in different platforms such as Google Drive and Schoology
 - Explore simulations (e.g. Explore Learning Gizmos, Interactive textbook, etc.);
 - Collect and represent data using digital tools such as digital microscopes, Google Suite, etc;
 - Communicate and share conclusions using digital tools such as; Google Suite, Flipgrid, WeVideo etc.

Elementary Physical Education/Health (K-5)

- Utilize best practices for providing skills-based instruction in elementary physical education and health
- Utilize best practices to achieve moderate to vigorous physical activity
- Differentiate teaching strategies to meet individual student needs including allowing for student choice when possible and appropriate
- Provide engaging instruction with the goal of promoting the development of lifelong health and fitness
- Utilize technology to encourage movement and physical activity as appropriate
- Utilize district curriculum resources available to teachers to provide rigorous and relevant learning experiences
- Provide the required fitness assessments for students in grades three, four, and five
- Participate in activities and events that promote school and community involvement

Elementary Music (K- 5)

- Develop the singing voice as the foundation of music learning through folk, patriotic, seasonal, and songs of diverse genres
- Provide music experiences through activities that include listening, movement, improvisation, and playing a variety of classroom pitched and unpitched instruments
- Create lessons and utilize activities that develop understanding of the elements of music such as rhythm, dynamics, melody, harmony, tone color (timbre), texture, and form
- Utilize district curriculum resources available to teachers to provide rigorous and relevant learning experiences
- Use 1:1 technology as a resource for self-exploration of topics and careers in music
- Encourage students to connect learning in music with other areas of knowledge such as math, reading, and social studies
- Participate in activities and events that promote school and community involvement

Visual Arts (K–5)

- Model and teach artistic thinking – which means prompting curiosity and asking questions to develop ideas.
- Create open-ended lessons encouraging the voice and experiences of students through creative approaches and unique solutions.
- Introduce a variety of processes/media to demonstrate skills and techniques (not solutions).
- Explore careers associated with visual culture.
- Encourage students to connect learning in art with other areas of knowledge such as math, reading, and social studies.
- Reflect on teaching practices to enhance professional development.
- Utilize the resources available to teachers including the CFISD adopted instructional materials, 1:1 technology, CFISD Benchmarks and CFISD Curriculum Standards.
- Encourage excellence by providing multiple opportunities for the students to compete in various settings including the Houston Rodeo School Art Contest, and the Texas Elementary Art Meet (TEAM contest).
- Participate in activities and events that promote school and community involvement, such as campus and districtwide art exhibits.